SACHEM CENTRAL SCHOOL DISTRICT

51 SCHOOL STREET, LAKE RONKONKOMA, NY 11779

REGULAR MEETING AGENDA

October 10, 2018

7:30 PM

Board of Education Room

The Board of Education welcomes all who are attending this meeting.

I. <u>OPENING OF MEETING</u>

- 1. Roll Call
- 2. Call to Order
- 3. Salute to the Flag
- 4. <u>Moment of Silence</u>

5. <u>WE ARE SACHEM – Pride/Presentations</u>

- * Superintendent's Report
- * 17-18 Financial Statements, External Auditor's Report, EFPR
- * Curriculum Presentation

6. <u>Approval of Minutes</u>

1.6.1. <u>Approval of Minutes</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following minutes":

September 12, 2018 Regular Meeting

II. VISITORS - (EACH VISITOR WILL BE LIMITED TO 3 MINUTES)

Upon the recommendation of the Superintendent of Schools, the Board of Education welcomes visitors who wish to address the Board on matters relating to this agenda.

If you wish to speak, please fill out a card (located on the table in the rear of the room) and turn in to the table in the front of the room adjacent to the Board of Education. The President of the Board will call speakers to the floor.

BUSINESS ITEMS

III. CONSENT AGENDA FOR BUSINESS ITEMS 3.A.1. THROUGH 3.B.2.

A. <u>Bid Awards</u>

3.A.1. <u>Bid Award</u>

Certain supplies, materials, and equipment to be used in various school units have been advertised for bid and/or requests for proposal (RFP) in accordance with Section 103 of General Municipal Law. Bids/RFP's are utilized to establish firm prices for a variety of items/services that may be required by the District during the school year. There is no guarantee that the District will require any/all of the items requested on bids/RFP's. Actual usage will be on an "as needed" basis and may vary. Bids/RFPs have been evaluated by the staff and recommendations for action are ready to be made.

The bid/RFP awards presented for action are:

	<u>RFP/Bid Number & Title</u>	<u>Action</u> <u>Required</u>
a.	B190061 Wappingers Central School District Instructional Technology Bid	Approve
b.	B 060718-1 East Islip Union Free School District Gymnastics	Approve
c.	Equipment & Supplies B 18-212 Chair Rental – June 2019 Graduations	Approve

B. <u>Treasurer's Report</u>

3.B.1. <u>Treasurer's Reports</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the monthly Cash Reconciliation Reports as of June 30, 2018 and July 31, 2018 for each fund as submitted by the District Treasurer, Cynthia Carvajal.

FURTHER, that the Board of Education approve the monthly Budget Status Reports as of June 30, 2018 and July 31, 2018 as submitted by the District Treasurer, Cynthia Carvajal."

Treasurer's Report

Revenues

Expenditures

Balance Sheets (as of June 30, 2018 and July 31, 2018)

3.B.2. <u>Claims Audit Reports - June, July and August 2018</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Claims Audit Reports as of June 30, 2018; July 31, 2018; and August 31, 2018 as submitted by Cerini & Associates, LLP."

PERSONNEL ITEMS

IV. CONSENT AGENDA FOR PERSONNEL ITEMS 4.A.1. THROUGH 4.D.10.

A. <u>Teachers</u>

4.A.1. <u>Probationary Appointments of Teaching Personnel</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of probationary teachers as follows":

<u>Name</u>	Tenure Area	<u>School</u>	<u>Step</u>	Dates	
Ferrantelli, Bianca	Special	Lynwood	1-4	9/4/18-6/30/22	
	Education				
Hansen, Elizabeth	Psychology	DO/Samoset	3-5*	10/1/18-9/30/22	
Napolitano, Cody	LOTE	Sagamore	1-2*	9/4/18-6/30/22	
*Salary revised effective 10/11/18					

Employees who fall under the APPR requirement <u>must</u> receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure

4.A.2. Leave Replacements Appointments of Teaching Personnel

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leave replacement appointments of teaching personnel as follows":

<u>Name</u>	<u>Tenure</u>	<u>School</u>	<u>Step</u>	Dates
	Area			
Hallstein,	Elementary	Chippewa	1-1	9/4/18-6/30/19
Amanda				
Reinke-Soria,	Science	Seneca/North	2-4	9/4/18-6/30/19
Michelle				
Razzano, Jan	Psychology	Nokomis	1-4	10/11/18-6/30/19
Joseph, Troy	Science	North	10-10	10/3/18-6/30/19

4.A.3. Appointment of Evening High School Teaching Personnel

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Evening High School Teachers for the 2018-19 school year as follows":

<u>Name</u>	<u>Subject</u>
Anthony	Math
Marino	
John	Foreign
Stallone	Language

4.A.4. <u>Salary Changes for Teaching Personnel</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the salary changes for teaching personnel as follows":

<u>Name</u>	<u>School</u>	Date of	<u>From</u>	<u>To</u> Stor	<u>Salary</u> Difference
Dolton Dotrigio	Merrimac	<u>Change</u> 9/4/18	<u>Step</u> 17-8	<u>Step</u> 17-9	<u>Difference</u>
Baker, Patricia					\$2,833.00
Bartalomy, Brian	Seneca	9/4/18	13-7	13-8	\$2,832.00
Botto, Jessica	Nokomis	9/4/18	9-7	9-8	\$2,832.00
Cervini, Grace	North	9/4/18	15-8	15-9	\$2,832.00
Francois, Dawn	Samoset	9/4/18	16-5	16-6	\$2,832.00
Jones, Jamilee	East	9/4/18	3-6	3-7	\$2,832.00
Marek, Laura	Sagamore	9/4/18	12-8	12-9	\$2,832.00
Minerva, Jaclyn	Samoset	9/4/18	13-6	13-7	\$2,832.00
Montalbano, John	North	9/4/18	7-7	7-8	\$2,832.00
Murphy, Ryan	North	9/4/18	1-5	1-6	\$2,574.00
Olsen, Christopher	North	9/4/18	10-4	10-5	\$2,832.00
Palladino,	East	9/4/18	20-8	21-9	\$5,664.00
Elizabeth					
Parrinello, Tina	Merrimac	9/4/18	1-5	1-6	\$2,574.00
Patus, Justin	North	9/4/18	1-1	1-4	\$7,724.00
Petrelli, Diana	Samoset	9/4/18	2-5	2-6	\$2,575.00
Puma, Jennifer	Samoset	9/4/18	4-4	4-5	\$2,575.00
Ranieri, Lisa	Tamara	9/4/18	15-7	15-8	\$2,832.00
Renneisen, Denise	Grundy	9/4/18	14-8	14-9	\$2,832.00
Rossi, Meghan	Sagamore	9/4/18	15-4	15-5	\$2,832.00
Stapleton-Kuerner,	North	9/4/18	13-8	13-9	\$2,832.00
Mary					
Urbancik, Jason	Samoset	9/4/18	6-4	6-5	\$2,575.00
Walters, Adam	East	9/4/18	10-8	10-9	\$2,832.00
Whalen, Jennifer	Waverly	9/4/18	10-6	10-7	\$2,832.00

4.A.5. <u>Ten Year Increment for Teaching Personnel</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the ten year increments for teaching personnel as follows":

<u>Name</u>	<u>School</u>	Date	Amount
Augeri, Keith	East	11/1/18	\$240.00
DiMaggio, Gina	East	11/2/18	\$238.50
Hinkaty, Jonathan	East	11/14/18	\$228.00

4.A.6. <u>Approval of Substitute Teachers</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute teacher list as follows":

Name

Alfisi, Christina Ansman, Rebecca **Bagley**, Stephanie Brodmerkel, Jake Byrnes, Evan Capobianco, Lauren Cavalone, Caroline Cornell, Lacey Deacy, Danielle Fleetwood, Stanja Florence, Jill Gagnon, Nichole Loris Chelsea Lynch, Peter Massaro, Nicole Monteserrato, Jessica Mordente, Jackson Osipowich, Danielle Philipps, Dawn Provini, Victoria Razzano. Janice Saladino, Victoria Schilling, Amanda Vecchione, Nicole Walsh, Kathryne

