

**BOARD OF EDUCATION
SACHEM CENTRAL SCHOOL DISTRICT
WORK SESSION MEETING OF FEBRUARY 5, 2014***

This Work Session was originally scheduled for 2/5/14 but was cancelled due to inclement weather. The meeting was held on 2/26/14.

APPROVED AS WRITTEN – 3/19/14 – OFFICIAL COPY

MEMBERS PRESENT: Robert Scavo, President
Sal Tripi, Vice President
Teri Ahearn
Anthony Falco
Michael J. Isernia, Esq.
Christine Lampitelli
Dorothy Roberts
Michael J. Timo
Caila Hendrickson, Student Member

MEMBERS ABSENT: Douglas Duncan, Jr.
Katie Doherty, Student Member

ALSO PRESENT: James J. Nolan, Superintendent of Schools
Gail Grenzig, Assistant Superintendent for Personnel
Paul E. Manzo, Deputy Superintendent
Bruce Singer, Associate Superintendent for Business
Chris Clayton, Esq.
Carol Adelberg, District Clerk

CALL TO ORDER: The work session meeting held at Samoset Middle School was called to order by President Scavo at 7:40pm.

PLEDGE OF ALLEGIANCE: Mr. Scavo opened the meeting with the Pledge of Allegiance and a moment of silent meditation.

RECOGNITIONS

1. Sarah Clive/Julliette Fanning – Sachem East

COMMENTS FROM

VISITORS: The Board heard comments and concerns from members of the audience.

BUSINESS ITEMS:

Bid Award

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Timo, and carried unanimously (8-0) to approve the following bid awards.

The bid/RFP awards presented for action are:

	<u>RFP/Bid Number & Title</u>	<u>Action Required</u>
a.	B 13-31A Public Disposal Sale-Supplies-Miscellaneous Supplies, Equipment and Textbooks	Approve
b.	R 12-16 Third Party Administrator - Long Term Disability Plan	Approve

BOARD OF EDUCATION – WORK SESSION MEETING – FEBRUARY 5, 2014

PERSONNEL ITEMS

Consent Agenda Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Timo, and carried unanimously (8-0) to approve a consent agenda for the personnel items.

Leave Replacements Appointments of Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Timo, and carried unanimously (8-0) to approve the leave replacement appointments of teaching personnel as follows:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Faust, Bonnie	English	Sagamore	1-2	1/21/14-6/30/14
Mato, Heidi	Art	Chippewa	4-4	1/23/14-6/30/14

Salary Changes for Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Timo, and carried unanimously (8-0) to approve the salary changes for teaching personnel as follows:

<u>Name</u>	<u>School</u>	<u>Date of Change</u>	<u>From Step</u>	<u>To Step</u>	<u>Salary Difference</u>
Borsari, Christine	Nokomis	2/1/14	13-7	13-8	1,332.00
Corral, Kiersten	Sachem North	2/1/14	11-6	11-7	1,332.00
Funk, Brian	Sachem East	2/1/14	8-7	8-8	1,332.00
Hudson, Kara	Merrimac	8/29/13	4-5	4-6	2,423.00
Kistingner, Joseph	Sachem East	2/1/14	12-4	12-5	1,332.50
Klaus, Nora	Sequoia	2/1/14	20-8	21-9	2,664.50
Onorato, Laura	Grundy	2/1/14	10-8	10-9	1,332.00
Sole, Brooke	Sachem North	8/29/13	3-1	3-4	7,267.00
Wasdo, Laura	Hiawatha	2/1/14	6-4	6-5	1,210.50
Weber, Rachel	Sachem East	2/1/14	9-7	9-8	1,332.50
Williams, Jessica	Sagamore	2/1/14	6-6	6-7	1,210.00
Zane, Jennifer	Waverly	2/1/14	9-7	9-8	1,332.50

Ten Year Increment for Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Timo, and carried unanimously (8-0) to approve the ten year increments for teaching personnel as follows:

<u>Name</u>	<u>School</u>	<u>Date</u>	<u>Amount</u>
Aviles, Carol	Tecumseh	9/1/13	\$300.00
Francois, Dawn	Samoset	12/2/13	\$195.00
Springer, Aimee	Gatlot	12/2/13	\$195.00
Schuster, Christine	Samoset	12/3/13	\$195.00
Carey, Dina	Chippewa	12/5/13	\$195.00
Treubig, Kerry	Sagamore	12/9/13	\$195.00
Katz, Amanda	East	12/5/13	\$195.00
DiLorenzo, Christine	Chippewa	12/11/13	\$180.00

