

SACHEM CENTRAL SCHOOL DISTRICT
51 SCHOOL STREET, LAKE RONKONKOMA, NY 11779
REGULAR MEETING AGENDA

May 7, 2014

7:30 PM

Board of Education Room

The Board of Education welcomes all who are attending this meeting.

I. OPENING OF MEETING

1. **Roll Call**
2. **Call to Order**
3. **Salute to the Flag**
4. **Moment of Silence**

1.5. Approval of Minutes

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following minutes”:

April 2, 2014 - Work Session
April 9, 2014 - Special Meeting
April 23, 2014 - Regular Meeting
April 29, 2014 - Special Meeting

II. RECOGNITIONS

1. Third Place Brain Bee Winner – Lou Antonetti
2. Newsday's Kidsday Program - Nokomis-Jennifer DeCarlo
3. The Umbrella Project - Loretta Corbisiero
4. Athletic Teams

III. VISITORS - (EACH VISITOR WILL BE LIMITED TO 3 MINUTES)

Upon the recommendation of the Superintendent of Schools, the Board of Education welcomes visitors who wish to address the Board on matters relating to this agenda.

If you wish to speak, please fill out a card (located on the table in the rear of the room) and turn in to the table in the front of the room adjacent to the Board of Education. The President of the Board will call speakers to the floor.

BUSINESS ITEMS**A. Bid Award**

Certain supplies, materials, and equipment to be used in various school units have been advertised for bid and/or requests for proposal (RFP) in accordance with Section 103 of General Municipal Law. Bids/RFP's are utilized to establish firm prices for a variety of items/services that may be required by the District during the school year. There is no guarantee that the District will require any/all of the items requested on bids/RFP's. Actual usage will be on an "as needed" basis and may vary. Bids/RFPs have been evaluated by the staff and recommendations for action are ready to be made.

The bid/RFP awards presented for action are:

	<u>RFP/Bid Number & Title</u>	<u>Action Required</u>
a.	R 11-22 Occupational Therapy Services - renewal	Approve
b.	R 11-23 Physical Therapy Services - renewal	Approve
c.	R 11-24 Speech Therapy Services - renewal	Approve
d.	R 11-31 Home Teaching Services	Approve
e.	B 14-538 Refuse Removal	Approve
f.	B 14-517 Metal Ductwork Fabrication	Approve
g.	B 14-514 HVAC Chiller repair & Maintenance-Carrier & Trane	Approve
h.	B 14-501 Supply & Install Ready-Mix Concrete	Approve
i.	B 14-561 Key Cutting, Lock & Door Accessories	Approve
j.	B 14-520 Floor Machine Repair	Approve
k.	B 11-155 Beverage & Snack Vending Svcs.-Exclusive Vending Rights	Approve
l.	R 14-2 Internal Claims Auditor	Reject
m.	R 14-15 Actuarial Review & Valuation	Approve
n.	R 14-17 Third Party Administrator-Dental Self-insured program	Reject
o.	B 14-401 First Aid Supplies	Approve
p.	B 14-4 Assistive Technology - Hearing & Vision	Approve
q.	B 14-313 Rebid - Automotive Paint	Approve
r.	B 14-23 Field Marking & Traffic Paint/Equipment parts	Approve
s.	B 14-465 Asphalt - Hot Mix & Cold Patch	Approve
t.	B 14-510 HVAC Parts, Equipment & Supplies	No Award
u.	B 14-531 Emergency Generator Service	Approve
v.	R 14-33A Universal Pre-Kindergarten Program	Approve

