

**BOARD OF EDUCATION
SACHEM CENTRAL SCHOOL DISTRICT
REGULAR MEETING OF NOVEMBER 19, 2014**

APPROVED AS WRITTEN – 12/17/14 - OFFICIAL COPY

MEMBERS PRESENT: Sal Tripi, President
Robert Scavo, Vice President
Teri Ahearn (Arrived 7:25pm)
Vic Canales
Douglas Duncan, Jr.
Anthony Falco
Michael J. Isernia, Esq.
Dorothy Roberts
Michael J. Timo
Jeffrey Bai, Student Member

MEMBERS ABSENT: Brendan Lauth, Student Member

ALSO PRESENT: James J. Nolan, Superintendent of Schools
Gail Grenzig, Assistant Superintendent for Personnel
Paul Manzo, Deputy Superintendent
Jessica Schmettan, Assistant Superintendent for Curriculum and Instruction - Elementary
Bruce Singer, Associate Superintendent
Ed McCarthy, Esq.
Carol Adelberg, District Clerk

CALL TO ORDER: The regular meeting held at Samoset Middle School was called to order at 7pm by President Tripi.

EXECUTIVE SESSION: Upon the recommendation of the Superintendent of Schools, a **Motion** was made Mr. Isernia, seconded by Mr. Scavo, and carried unanimously (8-0) to convene into Executive Session at 7:01pm to discuss a specific contractual matter.

Ms. Ahearn arrived at 7:25pm

OPEN SESSION: Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Scavo, and carried unanimously (9-0) to reconvene into Open Session at 7:30pm

PLEDGE OF ALLEGIANCE: Mr. Tripi reopened the meeting with the Pledge of Allegiance and a Moment of Silent Meditation.

MINUTES: Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (9-0) to approve the following minutes:

October 8, 2014 – Work Session Meeting
October 22, 2014 – Regular Meeting

RECOGNITIONS: 1. All National/All State/All County High School Music Students
2. Lang Lang 101 Pianists Program

COMMENTS FROM VISITORS: The Board heard comments and concerns from members of the audience.

BUSINESS ITEMS:

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Consent Agenda

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Falco, and carried unanimously (9-0) to approve a consent agenda for the business items.

Bid Award

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (9-0) to approve the following bid awards:

The bid/RFP awards presented for action are:

	RFP/Bid Number & Title	Action Required
a.	B 14-230 Public Disposal Sale	Approve

Treasurer's Report

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Falco, and carried unanimously (9-0) to approve the monthly Cash Reconciliation Report as of August 31, 2014 and September 30, 2014 for each fund as submitted by the District Treasurer, Diane Kollmer.

FURTHER, that the Board of Education approve the monthly Budget Status Report as of August 31, 2014 and September 30, 2014 as submitted by the District Treasurer, Diane Kollmer.

Treasurer's Report

Revenues

Expenditures

Balance Sheets (as of August 31, 2014 and September 30, 2014)

PERSONNEL ITEMS

Consent Agenda Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (9-0) to approve a consent agenda for the personnel items.

Leaves of Absence of Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (9-0) to approve the leaves of absence of teaching personnel as follows:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Reason</u>	<u>Dates</u>
Padolecchia, Lauren	Physical Education	Wenonah	Child Care Leave	12/4/14-6/30/15

Ten Year Increment for Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (9-0) to approve the ten year increments for teaching personnel as follows:

<u>Name</u>	<u>School</u>	<u>Date</u>	<u>Amount</u>
Roggemann, Nicole	Grundy	11/3/14	\$225

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Ruhs, Kristin	Cayuga	11/3/14	\$225
Parise, Nicole	North	11/4/14	\$225
Ambrosino, Lorraine	Sequoia	11/10/14	\$225
Doering, Alicia	Lynwood	11/20/14	\$210

Approval of Substitute Teachers

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (9-0) to approve the substitute teacher list as follows:

Name

Greco, Amanda
Gonias, Kalliope

Termination/Resignation of Substitute Teachers

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (9-0) to approve the termination/resignation of substitute teachers as follows:

<u>Name</u>	<u>Date</u>
Allsopp, Jenna	11/13/14
Barlotta, Kristina	11/10/14
Distefano, Michael	11/10/14
Ferrara, Dawn	10/31/14
Freund, Kristen	11/12/14
Humphrey, Holly	11/12/14
Koretz, Danielle	11/10/14
Opperman, Henry	11/5/14
Patisso, Rita	10/31/14
Rodgers, Mackenzie	11/12/14
Stricko, Janine	11/5/14
Sullivan, Kaitlyn	11/10/14