4.A.7. <u>Termination/Resignation of Substitute Teachers</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the termination/resignation of substitute teachers as follows":

Name	Date
Dancause, Catherine	10/15/18
Jahnke, Megan	10/4/18
McCarthy, Michael	10/2/18
Monsee, Dillon	9/24/18

4.A.8. <u>Rescission of Extracurricular Clubs/Activities for the 2017-2018</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the rescission of Extracurricular Clubs/Activities for the 2017-2018 as follows":

<u>Name</u>	Building/Activity	<u>Amount</u>
Broderick, Annette	North/Freshman Class Advisor	\$1,284.75
Levy, Nicole	North/Freshman Class Advisor	\$1,284.75

4.A.9. <u>Rescission of Extracurricular Clubs/Activities for the 2018-2019</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the rescission of Extracurricular Clubs/Activities for the 2018-2019 as follows":

Name	Building/Activity	Amount
Gagnon, Danielle	Merrimac/Yoga Club	\$1,302.00
Weber, Kathy	Merrimac/Treasurer	\$1,736.00
Kreamer, Nicholas	Samoset/Ultimate Frisbee Club	\$1,302.00
Gieck, Christina	Samoset/Puzzle Club	\$1,302.00
Desmond, Susan	Samoset/Yearbook	\$4,687.20
Leonardi, Laura	North/Pitches United	\$1,736.00

4.A.10. Approval of Extracurricular Clubs/Activities for the 2017-2018 School Year

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following extracurricular clubs/activities for the 2017-2018 school year":

<u>Name</u>	Building/Activity	<u>Amount</u>
Broderick, Annette	North/Freshman Class Advisor	\$2,569.50
Byrne, James	East/Set Design	\$2,569.50

4.A.11. Approval of Extracurricular Clubs/Activities for the 2018-2019 School Year

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following extracurricular clubs/activities for the 2018-2019 school year":

Name	Building/Activity	Amount
Kessinger, Nicole	Merrimac/Girls Sports & Fitness Club	\$1,736.00
Romano, Robert	Merrimac/Boys Sports & Fitness Club	\$1,736.00
Gagon, Danielle	Merrimac/Treasurer	\$1,736.00
Schare, Ellen	Cayuga/Treasurer	\$1,736.00
Heinz, Stacey	Cayuga/Technology Club	\$1,302.00
Woods, Loretta	Cayuga/4 th & 5 th Grade Student	\$1,302.00
	Leadership	
Ruhs, Kristin	Cayuga/2 nd & 3 rd Grade Leadership	\$1,302.00
	Club	
Rubenstein,Kerri	Sagamore/Jazz Ensemble	\$2,604.00
Giglio,Gerard	Sagamore/Select Chorus	\$2,604.00
Petrelli,Diana	Sagamore/Drama Assistant Director	\$1,562.40
Kolodny,Gillian	Sagamore/Drama Director	\$3,124.80
Armann,Patrick	Sagamore/Select String Ensemble	\$2,604.00
Gerrity,William	Samoset/Jazz Ensemble	\$2,604.00
Terzopolous, Jenny	Samoset/Select Chorus	\$2,604.00
Terzopolous, Jenny	Samoset/Drama Assistant Director	\$1,562.40
Ramaswamy, Isaac	Samoset/Debate Club	\$1,302.00
Cappellini, Greg	Samoset/Technology Club	\$1,302.00
Klein,Michael	Samoset/Drama Director	\$3,124.80
Gerrity,William	Samoset/Select String Ensemble	\$2,604.00
Desmond, Susan	Samoset/Yearbook	\$2,343.60
Minerva, Jaclyn	Samoset/Yearbook	\$2,343.60
Bellafatto,Michael	Seneca/Jazz Ensemble	\$2,604.00
Dominick,Melanie	Seneca/Select Chorus	\$2,604.00
DePersio,Robert	Seneca/Drama Director	\$3,124.80
Kant,Lauren	Seneca/Select String Ensemble	\$2,604.00
Comito, Justin	East/Jazz Ensemble	\$3,038.00
Murphy, Margaret	East/Select Vocal	\$3,038.00
Conway, Timothy	East/Choreographer	\$2,083.20
Leonardi,Laura	East/Drama Assistant Director	\$3,124.80
Dobbins,Ken	East/Drama Director	\$6,249.60
Dobbins,Ken	East/Drama Producer	\$1,562.40
Comito,Justin	East/Orchestra Director Drama	\$3,124.80
Pustovot,Irina	East/Tri-M Music Honor Society	\$2,083.20
Pustovot,Irina	East/Select String Ensemble	\$3,038.00

Carroll, Michael	North/Jazz Ensemble	\$3,038.00
		,
Caliendo,Cara	North/Select Vocal	\$3,038.00
O'Brien,Jillian	North/Choreographer	\$2,083.20
Kelleher,Stephen	North/Drama Director	\$6,249.60
Lederman, Jeffrey	North/Drama Producer	\$1,562.40
Carroll, Michael	North/Orchestra Director Drama	\$3,124.80
Carroll, Michael	North/Tri-M Music Honor Society	\$2,083.20
Downs,Dorie	North/Select String Ensemble	\$3,038.00
Hedermark,Paul	North/Musical Vocal Prep	\$2,604.00
Schimpf,	North/Gamers Club	Volunteer
Christopher		
Lucas, Mark	North/National Art Honor Society	\$ 868.00
Foran, Amanda	North/National Art Honor Society	\$ 434.00
Tolmi, Kara	North/National Art Honor Society	\$ 434.00
Jennifer, Alloca	Hiawatha/Best Buddies	\$ 868.00
Haliasz, Charlene	Hiawatha/Best Buddies	\$ 868.00
Walker, Kim	Hiawatha/Leadership Club	\$ 868.00
Healy, Nicole	Hiawatha/Leadership Club	\$ 868.00
Volper, Lorie	Hiawatha/Wellness Club	\$1,736.00
Krass, Stacey	North/Pitches United	\$1,736.00

4.A.12. Appointment of Marching Band Personnel for the 2018-19 School Year

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Marching Band Personnel for the 2018-19 School Year as follows":

Title	Name
Ancillary Marching Band	Scott Scheunemann

4.A.13. Approval of Sixth Period Stipends for the 2018-19 School Year

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following employees to receive a stipend for teaching a sixth period for the 2018-19 school year":

<u>Date</u>	Name	Building/Position	<u>Amount</u>	<u>FTE</u>
9/4/2018	Albino, Joann	East/Math	5153.32	1.2
9/4/2018	Antos, Kevin	East/Math	2577.19	1.1
9/4/2018	Averso, Bill	East/Art	5153.32	1.2
9/4/2018	Azzato, Joseph	North/Science	5153.32	1.2
9/4/2018	Barnes, Kristin	Seneca/FACS	5153.32	1.2
9/4/2018	Barry, Patrick	North/Eng/ISS	5153.32	1.2
9/4/2018	Belvedere, Teal	East/Special Ed	2577.19	1.1