PERSONNEL ITEMS

IV. CONSENT AGENDA FOR PERSONNEL ITEMS 4.A.1. THROUGH 4.D.5.

A. Teachers

4.A.1. Leaves of Absence of Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leaves of absence of teaching personnel as follows”:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Reason</u>	<u>Dates</u>
Edwards-Wilson, Heather	Music	Wenonah	Child Care Leave	8/28/14 - 6/30/15
Horn, Karen	Foreign Language	North	Child Care Leave	8/28/14 - 6/30/15
Massaro, Jessica	Elementary	Hiawatha	Child Care Leave	8/28/14 - 6/30/15
Meadows, Annmarie	Elementary	Gatlot	Child Care Leave	8/28/14 - 6/30/15
Skillman, Christi	Special Education	Merrimac	Child Care Leave	8/28/14 - 6/30/15

4.A.2. Leave Replacements Appointments of Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leave replacement appointments of teaching personnel as follows”:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Urbancik, Jason	Math	Sequoya/Sagamore	4-4	4/29/14-6/30/14

4.A.3. Return from a Leave of Absence of Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the return from a leave of absence of teaching personnel as follows”:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Reason</u>	<u>Date</u>
Grossi, Johanna	Kindergarten	Cayuga	Return from Child Care Leave	8/28/14
Laudicina, Mariagrazia	Foreign Language	Seneca	Return from Child Care Leave	8/28/14
Levesque, Gwendolyn	Elementary	Waverly	Return from Child Care Leave	8/28/14
Levy, Nichole	Social Studies	North	Return from Child Care Leave	8/28/14
Moore, Deborah	Special Education	Sequoya	Return from Child Care Leave	8/28/14
Poffenbarger, Allison	Elementary	Grundy	Return from Child Care Leave	8/28/14

4.A.4. Salary Changes for Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the salary changes for teaching personnel as follows”:

<u>Name</u>	<u>School</u>	<u>Date of Change</u>	<u>From Step</u>	<u>To Step</u>	<u>Salary Difference</u>
Faust, Bonnie	Samoset	2/1/14	2-2	2-3	1,211.00

4.A.5. Approval of Substitute Teachers

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute teacher list as follows”:

- Name
- Abrams, Alysha
- Attanasio, Nicholas
- Begley, Elizabeth (HT)
- Calvin, Lauren
- Chong, Diana
- Clifford, Megan
- Connor, Eileen
- Cottone, Danielle
- D’Amore, Dana
- Demidow, Jason
- Fullshire, Ross
- Gourlay, Alexander
- Lacey, Brittany
- Lewis, Ashley
- Meisenheimer, Kaitlynn
- Nieves, Paul
- Patus, Justin
- Poliey, Peter
- Rottkamp, Michelle
- Warren, Christine

4.A.6. Termination/Resignation of Substitute Teachers

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the termination/resignation of substitute teachers as follows”:

<u>Name</u>	<u>Date</u>
Bellois, Colleen	4/25/14
Cammarato, Lauren	4/23/14

DeLuca, Shannon	4/15/14
Dill, Christine	4/28/14
Malone, Brianna	5/22/14
Morrell, Caitlin	4/22/14
Nesbitt, Delicia	4/22/14
Piampiano, Daniel	4/23/14
Scalfani, Rosemarie	4/22/14
Schulz, Tiffany	4/26/14
Simowitz, Jason	4/22/14
Tomanelli, Nicholas	5/8/14
Tuttle, Steven	4/23/14

B. Teacher Assistants

4.B.1. Appointment of Leave Replacement Teaching Assistants

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of leave replacement teacher assistants as follows”:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Alfredson, Salvatore	Special Education Teaching Assistant	Sagamore	1-3	4/30/14-6/30/14
Essig, Kimberly	Elementary Teaching Assistant	Hiawatha	1-3	4/29/14-6/30/14
Perotti, Michele	Special Education Teaching Assistant	Hiawatha	1-3	4/29/14-6/30/14

4.B.2. Leave of Absence of Teaching Assistants

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leave of absence of teacher assistants as follows”:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Reason</u>	<u>Dates</u>
Hazard, Dolores	Special Education	Waverly	Personal	1/11/14 - 6/30/14

