

**BOARD OF EDUCATION  
SACHEM CENTRAL SCHOOL DISTRICT  
WORK SESSION MEETING OF JANUARY 8, 2014**

APPROVED AS WRITTEN – 2/26/14 – OFFICIAL COPY

**MEMBERS PRESENT:** Robert Scavo, President  
Sal Tripi, Vice President  
Teri Ahearn  
Douglas Duncan, Jr.  
Anthony Falco  
Michael J. Isernia, Esq.  
Dorothy Roberts  
Michael J. Timo

**MEMBERS ABSENT:** Christine Lampitelli  
Katie Doherty, Student Member  
Caila Hendrickson, Student Member

**ALSO PRESENT:** James J. Nolan, Superintendent of Schools  
Gail Grenzig, Assistant Superintendent for Personnel  
Paul E. Manzo, Deputy Superintendent  
Jessica Schmettan, Assistant Supt. for Curriculum and Instruction - Elementary  
Bruce Singer, Associate Superintendent for Business  
Chris Clayton, Esq.  
Carol Adelberg, District Clerk

**CALL TO ORDER:** The work session meeting held at Samoset Middle School was called to order by President Scavo at 7:30pm.

**PLEDGE OF**

**ALLEGIANCE:** Mr. Scavo opened the meeting with the Pledge of Allegiance and a moment of silent meditation.

**RECOGNITIONS**

1. East Field Hockey - LI Champions/NY State Regional Champions/NY State Finalists
2. East Boys Volleyball-LI Champions/NY State Regional Champions/ NY State Finalists

**COMMENTS FROM**

**VISITORS:** None.

**PRESENTATIONS:**

1. EAP (Employees Assistance Program) Presentation - Laura Grossman

**PERSONNEL ITEMS**

Consent Agenda Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (8-0) to approve a consent agenda for the personnel items.

**Termination of Leave Replacement Teaching Personnel**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (8-0) to approve the termination of leave replacement teaching

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personnel as follows:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Dates</u>
Mato, Heidi	Art	Seneca	12/19/13

**Probationary Appointments of Teaching Personnel**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (8-0) to approve the appointment of probationary teachers as follows:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Cully, Sean	Health	Sagamore	2-4	1/7/14-3/11/16

**Salary Changes for Teaching Personnel**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (8-0) to approve the salary changes for teaching personnel as follows:

<u>Name</u>	<u>School</u>	<u>Date of Change</u>	<u>From Step</u>	<u>To Step</u>	<u>Salary Difference</u>
Belmonte, Suzanne	Seneca	2/1/14	5-4	5-5	1,211.50
Carew, Amanda	Wenonah	2/1/14	9-7	9-8	1,332.50
Cauley, Christopher	Samoset	2/1/14	7-5	17-6	1,332.50
Genova, Jennifer	Sachem East	2/1/14	8-8	8-9	1,332.50
Golini, Matthew	Samoset	2/1/14	8-7	8-8	1,332.00
Herrmann, Suzanne	Sachem East	2/1/14	8-7	8-8	1,332.00
Kachmar, Elizabeth	Sachem North	2/1/14	11-6	11-7	1,332.00
Koerber, Nicole	Sachem East	2/1/14	10-6	10-7	1,332.50
Kolodny, Gillian	Sagamore	2/1/14	11-8	11-9	1,332.50
Lasher, Danielle	Sachem North	2/1/14	4-4	4-5	1,210.50
Lecarreux, China	Hiawatha	2/1/14	7-7	7-8	1,332.50
Shaw, Alexis	Sachem East	2/1/14	7-8	7-9	1,332.00
Stephens, Craig	Sachem East	2/1/14	7-6	7-7	1,332.50
Stillufsen, Ryan	Sachem North	2/1/14	6-6	6-7	1,210.00
Turner, Susan	Merrimac	2/1/14	6-6	6-7	1,210.00

**Approval of Substitute Teachers**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (8-0) to approve the substitute teacher list as follows:

<u>Name</u>
Mato, Heidi

**Termination/Resignation of Substitute Teachers**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (8-0) to approve the termination/resignation of substitute teachers as

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follows:

<u>Name</u>	<u>Date</u>
LaMay, Katelyn	12/16/13
Lazarovic, Kate	12/18/13
Liguori, Eileen	12/30/13
Oliveira, Ana	1/20/14
Palladino, Michelle	12/18/13
Richards, Jessica	12/18/13
Tunick, Amarissa	12/18/13
Winter, Chelsea	12/20/13

**Appointment of Leave Replacement Teaching Assistants**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (8-0) to approve the appointment of leave replacement teacher assistants as follows:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Dasaro, Jonathan	Teacher Assistant/ Special Education	Seneca	1-3	1/6/14-6/30/14