9/4/2018	Berman, Eric	Sagamore/6th	2577.19	1.1
		Grade		
9/4/2018	Bischoff, Christine	North/FACS-Cos.	5153.32	1.2
9/4/2018	Blumberg, Aimee	North/Science	5153.32	1.2
9/4/2018	Brink, Chris	East/Science	2577.19	1.1
9/4/2018	Brown, Melissa	East/Special Ed	5153.32	1.2
9/4/2018	Byrne, James (Split w/ E)	North/Technology	5153.32	1.2
9/4/2018	Canellys, Angela	Samoset/6th Grade	5153.32	1.2
9/4/2018	Caputo, Erin	East/P.E.	5153.32	1.2
9/4/2018	Carruthers, Chris	Seneca/6th Grade	5153.32	1.2
9/4/2018	Ciminelli, Donna	East/Math	5153.32	1.2
9/4/2018	Coffey, Alexia	North/Sp Ed	5153.32	1.2
9/4/2018	Coffey, Joseph	East/Science	5153.32	1.2
9/4/2018	Crisci, John	East/Science	5153.32	1.2
9/4/2018	Cully, Sean	East/Health	5153.32	1.2
9/4/2018	Curry, Elizabeth	Seneca/Science	5153.32	1.2
9/4/2018	DelSeni, Dawn	North/English	2577.19	1.1
9/4/2018	DiStefano, Matthew	North/Sp Ed	5153.32	1.2
9/4/2018	Dragotta, Kathleen	Seneca/6th Grade	5153.32	1.2
9/4/2018	Egic, Norma	North/Sp Ed	2577.19	1.1
9/4/2018	Fieger, Kristen	Samoset/Health	5153.32	1.2
9/4/2018	Fritz, Lauren	North/Soc St	5153.32	1.2
9/4/2018	Funk, Brian	East/English	5153.32	1.2
9/4/2018	Henaghan, Chris	East/Special Ed	2577.19	1.1
9/4/2018	Heninrichs, Meggan	East/SocialStudies	2577.19	1.1
9/4/2018	Herrmann, Suzanne	East/English	5153.32	1.2
9/4/2018	Hofer, Scott	East/ENL	2577.19	1.1
9/4/2018	Hoose, Lisa	North/Sp Ed	2577.19	1.1
9/4/2018	Kelsch, Doug	East/Art	5153.32	1.2
9/4/2018	Kimmel, Norma	North/Science	5153.32	1.2
9/4/2018	Kolodny, Gilian	Sagamore/6th	5153.32	1.2
		Grade		
9/4/2018	Krauszer, Amanda	Seneca/OSS	5153.32	1.2
9/4/2018	Lopez, Debra	East/FACS	2577.19	1.1
9/4/2018	Lovascio, Arlene	East/FACS	5153.32	1.2
9/4/2018	Lubliner, Laura	East/Science	5153.32	1.2
9/4/2018	MacDonald, Jennifer	Seneca/6th Grade	5153.32	1.2
9/4/2018	Malin, Carol	East/SocialStudies	5153.32	1.2
9/4/2018	Marlowe, Monica	North/Science	5153.32	1.2
9/4/2018	Marotti, Jessica	Samoset/6th Grade	5153.32	1.2
9/4/2018	Mastrogiacomo, Michael	North/Math	2577.19	1.1
9/4/2018	Meadows, Ana	East/LOTE	5153.32	1.2
9/4/2018	Minerva, Jaclyn	Samoset/Science	2577.19	1.1
9/4/2018	Morano, Joanna	North/Soc St	5153.32	1.2
	,			- · -

9/4/2018	Murphy, Ryan	North/Math/ISS	5153.32	1.1
9/4/2018	Oakes, Christopher	Seneca/6th Grade	5153.32	1.2
9/4/2018	Olsen, Chris	North/Soc St	2577.19	1.1
9/4/2018	Pepe, Mary	North/Business	5153.32	1.2
9/4/2018	Perun, Kathleen	Seneca/Science	2577.19	1.1
9/4/2018	Portanova, Veronica	Seneca/Sp Ed	5153.32	1.2
9/4/2018	Ruais, Kristen	East/Special Ed	5153.32	1.2
9/4/2018	Santucci, Carla	Samoset/6th Grade	2577.19	1.1
9/4/2018	Savickas, Michelle	East/FACS-Cos.	5153.32	1.2
9/4/2018	Schaentzler, Rich	North/Math	2577.19	1.1
9/4/2018	Schultz, Jennifer	Seneca/Sp Ed	5153.32	1.2
9/4/2018	Shannon, Linda	Sagamore/6th	5153.32	1.2
		Grade		
9/4/2018	Smith, Emily	Sagamore/6th	5153.32	1.2
		Grade		
9/4/2018	Spatola, JoAnn	Sagamore/6th	2577.19	1.1
		Grade		
9/4/2018	Stanley, Jacqueline	East/Science	5153.32	1.2
9/4/2018	Stephens, Craig	East/Science	5153.32	1.2
9/4/2018	Treubig, Kerry	Sagamore/Science	5153.32	1.2
9/4/2018	Walters, Adam	East/Science	2577.19	1.1
9/4/2018	Wilson, Tifanny	East/Special Ed	2577.19	1.1
9/21/2018	Wolffer, Joan	North/P.E.	2396.79	1.1

4.A.14. <u>Approval of Coaching Assignments</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following coaching assignments for the 2018-19 school year":

<u>FALL</u> HOME SCHOOL	FIRST	LAST	LOC	SPORT	SALARY*
RESIGNAT	ION				
OOD	Derek	Dale	East	Football Varsity Asst.	\$6,354.00
Rescind					
Grundy	Scott	Kudrick	Samoset	Girls Soccer MS	\$4,357.00
North	Michael	McCarthy	North	Football	n/a
Sub	Joseph	Maro	East	Football	n/a
Add					
Samoset	Isaac	Ramaswamy	Samoset	Girls Soccer MS	\$3,997.00
North	Michael	McCarthy	North	Football JV Asst.	\$5,562.00

Sub	Joseph	Maro	East	Football Varsity Asst.	\$6,354.00
<u>Volunteer</u> Grundy OOD OOD OOD	Scott Paul Scott Bryan	Kudrick Curaro Zeffiro Brown	Samoset North North East	Girls Soccer Boys Volleyball Football Boys Cross Country	n/a n/a n/a n/a
<u>WINTER</u> OOD OOD	Deanna Samantha	Heissen Caiozzo	Samoset Samoset	Cheerleading Cheerleading	\$1,401.00 \$1,401.00
Seneca OOD SUB North East	Pete Daniel Matthew Robert Joe	Cafiso Candemeres Candemeres Chierichella Coffey	North East North East East	Boys Basketball V Asst. Boys Basketball V Asst. Boys Basketball V Head Boys Basketball JV Head Girls Winter Track V Head	\$7,542.00 \$7,542.00 \$9,920.00 \$7,542.00 \$7,358.00
Sub OOD	Kristen Connor	Doherty Dolon	East East	Girls Basketball V Head Girls Winter Track V Asst.	\$9,920.00 \$5,183.00
East East OOD East Sagamore	Thomas John John Jamilee Vincent	Erb Finta Ford Jones Juliano	East East North Sachem North	Girls Basketball V Asst. Boys Basketball V Head Boys Basketball JV Head Boys Swimming V Head Boys Winter Track V	\$7,542.00 \$9,920.00 \$6,950.00 \$7,358.00 \$5,183.00
East Sub North	Casie Anthony Warren	Ludemann Marino Meahan	North North Sachem	Asst. Girls Basketball V Asst. Wrestling Varsity Head Girls Bowling Varsity Head	\$6,950.00 \$9,128.00 \$5,394.00
Samoset SUB	James Joseph	Mellor Messina	North East	Girls Basketball V Head Girls Basketball JV Head	\$9,920.00
East East North Samoset Hiawatha	Justin Sean Raymond Isaac Bryan	O'Connell O'Hara Pickersgill Ramaswamy Rogers	North East East North	Girls Basketball JV Head Wrestling Varsity Asst. Wrestling JV Head Wrestling Varsity Head Boys Winter Track V	\$6,354.00 \$7,542.00 \$7,542.00 \$7,542.00 \$9,920.00 \$5,616.00
OOD	Kenneth	Ruddick	North	Asst. Girls Winter Track V Asst.	\$5,616.00
East	Daniel	Schaub	East	Girls Winter Track V	\$5,616.00