C. Administrators

4.C.1. Leave of Absence of Administrative Personnel

RECOMMENDED ACTION: "that upon the recommendation of the Superintendent of Schools, the Board of Education approve the leave of absence of administrative personnel as follows":

<u>Name</u>	<u>School</u>	<u>Reason</u>	<u>Dates</u>
Schmettan, Jessica	District Office	Personal	5/10/14-6/15/14

D. Support Staff

4.D.1. Resignation of Support Services Personnel (All Civil Service Classifications)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of support services personnel (all Civil Service classifications) as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Service Ends</u>
Carone, Diana	Clerk Typist/OSS	5/30/14
Genna, Grace	Group Leader/Child Care	4/24/14
Gomez, Maria	Recreation Aide/Childcare	5/8/14
Greenberg, Kenneth	Head Custodian/North	5/4/14
MacDougall, Nancy	Classroom Aide / Tecumseh	4/22/14
Memon, Yasmina	Recreation Aide/Childcare	3/20/14
Rollero, Debra	Recreation Aide/Childcare	4/29/14
Schneyer, Melissa	Sign Language Interpreter/Seneca	5/5/14

4.D.2. Resignation/Termination of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation/termination of substitute support services personnel (exempt, labor and non-competitive) as follows”:

<u>Name</u>	<u>Service Ends</u>
<u>Clerk Typist</u>	
Accurso, Kelli Ann	5/8/14
Cangialosi, Alice	5/8/14
Capraro, Marisol	5/8/14
Commisso, Mary Frances	5/8/14
Gildersleeve, Theresa	5/8/14
Hamel, Maureen	5/8/14
Maccarone, Joanne	5/8/14
Miller, Darice	5/8/14
Napoli, Tina	5/8/14
<u>Custodian</u>	
Carroll, Robert	5/8/14
Crespo, Marcos J.	5/8/14
<u>Special Ed Aide</u>	
Abrahall, Dawn	5/5/14

4.D.3. Probationary Appointments of Support Services Personnel (Competitive)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointments of support services personnel (competitive) as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Agosto-Sottnik, Ana	Cont. Clerk Typist/OSS	\$45,253	6/2/14	None
Carone, Diana	Sr. Clerk Typist/Personnel	\$56,442	6/2/14	12 weeks 6/2/14- 8/25/14

4.D.4. Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointment of support services personnel (exempt, labor and non-competitive) as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Abrahall, Dawn	Classroom Aide/ Tecumseh	\$11.68 hr.	5/6/14	None
Synder, Dana	Hall Monitor/Sequoia	\$8.99 hr.	4/30/14	None

4.D.5. Appointment of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute support services personnel (exempt, labor and non-competitive) as follows”:

<u>Name</u>	<u>Service Begins</u>
<u>Custodian</u> Dellorfano, Robert	4/30/14
<u>Interpreter</u> Schneyer, Melissa	5/7/14

V. ACTION ITEMS**1. Mini Contracts Consent Agenda for Action Items 5.1.1. through 5.1.6.****5.1.1. Approval of Health and Welfare Service Agreement with Hauppauge UFSD 2013-14**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Hauppauge Union Free School District to provide health and welfare services to students who reside in the Sachem Central School District. The rate for this service is \$820.62 per student. The term of this agreement shall be from September 1, 2013 through June 30, 2014. This agreement has been reviewed and approved by the school district’s attorney.”

5.1.2. Approval of Agreement with Robert B. Lutz, MD MPH

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Robert B. Lutz, MD MPH to provide on-site qualitative evaluations depending on year of PEP grant to include:

- Focus groups with teachers and students
- Completion of SOFIT protocols of PE classrooms
- In-depth interviews with school administrators
- Document review
- The consultant will receive data from Professional Development provider that will allow for adaptation of the above-mentioned research protocols.
- The consultant will analyze data and create reports as required including annual extended report and summary report to be used to develop trainings.
- The consultant will participate in project planning especially with regard to evaluation activities with grant coordinators and manager and Professional Development provider.
- The consultant will communicate frequently as required to perform evaluation activities in a timely and effective manner.
- The consultant will coordinate closely with the quantitative evaluator on research development and analysis of findings.

