

**BOARD OF EDUCATION
SACHEM CENTRAL SCHOOL DISTRICT
WORK SESSION MEETING OF APRIL 1, 2015**

APPROVED AS WRITTEN – 5/6/15 - OFFICIAL COPY

MEMBERS PRESENT: Sal Tripi, President
Robert Scavo, Vice President
Teri Ahearn
Vic Canales
Douglas Duncan, Jr
Anthony Falco
Michael J. Isernia, Esq.
Dorothy Roberts (Arrived 7:41pm)
Michael J. Timo
Jeffrey Bai, Student Member

MEMBERS ABSENT: Brendan Lauth, Student Member

ALSO PRESENT: Gail Grenzig, Assistant Superintendent for Personnel
Paul Manzo, Deputy Superintendent
Jessica Schmettan, Assistant Superintendent for Elementary
Bruce Singer, Associate Superintendent for Business
Carol Adelberg, District Clerk
Chris Clayton, Esq.

CALL TO ORDER: The work session meeting held at Samoset Middle School was called to order by President Tripi at 7:30pm

PLEDGE OF ALLEGIANCE: Mr. Tripi opened the meeting with the Pledge of Allegiance and a moment of silent meditation.

RECOGNITIONS

1. Kylie Mawn - Junior Science Research Student

Ms. Roberts arrived at 7:41pm.

2. Sachem East Chess Team - Suffolk County Champions

3.. Sachem North Girls Bowling Team - Suffolk County Champions

COMMENTS FROM VISITORS:

The Board heard comments and concerns from members of the audience.

DISCUSSIONS:

1. Opt Outs – Handling and Processing – Board Counsel Chris Clayton spoke about the legal obligations of the school district with regard to state testing and opt outs. There was a majority of the Board requesting counsel to draft, for the Board’s review and consideration, an informational letter to District parents designed to ensure that the District can be adequately prepared to address parental decisions regarding the refusal to sit for state exams.

PRESENTATIONS

1. Substance Abuse Committee Update

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BUSINESS ITEMS:

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (9-0) to approve the following bid awards:

The bid/RFP awards presented for action are:

	<u>RFP/Bid Number & Title</u>	<u>Action Required</u>
a.	B 15-306 Automotive Batteries	Approve
b.	B 15-315 Webasto Scholastic Heaters - Parts, Accessories & Services	Approve
c.	B 15-1 Specialized Classroom Materials	Approve
d.	B 15-6 Specialized Science Supplies	Approve
e.	B 15-309A Chrysler/Dodge OEM Parts	No Award
f.	B 14-130 District-Wide Musical Instrument Repair	Approve
g.	B 15-301 Automotive Filters	Rescind previous award & Approve new award

PERSONNEL ITEMS

Consent Agenda Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Mr. Isernia, and carried unanimously (9-0) to approve a consent agenda for the personnel items.

Approval of Substitute Teachers

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Mr. Isernia, and carried unanimously (9-0) to approve the substitute teacher list as follows:

Name

Caruso, Tatjana
Cornell, Adele
Palma, Alyssa
Umbria, Robert

Termination/Resignation of Substitute Teachers

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Mr. Isernia, and carried unanimously (9-0) to approve the termination/resignation of substitute teachers as follows:

Name

Doherty, Christopher
Lettieri, Sally
Martin, Megan

Date

3/27/15
3/20/15
3/16/15

Resignation of Teaching Assistants

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded

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by Mr. Isernia, and carried unanimously (9-0) to approve the resignation of teacher assistants as follows:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Dates</u>
Hazard, Dolores M.	Special Education Teaching Assistant	Merrimac	3/31/15

Appointment of Leave Replacement Teaching Assistants

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Mr. Isernia, and carried unanimously (9-0) to approve the appointment of leave replacement teacher assistants as follows:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Cottone, Danielle	Special Education Teacher Assistant	Sachem East	1-3	3/24/15-6/30/15

Resignation of Support Services Personnel (All Civil Service Classifications)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Mr. Isernia, and carried unanimously (9-0) to approve the resignation of support services personnel (all Civil Service classifications) as follows:

<u>Name</u>	<u>Position & Assignment</u>	<u>Service Ends</u>
Cesaria, Joann	Special Ed Aide/ Cayuga	3/2/15
Curnyn, Camille	Office Aide / Chippewa/ Nokomis	3/18/15
Ranieri, Janet	Special Ed Aide/Chippewa	3/21/15
Roden, Barbara	Hall Monitor / Nokomis	4/2/15

Resignation/Termination of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Mr. Isernia, and carried unanimously (9-0) to approve the resignation/termination of substitute support services personnel (exempt, labor and non-competitive) as follows:

<u>Name</u>	<u>Service Ends</u>
<u>Custodian</u> Lascala, Matthew	3/24/15

Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Mr. Isernia, and carried unanimously (9-0) to approve the probationary appointment of support services personnel (exempt, labor and non-competitive) as follows:

<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Hogan, Joanne	Bus Driver/ Transportation	\$21.03/hr.	4/13/15	90 days 4/13/15- 7/11/15
Lascala, Matthew	Custodian/Waverly	\$51,032	3/25/15	90 days 3/25/15 - 6/22/15
Nelson, Linda D	Hall Monitor/ Cayuga	\$9.08/hr.	3/18/15	None

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Appointment of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Mr. Isernia, and carried unanimously (9-0) to approve the substitute support services personnel (exempt, labor and non-competitive) as follows:

<u>Name</u>	<u>Service Begins</u>
<u>Aide</u>	
Cesaria, Joann	4/2/15
Ranieri, Janet	3/23/15
<u>Clerical</u>	
Reed, Jaynee	3/25/15
<u>Custodian</u>	
Busacca, Richard M Jr	3/18/15
Daw, Christopher	4/1/15
Romagnolo, Michael	3/25/15

ACTION ITEMS:

Consent Agenda Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (9-0) to approve a consent agenda for the mini-contracts a-h.

Mini Contracts

a. Approval of Health and Welfare Service Agreement with East Islip SD 2014-15

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (9-0) to approve the agreement between Sachem Central School District and East Islip School District to provide health and welfare services to students who reside in Sachem Central School District. The rate for this service is \$898.92 per student. The term of this agreement shall be from September 4, 2014 through June 30, 2015. This agreement has been reviewed and approved by the school district's attorney.

b. Approval of Agreement with School Aid Specialists 2015-16

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (9-0) to approve the agreement between Sachem Central School District and School Aid Specialists to review our current and prior year financial and student records for all applicable funding years as part of its revenue recovery service. They will prepare or assist staff with any correspondence, STAC forms, BEDS data, SA-100/ST-3 revisions or other communications needed to effectuate any such findings and provide staff training and recommendations in areas related to their findings. They will provide a report detailing any such findings and recommendations. The District agrees to pay \$30,650.00 to be paid in two (2) equal installments on December 1, 2015 and June 30, 2016 respectively. This agreement shall be in effect for the period July 1, 2015 to June 30, 2016. This contract has been reviewed and approved by the school district's attorney.

c. Approval of Agreement with St. James Tutoring 2015-16

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (9-0) to approve the agreement between Sachem Central School District and St. James Tutoring to provide home teaching and related services in accordance with the State Education regulations, using only teachers certified by the New York State Education Department. The

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rate for home teaching is \$45.00 per hour, per student. This contract shall be in effect from July 1, 2015 through June 30, 2016. This contract has been reviewed and approved by the school district's attorney.

d. Approval of Agreement with Mountain Lake Academy 2015-16

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (9-0) to approve the agreement between Sachem Central School District and Mountain Lake Academy to provide adequate instruction, related services and/or a facility to students enrolled at the facility during the school year. The cost for each child is the tuition rate set by the State Education Department. The term of this agreement shall be from July 1, 2015 to June 30, 2016. This contract has been reviewed and approved by the school district's attorney.

e. Approval of Agreement with Reach for the Stars Tutoring, Inc. 2015-16

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (9-0) to approve the agreement between Sachem Central School District and Reach for the Stars Tutoring, Inc. to provide academic tutoring services in accordance with the State Education regulations, using only teachers certified by the New York State Education Department. The fee for tutoring services is \$41.00 per hour. The term of this agreement is July 1, 2015 to June 30, 2016. This contract has been reviewed and approved by the school district's attorney.

f. Approval of Agreement with Island Tutoring Center 2015-16

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (9-0) to approve the agreement between Sachem Central School District and Island Tutoring Center to provide home teaching and related services in accordance with the State Education regulations, using only teachers certified by the New York State Education Department. The rates are as follows:

Home Instruction (all)	\$40.00 per hour
Itinerant Resource Room Rate (individual)	\$75.00 per hour
Itinerant Resource Room Rate (group)	\$100.00 per hour

This agreement shall be from July 1, 2015 through June 30, 2016. This contract has been reviewed and approved by the school district's attorney.

g. Approval of Agreement with LI Neuropsychological Consultants 2015-16

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (9-0) to approve the agreement between Sachem Central School District and LI Neuropsychological Consultants to provide neuropsychological evaluation services, including a written report. Following are the rates:

· Comprehensive Neuropsychological Evaluation	\$2,800.00
· Partial Neuropsychological Evaluation	\$2,400.00
· Psychological Evaluation (Intelligence Testing)	\$ 600.00
· Projective/Personality Evaluation	\$ 750.00
· CPSE Evaluation (ages 4-5)	\$2,800.00
· CPSE Evaluation (3 years of age)	\$1,600.00
· Early Intervention Evaluation (3 years of age)	\$ 800.00

This agreement shall be in effect for the period July 1, 2015 to June 30, 2016. This contract has been reviewed and approved by the school district's attorney.

h. Approval of Agreement with Mill Neck Manor School for the Deaf 2015-16

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (9-0) to approve the agreement between Sachem Central School District and Mill Neck Manor School for the Deaf to provide adequate instruction, related services and/or a

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facility to students during the school year. Sachem School District shall pay for each child the per pupil charge (PPC) set by the Commissioner of the New York State Education Department. The term of this agreement shall be from July 1, 2015 to June 30, 2016. This contract has been reviewed and approved by the school district’s attorney.

Child Care Fee Increase

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (9-0) to approve a 3.8% fee increase effective July 1, 2015 for the before school and after school Child Care program as follows:

	Current	3.8% Increase
A.M. Child Care Early School		
1 st Child	\$5.75/session	\$6.00/session
Sibling	\$4.75/session	\$5.00/session
A.M. Child Care Late School		
1 st Child	\$6.75/session	\$7.00/session
Sibling	\$5.75/session	\$6.00/session
P.M. Child Care Early School		
1 st Child	\$14.50/session	\$15.00/session
Sibling	\$12.00/session	\$12.50/session
P.M. Child Care Late School		
1 st Child	\$13.50/session	\$14.00/session
Sibling	\$11.00/session	\$11.50/session

Approval of 2015 Summer Enrichment Program

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Roberts, and carried unanimously (9-0) to approve the 2015 Summer Enrichment Program for grades one through eight to be housed at Gatelot Elementary School and Samoset Middle School. The full day program will begin at 8:30 a.m. and end at 3:30 p.m. This program will be self-sustaining and have no financial burden on the taxpayers or the general fund. It is recommended that the summer 2015 tuition be \$485.00 per nine-day session.

Approval of Rate of Pay for 2015 Summer Enrichment Program

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (9-0) to approve the following unchanged rate of pay for staff for the 2015 Summer Enrichment Program:

Lead Teachers	\$43.00/hr.
Teachers	\$25.25/hr.
Lead Camp Counselor	\$17.68/hr.
Counselors	\$11.11/hr.
Nurse	\$48.04/hr.

Approval of Extracurricular Clubs/Activities for the 2014-15 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Scavo, and carried unanimously (9-0) to approve the following extracurricular clubs/activities for the 2014-15 school year:

<u>School</u>	<u>Club/Activity</u>	<u>Advisor</u>
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North	Covey Club	Rescind: Mary Faller Add: Roberta MacGray
	Junior Class Advisor	Rescind: Mary Faller Add: Philip Barbera
Sequoia	Cheerleading Club	Rescind: Karen Pickford Add: Heidi Michta
	Rescind: Literary Magazine Club	Rescind: Rochelle Oliver
East	Rescind: Choreographer	Rescind: Jean Sorbera Add: Timothy Conway
	Rescind: Drama, Ass't Director	Rescind: Jean Sorbera Add: Laura Leonardi

Approval of Athletic Trip

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Scavo, and carried unanimously (9-0) to approve the following field trip for the 2014-15 school year;

TEAM	DATE	LOCATION
Sachem East Girls Lacrosse Team	April 8-10, 2015	Albright College Reading, Pennsylvania

Appointment of Alternate DAC Coordinator

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Ms. Ahearn, and carried unanimously (9-0) to appoint the following building-level Alternate D.A.C. (Dignity Act Coordinator) for the 2014-2015 school year.:

Seneca Middle School Mary Faller

Approval of Chaperone

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (9-0) to approve the following employee as a chaperone for the Frost Valley Field Trip:

Tiffany McCabe - Substitute Teacher

Approval of Chaperones for the 2015 Senior Class Trip

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (9-0) to approve the following personnel as chaperones for the 2015 Senior Class trip. The employees will be compensated a stipend as per the SCTA Collective Bargaining Agreement:

Destler, Irene
Digilio, Kathleen
Hanley, Kristine
Cummings, Tricia
Romero, Lauren
Sauer, Nicole
Maloney, Kathleen

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Bruno, Joann
Fox, Lisa
Lucivero, Lynn

Approval of Coaching Assignments for the 2014-15 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Mr. Isernia, and carried unanimously (9-0) to approve the following Spring Coaching Assignments for the 2014-15 school year:

Girls Lacrosse

Samoset Assistant - Alec Blieberg (Aide)

Middle School Track and Field

Samoset Assistant - Lorie Dow (Tecumseh)

Baseball

Sagamore Volunteer - Joseph Messina (OOD)

Approval of Translators/Interpreters for the 2014-15 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Isernia, and carried unanimously (9-0) to approve the appointment of the following Translators/Interpreters for the 2014-15 school year:

Norte, Daniela
Silva, Vanessa
Stefan, Catalina

Approval of Emergency Roof Repair at Waverly Avenue Elementary School

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (9-0) to approve an emergency roof and roof structure replacement at Waverly Avenue Elementary School due to the health and safety of the students. The cost will be fully paid by NYSIR. We would like to begin this repair during the upcoming spring break when no students are in session. The full roof replacement will be completed over the upcoming summer.

Approval of SSA (Sachem Supervisors' Association) Side Letter Agreement

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Isernia, and carried unanimously (9-0) to approve a Side Letter of Agreement between SSA (Sachem Supervisors' Association) and the Sachem Central School District dated March 30, 2015.

Retirement of SSA (Sachem Supervisors' Association) Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Scavo, and carried unanimously (9-0) to approve the resignation for the purpose of retirement of Michael Bergin, Director of Facilities III, effective April 24, 2015.

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Donation - Mr. Robert Scavo

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (9-0) to accept with gratitude, a donation of seven laser printers to Tamarac Elementary School, from Mr. Robert Scavo, Vice President Board of Education. Each grade level will use one printer and one will be used between the social worker and the psychologist. The value of this donation is approximately \$3,500.00.

Recommendations from the Committee on Special Education

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Scavo, and carried unanimously (9-0) to accept the recommendation of the Committee on Special Education for the following meetings:

3/19, 3/20, 3/23, 3/24, 3/25, 3/26, 3/27, 3/30, 3/31, 4/1

MONTHLY REPORTS

Determinations from the Committee on Preschool Special Education

The determinations from the Committee on Preschool Special Education for the following dates are on file:

3/19, 3/20, 3/23, 3/24, 3/25, 3/26, 3/27, 3/30, 3/31, 4/1

Board of Education Sub Committees

1. Sachem Legislative Committee
2. Sachem Citizens' Advisory Audit Committee
3. Sachem Budget Advisory Committee

2014-15 Updates to the Board

1. 2015-2016 Budget - Mr. Bruce Singer reviewed the "2015-16 Budget Status Report to Achieve Tax Cap Using \$6,074,152 State Aid Increase." A question and answer period followed. The Board was asked to review the budget and follow up with questions and comments to Mr. Singer.

COMMENTS FROM

VISITORS: The Board heard comments and concerns from members of the audience..

FUTURE AGENDA

ITEMS: 1. None.

.NEXT MEETING:

A Special Board Meeting to discuss the budget will be held on Wednesday, April 15, at 7:30 pm in the Board Room at Samoset. The next Regular meeting of the Sachem Board of Education will be held on Wednesday, April 22, 2015 at 7:30pm in the Board Room at Samoset Middle School.

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EXECUTIVE

SESSION: Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (9-0) to convene into Executive Session at 10:30pm to discuss particular personnel matters, collective bargaining, and real estate matters.

ADJOURN: Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (9-0) to adjourn at 1am.

Respectfully submitted,

Carol Adelberg
District Clerk