Appointment of Leave Replacement Teaching Assistants

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (9-0) to approve the appointment of leave replacement teacher assistants as follows:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Tworek, Edna	Special Education Teaching Assistant	Sequoia	1-1	11/12/14-6/30/15

Resignation of Support Services Personnel (All Civil Service Classifications)

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Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (9-0) to approve the resignation of support services personnel (all Civil Service classifications) as follows:

<u>Name</u>	<u>Position & Assignment</u>	<u>Service Ends</u>
Biernacki, Karen	Hall Monitor/Sagamore	11/6/14
Drake, Catherine	Hall Monitor/East	11/6/14
Efron, Melissa	Special Ed Aide/Grundy	11/6/14
Gavin, Erin	Sr. Clerk Typist/OSS	12/1/14
Tworek, Edna	Special Ed Aide/Sequoia	11/12/14

Leave of Absence of Support Services Personnel (All Civil Service Classifications)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (9-0) to approve the leave of absence of support services personnel (all Civil Service classifications) as follows:

<u>Name</u>	<u>Position & Assignment</u>	<u>Reason</u>	<u>Dates</u>
Higgins, Bethanne	Special Ed Aide/Hiawatha	Personal	11/19/14 - 1/4/15

Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (9-0) to approve the probationary appointment of support services personnel (exempt, labor and non-competitive) as follows:

<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Dean, Dawn	Classroom Aide/ Grundy	\$11.68/hr.	11/12/14	None
Yabor, Dolores	Hall Monitor/ Sagamore	\$9.08/hr.	11/19/14	None

Appointment of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (9-0) to approve the substitute support services personnel (exempt, labor and non-competitive) as follows:

<u>Name</u>	<u>Service Begins</u>
<u>Aide</u>	
Quattropani, Denise	11/12/14
Tame, Kerri A	11/12/14
<u>Custodian</u>	
Diaz-Nunez, Carlos	11/12/14

ACTION ITEMS:

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Mini Contracts:

Consent Agenda

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (9-0) to approve a consent agenda for mini contracts a –e

a. Approval of Special Education Services Agreement with Eastport South Manor CSD 2014-15

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (9-0) to approve the agreement between Sachem Central School District and Eastport/South Manor Central School District to provide special education and related services to students with disabilities, when such students attend schools in the Eastport South Manor Central School District. Eastport South Manor CSD shall be entitled to bill Sachem CSD the tuition rate set by the State Education Department. The term of this agreement shall be from July 1, 2014 through June 30, 2015. This agreement has been reviewed and approved by the school district's attorney.

b. Approval of Renewal of Non-Resident Tuition Educational Agreement for the 2014-15 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (9-0) to approve the renewal of a non-resident tuition educational agreement for the child of a non-resident to attend the Sachem Central School District for the 2014-2015 school year effective September 1, 2014. The formula to calculate the tuition rate for a regular education pupil is determined by the New York State Department of Education. The estimated tuition rate for a student, full day, grade 7 -12, is \$8,500.00. When the actual 2014-2015 nonresident tuition rates are available, refunds or additional charges are to be made in accordance with Section 174.2(a)(6) of the Regulations of the Commissioner of Education.

c. Approval of Special Education Services Agreement with Half Hollow Hills CSD 2014-15

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (9-0) to approve the agreement between Sachem Central School District and Half Hollow Hills Central School District to provide special education services to parentally-placed students with disabilities, when such students attend private schools in the Half Hollow Hills Central School District, but reside in the Sachem CSD. Half Hollow Hills CSD shall be entitled to bill Sachem CSD in accordance with Education Law Section 3602-c and the Regulations or Rules of the Commissioner of Education. The term of this agreement shall be from July 1, 2014 through June 30, 2015. This agreement has been reviewed and approved by the school district's attorney.

d. Approval of Agreement with Music Theatre International

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (9-0) to approve the agreement between the Sachem Central School District and Music Theatre International to provide show kits, pay a royalty fee and non-refundable materials fee for the production of Guys & dolls Jr at Samoset Middle School. The cost of \$685.00 will be paid for by the District Office for Music and Art.

e. Approval of Special Education Services Agreement with South Huntington UFSD 2014-15

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (9-0) to approve the agreement between Sachem Central School District and South Huntington Union Free School District to provide special education services to parentally-placed students with disabilities, when such students attend private schools in the South Huntington Union Free School District, but reside in the Sachem Central School District. South Huntington UFSD shall be entitled to bill Sachem CSD in accordance with Education Law Section 3602-c and the Regulations or Rules of the Commissioner of Education. The term of this agreement shall be from July 1, 2014 through June 30, 2015. This agreement has been reviewed and approved by the school district's attorney.