				Asst.	
OOD	Al	Scott	Sachem	Boys Swimming V Asst.	\$5,616.00
OOD	Jeff	Shuder	North	Girls Winter Track V	\$5,616.00
				Asst.	
Sagamore	Brian	Weinstein	Sachem	Boys Bowling Varsity	\$5,845.00
				Head	
OOD	Alexander	Young	North	Girls Winter Track V	\$7,358.00
				Head	
North	Joseph	Zarzycki	North	Boys Winter Track V	\$7,358.00
				Head	
East	Donald	Denning	East	Boys Winter Track V	\$6,199.00
				Head	
Sub	Nicholas	Fierro	East	Boys Winter Track V	\$4,751.00
				Asst.	
Sub	Joseph	Maloney	East	Boys Winter Track V	\$4,751.00
				Asst.	
North	Michael	McCarthy	North	Wrestling JV	\$6,950.00
North	Justin	Patus	North	Wrestling V Asst.	\$6,950.00
EARLY W					
Sagamore	Steve	Beyer	Seneca	Boys Basketball MS	\$4,711.00
Sagamore	Scott	Dohrman	Sagamore	Boys Basketball MS	\$4,711.00
Seneca	Diana	Rose	Seneca	Girls Volleyball MS	\$4,711.00
East	Amanda	Schmohl	Sagamore	Girls Volleyball MS	\$4,711.00
Samoset	Brian	Schnall	Samoset	Boys Basketball MS	\$4,711.00
LATE WI					
Sagamore	Scott	Dohrman	Sagamore	Girls Basketball MS	\$4,711.00
Samoset	Megan	Fleri	Samoset	Girls Basketball MS	\$4,711.00
Seneca	Brian	Harvey	Seneca	Girls Basketball MS	\$4,711.00
Seneca	Ryder	Herrmann	Seneca	Wrestling MS Asst.	\$3,733.00
OOD	Eugene	Higgins	Samoset	Boys Volleyball MS	\$4,711.00
Seneca	Charles	LaBella	Seneca	Wrestling MS Head	\$4,711.00
East	Robert	Regan	Sagamore	Boys Volleyball MS	\$4,711.00
North	Matthew	Rivera	Seneca	Boys Volleyball MS	\$4,711.00

4.A.15. <u>Appointment of Lead Speech Pathologist</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of the following Lead Speech Pathologist for the 2018-19 school year":

Carrie Dansky

4.A.16. Approval of Department Chair Summer Days 2018-19

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following staff for additional Department Chair Summer Days for the 2018-19 school year. They will be paid a maximum of 5 additional days at 6 hours per day each".

Gloria Joanne Kramer Jonathan Hinkaty

4.A.17. <u>Approval of Summer of 2018 Personnel</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following personnel and rate of compensation for the Summer of 2018."

Counseling (hourly rate)

Ann Marie Frankle (maximum 4 hours) Kim Pirreca (maximum 8 hours) Christine Ruggero (maximum 2 hours) Leslie Zanone (maximum 2.5 hours)

4.A.18. <u>Approval of Extra-Curricular Athletic Club Advisors and</u> <u>Timers/Scorers/Announcers</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Extra-Curricular Athletic Club Advisors and Timers/Scorers/Announcers for the 2018-19 school year as follows":

FALL HOME

SCHOOL	FIRST	LAST	LOC	SPORT	SALARY*
OOD	Jillian	Lamia	Sagamore	Arrowettes MS	\$1,302.00
OOD	Danielle	Masullo	Samoset	Arrowettes MS	\$1,302.00
OOD	Deanna	Heissen	Samoset	Cheerleading	\$651.00
OOD	Samantha	Caiozzo	Samoset	Cheerleading	\$651.00

INTRAMURALS

EastAnthony Gambino East HS Weight Room Advisor (10 units/wk/12 wks)NorthJasonMauroNorth HS Weight Room Advisor (10 units/wk/12 wks)SenecaRamona BisonoSenecaMS 6th Grade Advisor (3 units/wk/8 wks)

WINTER

OOD	Jillian	Lamia	Sagamore	Arrowettes MS	\$1,302.00
OOD	Danielle	Masullo	Samoset	Arrowettes MS	\$1,302.00

4.A.19. <u>Approval of Sick Day Donation to Member of SCTA</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following resolution:"

BE IT RESOLVED THAT, the Superintendent of Schools is authorized to execute an agreement dated September 12, 2018 with the Sachem Teachers Association regarding sick leave donations.

B. <u>Teacher Assistants</u>

4.B.1. <u>Probationary Appointments of Teaching Assistants</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of probationary teacher assistants as follows":

<u>Name</u>	<u>Tenure Area</u>	School	<u>Step</u>	Dates
Harris,	Special Education Teacher	Waverly	1-2	10/9/18-9/30/22
Kristen	Assistant			

4.B.2. <u>Appointment of Leave Replacement Teaching Assistants</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of leave replacement teacher assistants as follows":

<u>Name</u>	Tenure Area	<u>School</u>	<u>Step</u>	Dates
Hausske,	Special Education	St. Joseph's	1-3	10/3/18-
Katherine	Teacher Assistant	School		6/30/19

C. Administrators

4.C.1. <u>Approval of Contract-Asst. to the Asst. to the Coordinator of Student</u> <u>Services</u>

BE IT RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute an employment agreement with Stephanie Lamanno as the Assistant to the Assistant of Student Services at a daily rate of \$700.00 for the period October 11, 2018 to June 30, 2019.

D. <u>Support Staff</u>

4.D.1. <u>Resignation of Support Services Personnel (All Civil Service Classifications)</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of support services personnel (all Civil Service classifications) as follows":

<u>Name</u>	Position & Assignment	Service Ends
Berkowitz, Samantha	Recreation Aide/Child Care	10/6/18
Caldwell, Sondra	Special Ed Aide/Seneca	9/24/18
Conticelo, Sarah	Recreation Aide/Child Care	9/5/18
Cooper, Susan	Special Ed Aide/Lynwood	9/3/18
Falcon II, Michael	Campus Security/District Wide	9/6/18
Le, Jennifer	Recreation Aide/Child Care	9/5/18
Mattera, Sueanne	Office Assistant/Instructional	10/10/18
	Technology	
Monahan, Evelyn	Recreation Aide/Child Care	10/11/18
Schmidt, Walter	Campus Security/District Wide	8/31/18
Schoenig, Robert	Campus Security/District Wide	10/11/18
Tovar Arteaga, Alex	Neighborhood Aide/District Wide	10/12/18
Walsh, Ryan	Recreation Aide/Child Care	10/11/18

4.D.2. <u>Retirement of Support Services Personnel (All Civil Service Classifications)</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the retirement of support services personnel (all Civil Service classifications) as follows":

<u>Name</u>	Position & Assignment	<u>Retirement Date</u>
Bancke, Barbara	Principal Stenographer/North	10/29/18 30 yrs., 1 mo.
Johnston, Joseph	Custodian/Samoset	9/30/18 14 yrs.