The cost for these services is \$10,000 to be paid from the Carol M. White PEP grant. This agreement shall be in effect from October 1, 2014 to September 30, 2015. This contract has been reviewed and approved by the school district’s attorney.”

5.1.3. Approval of McClave Construction Management, Inc.

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between McClave Construction Management, Inc. and Sachem Central School District to provide consulting services in connection with the review of the existing roofs at all schools. The Construction Manager shall provide the following services:

McClave Construction Management will inspect all EPDM roofs in the School District and do the following:

- Mark with marker all holes found during inspection
- Mark with marker any signs of delaminating EPDM membrane
- Identify any damage or missing edge metal
- Identify leaks coming from walls, windows or mechanical equipment
- Transfer onto CAD drawing all holes and wall leaks. Coordinate these drawings with leaks identified by school personnel
- McClave Construction Management will work with EPDM manufacturer to determine if damage is covered under warrantee

North and Tecumseh:

McClave Construction Management will work with GenFlex warrantee department to coordinate meeting and site visits. McClave Construction Management will coordinate with roofers to do test cuts at North and Tecumseh. McClave Construction Management will assist the district in putting together the available documentation for the roof at North. During this search, McClave Construction Management will attempt to determine why the original design was changed. Payment for these services will be in accordance with the hourly rate schedule in Appendix B of the agreement. The term of the agreement shall be from the date the agreement is executed and shall continue until completion of the work. This agreement has been reviewed and approved by the school district’s attorney.”

5.1.4. Approval of Agreement with Christian Nursing Registry, Inc. 2014-15

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Christian Nursing Registry, Inc. to provide skilled nursing services on an as-needed and as-requested basis. The cost for services is \$50.00 per hour for R.N. services and \$45.00 per hour for L.P.N. services. The term of this agreement is from July 1, 2014 to June 30, 2015. This contract has been reviewed and approved by the school district’s attorney.”

5.1.5. Approval of 3M Library Systems Service Agreement 2014-15

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the service agreement

with 3M Library Systems to provide service to the library detection equipment and Bookcheck for the middle school and high school libraries. The service term will be from July 1, 2014 through June 30, 2015. The fee for this service is \$6,628.00. It is recommended that the Board of Education approve the following resolution:”

BE IT RESOLVED, as per section 103 of the General Municipal Law the Board may standardize by resolution on a particular type of material or equipment. Standardization restricts a purchase to a specific model or type of equipment or supply.

The resolution, shall state that for reasons of efficiency and/or economy there is a need for standardization.

The adoption of such a resolution does not eliminate the necessity for conformance to the competitive bidding requirements.

5.1.6. Approval of Agreement with Mazz Marketing

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the contract between Sachem Central School District and Mazz Marketing, Inc. to provide a one day seminar on October 21, 2014, or such other date mutually agreed upon by the parties during the 2014-15 school year to the parents, students and staff of Sachem High School East concerning the college athletic recruiting process. The fee for this service is \$850.00. The term of the agreement shall be for the period from October 1, 2014 to October 31, 2014. This contract has been reviewed and approved by the school district’s attorney.”

5.2. Acceptance of Audit Reports Prepared by Toski & Co., P.C. and Management Corrective Action Plan

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the Management Corrective Action Plan and the following reports prepared by Toski & Co., P.C. for the period July 1, 2012 through June 30, 2013:”

- Agreed-Upon Procedures for Self-Insured Workers’ Compensation Plan Claims Administration
- Agreed-Upon Procedures for Self-Insured Dental Plan Claims Administration

5.3. Removal of Budget Advisory Committee Member

RECOMMENDED ACTION: that, upon the recommendation of the Superintendent of Schools, the Board of Education removes Kevin Landry as an active member of the Budget Advisory Committee.”