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Approval of Cullen & Danowski, LLP to Perform Detailed Internal Control Testing

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Roberts, and carried unanimously (9-0) to approve Cullen & Danowski, LLP, Internal Auditors, to perform a review of the operations of the Payroll Department and cash activities review. The estimated fee will not exceed \$20,000.

Acceptance of Risk Assessment Update Report

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (9-0) to accept the Risk Assessment Update Report prepared by Cullen & Danowski, LLP and the Management Corrective Action plan.

Approval of Field Trip for 2014-15 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Scavo, and carried unanimously (9-0) to approve the following field trip for the 2014-15 school year:

	<u>Dates</u>	<u>Location</u>
Sachem Robotics Students	Feb. 25-28, 2015	So. Florida Regional Robotics Competition Great Ft. Lauderdale & Broward County Convention Center, Ft. Lauderdale, Fla.

Approval of Deduct Change Order No. 1 for North Coast Maintenance Corp. dba J Barwick Landscape

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Scavo, and carried unanimously (9-0) to approve a deduct Change Order No. 1 for North Coast Maintenance Corp. dba J Barwick Landscape for Sachem High School North. The contract amount of \$342,500.00 will be decreased by \$25,000.00. An allowance, in the amount of \$25,000.00, was included in the contract documents, for unforeseen conditions. The allowance is being returned in its entirety. The new contract amount including this Change Order will be \$317,500.00.

Acceptance of Revised Purchasing Policies 6700, 6740, 6740E-First Reading

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (9-0) to accept as a first reading the following revised policies/exhibits:

Revised Policy 6700 - Purchasing
Revised Policy 6740 - Purchasing Procedures
Revised Exhibit 6740E - Purchasing Procedures

Approval of Budget Transfers \$50,000 or Greater

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (9-0) to approve one budget transfer of \$50,000 or greater:

One transfer for \$2,511,630.80 is to transfer budgeted salaries out of the General Fund to the F Fund Offset code. These salaries are being paid from the 611 and 619 grants.

Appointment of Alternate Evening High School Staff for the 2014-15 School Year

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Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (9-0) to approve the appointment of the following Alternate Evening High School staff for the 2014-15 school year:

Stephens, Craig Science

Approval of Coaching Assignments for the 2014-15 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Isernia, and carried unanimously (9-0) to approve the following Winter coaching assignments for the 2014-15 school year:

Early Winter Girls Volleyball

Samoset - Diana Rose (Samoset)

Boys Middle School Basketball

Samoset - Matthew Golini (Samoset)

Girls Bowling

North Varsity - Warren Meahan (Seneca)

Late Winter Girls MS Basketball

Sequoia - Dave Loehle (Sequoia)

Boys Basketball

North Varsity Volunteer - Alex Piccirillo (OOD)

Swim Scorers & Timers

Angela Buckley (OOD)

Kerry Donaghy (OOD)

Appointment of Budget Advisory Committee Member

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia and was seconded by Mr. Scavo, to appoint Kellianne Burnham as an active member of the Budget Advisory Committee.

Vote on the **Motion**:

Yes: Mr. Tripi, Mr. Scavo, Ms. Ahearn, Mr. Canales, Mr. Duncan, Mr. Falco, Mr. Isernia, Mr. Timo

No: Ms. Roberts

Motion carried (8-1)

Approval of Agreement of Sale with 245 Union Avenue LLC

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Duncan, and carried unanimously (9-0) to approve the following resolution:

WHEREAS, the Board of Education has conducted a survey of the real property in the School District; and

WHEREAS, the Board of Education has determined that the property located at 245 Union Ave, Holbrook, New York has no further use for said property and said property and is no longer needed for school purposes and as a result has determined that it is in the best interest of the School District to sell said property; and

WHEREAS, the Board of Education solicited proposals from interested persons for the purchase of the property located at 245 Union Avenue, Holbrook, New York and has determined to accept the proposal received from 245 Union Avenue LLC; and

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WHEREAS, the sale of said property constitutes a routine activity of the School District under the New York State Environmental Quality Review Act.

NOW THEREFORE, BE IT RESOLVED that the Board of Education hereby authorizes the sale of 245 Union Ave, Holbrook, New York to 245 Union Ave LLC for the price of \$4,500,000; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the Board President to execute any and all documents necessary to effectuate the transfer of said property.