4.D.3. <u>Leave of Absence of Support Services Personnel (All Civil Service</u> <u>Classifications)</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leave of absence of support services personnel (all Civil Service classifications) as follows":

Name	Position & Assignment	<u>Reason</u>	Dates
Catanzaro, Maryann	Special Ed Aide/Nokomis	Personal	9/4/18-3/4/19
Ferrer, Angelica	Hall Monitor/East	Personal	9/27/18-3/6/19
Smith, Jennifer	Special Ed Aide/Sagamore	Personal	9/28/18-3/28/19

4.D.4. <u>Return from a Leave of Absence of Support Services Personnel</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the return from a leave of absence of support services personnel as follows":

<u>Name</u>	Position & Assignment	<u>Reason</u>	Date
Kassis, Lori	3 Hr. FSW/Seneca	Personal	10/1/18

4.D.5. <u>Resignation/Termination of Substitute Support Services Personnel (Exempt,</u> <u>Labor and Non-Competitive)</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation/termination of substitute support services personnel (exempt, labor and non-competitive) as follows":

<u>Name</u>	Service Ends
Aide	
Falco, Stephanie	11/4/18
Hagenburg, Gabrielle	9/19/18
<u>Custodian</u>	
MacMurray, Alan	10/10/18
Food Service Worker	
Espanet, Susanne	10/8/18
Security Guard	
Alvarez, Daniel	10/10/18
Avella, Anthony	10/10/18
Canavan, Christine	10/10/18
Churns, Kevin	10/10/18
Diliberto, Frank	10/10/18
Donohue, Dennis	10/10/18
Foisey, Keith	10/10/18
Hogan, Chritina	10/10/18
Micena, John	10/10/18
Miller, Shawn	10/10/18
Morel, Jose	10/10/18
Nasta, Steven	10/10/18
Plaia, Vito	10/10/18
Roond, Saul	10/10/18
Sangentiti, Salvatore	10/10/18
Schaefer, John	10/10/18
Schimmenti, Frank	10/10/18

4.D.6. <u>Probationary Appointments of Support Services Personnel (Competitive)</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointments of support services personnel (competitive) as follows":

<u>Name</u>	Position & Assignment	Base Salary	<u>Service</u>	Probationary
			Begins	Appointment
Devaney,	School Communications	\$19.82	10/11/18	26 weeks 10/11/18-
Robert	Aide/Lynwood/Wenonah			4/11/19
Mattera,	Sr. Office Assistant/	\$54,355	10/11/18	26 weeks 10/11/18-
Sueanne	Instructional Technology			4/11/19

4.D.7. <u>Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointment of support services personnel (exempt, labor and non-competitive) as follows":

<u>Name</u>	<u>Position &</u> Assignment	<u>Base</u> Salary	<u>Service</u> <u>Begins</u>	<u>Probationary</u> Appointment
Alvarez, Daniel	Campus Security/	\$19.90/hr.	10/11/18	None
	District Wide			
Avella, Anthony	Campus Security/	\$19.90/hr.	10/11/18	None
	District Wide			
Block, Jeanne	Group Leader/ Child	\$17.76/hr.	9/20/18	None
	Care			
Bonelli, Susan	Hall Monitor/	\$11.00/hr.	10/3/18	None
	Samoset			
Brust, Kristen	Recreation Aide/	\$11.00/hr.	9/20/18	None
	Child Care			
Canavan,	Campus Security/	\$19.90/hr.	10/11/18	None
Christine	District Wide			
Churns, Kevin	Campus Security/	\$19.90/hr.	10/11/18	None
	District Wide			
Cooper, Susan	Kindergarten	\$15.93/hr.	9/4/18	None
-	Aide/Lynwood			
Diliberto, Frank	Campus Security/	\$19.90/hr.	10/11/18	None
	District Wide			
Donohue, Dennis	Campus Security/	\$19.90/hr.	10/11/18	None
	District Wide			
Espanet, Susanne	3 Hr. FSW/North	\$11.19/hr.	10/9/18	90 days
-				10/9/18-1/6/19

Everhart, Christopher	Recreation Aide/ Child Care	\$11.00/hr.	10/11/18	None
Falco, Stephanie	Special Ed Aide/ Seneca	\$12.10/hr.	11/5/18	None
Foisey, Keith	Campus Security/ District Wide	\$19.90/hr.	10/11/18	None
Hagenburg, Gabrielle	Special Ed Aide/ Wenonah	\$12.10/hr.	9/20/18	None
Hogan, Chritina	Campus Security/ District Wide	\$19.90/hr.	10/11/18	None
MacMurray, Alan	Custodian/Wenonah	\$54,778	10/11/18	90 days 10/11/18- 1/8/19
Malley, Maureen	Hall Monitor/ Samoset	\$11.00/hr.	9/24/18	None
Micena, John	Campus Security/ District Wide	\$19.90/hr.	10/11/18	None
Miller, Shawn	Campus Security/ District Wide	\$19.90/hr.	10/11/18	None
Morel, Jose	Campus Security/ District Wide	\$19.90/hr.	10/11/18	None
Mowery-Santos, Kristel	Hall Monitor/ Grundy	\$11.00/hr.	9/20/18	None
Nasta, Steven	Campus Security/ District Wide	\$19.90/hr.	10/11/18	None
Plaia, Vito	Campus Security/ District Wide	\$19.90/hr.	10/11/18	None
Roond, Saul	Campus Security/ District Wide	\$19.90/hr.	10/11/18	None
Sangentiti, Salvatore	Campus Security/ District Wide	\$19.90/hr.	10/11/18	None
Sanzone, Ramona	Asst. Group Leader/Group Leader	\$12.16/hr./ \$17.76/hr.	10/9/18	None
Schaefer, John	Campus Security/ District Wide	\$19.90/hr.	10/11/18	None
Schimmenti, Frank	Campus Security/ District Wide	\$19.90/hr.	10/11/18	None
Simone, Michele	Hall Monitor/North	\$11.00/hr.	10/3/18	None
Torre, Joseph	Auto Mechanic III	\$66,143	10/29/18	90 days 10/29/18- 1/26/19
Zito, Kristen	Recreation Aide	\$11.00/hr.	10/11/18	None

4.D.8. <u>Appointment of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute support services personnel (exempt, labor and non-competitive) as follows":

Name	Service Begins
Aide	
Pellicione, Marie	10/11/18
Syron, Jacklyn	9/20/18
Athletic Trainer	
Henne, Michael	9/26/18
<u>Clerk Typist</u>	
Bancke, Barbara	10/29/18
Food Service Worker	
Castro, Leslie	10/15/18
Vurchio, Michelle	10/9/18
Hall Monitor	
Caldwell, Sondra	10/11/18
Recreation Aide	
Conticello, Sarah	10/11/18

4.D.9. Approval of Payment to Cindy Pentheros & Michelle Baumann

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves payment to Cindy Pentheros and Michelle Baumann of their hourly overtime rate for Saturday, October 27, 2018 and their hourly double-time rate for Sunday, October 28, 2018 for driving the equipment truck for the Marching Band to and from Syracuse, New York. Additionally, they both will be paid a \$250 stipend for the overnight stay."

4.D.10. <u>Approval of Agreement with UPSEU - SSSU Members</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the Agreement with UPSEU - Sachem Support Staff Unit, dated September, 2018, pertaining to compensation for GCN Training outside their work day.

V. ACTION ITEMS

1. <u>Consent Agenda for Action Items 5.1.1. through 5.1.12.</u>

5.1.1. <u>Approval of Agreement with Premiere Speakers Bureau 2018-19</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Premiere Speakers Bureau to provide three keynote speeches to staff on November 6, 2018. In full consideration for the services to be rendered, the District agrees to pay \$6,000. The term of this agreement shall be October 1, 2018 through November 12, 2018. This agreement may be extended until June 30, 2019. This contract has been reviewed and approved by the school district's attorney."

5.1.2. Approval of Agreement with Nancy Brewer 2018

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Nancy Brewer to be a speaker at Financial Aid Information Night on October 16, 2018. This agreement shall be in effect from October 1, 2018 to October 31, 2018. The rate for this service is \$300.00. This contract has been reviewed and approved by the school district's attorney."

5.1.3. <u>Approval of Agreement with Samaritan Daytop Village, Inc. 2018-19</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Samaritan Daytop Village, Inc. to provide adequate instruction, related services and/or a facility to students during the school year. The cost for this service is \$111.90 per day. The term of this agreement shall be from July 1, 2018 to June 30, 2019. This agreement has been reviewed and approved by the school district's attorney."