5.4. Approval of Maintenance Agreements with Precision Microproducts of America, Inc.

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the maintenance agreement for Precision Microproducts of America, Inc. to provide maintenance on two Microfiche Readers, one at Sachem High School North and one in the Payroll Office, at a total cost of \$1,280.00. This is to be paid through the General Fund by the Business Office and Sachem High School North. This agreement shall be in effect from July 1, 2014 through June 30, 2015.”

5.5. Approval of Maintenance Agreements with Apperson Education Products

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the maintenance agreements between Sachem Central School District and Apperson Education Products for district-wide scantron machines which include repairs to restore equipment to proper working order in the event of equipment failure. Apperson shall make adjustments and repairs, supply loaner machines until repairs are completed, and replace parts as deemed appropriate to place equipment in good working condition. The cost is \$13.25 per month for each scantron machine for a total cost not to exceed \$5,406.00 for the 2014/15 school year.”

5.6. Approval of Tax Anticipation Notes - Not to Exceed \$100,000,000 2014-15 School year

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education authorize the issuance of Tax Anticipation Note Resolution of Sachem Central School District at Holbrook, in the towns of Brookhaven, Islip and Smithtown, New York, adopted May 7, 2014, authorizing the issuance of not to exceed \$100,000,000 Tax Anticipation Notes in anticipation of the receipt of taxes to be levied for the fiscal year ending June 30, 2015.”

5.7. Approval of J.J. Stanis and Company, Inc. - Self-Insured Dental Rates 2014-2015

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Self-Insured Dental renewal rates from J.J. Stanis and Company, Inc. The rate is \$4.00 for administration and PPO access fee. There is no cost increase. These rates shall remain in effect from July 1, 2014 through June 30, 2015.”

5.8. Appointment of Budget Advisory Committee Members

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education appoints Bevin Llanes and Stacey Coll as active members of the Budget Advisory Committee.”

5.9. Approval of Coaching Assignments for the Spring 2013-14 School Year

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following coaching assignments for the Spring 2013-14 School Year":

Softball

Sagamore Volunteer - Courtney Eisenzapf

5.10. Appointment of Marching Band Personnel for the 2014-15 School Year

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Marching Band Personnel for the 2014-15 school year as follows":

Tittler, Molly Color Guard Instructor

5.11. Appointment of Academic Intervention Service Teachers (AIS)

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following personnel as teachers for the AIS Program for the 2013-14 school year":

Ratzsch, William
Crane, Jennifer

5.12. Approval of Contracts for Managerial Confidential Employees

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the individual contracts dated July 1, 2013 through June 30, 2014 for all managerial confidential employees identified below:"

Ayala, Jennifer
Burns, Patricia
Carvajal, Cynthia
Gulay, Johanna
Harned, Marilyn
Keller, Karen
Truglio, Carol

5.13. Recommendations from the Committee on Special Education

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the recommendation of the Committee on Special Education for the following meetings":

4/24/14, 4/25/14, 4/28/14, 4/29/14, 4/30/14, 5/1/14, 5/2/14, 5/5/14, 5/6/14, and 5/7/14.

5.14. Approval of Transfer of Assignment of Detail Carting Company Inc.

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the assignment and transfer of the agreement between Sachem Central School District and Detail Carting Co. Inc. to Winters Bros. Waste Systems of Long Island LLC effective April 1, 2014.”

5.15. Approval of Transfer of Assignment of Frontline Technologies, Inc.

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the assignment and transfer of the agreement between Sachem Central School District and Frontline Technologies, Inc. to Frontline Technologies Group LLC.”

