

SACHEM CENTRAL SCHOOL DISTRICT
51 SCHOOL STREET, LAKE RONKONKOMA, NY 11779
WORK SESSION AGENDA

August 12, 2015

7:15 PM

Board of Education Room

The Board of Education welcomes all who are attending this meeting.

I. OPENING OF MEETING

1. **Roll Call**
2. **Call to Order**
3. **Salute to the Flag**
4. **Moment of Silence**

II. EXECUTIVE SESSION

III. OPEN SESSION

IV. VISITORS - (EACH VISITOR WILL BE LIMITED TO 3 MINUTES)

Upon the recommendation of the Superintendent of Schools, the Board of Education welcomes visitors who wish to address the Board on matters relating to this agenda.

If you wish to speak, please fill out a card (located on the table in the rear of the room) and turn in to the table in the front of the room adjacent to the Board of Education. The President of the Board will call speakers to the floor.

V. PRESENTATIONS

1. Community Use of Facilities

VI. BUSINESS ITEMS

6.1. Bid Awards

Certain supplies, materials, and equipment to be used in various school units have been advertised for bid and/or requests for proposal (RFP) in accordance with Section 103 of General Municipal Law. Bids/RFP's are utilized to establish firm prices for a variety of items/services that may be required by the District during the school year. There is no guarantee that the District will require any/all of the items requested on bids/RFP's. Actual usage will be on an "as needed" basis and may vary. Bids/RFPs have been evaluated by the staff and recommendations for action are ready to be made.

The bid/RFP awards presented for action are:

	<u>RFP/Bid Number & Title</u>	<u>Action Required</u>
Withdrawn	B 15-531 Emergency Generator Service (Approve
	B 15-230 Public Disposal Sale - Electronics	Approve
	B 15-505 Tree Trimming & Removal Services	Approve
	B 15-202 Printing of Blueprints, Construction Documents & Transportation Maps	Approve

6.2. Bid Award - Pt Jeff Sports

Certain supplies, materials, and equipment to be used in various school units have been advertised for bid and/or requests for proposal (RFP) in accordance with Section 103 of General Municipal Law. Bids/RFP’s are utilized to establish firm prices for a variety of items/services that may be required by the District during the school year. There is no guarantee that the District will require any/all of the items requested on bids/RFP’s. Actual usage will be on an “as needed” basis and may vary. Bids/RFPs have been evaluated by the staff and recommendations for action are ready to be made.

The bid/RFP awards presented for action are:

	<u>RFP/Bid Number & Title</u>	<u>Action Required</u>
a.	B 15-406 Athletic Team Supplies	Approve

6.3. Treasurer's Report

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the monthly Cash Reconciliation Report as of May 31, 2015 for each fund as submitted by the District Treasurer, Diane Kollmer.

FURTHER, that the Board of Education approve the monthly Budget Status Report as of May 31, 2015 as submitted by the District Treasurer, Diane Kollmer.”

Treasurer’s Report

Revenues

Expenditures

Balance Sheets (as of May 31, 2015)

PERSONNEL ITEMS

VII. CONSENT AGENDA FOR PERSONNEL ITEMS 7.A.1. THROUGH 7.D.6.

A. Teachers

7.A.1. Resignation of Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of teaching personnel as follows”:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Reason</u>	<u>Dates</u>
Furstein, Brianne	Elementary	Gatelot	Personal	7/15/15
O’Connor, Giavanna	Special Education	Lynwood	To ESL Position	8/30/15

7.A.2. Leaves of Absence of Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leaves of absence of teaching personnel as follows”:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Reason</u>	<u>Dates</u>
Foran, Amanda	Art	North	Child Care Leave	8/31/15-1/31/16

7.A.3. Probationary Appointments of Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of probationary teachers as follows”:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Varca, Maria*	Elementary	Wenonah	10-7	7/1/15
Moratti, Faye*	ESL	Chippewa	8-6	8/31/15-6/30/19
Thompson, Caitlin	Science	East	1-4	8/31/15-6/30/19
Bischoff, Christine	Cosmetology	East	1-1	8/31/15-6/30/19
Faust, Bonnie**	ESL	Sagamore	2-4	8/31/15-6/30/19
O’Connor, Giavanna***	ESL	Lynwood	8-6	8/31/15 – 6/30/19

*Excessed teacher recalled as probationary. Previously tenured.

**Excessed English teacher

***Resigning from Special Education Position

Under the new APPR requirements employees who fall under the four year tenure requirement must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

7.A.4. Leave Replacements Appointments of Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leave replacement appointments of teaching personnel as follows”:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Grimm, Alexander	Social Studies	North	1-4	8/31/15-6/30/16
Marks, Tiffany*	Elementary	TBD	7-5	8/31/15-6/30/16
Dominick, Melanie*	Music	TBD	9-6	8/31/15-6/30/16
Murphy, Ryan	Math	North	1-1	8/31/15-6/30/16
Lecarreux, China*	Elementary	TBD	9-9	8/31/15-6/30/16

*Excessed Teacher

7.A.5. Return from a Leave of Absence of Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the return from a leave of absence of teaching personnel as follows”:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Reason</u>	<u>Date</u>
Bernagozzi, Kendra	Elementary	Hiawatha	Return from Child Care Leave	8/31/2015
Bozzanca, Michelle	Elementary	Hiawatha	Return from Child Care Leave	8/31/2015

7.A.6. Salary Changes for Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the salary changes for teaching personnel as follows”:

<u>Name</u>	<u>School</u>	<u>Date of Change</u>	<u>From Step</u>	<u>To Step</u>	<u>Salary Difference</u>
Alexander, Danielle	Sagamore	8/31/15	9-7	9-8	2,698.00
Carpenter, Jennifer	East	8/31/15	8-6	8-7	2,698.00
DeJesus, Amy	TBD	8/31/15	7-8	7-9	2,698.00
DiMaggio, Gina	East	8/31/15	9-8	9-9	2,697.00
Gustavsen, Grant	North	8/31/15	10-7	10-8	2,697.00
Marks, Tiffany	TBD	8/31/15	7-4	7-5	2,698.00
Hagan, Carissa	Sagamore	8/31/15	6-7	6-8	2,455.00
Kistinger, Joseph	East	8/31/15	14-6	14-7	2,697.00
Turner, Susan	Merrimac	8/31/15	8-8	8-9	2,698.00

7.A.7. Approval of Substitute Teachers

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute teacher list as follows”:

Name

Martin, Kathryn

7.A.8. Termination/Resignation of Substitute Teachers

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the termination/resignation of substitute teachers as follows”:

Name

Arena, Julia
 Hanley, Kristine
 Lacey, Brittney
 Parker, Steven

Date

6/30/15
 6/30/15
 6/30/15
 6/30/15

B. Teacher Assistants

7.B.1. Resignation of Teaching Assistants

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of teacher assistants as follows”:

Name

Bischoff, Christine
 Faust, Bonnie
 Jubinville, Kristina

Grade/Subject

Cosmetology Teacher Assistant
 Special Education Teacher Assistant
 Special Education Teacher Assistant

School

Sachem East
 Sachem East
 Seneca

Dates

8/30/15
 8/30/15
 8/30/15

7.B.2. Probationary Appointments of Teaching Assistants

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of probationary teacher assistants as follows”:

Name

Caldararo, Devon

Tenure Area

Special Education
 Teacher Assistant

School

TBD

Step

4-3

Dates

8/31/15-6/30/19

Under the new APPR requirements employees who fall under the four year tenure requirement must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

C. Administrators

7.C.1. Resignation of Administrative Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of administrative personnel as follows:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Date</u>
Capel-Eden, Kristin	Administrator for Personnel	District Office/Samoset	6/30/15

7.C.2. Leave of Absence of Administrative Personnel

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leave of absence of administrative personnel as follows":

<u>Name</u>	<u>Area</u>	<u>School</u>	<u>Reason</u>	<u>Dates</u>
Larson, Andrew	Secondary Asst. Principal	East	K-8 Principal	8/13/15-6/30/16

7.C.3. Probationary Appointment of Administrative Personnel

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointment of administrative personnel as follows":

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Date</u>
Larson, Andrew	K-8 Principal	Sagamore M.S.	8/13/15-8/12/19
Foy, James	K-8 Principal	Grundy Avenue	8/24/15-8/23/19
Capel-Eden, Kristin	Ass't Superintendent for Personnel	District Office/Samoset	7/1/15-6/30/19

Under the new APPR requirements employees who fall under the four year tenure requirement must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

D. Support Staff

7.D.1. Resignation of Support Services Personnel (All Civil Service Classifications)

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of support services personnel (all Civil Service classifications) as follows":

<u>Name</u>	<u>Position & Assignment</u>	<u>Service Ends</u>
Caropola, Justine	3 Hr. FSW/Samoset	6/19/15
Dunlop, Rosalina	4 Hr. FSW/East	8/26/15
Fleming, Anna	Hall Monitor/Hiawatha	6/30/15
Keller, Linda	3 Hr. FSW/Chippewa	8/26/15
Knab, Donna	3 Hr. FSW/East	8/26/15
Leddy, Denise	3 Hr. FSW/North	8/26/15
Leonard, Michael	Head Custodian/Nokomis	8/12/15
McEvaddy, Doreen	Hall Monitor/Tamarac	7/8/15

Pensabene, Janet	3 Hr. FSW/Sagamore	8/26/15
Pinzone, Christina	3 Hr. FSW/North	8/26/15
Russo, Sue	3 Hr. FSW/Tecumseh	8/26/15
Weiss, Maureen	Special Ed Aide/Hiawatha	8/12/15

7.D.2. Retirement of Support Services Personnel (All Civil Service Classifications)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the retirement of support services personnel (all Civil Service classifications) as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Retirement Date</u>
Dill, Tina	4 Hr. FSW/Seneca	7/23/15 19 yrs. 3 mo.

7.D.3. Resignation/Termination of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation/termination of substitute support services personnel (exempt, labor and non-competitive) as follows”:

<u>Name</u>	<u>Service Ends</u>
<u>Aides</u>	
Ahrens, Rosemarie	7/7/15
Villacorta, Omar	6/30/15
<u>Custodian</u>	
Delaney, Ian	8/11/15
<u>Food Service Worker</u>	
Costigan, Jessica	8/26/15
Guida, Michelle	8/26/15
Licata, Keri Lynn	8/26/15
Manzollilo, Carol	8/26/15
Palminteri, Suzzanne	8/26/15
Patton, Sherriann	8/26/15

7.D.4. Probationary Appointments of Support Services Personnel (Competitive)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointments of support services personnel (competitive) as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Leonard, Michael	Cont. Chief Custodian/ Sequoia	\$59,407	8/13/15	26 weeks 8/13/15-2/11/16

7.D.5. Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointment of support services personnel (exempt, labor and non-competitive) as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Ahrens, Rosemarie	Recreation Aide/Child Care	\$10.28/hr.	8/27/15	None
Cocchiaro, Diana V	Hall Monitor/D.O. Samoset	\$ 9.08/hr.	8/12/15	None
Costigan, Jessica	3 Hr. FSW/North	\$10.23/hr.	8/27/15	90 days 8/27/15-11/24/15
Curiale, Lynda	Recreation Aide/Child Care	\$10.28/hr.	8/27/15	None
Delaney, Ian	Custodian/ Chippewa	\$51,032	8/12/15	90 days 8/12/15-11/09/15
Dunlop, Rosalina	Cook/Manager/Tamarac	\$34,687	8/27/15	90 days 8/27/15-11/24/15
Eichenholtz, Joseph	Recreation Aide/Child Care	\$10.28/hr.	8/27/15	None
Galante, Joanna	Recreation Aide/Child Care	\$10.28/hr.	8/27/15	None
Guida, Michelle	3 Hr. FSW/North	\$10.23/hr.	8/27/15	90 Days 8/27/15-11//24/15
Hoffman, Eileen	Recreation Aide/Child Care	\$10.28/hr.	8/27/15	None
Keller, Linda	4 Hr. FSW/Chippewa	\$17.33/hr.	8/27/15	None
Knab, Donna	4 Hr. FSW/East	\$17.33/hr.	8/27/15	None
Leddy, Denise	4 Hr. FSW/North	\$17.33/hr.	8/27/15	None
Licata, Kerri Lynn	3 Hr. FSW/North	\$10.23/hr.	8/27/15	90 days 8/27/15-11/24/15
Manzolino, Carol	3 Hr. FSW/East	\$10.23/hr.	8/27/15	90 days 8/27/15-11/24/15
McDonald, Sklya	Recreation Aide/Child Care	\$10.28/hr.	8/27/15	None
Modafferi, Samantha	Recreation Aide/Child Care	\$10.28/hr.	8/27/15	None
Olsen, Colleen	Hall Monitor /Tamarac	\$ 9.08/hr	9/1/15	None
Palminteri, Suzanne	3 Hr. FSW/ Chippewa	\$10.23/hr.	8/27/15	90 days 8/27/15-11/24/15
Patton, Sherriann	3 Hr. FSW/North	\$10.23/hr.	8/27/15	90 days 8/27/15-11/24/15
Pavon, Alyse	Recreation Aide Child Care	\$10.28/hr.	8/27/15	None
Pensabene, Janet	4 Hr. FSW/Sagamore	\$11.37/hr.	8/27/15	None
Pinzone, Christine	4 Hr. FSW/Seneca	\$17.33 hr.	8/27/15	None
Russo, Sue	4 Hr. FSW/Sagamore	\$11.37/hr.	8/27/15	None
Tasnim, Zarin	Recreation Aide/Child Care	\$10.28/hr.	8/27/15	None

7.D.6. Appointment of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute support services personnel (exempt, labor and non-competitive) as follows”:

<u>Name</u>	<u>Service Begins</u>
<u>Aide</u> Ramage, Ariel	8/27/15
<u>Clerical</u> Weiss, Maureen	8/13/15
<u>Custodian</u> Borruso, Joseph G.	8/12/15
Skippon, Kristopher	7/29/15

VIII. ACTION ITEMS

1. Mini Contracts Consent Agenda for Action Items 8.1.1. through 8.1.5.

8.1.1. Approval of Agreement with Island Photography 2016

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Island Photography and Sachem Central School District for the Sachem High School North Graduation Ceremony in June 2016. There is no cost to the school district for this service.”

8.1.2. Approval of Special Education Services Agreement with Three Village CSD Extended School Year 2015

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Three Village Central School District for three students placed in its Extended School Year program for the 2015 summer. Three Village CSD will receive the 2015-16 New York State Nonresident Tuition Rate. As outlined in all of the student’s 2015-16 IEPs, the addition of one (1:1) Individual Teaching Assistant at the rate of \$3,802.77 will also be charged. The term of this agreement shall be from July 6, 2015 through August 14, 2015. This agreement has been reviewed and approved by the school district’s attorney.”

8.1.3. Approval of Special Education Services Agreement with Smithtown CSD 2014-15

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Smithtown Central School District to

provide special education services to parentally-placed students with disabilities, when such students attend schools in the Smithtown Central School District. Smithtown CSD shall be entitled to bill Sachem CSD in accordance with Education Law Section 3602-c and the Regulations or Rules of the Commissioner of Education. The term of this agreement shall be from September 1, 2014 through June 30, 2015. This agreement has been reviewed and approved by the school district's attorney."

8.1.4. Approval of Agreement with Island Therapies 2015-16

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Island Therapies to provide occupational therapy evaluation services. Evaluation will be provided by Jeanne Ganz, OTR/L/BCP. The cost for these services is \$450.00 per evaluation. This agreement shall be in effect for the period July 1, 2015 to June 30, 2016. This contract has been reviewed and approved by the school district's attorney."

8.1.5. Approval of Agreement with The College Board

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and the College Board for an Instructional Pilot Program. The College Board has developed new course instruction and related material in English Language Arts and Mathematics for teachers of grades 10 and/or 11 which includes course frameworks, instructional modules, performance tasks and professional learning meant to improve students' postsecondary success and readiness, as well as preparedness for Advanced Placement coursework and exams. The College Board desires to engage participating Districts and teachers in obtaining feedback to determine observable outcomes and potential areas of improvement for future development. The College Board shall provide the services in exchange for the information from the participating District, as set forth in Schedule A, attached hereunto. The fees for the services furnished will be waived. The term of this agreement will be for a period commencing May 1, 2015 and ending on June 30, 2016, and shall automatically renew for an additional one (1) year period. The term consists of two (2) full academic years: 2015-2016 and 2016-2017. This agreement has been reviewed and approved by the school district's attorney."

8.2. Approval of Extended Warranty with Oticon

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves extended warranty coverage with Oticon for the repair and loss and damage of units used by our hearing-impaired students. The cost for this extended coverage is \$2,892.50 for the period of July 1, 2015 to June 30, 2016."

8.3. Approval of Increase of Grant Funds Allocated to Wilson Language Training Corporation

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves an increase to the original amount of grant funds allocated for training for General Education workshops and Special Education workshops for Wilson Language Training Corporation for the 2015-2016 school year. The original amount of funds allocated was \$2,430.00. We need to increase this amount by \$1,840.00 for a total of \$4,270.00.”

8.4. Approval of Extracurricular Clubs/Activities for the 2014-15 School Year

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following extracurricular club/activity for the 2014-15 school year”:

<u>School</u>	<u>Club/Activity</u>	<u>Advisor</u>
North	Skills USA	Christine Bischoff

8.5. Approval of Salary Increase for Nonaligned Employees

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves a 1.0% increase effective September 1, 2015 for nonaligned part time employees as follows:”

Employee Group	2014-15	2015-16 1.0% Increase
Office Aides	\$ 9.08/hour	\$ 9.17/hour
Hallway Monitors	\$ 9.08/hour	\$ 9.17/hour
Sub Aides	\$ 9.37/hour	\$ 9.46/hour
Sub Clerical	\$ 11.68/hour	\$ 11.80/hour
Sub Interpreters/Translators	\$ 19.45/hour	\$ 19.64hour
Sub Sign Language Interpreter	\$ 42.89/hour	\$ 43.32/hour
Election Officials-Chief Inspector	\$ 10.28/hour	\$ 10.38/hour
Election Officials-Assistant Clerk	\$ 9.08/hour	\$ 9.17/hour
Group Leaders	\$ 17.24/hour	\$ 17.41/hour
Assistant Group Leaders	\$ 11.80/hour	\$ 11.92/hour
Recreation Aide	\$ 10.28/hour	\$ 10.38/hour
Sub Food Service Worker	\$ 9.08/hour	\$ 9.17/hour
Sub RN’s	\$140.78/day	\$ 142.19/day
Permanent Sub Nurses	\$144.64/day	\$ 146.09/day
Individual Nurse	\$ 49.44/hour	\$ 49.93/hour
Sub Nurse (Elem)	\$ 20.86/hour	\$ 21.07/hour
Sub Nurse (Sec)	\$ 20.11/hour	\$ 20.31/hour
½ Day Sub Nurse	\$ 70.39/day	\$ 71.09/day

Sub/ Preferred Sub Teacher	\$ 95.73/day	\$ 96.69/day
½ Day Sub Teacher	\$ 47.87/day	\$ 48.35/day
Elementary Hourly Sub	\$ 14.18/per hour	\$ 14.32/per hour
Secondary Period Coverage Sub	\$ 11.97/per period	\$ 12.09/per period
40 day Sub Teacher	\$112.62/day	\$ 113.75/day
Sub Custodian	\$ 11.27/hour	\$ 11.38/hour
Sub Athletic Trainer	\$ 34.00/hour	\$ 34.34/hour
Website Specialist	\$ 29.16/hour	\$ 29.45/hour
Lifeguard	\$ 17.24/hour	\$ 17.41/hour
Lead Teacher - Summer Enrichment	\$ 43.43/hour	\$ 43.86/hour
Teacher - Summer Enrichment	\$ 25.25/hour	\$ 25.50/hour
Lead Camp Counselor - Summer Enrichment	\$ 17.68/hour	\$ 17.86/hour
Counselor - Summer Enrichment	\$ 11.11/hour	\$ 11.22/hour
Call In Recreation Aide	\$ 9.08/hour	\$ 9.17/hour

8.6. Approval of Salary Increase for Drug and Alcohol Counselor 1 and Drug Abuse Educator

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves a 1.0% increase effective July 1, 2015 for Drug and Alcohol Counselor 1 and Drug Abuse Educator.”

8.7. Approval of Service Plan with Phonak 2015-16

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the service plan between Sachem Central School District and Phonak for the repair and maintenance of equipment used by our hearing-impaired students. The comprehensive service plan covers all Phonak equipment less than 5 years of age and includes loss coverage for eligible units. The cost is \$3,307.50. The warranty expires June 30, 2016.”

8.8. Donation - Johnson Controls Blue Sky Inc.

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education accepts with gratitude, a donation of \$1,000.00 from Johnson Controls Blue Sky Inc. This money will be used to purchase LED light bulbs as an electrical improvement to our schools.”

8.9. Adoption of Religious Holidays 2015-2016 School Year

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education adopt the days of religious observance.”

8.10. Approval of Translators/Interpreters for the 2015-16 School Year

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of the following Translators/Interpreters for the 2015-16 school year.”

Alam, Ilia	Baba, Malek	Boyce, Phuong
Cordi, Anna Maria	Cufadar, Ozlem	Darsinos, Yianoula
DiPuma, Salvatore	Fonseca, Grace	Hirji, Rabia
Huang, Xiaojuan	Jorgensen, Justin	Kushins, Elena
Legagneur, Vanda	Leon, Sandy	Li, Jia
Liang, Tong	Maldonado, Eva	Martinez, Liz
Negron, Norma	Norte, Daniela	Palacios, Maizza
Pham, Hue	Preker, Ditte	Raspler, Laurie
Safa, Syeda	Saintelia, Peterson	Sampayo, Damaris L
Santos, Livia	Sayed, Syeda	Seltzer, Celine
Serrano, Domingo	Shahid, Anila	Stana, Liana
Stefan, Catalina	Suleman, Azmat	Suleman, Shahid
Ustunluk, Dilek	Valle, Diana	Walsh, Geri
Yakubov, Elena		

8.11. Approval of Coaching Assignments for the 2015-16 School Year

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following Fall Coaching assignments for the 2015-16 school year":

FALL

FOOTBALL

- Rescind* East JV Asst. - Jason Urbancik (Sequoia)
- Appoint* East JV Asst. - Jason Mauro (North)
- Rescind* North Varsity Assistant- Nick Codispoti (East)
- Rescind* North JV Assistant - Alex Grimm (North)
- Appoint* North Assistant Varsity - Alex Grimm (North)
- Appoint* North JV Assistant - Sean Gil (Sub)

FOOTBALL MIDDLE SCHOOL

- Rescind* Sagamore Assistant - Robert Murphy (East)
- Rescind* Sequoia Head - Justin O’Connell (Sequoia)
- Rescind* Sequoia Assistant - Anthony Muratore (Sagamore)
- Appoint* Sagamore Assistant - Anthony Muratore (Sagamore)
- Appoint* Sequoia Head - Robert Murphy (East)
- Appoint* Sequoia Assistant - Justin O’Connell (Sequoia)

GIRLS GYMNASTICS

Rescind Varsity Assistant -- Stephanie Citro (Sub)

GIRLS SOCCER MIDDLE SCHOOL

Rescind Seneca - Diana Rose (Seneca)

Rescind Sequoya - Jason Newham (East)

Appoint Seneca - Jessica Ramsay (Seneca)

Appoint Sequoya - Diana Rose (Seneca)

GIRLS VOLLEYBALL

Rescind North Varsity Assistant - Monica Marlowe (North)

Appoint North Varsity Assistant - Jason Newham (Sub)

Appoint North JV- Monica Marlowe (North)

ARROWETTES/FALL & WINTER -

North JV - Taylor Eichenlaub (OOD)

GIRLS VOLLEYBALL

Rescind East Junior Varsity - Brianne Yannotta

CHEERLEADING/FALL & WINTER

Sequoya - Lauren Fritz (North)

8.12. Approval of District Wide Lifeguards

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following personnel as District Wide Lifeguards for the 2015-16 school year as follows":

Bodkin, Kathleen
Buckley, Taylor
DeGangi, John
Erb, Kevin
Fleri, Megan
Harte, Clodagh
Maccarone, Kristen
Nocco, Melissa
Nocco, Victoria
Tuttone, Christopher

8.13. Approval of Contract - Deputy Superintendent

RECOMMENDED ACTION: "that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following resolution:"

BE IT RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute an employment agreement with Paul E. Manzo For the period of July 1, 2015 to June 30, 2018.

8.14. Approval of Contract -Assistant Superintendent for Curriculum and Instruction - Elementary

RECOMMENDED ACTION: "that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following resolution:"

BE IT RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute an employment agreement with Jessica Schmettan for the period of July 1, 2015 to June 30, 2018.

8.15. Approval of Contract - Assistant Superintendent for Personnel

RECOMMENDED ACTION: "that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following resolution:"

BE IT RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute an employment agreement with Kristin Capel-Eden for the period of July 1, 2015 to June 30, 2018.

8.16. Recommendations from the Committee on Special Education

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the recommendation of the Committee on Special Education for the following meetings":

7/17, 7/24, 7/27, 7/31, 8/3, 8/4, 8/5, 8/12

IX. MONTHLY REPORTS

9.1. Damage & Loss Summary

The summary report reflects damage and loss for the period ending June 2015.

9.2. Determinations from the Committee on Preschool Special Education

The determinations from the Committee on Preschool Special Education for the following dates are on file in the office of the District Clerk:

7/20, 7/21, 7/22, 7/27, 7/28, 7/29, 7/30

9.3. Board of Education Sub Committees

1. Sachem Legislative Committee
2. Sachem Citizens' Advisory Audit Committee
3. Sachem Budget Advisory Committee

9.4. 2015-16 Updates to the Board**X. CLOSING****A. Visitors (Each visitor will be limited to 3 minutes)**

Upon the recommendation of Superintendent of Schools, the Board of Education may hear from members of the audience who wish to present any matters of importance.

B. Board of Education Discussion of Future Agenda Items

Any member of the Board of Education wishing to propose a future agenda item present a motion to the Board of Education for consideration.

C. Next Meeting

The next Regular meeting of the Board of Education will be held on Wednesday, August 26th at 7:30 PM in the Board Room at Samoset Middle School.

XI. EXECUTIVE SESSION

The Board of Education may choose to adjourn to executive session to discuss District matters.

XII. ADJOURN