

**BOARD OF EDUCATION
SACHEM CENTRAL SCHOOL DISTRICT
WORK SESSION MEETING OF SEPTEMBER 10, 2013**

APPROVED AS WRITTEN – 10/23/13 – OFFICIAL COPY

MEMBERS PRESENT: Robert Scavo, President
Sal Tripi, Vice President
Teri Ahearn
Douglas Duncan, Jr.
Michael J. Isernia, Esq.
Christine Lampitelli
Dorothy Roberts
Katie Doherty, Student Member
Caila Hendrickson, Student Member

MEMBERS ABSENT: Anthony Falco
Michael J. Timo

ALSO PRESENT: James J. Nolan, Superintendent of Schools
Gail Grenzig, Assistant Superintendent for Personnel
Paul E. Manzo, Deputy Superintendent
Bruce Singer, Associate Superintendent for Business
Chris Clayton, Esq.
Carol Adelberg, District Clerk

CALL TO ORDER: The work session meeting held at Samoset Middle School was called to order by President Scavo at 7:32pm.

PLEDGE OF ALLEGIANCE: Mr. Scavo opened the meeting with the Pledge of Allegiance and a moment of silent meditation.

COMMENTS FROM VISITORS: None.

PRESENTATIONS:

1. Race to the Top – Ms. Marie O’Doherty and Ms. Danielle Moran gave a presentation entitled “Sachem Race To the Top Common Core Update.” A question and answer period followed.

BUSINESS ITEMS:

Bid Awards: Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, to approve the following bid awards. An Amended **Motion** was made by Mr. Duncan, seconded by Mr. Isernia, and carried unanimously (7-0) to approve the following bid awards with the exception of “a” – B 13-33C Emergency Snow Removal. A **Motion** was made by Mr. Isernia and was seconded by Mr. Tripi to approve bid “a” B13-33C Emergency Snow Removal.

Vote on the **Motion:**

Yes: Mr. Scavo, Mr. Tripi, Ms. Ahearn, Mr. Isernia, Ms. Lampitelli, Ms. Roberts

No: Mr. Duncan

Motion carried (6-1).

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The bid/RFP awards presented for action are:

	<u>RFP/Bid Number & Title</u>	<u>Action Required</u>
a.	B 13-33C Emergency Snow Removal	Approve
b.	B 13-34 Gluten-Free Food Products for School Food Service Program	Approve
c.	B 13-37 Salt/Sand-Supply & Deliver	Approve
d.	B 13-408 Physical Education/Athletic Equipment	Approve
e.	B 13-517T Webasto Scholastic Heaters-Parts, Accessories, Service & Repairs	Approve
f.	B 13-23A Field Marking & Traffic Paint/Equipment/Parts	Approve

PERSONNEL ITEMS

Consent Agenda Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Ahearn, and carried unanimously (7-0) to approve a consent agenda for the personnel items.

Leave Replacements Appointments of Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Ahearn, and carried unanimously (7-0) to approve the leave replacement appointments of teaching personnel as follows:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Caldararo, Devon	Elementary	Nokomis	5-4	9/3/13-6/30/14*
Colasanto, Amanda	Special Ed	Samoset DO	1-1	8/29/13-6/30/14
Doris, Susan	Elementary	Nokomis	6-4	9/4/13-6/30/14*
Kern, Clare	Elementary	Tamarac	6-7	9/3/13-6/30/14*
Lecarreux-Platzer, China	Elementary	Hiawatha	6-7	9/3/13-6/30/14*
McGuire, Deborah	Elementary	Chippewa	4-4	9/3/13-6/30/14*
Shaw, Ryan	Elementary	Waverly	5-6	9/3/13-6/30/14*

*Excessed teacher. Previously tenured.

Probationary Appointments of Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Ahearn, and carried unanimously (7-0) to approve the appointment of probationary teachers as follows:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Zane, Jennifer	Reading	Waverly	8-7	829/13*

*Excessed teacher. Previously tenured

Part-Time Teacher Appointments

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by

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Ms. Ahearn, and carried unanimously (7-0) to approve the part-time teacher appointments as follows:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Cannetti, Kristen*	Business .8	North	6-9	9/3/13-6/30/14

*Excessed teacher. Previously tenured.