BOARD OF EDUCATION – WORK SESSION MEETING – FEBRUARY 5, 2014

Haines, Christine	Lynwood	1/1/14	\$165.00
Matuza, Deborah	East	1/1/14	\$165.00
Onesto, Lori	Hiawatha	1/16/14	\$150.00
Baker, Patricia	Merrimac	1/27/14	\$150.00
Murphy, Margaret	East	2/10/14	\$135.00
Pesce, Lisa	East	2/17/14	\$110.00
Tietjen,Christina	Seneca	2/20/14	\$110.00

Approval of Substitute Teachers

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Timo, and carried unanimously (8-0) to approve the substitute teacher list as follows:

Name

Aguila, Joseph
Alfieri, AnneMarie
Busacca, Jennifer
Crifo, Joseph
Cummings, Patricia
Hirji, Rabia
Honousek, Kathleen
Lederer, Michael
Maines, Michelle
Mattsson, Nicole
Parker, Steven
Puzio, Kristine
Raspler, Laurie
Rhodes, Daniel
Romero, Lauren
Shea Brugger, Sara Ann
Stallone, Amanda

Termination/Resignation of Substitute Teachers

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Timo, and carried unanimously (8-0) to approve the termination/resignation of substitute teachers as follows:

<u>Name</u>	<u>Date</u>
Bechtold, Gina	1/27/14
Doumas, Scott	1/27/14
Drasba, Michael	1/10/14
Fritch, Christopher	1/21/14
Fucaloro, Lori	1/27/14
Gilson, Donald	1/16/14
Hagan, Brian	1/17/14
Martino, Toni Ann	1/29/14
Milillo, Michael	1/27/14
Mraz, Susan	1/27/14
Panzer, Alba	1/27/14
Peter, Alisha	1/27/14

BOARD OF EDUCATION – WORK SESSION MEETING – FEBRUARY 5, 2014

Sosa, Emilio	1/27/14
Wingler, Patrick	1/13/14

Appointment of Leave Replacement Teaching Assistants

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Timo, and carried unanimously (8-0) to approve the appointment of leave replacement teacher assistants as follows:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Banigan, Donna	Elementary Teaching Assistant	Nokomis	1-3	2/3/14-6/30/14

Resignation of Support Services Personnel (All Civil Service Classifications)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Timo, and carried unanimously (8-0) to approve the resignation of support services personnel (all Civil Service classifications) as follows:

<u>Name</u>	<u>Position & Assignment</u>	<u>Service Ends</u>
Biancaniello, Ryan	Campus Security/East	1/18/14
McMenemy, Vicky	Recreation Aide/ Asst. Group Leader/ Group Leader	1/16/14
Palmer/Rita	Special Ed Aide/Sagamore	2/1/14
Podlaski, Jennifer	Special Ed Aide/Wenonah	1/27/14
Redding, Mark	School Communications Aide/ Hiawatha/Tecumseh Lynwood	1/22/14
Spencer, Joanne	Clerk Typist/Federal Funds	2/4/14

Return from a Leave of Absence of Support Services Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Timo, and carried unanimously (8-0) to approve the return from a leave of absence of support services personnel as follows:

<u>Name</u>	<u>Position & Assignment</u>	<u>Reason</u>	<u>Date</u>
Yakubov, Elena	3 Hr. FSW/Grundy	Personal	1/28/14

Resignation/Termination of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Timo, and carried unanimously (8-0) to approve the resignation/termination of substitute support services personnel (exempt, labor and non-competitive) as follows:

<u>Name</u> <u>Aide</u>	<u>Service Ends</u>
Raineri, Janet	2/4/14

Probationary Appointments of Support Services Personnel (Competitive)

BOARD OF EDUCATION – WORK SESSION MEETING – FEBRUARY 5, 2014

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Timo, and carried unanimously (8-0) to approve the probationary appointments of support services personnel (competitive) as follows:

<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Spencer, Joanne	Sr. Clerk Typist/Federal Funds	\$56,442	2/5/14	12 weeks 2/5/14-4/30/14
Streeter, Karen	School Communications Aide/ Hiawatha/ Lynwood/Tecumseh	\$23,015.85	2/6/14	None

Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Timo, and carried unanimously (8-0) to approve the probationary appointment of support services personnel (exempt, labor and non-competitive) as follows:

<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Allgor, Kimberly	Assistant Group Leader/Group Leader	\$11.68/\$17.07/hr	1/22/14	None
Ranieri, Janet	Special Ed Aide/Sagamore	\$11.68/hr.	2/5/14	None
Paider, Matthew	Custodian/Waverly	\$52,032	2/6/14	None

Appointment of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Timo, and carried unanimously (8-0) to approve the substitute support services personnel (exempt, labor and non-competitive) as follows:

<u>Name</u>	<u>Service Begins</u>
<u>Food Service Worker</u> Palminteri, Suzzanne	1/29/14

ACTION ITEMS:

Mini Contracts:

Consent Agenda Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve a consent agenda for the mini-contracts a-b.

a. Approval of Agreement with Frontline Technologies, Inc.