**Resignation of Support Services Personnel (All Civil Service Classifications)**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (8-0) to approve the resignation of support services personnel (all Civil Service classifications) as follows:

<u>Name</u>	<u>Position &amp; Assignment</u>	<u>Service Ends</u>
Manzari, Kimberly	3 Hr. FSW/Gatelot	1/5/14
Murphy, Andrea	3 Hr. FSW/Tecumseh	1/5/14

**Retirement of Support Services Personnel (All Civil Service Classifications)**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (8-0) to approve the retirement of support services personnel (all Civil Service classifications) as follows:

<u>Name</u>	<u>Position &amp; Assignment</u>	<u>Retirement Date</u>
Dunbar, Karen	Sr. Clerk Typist/Cayuga	2/8/14 13 yrs, 1 mo.
Lettieri, Linda	Account Clerk Typist	1/31/14 14 yrs. 4 mo.

**Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (8-0) to approve the probationary appointment of support services personnel (exempt, labor and non-competitive) as follows:

<u>Name</u>	<u>Position &amp; Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
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Boasi, Glenn	Bus Driver/ Transportation	\$20.75/hr.	1/8/14	1/8/14 - 4/7/14 90 days
Hoeler, Cathy	3 Hr. FSW/Cayuga	\$10.09/hr.	1/6/14	1/6/14-4/5/14 90 days
Leuck, Christine	Office Aide/ Sagamore	\$8.90/hr.	1/6/14	None
Manzari, Kimberly	4 Hr. FSW/Gatelot	\$17.09/hr.	1/6/14	None
Murphy, Andrea	4 Hr. FSW/Sagamore	\$17.09/hr.	1/6/14	None
Pensabene, Janet	3 Hr. FSW/Sagamore	\$10.09/hr.	1/6/14	1/6/14-4/5/14 90 days

**Resignation/Termination of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (8-0) to approve the resignation/termination of substitute support services personnel (exempt, labor and non-competitive) as follows:

<u>Name</u>	<u>Service Ends</u>
<b><u>Clerk Typist</u></b>	
Leuck, Christina	12/21/13
<b><u>Food Service Worker</u></b>	
Hoeler, Cathy	1/5/14
Pensabene, Janet	1/5/14

**ACTION ITEMS:**

**Approval of the 2014 Sachem Extended School Year (SESY) Calendar**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the 2014 Sachem Extended School Year (SESY) calendar.

**Approval of Salary Increase for Drug and Alcohol Counselor I and Drug Abuse Educator**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo and was seconded by Mr. Tripi to approve a 1.0% increase effective January 1, 2014 for the Drug and Alcohol Counselor I and Drug Abuse Educator.

Vote on the **Motion**:

Yes: Mr. Scavo, Mr. Tripi, Ms. Ahearn, Mr. Falco, Mr. Isernia, Ms. Roberts, Mr. Timo

No: Mr. Duncan

**Motion** carried (7-1)

**Approval of Translators/Interpreters for the 2013-14 School Year**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the appointment of the following

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Translators/Interpreters for the 2013-14 school year:

Maldonado, Eva

**Approval of Coaching Assignments for Winter 2013-14 School Year**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Isernia, and carried unanimously (8-0) to approve the following coaching assignments for the Winter 2013-14 School Year:

**Arrowettes**

East Varsity Assistant - Kristina Savas  
 East Varsity Volunteer - Jeevan Thomas

**Boys Winter Track**

North Varsity Volunteer - Stephen Reilly

**Approval of Budget Transfers \$50,000 or Greater**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (8-0) to approve three budget transfers of \$50,000 or greater:

- One transfer for \$500,000.00 is to adjust salaries and benefits.
- One transfer for \$55,473.00 is for salary changes for teaching personnel approved at the October 9<sup>th</sup> and October 23<sup>rd</sup> Board of Education meetings.
- One transfer for \$13,517,859.17 is to fund the Leave Replacement and negative offset codes for excessed positions.

**Approval of Salary Increase for Nonaligned Employees**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia and was seconded by Mr. Tripi to approve a 1.0% increase effective January 1, 2014 for nonaligned part time employees as follows:

Vote on the **Motion**:

Yes: Mr. Scavo, Mr. Tripi, Ms. Ahearn, Mr. Falco, Mr. Isernia, Ms. Roberts, Mr. Timo

No: Mr. Duncan

**Motion** carried (7-1)

<b>Employee Group</b>	<b>2012-13</b>	<b>2013-14 1.0% Increase</b>
Office Aides	\$ 8.90/hour	\$ 8.99/hour
Hallway Monitors	\$ 8.90/hour	\$ 8.99/hour
Sub Aides	\$ 9.18/hour	\$ 9.27/hour
Sub Clerical	\$ 11.45/hour	\$ 11.56/hour
Sub Interpreters	\$ 19.06/hour	\$ 19.25/hour
Sub Sign Language Interpreter	\$ 42.04/hour	\$ 42.46/hour
Election Officials-Chief Inspector	\$ 10.07/hour	\$ 10.17/hour
Election Officials-Assistant Clerk	\$ 8.90/hour	\$ 8.99/hour
Group Leaders	\$ 16.90/hour	\$ 17.07/hour
Assistant Group Leaders	\$ 11.56/hour	\$ 11.68/hour
Recreation Aide	\$ 10.07/hour	\$ 10.17/hour
Sub Food Service Worker	\$ 8.90/hour	\$ 8.99/hour

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Sub RN's	\$138.00/day	\$ 139.38/day
Permanent Sub Nurses	\$141.78/day	\$ 143.20/day
Individual Nurse	\$ 48.47/hour	\$ 48.95/hour
Sub/ Preferred Sub Teacher	\$ 93.84/day	\$ 94.78/day
½ Day Sub Teacher	\$ 46.92/day	\$ 47.39/day
Elementary Hourly Sub	\$ 13.90/per hour	\$ 14.04/per hour
Secondary Period Coverage Sub	\$ 11.73/per period	\$ 11.85/per period
40 day Sub Teacher	\$110.40/day	\$ 111.50/day
Sub Custodian	\$ 11.04/hour	\$ 11.15/hour
Sub Athletic Trainer	\$ 33.33/hour	\$ 33.66/hour
Website Specialist	\$ 28.58/hour	\$ 28.87/hour
Lifeguard	\$ 16.90/hour	\$ 17.07/hour
Lead Teacher - Summer Enrichment	\$ 43.00/hour	\$ 43.43/hour
Teacher - Summer Enrichment	\$ 25.00/hour	\$ 25.25/hour
Lead Camp Counselor - Summer Enrichment	\$ 17.50/hour	\$ 17.68/hour
Counselor - Summer Enrichment	\$ 11.00/hour	\$ 11.11/hour
Call In Recreation Aide	\$ 8.90/hour	\$ 8.99/hour

**Recommendations from the Committee on Special Education**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (8-0) to accept the recommendation of the Committee on Special Education for the following meetings:

12/19, 12/20, 1/6, 1/7, 1/8

**Approval of Agreement with Starquest International, Inc.**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Timo, and carried unanimously (8-0) to approve the agreement between Sachem Central School District and Starquest International, Inc. to lease the auditorium at Sachem High School East on the following dates and times:

- § January 31, 2014 - February 2, 2014
- § April 4, 2014 - April 6, 2014
  - Friday 3:00 p.m. - 11:00 p.m. (per dates indicated above)
  - Saturday 7:00 a.m. - 11:00 p.m. (per dates indicated above)
  - Sunday 7:00 a.m. - 11:00 p.m. (per dates indicated above)

The premises are to be used and occupied only for dance competitions. The tenant agrees to pay, without set off or demand, rent in the amount of \$8,000 per day. The term of the agreement shall be from January 30, 2014 through April 7, 2014. This agreement has been reviewed and approved by the school district's attorney.

**Approval of Donation - Mr. Sean Chamberlin**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (8-0) to accept with gratitude, a donation from Mr. Sean Chamberlin, a Sachem

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graduate, of a full varsity set of forty five (45) lacrosse helmets for the North Boys Lacrosse team. The total value of the donation is \$7,192.50.

### MONTHLY REPORTS

#### Determinations from the Committee on Preschool Special Education

The determinations from the Committee on Preschool Special Education for the following dates are on file in the office of the District Clerk:

1/7/2014

#### Board of Education Sub Committees

1. Sachem Legislative Committee
2. Sachem Citizens' Advisory Audit Committee
3. Sachem Budget Advisory Committee
4. Facilities Study Committee

2013-14 Updates to the Board– There was a brief update on the State of the State Address by Governor Cuomo.

#### COMMENTS FROM

**VISITORS:** None.

#### FUTURE AGENDA

- ITEMS:**
1. Detailed information regarding Governor Cuomo's State of the State Address specifically as it concerns technology and full day universal pre-kindergarten.
  2. Potential capital projects bond issue

#### .NEXT MEETING:

The next Regular meeting of the Board of Education will be held on Wednesday, January 22, 2014 at 7:30 PM in the Board Room at Samoset Middle School.

#### EXECUTIVE

**SESSION:** Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Ahearn, and carried unanimously (8-0) to convene into Executive Session at 8:34pm to discuss a particular personnel matter as it relates to the health and wellness of an employee.

**ADJOURN** Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Duncan, seconded by Mr. Tripi, and carried unanimously (8-0) to adjourn at 10:30pm.

Respectfully submitted,

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Carol Adelberg  
District Clerk