5.1.4. Approval of Agreement with Arms Acres 2018-19

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Arms Acres to provide academic tutoring services in accordance with the State Education regulations, using only teachers certified by the New York State Education Department. The rate for this service is \$50.00 per hour. This agreement shall be in effect for the period July 1, 2018 to June 30, 2019. This contract has been reviewed and approved by the school district's attorney."

5.1.5. <u>Approval of Agreement with Eden II School for Autistic Children, Inc. D/B/A</u> Eden II/Genesis Programs 2018-19

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Eden II School for Autistic Children, Inc. d/b/a Eden II/Genesis Programs to provide adequate instruction, related services and/or a facility for students enrolled during the school year. Sachem School District will pay the tuition rate set by the State Education Department. This agreement shall be in effect for the period July 1, 2018 to June 30, 2019. This agreement has been reviewed and approved by the school district's attorney."

5.1.6. <u>Approval of Agreement with Brookville Center for Children's Services, Inc.</u> 2018-19

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Brookville Center for Children's Services, Inc. to provide adequate instruction, related services and/or a facility to students during the school year. The cost for each child is the tuition rate set by the State Education Department. The term of this agreement shall be from July 1, 2018 to June 30, 2019. This contract has been reviewed and approved by the school district's attorney."

5.1.7. <u>Approval of Agreement with Gerber Tours 2019</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the rider to the agreement between Sachem Central School District and Gerber Tours for the Sachem High School North and East Senior trip to Washington/Busch Gardens on April 12, 2019 to April 14, 2019 to be paid for by the students. This agreement has been reviewed and approved by the school district's attorney."

5.1.8. <u>Approval of Agreement with Project Adventure 2018-19</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Project Adventure to provide two days of professional development to high school physical education teachers. The cost for this service is \$4,445. This agreement shall be in effect for the period July 1, 2018 to June 30, 2019. This contract has been reviewed and approved by the school district's attorney."

5.1.9. <u>Approval of Special Education Settlement Agreement</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following resolution":

BE IT RESOLVED, that the Board of Education hereby approves a Settlement Agreement and Release in connection with a contemplated Due Process Complaint with respect to a student with a disability, a copy of which has been provided to and reviewed by the members of the Board of Education.

BE IT FURTHER RESOLVED, that the President of the Board of Education is authorized to execute said agreement on behalf of the Board.

5.1.10. <u>Budget Advisory Committee</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following resolution:"

RESOLVED, that the following individual be and are hereby appointed to the Budget Advisory Committee for the 2018-19 school year:

Nicholas Fucci Committee Member

5.1.11. <u>Approval of Agreement with SCOPE Education Services - License and</u> <u>Operating Agreement 2018-19</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the License and Operating agreement between Sachem Central School District and SCOPE Education Services to provide available space for the operation of a PreSchool Program at Cayuga, Grundy, Hiawatha, Merrimac, Tamarac, Waverly Avenue, and Wenonah Elementary Schools. SCOPE Education Services shall be permitted to use these locations for the provision of its Four-Year Old PreSchool Program from Monday through Friday. The district shall provide classroom space for the operation of the Program at no expense to SCOPE. The term of this agreement shall commence September 1, 2018 and end on June 30, 2019. This agreement has been reviewed and approved by the school district's attorney."

5.1.12. Approval of Agreement with SCOPE Education Services 2018-19

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and SCOPE Education Services for two hundred fifty two (252) students in a pre-kindergarten program which will be housed at the Cayuga, Grundy, Hiawatha, Merrimac, Tamarac, Waverly Avenue, and Wenonah Elementary Schools. The funds for the pre-kindergarten placement are appropriated by grant through the State of New York. The grant amount is \$599,400.00. The term of this agreement shall be from September 1, 2018 to and including June 30, 2019. This agreement has been reviewed and approved by the school district's attorney."

2. Donation

5.2.1. Donation - Cayuga Elementary School PTA

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education accepts with gratitude, a donation from Cayuga Elementary School PTA in the amount of \$10,000. This donation is for the BOCES Performing Arts Code A2111-4971-30."

3. <u>Financial Consent Agenda for Items 5.3.1. through 5.3.5.</u>

5.3.1. Approval of Establishment of Tax Levy for 2018-19

RECOMMENDED ACTION: "that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following resolution:"

BE IT RESOLVED, that the Board of Education of the Sachem Central School District acknowledges receipt of the assessed valuation of the taxable property within the school district as certified to by the Assessors of the Towns of Brookhaven, Islip and Smithtown and;

BE IT FURTHER RESOLVED, that the Board of Education hereby adopts the following amounts to be raised by tax levy in each town as indicated:

Town	School Levy	Library Levy	Total Levy
Brookhaven	119,779,561	6,720,288	126,499,849
Islip	60,141,157	3,374,248	63,515,405
Smithtown	7,236,981	406,034	7,643,015
Total	187,157,699	10,500,570	197,658,269

2018/2019 Tax Levy for:

BE IT FURTHER RESOLVED that the Board of Education certify the amounts to be raised as per the above to the Supervisors of the Towns of Brookhaven, Islip and Smithtown.

5.3.2. <u>Approval of Transfer of Funds from Unassigned Fund Balance to District</u> <u>Reserve Funds</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following resolution:"

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the transfer of \$4,577,085 from Unassigned Fund Balance to the Workers' Compensation Reserve Fund, and

BE IT FURTHER RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the transfer of \$9,050,000 from Unassigned Fund Balance to the Employee Retirement System Reserve Fund.

5.3.3. <u>Acceptance of Fund Balance/Reserve Plan 2018</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the Fund Balance/Reserve Plan updated October 10, 2018."

5.3.4. <u>Acceptance of Report to the Board of Education; Financial Statements and</u> <u>Supplemental Information as of June 30, 2018; and Extraclassroom Activity</u> <u>Funds as of June 30, 2018</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the Report to the Board of Education, Management's Discussion and Analysis, Financial Statements and Supplemental Information and the Extraclassroom Activity Funds as of June 30, 2018 as prepared by EFPR Group, LLP."

5.3.5. Acceptance of Risk Assessment Update Report 2018

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the Risk Assessment Update Report prepared by Cullen & Danowski, LLP."

4. Policy Review

5.4.1. Policy Review - First Reading - No Action Required

Policy 1500 Use of School Facilities

5. <u>Recommendations from the Committee on Special Education</u>

5.5.1. <u>Recommendations from the Committee on Special Education</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the recommendation of the Committee on Special Education for the following meetings":

9/13, 9/14, 9/17, 9/18, 9/20, 9/21, 9/25, 9/26, 9/27, 9/28, 10/2, 10/3, 10/4, 10/5, 10/9, 10/10

VI. MONTHLY REPORTS

A. <u>Determinations from the Committee on Preschool Special Education</u>

6.A.1. Determinations from the Committee on Preschool Special Education

The determinations from the Committee on Preschool Special Education for the following dates are on file in the office of the District Clerk:

9/13, 9/14, 9/18, 9/20, 9/25, 9/27, 10/9

B. <u>Board of Education Sub Committees</u>

- 1. Sachem Legislative Committee
- 2. Sachem Citizens' Advisory Audit Committee
- 3. Sachem Budget Advisory Committee
- 4. Sachem Policy Committee

C. <u>2018-19 Updates to the Board</u>

D. <u>2018-19 Board Goals</u>

Goal #1 - Provide Safe and Secure Schools

Ensure an educational environment where students are safe, supported and empowered in their learning for all school related activities as well as extra and co-curricular activities. Promote positive peer relationships, and successful student learning environments through a variety of avenues.

<u>Student Success Indicator Alignment</u> - Safety, Community Engagement, Physical and Mental Wellness, Social and Emotional Development

Goal #2 - Enhance Student Achievement, Quality of Instruction and Leadership Skills

Provide and implement a dynamic curriculum which incorporates critical thinking, collaboration, creativity, technology and civic responsibility while preparing students to thrive in a global community. The curriculum is supported by a K-12 district committee of educators and administrators focused on curriculum and instructional practices. All students will be provided with the opportunities to be college and career ready.