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the agreement between Sachem Central School District and Frontline Technologies, Inc. for the purchase of a subscription for 24/7 access to Frontline’s computer system, called “Aesop”, for teachers requiring a substitute. The estimated annual fee is \$21,700.50 for the 2013-14 school year. This contract has been reviewed and approved by the school district’s attorney.

BOARD OF EDUCATION – WORK SESSION MEETING – FEBRUARY 5, 2014

Approval of Agreement with Franklin Covey Client Sales, Inc. and I Am A Leader Foundation

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the services and sponsorship agreement between Franklin Covey Client Sales, Inc., I Am A Leader Foundation and Sachem Central School District for an I Am A Leader Foundation Grant for the Leader in Me. The schools selected for this grant are Grundy Avenue Elementary School, Lynwood Avenue Elementary School and Merrimac Elementary School. The cost for this agreement for the 2013-14 school year is \$5,000.00 per school for a total cost of \$15,000.00. This will be charged to a grant and staff development code. The term of this agreement is for one year only. This agreement has been reviewed and approved by the school district's attorney.

Appointment of Budget Advisory Committee Member

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Ms. Ahearn, and carried unanimously (8-0) to appoint Ron Timmerman as an active member of the Budget Advisory Committee.

Approval of 2014 Summer Enrichment Program

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the 2014 Summer Enrichment Program for grades one through eight to be housed at Gatelot Avenue Elementary School and Samoset Middle School. The full day program will begin at 8:30 a.m. and end at 3:30 p.m. This program will be self-sustaining and have no financial burden on the taxpayers or the general fund. It is recommended that the summer 2014 tuition remain unchanged at \$235.00 per week.

Appointment of Alternate Evening High School Staff for the 2013-14 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Tripi, and carried unanimously (8-0) to approve the appointment of the following as Alternate Evening High School staff for the 2013-14 school year:

Craig Stephens Science

Creation of Director of Student Services Position

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the creation of the position of Director of Student Services. This position should be aligned with a Level 3 Administrator as per the SAA Collective Bargaining Unit.

Appointment of Director of Student Services

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the appointment with tenure of Sue Tuttle as Director of Student Services effective July 1, 2013.

Appointment of Interim Assistant Coordinator for Special Education

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (8-0) to approve the agreement between Sachem Central School District and Stephanie Lamanno to act as the Interim Assistant Coordinator for Special Education at a daily rate of \$650.

Appointment of Academic Intervention Service Teachers (AIS)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded

BOARD OF EDUCATION – WORK SESSION MEETING – FEBRUARY 5, 2014

by Ms. Ahearn, and carried unanimously (8-0) to approve the following personnel as teachers for the AIS Program for the 2013-14 school year:

Elementary

Nicole Schindlar
Kara Schmidt
Kerry Berger
Jessica Cosenza
Danielle Hammer

Recommendations from the Committee on Special Education

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Ms. Ahearn, and carried unanimously (8-0) to accept the recommendation of the Committee on Special Education for the following meetings:

1/23, 1/24, 1/27, 1/28, 1/29, 1/30, 1/31, 2/3, 2/4, 2/5

Approval of Budget Transfers \$50,000 or Greater

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (8-0) to approve one budget transfer of \$50,000 or greater:

·One transfer for \$136,000.00 is to open a purchase order for Serene Nursing Agency and to cover the \$86,000.00 negative balance.

MONTHLY REPORTS

Determinations from the Committee on Preschool Special Education

The determinations from the Committee on Preschool Special Education for the following dates:

1/23, 1/27, 1/28, 1/29, 1/30, 2/3, 2/5

Board of Education Sub Committees

1. Sachem Legislative Committee
2. Sachem Citizens' Advisory Audit Committee
3. Sachem Budget Advisory Committee
4. Facilities Study Committee

2013-14 Updates to the Board–

The Board proceeded to the Regular Meeting dated 2/26/14.