5.16. Approval of Renewal with Transfinder 2014-15

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the renewal with Transfinder, a bus routing and scheduling system, for annual technical support and upgrade for Routefinder *pro* License at a renewal cost of \$3,750.00 and Infofinder *le* License at a renewal cost of \$2,400.00 for the 2014-2015 school year.”

5.17. Denial of Late Transportation Request for Private and Parochial Schools

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education denies the request for late transportation to Our Savior New American School in Centereach for one student at an approximate cost of \$59,572.00 for the 2014-2015 school year.”

VI. PUBLIC HEARING ON THE 2014-15 BUDGET

VII. MONTHLY REPORTS

7.1. Determinations from the Committee on Preschool Special Education

The determinations from the Committee on Preschool Special Education for the following dates are on file in the office of the District Clerk:

4/24/14, 4/25/14, 4/28/14, 4/29/14, 4/30/14, 5/1/14, 5/5/14, 5/6/14, and 5/7/14

2. Board of Education Sub Committees

1. Sachem Legislative Committee
2. Sachem Citizens' Advisory Audit Committee
3. Sachem Budget Advisory Committee

3. 2013-14 Updates to the Board**4. 2013-14 Board Goals***Goal #1 - Provide Safe and Secure Schools*

The Board is dedicated to maintaining a safe, secure and orderly environment where anti-bullying and character education programs will be utilized K-12 to promote positive peer relationships, and successful student learning environments.

Goal #2 - Enhance Student Achievement, Quality of Instruction and Leadership Skills

The Board is committed to implementing a curriculum which incorporates critical thinking, collaboration, creativity and civic responsibility. The curriculum is supported by a K-12 Curriculum Council of educators and administrators. Graduates will be college ready and be prepared for 21st century careers.

Goal #3 - Improve Parent, Community and Staff Communication

Continue to enhance communication through a variety of print media and technology resources in an effort to be environmentally responsible.

Goal #4 - Improve Fiscal Responsibility and Accountability throughout the District

Continue to focus on balancing the needs of students with taxpayer sensitivity.

Goal #5 - Technology Integration

Curriculum will require students to exhibit a range of functional and critical thinking skills related to information media and technology.

Goal #6 - Committed to Providing the Staff With the Necessary Tools and Support to Provide the Students With the Highest Quality Education

Creating an environment conducive to personal and career growth. Encouraging employees to reach their full potential and positively impact the sachem students. Encouraging and empowering employees to think outside of the box, make recommendations for improvement in order to help students reach new levels of success. Encouraging participation in district activities/events aimed at improved employee and student moral and increased community involvement. Making Sachem a great place to work, live and learn.

Goal #7 - We Are Sachem

The Board is dedicated to promoting one Sachem family and collaboration amongst our 18 schools. This will support consistent academic programs and activities.

VIII. CLOSING**A. Visitors (Each visitor will be limited to 3 minutes)**

Upon the recommendation of Superintendent of Schools, the Board of Education may hear from members of the audience who wish to present any matters of importance.

B. Board of Education Discussion of Future Agenda Items

Any member of the Board of Education wishing to propose a future agenda item present a motion to the Board of Education for consideration.

C. Next Meeting

The Annual District Meeting will be held on Tuesday, May 20, 2014, between the hours of 6 am and 9 pm at the 12 elementary schools. The next Work Session meeting of the Board of Education will be held on June 4, 2014 at 7:30 PM in the Board Room at Samoset Middle School.

IX. EXECUTIVE SESSION**X. OPEN SESSION****XI. ACTION ITEMS****1. Rescind Appointment of Summer School Supervisor**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education rescind the appointment of the individual listed below for the summer program as indicated:"

Summer Enrichment Program

Landro, Melissa Lead Teacher

2. Appointment of 2014 Summer School Supervisors

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education appoint the individual listed below as Lead Teacher in the summer program as indicated:"

Summer Enrichment Program

Williams, Jessica Lead Teacher

XII. EXECUTIVE SESSION**XIII. ADJOURN**