Approval of Extracurricular Clubs/Activities for the 2014-15 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Mr. Isernia, and carried unanimously (9-0) to approve the following extracurricular clubs/activities for the 2014-15 school year:

<u>School</u>	<u>Club/Activity</u>	<u>Advisor</u>
East	Sachem East Mentoring Club	<i>add:</i> Donna Jackson
Tamarac	French Club/Digital Yearbook “A” Intramurals “A”	Bonnie Beyernheimer/ Mallory Gempel Christopher Cordella/ Clodagh Harte
Wenonah	Eat a Good Book Club “B” Special Olympics Club “B”	Traci Wilson Jessica D’Auria

Revised Extracurricular Clubs/Activities for the 2014-2015 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Scavo, and carried unanimously (9-0) to approve the following revisions for the **Leader in Me Club** for the 2014-15 school year:

<i>School</i>	<i>Advisor</i>
Wenonah	<i>Add:</i> Lucia Abreu

Recommendations from the Committee on Special Education

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Isernia, and carried unanimously (9-0) to accept the recommendation of the Committee on Special Education for the following meetings:

11/6, 11/7, 11/12, 11/13, 11/14, 11/18, 11/19

MONTHLY REPORTS

Damage & Loss Summary

The summary report reflects damage and loss for the period ending October 2014.

Determinations from the Committee on Preschool Special Education

The determinations from the Committee on Preschool Special Education for the following dates are on file in the office of the District Clerk:

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11/6, 11/7, 11/12, 11/13, 11/19

2014-15 Updates to the Board

1. Ms. Schmettan provided an update on School- Wide Literacy Program
2. Superintendent Nolan provided an update on the Leadership Symposium

Board of Education Sub Committees

1. Sachem Legislative Committee – Mr. Nicosia provided an update.
2. Sachem Citizens’ Advisory Audit Committee
3. Sachem Budget Advisory Committee

2014-15 Board Goals

Goal #1 - Provide Safe and Secure Schools

The Board is dedicated to maintaining a safe, secure and orderly environment where anti-bullying and character education programs will be utilized K-12 to promote positive peer relationships, and successful student learning environments.

Goal #2 - Enhance Student Achievement, Quality of Instruction and Leadership Skills

The Board is committed to implementing a curriculum which incorporates critical thinking, collaboration, creativity and civic responsibility. The curriculum is supported by a K-12 Curriculum Council of educators and administrators. Graduates will be college ready and be prepared for 21st century careers.

Goal #3 - Improve Parent, Community and Staff Communication

Continue to enhance communication through a variety of print media and technology resources in an effort to be environmentally responsible.

Goal #4 - Improve Fiscal Responsibility and Accountability throughout the District

Continue to focus on balancing the needs of students with taxpayer sensitivity.

Goal #5 - Technology Integration

Curriculum will require students to exhibit a range of functional and critical thinking skills related to information media and technology.

Goal #6 - Committed to Providing the Staff With the Necessary Tools and Support to Provide the Students With the Highest Quality Education

Creating an environment conducive to personal and career growth. Encouraging employees to reach their full potential and positively impact the sachem students. Encouraging and empowering employees to think outside of the box, make recommendations for improvement in order to help students reach new levels of success. Encouraging participation in district activities/events aimed at improved employee and student moral and increased community involvement. Making Sachem a great place to work, live and learn.

Goal #7 - We Are Sachem

The Board is dedicated to promoting one Sachem family and collaboration amongst our 18 schools. This will support consistent academic programs and activities.

PRESENTATION:

1. Option #4 - Facilities Committee – Close one (middle School) Seneca Middle School. Ms. Schmettan and Mr. Manzo presented Option #4 to the Board. A question and answer period followed. A **Motion** was made

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by Mr. Falco to cease discussion of closing any school buildings. Mr. Falco withdrew the motion.

2. Applied Data Services for 2014-15 – Associate Superintendent Bruce Singer highlighted his memo to Superintendent Nolan dated 11/7/14 entitled “Agreement with Applied Data Services for 2014-15.” There was a leaning by the Board not to hire Applied Data Services at this time to redistrict.

COMMENTS FROM

VISITORS: The Board heard comments and concerns from members of the audience.

FUTURE AGENDA

- ITEMS:**
1. Substance Abuse Counselors
 2. Safety Committee Presentation
 3. Use of Facilities Fees
 4. New Developments and possible enrollment numbers

NEXT MEETING:

The next Work Session meeting of the Board of Education will be held on December 3, 2014 at 7:30 PM in the Board Room at Samoset Middle School.

EXECUTIVE

SESSION: Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Scavo, and carried unanimously (9-0) to convene into Executive Session at 9:31pm to discuss a personnel items.

ADJOURN: Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Duncan, seconded by Mr. Falco, and carried unanimously (9-0) to adjourn at 10:30pm

Respectfully submitted,

Carol Adelberg
District Clerk