Salary Changes for Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Ahearn, and carried unanimously (7-0) to approve the salary changes for teaching personnel as follows:

<u>Name</u>	<u>School</u>	<u>Date of Change</u>	<u>From Step</u>	<u>To Step</u>	<u>Salary Difference</u>
Archer, Michelle	Gatelot	8/29/13	4-5	4-6	2,423.00
Caputo, Elizabeth	Sachem East	8/29/13	20-7	20-8	2,665.00
Padolecchia, Lauren	Wenonah	8/29/13	8-8	8-9	2,665.00
Papagni, Joseph	Nokomis	8/29/13	15-7	15-8	2,665.00

Approval of Substitute Teachers

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Ahearn, and carried unanimously (7-0) to approve the substitute teacher list as follows:

<u>Name</u>
Burke, Tara
Cully, Sean*
Fleri, Megan*
Maccarone, Kristen*
Mejia, Rocio
Rocha, Katrina*
Sosa, Rocha

*Excessed teacher

Termination/Resignation of Substitute Teachers

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Ahearn, and carried unanimously (7-0) to approve the termination/resignation of substitute teachers as follows:

<u>Name</u>	<u>Date</u>
Andersen, Kelly	6/30/13
Bader, Maureen	6/30/13
Batewell, Kimberly	6/30/13
Batt, Heather	8/19/13
Cooke, Stephanie	8/29/13
Dasaro, Jonathan	6/30/13
Dominguez, Katherine	8/27/13

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Duerr, Amanda	8/26/13
Haffner, Christopher	6/30/13
Kay, Jennifer	6/30/13
Lankowicz, Kristie	8/21/13
LaPresti, Gibbi	6/30/13
Lorandini, Maria	6/30/13
McCormick, Kristin	6/30/13
McGrath, Mallory	8/29/13
McGregor, Meagan	6/30/13
Paider, Keith	6/30/13
Patrissi, Patricia	8/28/13
Patto, Michael	09/4/13
Reinheimer, Rikki	6/30/13
Robles, Nicole	6/30/13
Stallone, Taylor	6/30/13
Steinberg, Nicole	9/3/13
Turner, James	6/30/13

Probationary Appointments of Teaching Assistant/Interpreters

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Ahearn, and carried unanimously (7-0) to approve the appointment of probationary teacher assistants/interpreters as follows:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Doris, Susan*	Special Education Teaching Assistant	Grundy	4-3	9/3/13-9/2/15
Kearney, Amanda*	Special Education Teaching Assistant	Lynwood	4-3	9/3/13-9/2/16
McGuire, Debra*	Special Education Teaching Assistant	TBD	4-3	9/3/13-9/2/15

*Excessed teachers and as per the Collective Bargaining Unit being offered TA positions.

Appointment of Leave Replacement Teaching Assistant/Interpreters

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Ahearn, and carried unanimously (7-0) to approve the appointment of leave replacement teacher assistants/interpreters as follows:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Carr, Leslie	Special Education Teaching Assistant	Sachem North	2-3	9/3/13-6/30/14
Cosgrove, Maegan	Special Education Teaching Assistant	Sachem North	4-3	9/3/13-6/30/14
Danchalski, Melissa	Special Education Teaching Assistant	Lynwood	1-3	9/13/13-6/30/14
Gil, Melissa	Special Education Teaching Assistant	Samoset	2-3	9/3/13-6/30/14

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Haskins, Teal	Special Education Teaching Assistant	Sachem East	2-3	9/3/13-6/30/14
Helmke, Danielle	Special Education Teaching Assistant	Sachem East	1-3	9/3/13-6/30/14
Kelly, Wanda	Special Education Teaching Assistant	Hiawatha	4-1	9/3/13-6/30/14
Koval, Ashley	Special Education Teaching Assistant	Sachem East	3-3	9/3/13-6/30/14
Maddy, Tracey	Special Education Teaching Assistant	Gatlot	1-3	9/3/13-6/30/14
Moscattello, Diana	Special Education Teaching Assistant	Sachem East	3-3	9/3/13-6/30/14
Trautman, Rebecca	Special Education Teaching Assistant	Sequoia	3-3	9/3/13-6/30/14
Wilbur, Cara	Special Education Teaching Assistant	Tecumseh	4-3	9/3/13-6/30/14

Return from a Leave of Absence of Support Services Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Ahearn, and carried unanimously (7-0) to approve the return from a leave of absence of support services personnel as follows:

<u>Name</u>	<u>Position & Assignment</u>	<u>Reason</u>	<u>Dates</u>
Nash, Kelly	Classroom Aide/Grundy	Personal	8/28/13

Resignation/Termination of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Ahearn, and carried unanimously (7-0) to approve the resignation/termination of substitute support services personnel (exempt, labor and non-competitive) as follows:

<u>Name</u>	<u>Service Ends</u>
<u>Clerk Typist</u>	
Cosmo, Christine	9/3/13
Gaddy, Karen	9/3/13
Guarino, Susan	9/3/13
McKeveny, Christine	9/13/13
Michael, Rita	9/3/13
Radakovic, Lori	9/3/13
Semetsis, Susan	8/27/13
Stelling, Kristine	9/4/13
<u>Nurse</u>	
Morgan-Labaddia, Keri	9/11/13

Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by

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Ms. Ahearn, and carried unanimously (7-0) to approve the probationary appointment of support services personnel (exempt, labor and non-competitive) as follows:

<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Betcher, Donna	Bus Driver/Transportation	\$20.75/hr.	9/9/13	90 days 9/9/13-12/7/13
Cosmo, Christine	Office Aide/East	\$ 8.90/hr.	9/4/13	None
Fraccalvieri, Catherine	Special Ed Aide/Seneca	\$11.68/hr.	9/4/13	None
Gaddy, Karen	Office Aide/OSS	\$ 8.90/hr.	9/4/13	None
Golini, Joanne	Hall Monitor/North	\$ 8.90/hr.	9/4/13	None
Guarino, Susan	Office Aide/ Transportation	\$ 8.90/hr.	9/4/12	None
Lopez, Rhiana	Hall Monitor/Seneca	\$ 8.90/hr.	9/4/13	None
McKeveny, Christine	Office Aide/Sagamore	\$ 8.90/hr.	9/16/13	None
Paterson, Gina	Special Ed Aide/Chippewa	\$12.41/hr.	9/11/13	None
Michael, Rita	Office Aide/ Samoset	\$ 8.90/hr.	9/4/13	None
Radakovic, Lori	Office Aide/Sequoia	\$8.90/hr.	9/4/13	None
Semetsis, Susan	Office Aide/D.O. Samoset	\$ 8.90/hr.	9/4/13	None
	Annex			
Stelling, Kristine	Office Aide/Instructional Technology	\$ 8.90/hr.	9/4/13	None

Appointment of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Ahearn, and carried unanimously (7-0) to approve the substitute support services personnel (exempt, labor and non-competitive) as follows”:

<u>Name</u>	<u>Service Begins</u>
<u>Food Service Worker</u>	
Hoeler, Cathy	9/9/13
Manzollilo, Carol	9/9/13
Mihlstin Ullger, Staci	9/16/13
Russo, Sue	9/16/13
<u>Nurse</u>	
Dennis, Ione	9/11/13

Resignation of Child Care Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Ahearn, and carried unanimously (7-0) to approve the resignation of child care personnel as follows:

<u>Name</u>	<u>Position</u>	<u>Date</u>
Bentivenga, Theresa	Recreation Aide	8/22/13
Marsteller, Denise	Recreation Aide	8/21/13
Torres, Corrine	Recreation Aide	8/30/13

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Child Care Program Appointments

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Ahearn, and carried unanimously (7-0) to approve the child care appointments as follows:

<u>Name</u>	<u>Position</u>	<u>Rate of Pay</u>	<u>Date</u>
Berkowitz, Samantha	Recreation Aide	\$10.07	9/4/13
Donodeo, Rosemarie	Asst. Group Leader	\$11.56	9/4/13
Geddes, Margaret	Recreation Aide	\$10.07	9/11/13
Jacoutot, Dolores	Recreation Aide	\$10.07	9/4/13
Lang-Nejelski, Christina	Recreation Aide	\$10.07	9/4/13
Maiello., Gabriella	Recreation Aide	\$10.07	9/4/13
McDonald, Catherine	Recreation Aide	\$10.07	9/4/13
Murphy, Evan	Recreation Aide	\$10.07	9/4/13
Szewczuk, Alexandria	Recreation Aide	\$10.07	9/4/13
Walsh, Meghan	Recreation Aide	\$10.07	9/4/13
Walsh, Sean	Recreation Aide	\$10.07	9/11/13
Zuckerman, Michelle	Recreation Aide	\$10.07	9/4/13

ACTION ITEMS:

Mini Contracts:

Consent Agenda

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (7-0) to approve a consent agenda for mini contracts a –b.

a. Approval of Agreement with Developmental Disabilities Institute

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (7-0) to approve the agreement between Sachem Central School District and Developmental Disabilities Institute to provide adequate instruction, related services and/or a facility to students at the tuition rate set by the State Education Department. The term of this agreement shall be from July 1, 2013 to June 30, 2014. This contract has been reviewed and approved by the school district's attorney.

b. Approval of Agreement with Family Pediatric Homecare, A Division of Tri-Borough Homecare, Ltd.

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Isernia, and carried unanimously (7-0) to approve the agreement between Sachem Central School District and Family Pediatric Homecare, A Division of Tri-Borough Homecare, Ltd. to provide skilled nursing services on an as-needed and as-requested basis. Following are the fees:

- \$125.00 per session for Physical Therapist
- \$125.00 per session for Occupational Therapist
- \$125.00 per session for Speech-Language Pathology
- \$ 65.00 per hour for R.N. Services
- \$ 55.00 per hour for L.P.N. Services

This agreement shall be in effect from July 1, 2013 to June 30, 2014. This contract has been reviewed and approved by the school district's attorney.

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Approval of Applied Behavioral (ABA) Specialists

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Isernia, and carried unanimously (7-0) to approve the following personnel to be approved as Specialists for the home ABA Program for the 2013-14 school year:

Bonner, Eileen	DeMaio, Nicole
Haskins, Teal	Koval, Ashley
Vultaggio, Andrea	Vultaggio, Anthony

Approval of Coaching Assignments for the Fall 2013-14 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (7-0) to approve the following coaching assignments for the Fall 2013-14 School Year:

FIELD HOCKEY

East Varsity Assistant - Genna Kovar (OOD)

GIRLS TENNIS

East JV - Matt Brisson (East)

GIRLS CROSS COUNTRY

East Assistant Varsity - Peter McNeill (Retired Sachem Teacher)

CHEERLEADING

Seneca – Taylor Eichenlaub (OOD)

Appointment of Night School Supervisors

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Ahearn, and carried unanimously (7-0) to approve the appointment of the Alternate Evening High School Supervisors for the 2013-14 school year as follows:

Carmon, William	Supervisor
Hance, Sue	Asst. Supervisor

Appointment of Individual Nurses- for the 2013-14 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (7-0) to approve the appointment of the following individual nurses for the 2013-14 school year.

Margaret Brady
Ione Dennis

Approval of Fall Athletic Trips

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Mr. Tripi, and carried unanimously (7-0) to approve the following athletic trips:

- Sachem North Boys Cross Country team, as well as Sachem North & East Girls Cross Country teams, will be attending the 11th Annual Queensbury Cross Country Classic Invitational on September 20-21, 2013.

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This invitational will be held at Queensbury H.S. in Queensbury, NY.

- Sachem North & East Boys Cross Country teams, as well as Sachem North & East Girls Cross Country teams, will be attending the Brown University Cross Country Invitational on October 18-19, 2013. This invitational will be held at Goddard State Park in Rhode Island.

Recommendations from the Committee on Special Education

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Isernia, seconded by Ms. Ahearn, and carried unanimously (7-0) to accept the recommendation of the Committee on Special Education for the following meetings:

8/29/13, 9/4/13, and 9/11/13

MONTHLY REPORTS

Determinations from the Committee on Preschool Special Education

The determinations from the Committee on Preschool Special Education for the following dates are on file in the office of the District Clerk:

8/29/13, 9/4/13, 9/9/13, and 9/11/13

Board of Education Sub Committees

1. Sachem Legislative Committee
2. Sachem Citizens' Advisory Audit Committee
3. Sachem Budget Advisory Committee – President Scavo read a letter from Budget Advisory Committee Chairperson Allan Sacher noting his resignation from the Committee.

2013-14 Updates to the Board - Associate Superintendent Singer spoke about recent conversations he has had with the facilitator, Mike Keany. The Board made suggestions regarding the application for membership on the Demographics Committee. The Board requested to review the application prior to posting it on the website. There was a consensus to hire Mike Keany as the facilitator at a cost of \$625 per meeting for approximately 10 meetings. Ingerman Smith was directed to prepare contracts for Mike Keany and Wayne Verderber for Board approval.

COMMENTS FROM

VISITORS: The Board heard comments and concerns from members of the audience.

FUTURE AGENDA

ITEMS: None.

NEXT MEETING:

The next Regular meeting of the Board of Education will be held on Wednesday, September 25, 2013 at 7:30 PM in the Board Room at Samoset Middle School.

EXECUTIVE

SESSION: Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Roberts, seconded by Ms. Ahearn, and carried unanimously (7-0) to convene into Executive Session at 9pm to

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discuss particular personnel matters.

ADJOURN Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Ahearn, and carried unanimously (7-0) to adjourn at 10:30am.

Respectfully submitted,

Carol Adelberg
District Clerk