<u>Student Success Indicator Alignment</u> - Creativity, Innovation, Performance Assessments, Standardized Assessments

Goal #3 - Improve Parent, Community and Staff Communication

Cultivate community relationships and engagement by enhancing communication. <u>Student Success Indicator Alignment</u> - Community Engagement, School Climate and Culture

Goal #4 - Improve Fiscal Responsibility and Accountability throughout the District

Focus on balancing the needs of students with taxpayer sensitivity, while aligning district resources to the goals of the Board of Education.

Student Success Indicator Alignment - Community Engagement, School Climate and

Culture, Safety

Goal #5 - Committed to Providing the Staff with the Necessary Tools and Support to Provide the Students with the Highest Quality Education

Create an environment that establishes a foundation for the highest quality instruction and learning through recruitment, support and retention of staff. Creating opportunities and encouraging all employees to reach their full potential and positively impact the Sachem students and community through professional growth and learning opportunities.

<u>Student Success Indicator Alignment</u> - Creativity, School Climate and Culture, Democracy and Citizenship

Goal #6 - We Are Sachem

Promote and strive for one Sachem family, and cultivate a sense of individual and collective pride throughout the district. Develop deep collaboration amongst our 15 schools, for both vertical and horizontal articulation, to support the highest quality programs and activities throughout the district.

<u>Student Success Indicator Alignment</u> - Community Engagement, School Climate and Culture, Democracy and Citizenship

VII. <u>PRESENTATION/DISCUSSIONS</u>

VIII. <u>CLOSING</u>

A. <u>Visitors (Each visitor will be limited to 3 minutes)</u>

Upon the recommendation of Superintendent of Schools, the Board of Education may hear from members of the audience who wish to present any matters of importance.

B. Board of Education Discussion of Future Agenda Items

Any member of the Board of Education wishing to propose a future agenda item present a motion to the Board of Education for consideration.

C. <u>Next Meeting</u>

The next Regular meeting of the Board of Education will be held on October 24, 2018 at 7:45 PM in the Board Room at Samoset Middle School.

IX. EXECUTIVE SESSION

The Board may entertain a motion to meet in Executive Session. There will be no items requiring a vote.

X. ADJOURN

SACHEM CSD

POLICY FOR 1ST READING October 10, 2018

SACHEM CENTRAL SCHOOL DISTRICT

USE OF SCHOOL FACILITIES

Policy 1500

The Board of Education shall permit the use of school buildings and rooms therein, and the grounds and other property of the School District, by outside organizations authorized by Education Law, section 414 and only when not in use for School District purposes. In the event any such use will cause the School District to incur costs as a result of such use, the outside organization will be required to reimburse the School District for such costs.

A master calendar of approved uses of all School District buildings and grounds by outside organizations or individuals shall be kept by the Superintendent of Schools or his/her designee to avoid conflicts in the scheduling of the use of a room(s) on the date(s) and/or hour(s) requested by outside organizations or individuals.

The conditions and restrictions set forth in this policy shall apply to the issuance of permission to utilize School District facilities (both indoor and outdoor).

Application Requirements

Applications for use of any school facility shall be submitted to the Superintendent of Schools or his/her designee in writing on the form prescribed by the School District. Applications should be submitted at least four (4) weeks in advance of the date(s) requested and shall be accompanied by written documentation providing the following information and/or establishing compliance with the following:

- 1. At least ninety percent (90%) of the participants must be Sachem residents, except where there are fewer than twenty (20) participants in which case at least 75% of the participants must be Sachem residents. The applicant shall provide the School District with a roster of participants, which roster includes the name(s) and addresses of the participants.
- 2. The applicant shall provide the School District with evidence that it is a not for profit organization or a municipality within the School District. Individual coaches employed by the School District shall not be permitted to run clinics on school grounds, with or without compensation outside of the coach's responsibilities as a coach appointed by the School District for a coaching position.
- 3. Applicants may submit an application to be pre-approved as a group meeting the requirements of the within policy. Said application must be submitted to the School District prior to September 1st of each year. A supplemental application must be filed in connection with the request for use of the School District's facilities on specified days during the year.
- 4. The individual completing the application on behalf of the organization shall be authorized by the group or entity seeking permission and shall be a Sachem resident, a member of the staff of the organization, or a member of the staff employed by the School District with his/her residence address provided.
- 5. The number of anticipated participants, participation/admission and all other fee(s) to be charged and total income to be derived shall be provided.

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- 6. All anticipated expenses of the use, including but not limited to charges, fees, commissions and salaries to be paid and equipment or supplies to be purchased, including the identity of all anticipated payees shall be provided.
- 7. The manner in which any surplus of receipts over expenses shall be indicated. The School District reserves the right to require certified statement(s) of the foregoing as part of submission of after-event reconciliation. Entities shall not be permitted to make a profit in connection with its use of facilities pursuant to this policy.
- 8. The applicant shall describe the responsibility for and means by which it proposes to provide security, crowd and litter control and pick-up.
- 9. The request for the use of the School District's facilities must be approved by the Principal, Athletic Director, if applicable, Director of Facilities, Superintendent of Schools and the Board of Education.
- 10. The applicant may not transfer its use of facilities permit to any other entity.
- 11. The applicant must follow the School District's emergency evacuation plan.
- 12. Evidence of the insurance requirements set forth below must be submitted to the School District at least three (3) weeks prior to the date of the requested use.
- 13. Applicants will be required to sign a hold harmless agreement in favor of the School District in a form prescribed by the School District.
- 14. Copies of the completed forms shall be available for inspection in the security office during regular hours.
- 15. Applications for the use of the School District's facilities may only be made in connection with the use of the School District's facilities during the following hours:

Monday – Friday:	6:00 pm to 10:00 pm (Elementary Schools)
Monday – Friday:	5:00 pm to 10:00 pm (Secondary Schools)
Saturday and Sunday:	8:00 am through 10:00 pm

- 16. The Superintendent of Schools shall have the right to request additional information from the applicant in his/her discretion.
- 17. The School District reserves the right to cancel any approved use of its facilities in the event of scheduling conflicts.

Applications for the use of the School District's facilities will not be approved if:

- 1. The application is made for personal use. An individual not representing a participating organization or group will be denied use of facilities.
- 2. The requesting organization does not abide by Board of Education policies applicable to its use.
- 3. The use results in disruption or public disorder.
- 4. The organization has previously failed to comply with the terms and conditions of a previous permit.

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Requirements for Use of School District Facilities

In the event the use of one of the School District's facilities is approved, the user shall adhere to the following requirements:

- 1. The organization must no later than three (3) weeks prior to the requested use, of a deposit to be held against such fee(s) as shall be determined to represent the potential identifiable cost(s) of such use; including but not limited to necessary security, custodial and/or other staff services, additional heat, and, where appropriate, electricity. The determination of the Superintendent of Schools or his or her designee as to necessary security, custodial and/or other staffing requirements and cost(s) of additional heat and/or other services shall be final. All personnel costs furnished to the using organization will be at the prevailing rates plus 25% for fixed charges and administrative costs. Charges for custodial, maintenance, security, electrical, cafeteria, parking services, crowd control, refuse cleanup and disposal, and other personnel costs, if any, will be in addition to the basic fees for facilities. Any fees deposited in excess of costs incurred will be returned as soon as practicable after the use.
- 2. The approval of the use is conditioned upon the continued availability of the facility for the date and time requested; and will be automatically canceled (unless otherwise provided) if school is closed on account of inclement weather or other emergency.
- 3. User may not subcontract for services on School property without advance written approval of the School. Any outside group hired by the User must fill out their own application and include insurance and endorsements as required herein of the User.
- 4. Any organization with youth under eighteen (18) years old requires the presence of adult supervision at all times.
- 5. The organization shall be required to pay for all vandalism, losses, and damage for which they may be directly or indirectly responsible.
- 6. The organization shall conform to the approved uses. The use of School District facilities shall be restricted solely to that for which permission was granted, and no other.
- 7. Accidents shall be reported to School District administration as soon as possible and by the close of the following business day.
- 8. The organization shall not permit vehicles to be illegally operated or parked. Violators are subject to being issued a traffic summons by the police. Motor vehicles shall not be permitted to be operated on any School District athletic field.
- 9. Pyrotechnic devices shall not be permitted on School District property at any time.
- 10. Trampolines, inflatable "bounce houses" and/or slides, and any other similar type of temporary installation shall not be permitted on District property at any time.
- 11. Fencing, shelters, sanitary facilities, cooking facilities (including barbeques or other sources of heat) and any other temporary structure or installation, shall not be used on School District property without prior permission.

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- 12. Custodial requirements for all activities will be determined by the Superintendent of Schools or his/her designee.
- 13. During the approved activity, the organization shall present the permit for verification upon request by School District staff.
- 14. The use of the facility(ies) by the organization shall in no way interfere with the School District's normal operations of schools, cleaning schedules, or repair work.
- 15. The organization shall not permit gambling or use of drugs or intoxicating beverages which are prohibited on school grounds and in school facilities;
- 16. The organization shall not permit smoking, use of ecigarettes, personal vaporizers (nicotine and non-nicotine based) and all other tobacco/nicotine use, which uses are prohibited on school grounds and in school facilities;
- 17. The permit issued shall be subject to immediate cancellation by the Superintendent of Schools or his/her designee in the event the user authorizes, condones or suffers unsafe conditions or activities in connection with its use, fails to comply with the terms of this policy, uses School District equipment without authority, leaves the premises in an unsafe or unclean condition, or fails to prevent vandalism to School District property.
- 18. Within thirty (30) days of completion of the program for which permission to utilize district facilities has been granted, the applicant shall provide additional documentation reflecting actual fees and expenses previously anticipated.

Use of School District Athletic Facilities and Athletic Fields

In addition to the aforementioned conditions and restrictions set forth throughout this policy, the following shall apply to the use of the School District's athletic facilities and athletic fields.

As a general matter, non-Sachem teams are not permitted to use the School District's athletic facilities and athletic fields. However, athletic facilities and athletic fields may be used by non-Sachem teams when special permission is granted by the Superintendent of Schools. Such permission is contingent upon full compliance with this policy, including obtaining insurance coverage and the execution of an indemnification and hold harmless agreement.

Notwithstanding the foregoing, the use of the fields and gymansiums <u>at the high schools</u> shall not be permitted except with the express permission of the Superintendent of Schools and the Board of Education. In the event any of the gymnasiums are authorized for use pursuant to this policy, the applicant must adhere to the School District's policy and practice concerning the proper use of the gymnasium.

Organizations which receive approval for the use of athletic facilities and athletic fields are responsible for maintaining and supplying their own equipment. The School District reserves the right to revoke a permit if the organization fails to maintain safe conditions during its use of the athletic facilities and fields.

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Insurance and Hold Harmless

Any outside organization or group making use of school facilities will be required to obtain at their own expense insurance coverage which complies with the following:

- 1. The User shall not be considered "approved" until the entity has obtained all insurance required under these specifications and such insurance and deductibles or retentions have been approved by the School District. The cost of such insurance shall be completely borne by the User.
- 2. Insurance coverage shall be provided by an insurance company licensed as an "admitted carrier" by the New York State Insurance Department. Carrier must have an A.M. Best rating of not less than A- VIII.
- 3. Insurance coverage shall be evidenced by a Certificate of Insurance in a form acceptable to the School District. Insurance coverage shall name the School District as an additional insured and provide primary coverage on a non-contributory basis that is not in excess of any insurance coverage which the School District may carry.
- 4. User or user's agent shall provide the School District with at least a thirty (30) day Notice of Cancellation or Notice of Non-renewal, except where cancellation is for non-payment of premium, then ten (10) days prior notice shall be given. School shall also be advised thirty (30) days in advance of any Reduction of Coverage. The insuring company shall not be released from liability or obligation. In the event the School District receives notice of cancellation of the applicant's insurance coverage, the applicant's permit for the use of facilities shall be deemed revoked immediately.
- 5. The School District, its Board, its officers, agents, employees, authorized volunteers and committee members shall be held harmless against and named as Additional Insureds to all policies, other than Workers' Compensation. Evidence of this extension shall be by signed endorsement CG2026 04 13, or its equivalent, to the policy, such endorsement to be submitted with the applicable Certificate of Insurance. The Certificate of Insurance and Additional Insured endorsement must be submitted prior to approval of each event or activity. Mere recitation of the additional insured interest on the Certificate is not acceptable and <u>Blanket Additional Insured by Contract</u> is not acceptable.

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6. **Minimum Scope of Insurance:** Coverage shall be obtained, and maintained throughout the life of the facilities use, as follows:

a. <u>COMMERCIAL GENERAL LIABILITY</u>

- 1) Form: Commercial General Liability, including but not limited to: Premises and Operations, Independent Contractors, Products and Completed Operation, CGL Broad Form Endorsement, Personal Injury, Contractual Liability
- 2). Limits: \$1,000,000 per occurrence for a Combined Single Limit for bodily injury and property damage liability with at least \$2,000,000 aggregate limit. Coverage shall include specific grant of coverage for Sexual Misconduct Liability and shall be so stated on the Certificate of Insurance, whenever the event(s) involve(s) minors.
- b. AUTOMBILE LIABILITY if applicable, automobile liability with a minimum of \$1,000,000 Combined Single Limit for Bodily Injury and Property Damage must be maintained.
- c. WORKERS' COMPENSATION and EMPLOYERS LIABILITY if applicable, Workers' Compensation and Employers Liability must be provided for all employees, hired employees, and volunteers, in all states where operations will be performed. Statutory limits as required by the State of New York or any State or Federal Act having jurisdiction over the location or operations being performed must be maintained and Employers Liability limits of at least \$1,000,000 must be maintained.
- d. PROFESSIONAL LIABILITY if applicable, Professional Liability covering all professional services performed and covering all wrongful acts with a minimum limit of \$1,000,000 each wrongful act/aggregate must be maintained.

e. <u>UMBRELLA LIABILITY</u>

Form: Follow Form. Policies shall be in force concurrently with the primary insurance policy, have the same expiration date, and provide coverage as broad as the primary policy, with a "drop down" provision.

Limits:

\$1,000,000 per occurrence/aggregate. (Low Risk – no athletics)

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\$5,000,000 per occurrence/aggregate (Moderate Risk – including athletics) \$10,000,000 per occurrence/aggregate or greater. (High Risk)

- f. Any deductibles or self-insured retentions must be declared to, and approved by the School District. The deductible and/or self-insured retention of the policies shall not limit or apply to the User's liability to the School District and shall be the sole responsibility of the User.
- g. The School District is not responsible for any loss or damage whatsoever to property of User.
- h. The School District reserves the right to require increased limits or additional coverages at its sole discretion.

Authorization

The Board of Education shall approve all requests for non-School District use of buildings and grounds.

Cross-ref:0100 Equal Opportunity
0115 Sexual Harassment
0115 Sexual Harassment and Bullying
1530 Smoking and Other Tobacco Use on School Premises
4311.1 Display of the Flag
4526 Instructional Computer Network
4526.1 Internet Safety5300 Code of Conduct
5420 Student Health Services

5420 Student Health Services
5550 Student Privacy
8115 Pesticide and Pesticide Management
8414.2 Idling of School District Buses and Private Vehicles on School District Grounds
8645 Information Security Breach and Notification

Ref: Education Law § 414

Adoption Date: