

**BOARD OF EDUCATION
SACHEM CENTRAL SCHOOL DISTRICT
REGULAR MEETING OF AUGUST 28, 2013**

APPROVED AS WRITTEN – 9/25/13 – OFFICIAL COPY

MEMBERS PRESENT: Robert Scavo, President
Sal Tripi, Vice President
Douglas Duncan, Jr.
Anthony Falco
Michael J. Timo

MEMBERS ABSENT: Teri Ahearn
Michael J. Isernia, Esq.
Christine Lampitelli
Dorothy Roberts
Katie Doherty, Student Member
Caila Hendrickson, Student Member

ALSO PRESENT: James J. Nolan, Superintendent of Schools
Gail Grenzig, Asst. Superintendent for Personnel
Paul E. Manzo, Deputy Superintendent
Bruce H. Singer, Associate Superintendent for Business
Carol Adelberg, District Clerk
Chris Clayton, Esq.

CALL TO ORDER: The regular meeting held at Samoset Middle School was called to order by President Scavo at 7:32pm.

PLEDGE OF ALLEGIANCE: Mr. Scavo opened the meeting with the Pledge of Allegiance and a moment of silent meditation.

MINUTES: Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Tripi, and carried unanimously (5-0) to approve the following minutes:

July 2, 2013 – Reorganizational/Regular Meeting
July 17, 2013 – Work Session Meeting

COMMENTS FROM VISITORS: The Board heard comments and concerns from members of the audience.

PRESENTATIONS

1. Assessment Results – Deputy Superintendent Manzo and Administrative Assistant Jessica Schmettan gave a presentation entitled “Sachem CSD NYS ELA and Math Assessment Scores 2013 – August 18, 2013.” A question and answer period followed.

BUSINESS ITEMS:

Bid Awards: Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Tripi, carried unanimously (5-0) to approve the following bid awards.

The bid/RFP awards presented for action are:

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	<u>RFP/Bid Number & Title</u>	<u>Action Required</u>
a.	B 13-26 OEM Printer parts/ Ink & Toner	Approve
b.	B 13-26A Staples for Xerox Multi-Function Printers	Approve
c.	B 13-84 Trophies & Awards	Approve
d.	B 13-120C Rebid District-Wide Musical Instrument Repair & Parts Replacement	Approve
e.	B 13-117 Rebid Metal Ductwork Fabrication	Reject
f.	B 13-58 Concrete Extension Collars & Concrete Covers	Approve
g.	B 13-55C Tree Trimming & Removal Services	Reject
h.	B 13-64 Rebid Asphalt-Hot & Cold Patch	Approve

PERSONNEL ITEMS

Consent Agenda Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Timo, and carried unanimously (5-0) to approve a consent agenda for the personnel items.

Leaves of Absence of Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Timo, and carried unanimously (5-0) to approve the leaves of absence of teaching personnel as follows:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Reason</u>	<u>Dates</u>
Giglio, Michelle	Elementary	Sagamore	Personal	8/29/13-6/30/14
Miller, Kevin	Social Studies	Sachem North	To L.R. Asst. Principal	8/29/13-6/30/14

Probationary Appointments of Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Timo, and carried unanimously (5-0) to approve the appointment of probationary teachers as follows:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Alexander, Danielle*	Special Education	TBD	6-5	8/29/13-8/28/15
Keane, Nancy*	Special Education	Sagamore	6-5	8/29/13-8/28/15
Montalbano, John*	Special Education	TBD	3-4	8/29/13-8/28/15
Reardon, Clarissa*	Special Education	TBD	5-6	8/29/13-8/28/15

*Excessed in Elementary previously tenured

Leave Replacements Appointments of Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Timo, and carried unanimously (5-0) to approve the leave replacement appointments of teaching personnel as follows:

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<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Dominick, Melanie*	Music	Chippewa	6-6	8/29/13-6/30/14
Patcha, Vikranth	Science	East	1-1	8/29/13-6/30/14
Kramer, Gloria	ESL	Hiawatha/Chippewa	1-4	8/29/13-6/30/14
Hudson, Kara*	Elementary	TBD	4-5	8/29/13-6/30/14
Archer, Michelle*	Elementary	Gatelot	4-5	8/29/13-6/30/14
Atcosta, Kristen*	Elementary	Gatelot	4-4	8/29/13-6/30/14
Amy, Megan	Special Education	Samoset	1-4	8/29/13-6/30/14
Osman, Lisa*	Elementary	Gatelot	5-5	8/29/13-6/30/14
Turner, Susan*	Special Education	Merrimac	5-6	8/29/13-6/30/14
Rostkowski, Veronica*	Special Education	TBD	6-4	8/29/13-6/30/14
Kozlowsky, Christopher*	Guidance	Sachem East	9-7	8/29/13-6/30/14
Marks, Tiffany*	Elementary	Gatelot	5-4	8/29/13-6/30/14
Fritz, Lauren	Social Studies	Sachem North	1-4	8/29/13-6/30/14

*Excessed teacher

Salary Changes for Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Timo, and carried unanimously (5-0) to approve the salary changes for teaching personnel as follows:

<u>Name</u>	<u>School</u>	<u>Date of Change</u>	<u>From Step</u>	<u>To Step</u>	<u>Salary Difference</u>
Ceparano, Erica	Sachem North	8/29/13	11-7	11-8	2,664.00
Chirichella, Ronald	Seneca/North	8/29/13	13-6	13-7	2,665.00
DeJesus, Amy	Nokomis	8/29/13	4-5	4-6	2,423.00
Groe, Salvatore	Sachem East	8/29/13	13-7	13-8	2,664.00
Groe, Suzanne	Sachem North	8/29/13	12-7	12-8	2,665.00
Haines, Jenna	Seneca	8/29/13	5-4	5-5	2,423.00
Karson, Carol	Hiawatha	8/29/13	6-5	6-6	2,424.00
Kassover-Rose, Karen	Lynwood	8/29/13	13-8	13-9	2,664.00
Markowitz, Grace	East	8/29/13	4-6	4-7	2,421.00
Mednick, Jennifer	East/Sagamore	8/29/13	7-4	7-5	2,665.00
Puleo, Lauren	Sachem North	8/29/13	9-7	9-8	2,665.00
Roddin, Lauren	Tamarac	8/29/13	10-8	10-9	2,664.00
Spencer, Angie	Sagamore	8/29/13	6-6	6-7	2,420.00

Termination/Resignation of Substitute Teachers

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Timo, and carried unanimously (5-0) to approve the termination/resignation of substitute teachers as follows:

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<u>Name</u>	<u>Date</u>
Anthony, Jennifer	6/30/13
Boltwood, Robert	6/30/13
Bufano, Kristina	6/30/13
Carucci, Lindsay	6/30/13
Coppola, Claudia	6/30/13
Daversa, Noelle	6/30/13
Davidson, Elyse	6/30/13
Engelhardt, Joanne	6/30/13
Fickbohm, Michael	6/30/13
Gross, Jeannene	6/30/13
Heelan, Amanda	6/30/13
Kay, Kerri Lynn	6/30/13
Kennedy, Caitlin	6/30/13
Komorek, Brooke	6/30/13
Maione, Victoria	6/30/13
Marando, Melissa	6/30/13
Marcou, Nicole	6/30/13
Mildbrandt, Jennifer	6/30/13
Montalbano, Peter	6/30/13
Monteleone, Michelle	6/30/13
Murphy, Kathleen	8/5/13
Qualliotine, Marybeth	6/30/13
Saldiveri, Matthew	8/9/13
Sirico, Kamelia	6/30/13
Starr, Loriann	6/30/13
Verity, Mark	6/30/13
Vogelfang, Dawn	6/30/13
Wheaton, Michael	6/30/13
White, Cheriece	6/30/13
Witt, Timothy	6/30/13
Zaiff, Brooke	8/14/13

Retirement of Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Timo, and carried unanimously (5-0) to approve the retirement of teaching personnel as follows:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Dates</u>
Saladino, Noreen	Reading	Waverly Elementary	8/28/13
Mulligan, Karen	Special Ed	Samoset	8/28/13
Pepe, Ralph	Special Ed	North	8/28/13

Resignation of Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Timo, and carried unanimously (5-0) to approve the resignation of teaching personnel as follows:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Dates</u>
Van Kurin, Scott	Technology	Sequoia	8/22/13

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Termination of Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a Motion was made by Mr. Tripi, seconded by Mr. Timo, and carried unanimously (5-0) to approve the termination of teaching personnel as follows:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Dates</u>
Newton-McNally, Donna	Business .2*	Sachem North	8/29/13

*Due to the abolition of instructional positions for the 2013-14 school year and in accordance with Section 2510 of the New York State Education Law, the teaching personnel listed herein have been recommended to the Board of Education for termination of .2 of this position.

Leave Replacement Appointment of Administrative Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Timo, and carried unanimously (5-0) to approve the leave replacement appointment of administrative personnel as follows:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Date</u>
Miller, Kevin	Assistant Principal	Sachem North	8/29/13-6/30/14

Resignation of Teaching Assistants/Interpreters

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Timo, and carried unanimously (5-0) to approve the resignation of teacher assistants/interpreters as follows:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Dates</u>
Leggio, Dawn	Special Education Teaching Assistant	Samoset	8/16/13
Fassois, Nicole	Special Education Teaching Assistant	Sequoia	8/20/13
Kelly, Daniel	Special Education Teaching Assistant	Sagamore	8/23/13
Droll, Catherine	Special Education Teaching Assistant	Tamarac	8/26/13

Probationary Appointments of Teaching Assistant/Interpreters

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Timo, and carried unanimously (5-0) to approve the appointment of probationary teacher assistants/interpreters as follows:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Hinkaty, Jonathan*	Teaching Assistant	Sequoia	4-3	8/29/13-9/1/15
Hudak, Alison*	Teaching Assistant	Seneca	4-3	8/29/13-9/1/15
Faust, Bonnie*	Teaching Assistant	Samoset	3-3	8/29/13-8/28/16
Vinberg, Kelly*	Teaching Assistant	Sagamore	4-3	8/29/13-8/28/15

* Excessed teacher

Resignation of Support Services Personnel (All Civil Service Classifications)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Timo, and carried unanimously (5-0) to approve the resignation of support services personnel (all Civil Service classifications) as follows:

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<u>Name</u>	<u>Position & Assignment</u>	<u>Service Ends</u>
Birsner, Donna	Classroom Aide	08/28/13
Davie, Audrey	Classroom Aide	08/28/13
Donovan, Donna	3 Hr. FSW/Sagamore	08/09/13
Fragale, Gina	Classroom Aide	08/28/13
Francioni, Annmarie	Hall Monitor/Samoset	08/22/13
Gillis, Annmarie	Classroom Aide	08/28/13
Gonzalez, Justine	Classroom Aide	08/28/13
Hallstein, Lisa	Classroom Aide	08/28/13
Lattari, Gina	Special Ed Aide/Tecumseh	08/22/13
Lever, Rosemarie	4 Hr. FSW/Grundy	07/30/13
Mannino, Luz	Classroom Aide	08/28/13
Mignone, Patricia	Classroom Aide	08/28/13
Miller, Marie	Classroom Aide	08/28/13
Murphy, Linda	Classroom Aide	08/28/13
Nash, Kelly	Classroom Aide	08/28/13
O’Leary, Diane	Classroom Aide	08/28/13
Orban, Dianne	Classroom Aide	08/28/13
Pignataro, Yolanda	Classroom Aide	08/28/13
Platin, Dana	Classroom Aide	08/28/13
Recio, Joann	Classroom Aide	08/28/13
Sciarrotta, Antoinette	Classroom Aide	08/28/13
Robischung-Walsh, Tracey	Hall Monitor/North	08/08/13
Schulte, Judith	Hall Monitor/Samoset	08/08/13
Vacanti, Catherine	Hall Monitor/Sagamore	08/22/13

Resignation/Termination of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Timo, and carried unanimously (5-0) to approve the resignation/termination of substitute support services personnel (exempt, labor and non-competitive) as follows:

<u>Name</u>	<u>Service Ends</u>
<u>Clerk Typist</u>	
Nelson, Patty	07/01/13
<u>Nurse</u>	
Guardino, Elizabeth	08/29/13
<u>Custodian</u>	
Keech, Bradley	8/22/13

Probationary Appointments of Support Services Personnel (Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Timo, and carried unanimously (5-0) to approve the probationary appointments of support services personnel (competitive) as follows:

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<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Uetwiller, Joan	Contingent Provisional Asst. Transportation Supervisor/Transportation	\$61,571	08/21/13	None**
Spatafora-Dicio, Stacie	Director for School-Age Child Care	\$61,571	09/11/13	9/11/13-03/12/14

** As per Civil Service Law there is no probationary period for a provisional appointment.

Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Timo, and carried unanimously (5-0) to approve the probationary appointment of support services personnel (exempt, labor and non-competitive) as follows:

<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Biernacki, Karen	Hall Monitor/Sagamore	\$8.90/hr.	09/03/13	None
Birsner, Donna	Special Ed Aide	\$15.38/hr	08/29/13	None
Boroughs, Jacqueline	Hall Monitor/Samoset	\$8.90/hr.	09/03/13	None
Caldwell, Sondra	Special Ed Aide	\$11.68/hr	09/03/13	None
Caliendo, Lori	Registered Nurse/Waverly	\$41,263	08/29/13	26 weeks 08/29/13-02/27/13
Clemens, Donna	Hall Monitor/Samoset	\$8.90/hr.	09/03/13	None
Daleo Lascala, Angela	Special Ed Aide	\$11.68/hr	08/29/13	None
Davie, Audrey	Special Ed Aide	\$15.38/hr	08/29/13	None
Digilio, Kathleen	Special Ed Aide	\$12.41/hr	08/29/13	None
Ferraro-Capito, Danielle	Special Ed Aide	\$12.41/hr	08/29/13	None
Fragale, Gina	Special Ed Aide	\$15.38/hr	08/29/13	None
Gillis, Annemarie	Special Ed Aide	\$15.38/hr	08/29/13	None
Gonzalez, Justine	Special Ed Aide	\$13.91/hr	08/29/13	None
Hallstein, Lisa	Special Ed Aide	\$15.38/hr	08/29/13	None
Kolarik, Jeanne	Cook/Manager/East	\$37,769	08/28/13	90 days 08/28/13-11/25/13
Mannino, Luz	Special Ed Aide	\$15.38/hr	08/29/13	None

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McDonough, Diane	Registered Nurse/Seneca	\$43,228	08/29/13	26 weeks 08/29/13-02/27/13
Mignone, Patricia	Special Ed Aide	\$15.38/hr	08/29/13	None
Miller, Marie	Special Ed Aide	\$15.38/hr	08/29/13	None
Murphy, Linda	Special Ed Aide	\$15.38/hr	08/29/13	None
Nash, Kelly	Special Ed Aide	\$15.38/hr	08/29/13	None
O’Leary, Diane	Special Ed Aide	\$15.38/hr	08/29/13	None
Orban, Dianne	Special Ed Aide	\$15.38/hr	08/29/13	None
Pignataro, Yolanda	Special Ed Aide	\$15.38/hr	08/29/13	None
Platin, Dana	Special Ed Aide	\$15.38/hr	08/29/13	None
Recio, Joann	Special Ed Aide	\$15.38/hr	08/29/13	None
Sciarrotta, Antoinette	Special Ed Aide	\$13.91/hr	08/29/13	None
Tworek, Edna	Special Ed Aide	\$11.68/hr	08/29/13	None
Waters, Debra	Special Ed Aide	\$11.68/hr	08/29/13	None

Appointment of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Timo, and carried unanimously (5-0) to approve the substitute support services personnel (exempt, labor and non-competitive) as follows:

<u>Athletic Trainer</u>	<u>Service Begins</u>
Christensen, Jill	08/21/13

Resignation of Child Care Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Timo, and carried unanimously (5-0) to approve the resignation of child care personnel as follows:

<u>Name</u>	<u>Position</u>	<u>Date</u>
Bannon, Suzanne	Asst. Group Leader	08/22/13
Burch, Nia	Recreation Aide	08/22/13
Bullock, Barbara	Recreation Aide	08/22/13
Cohen, Charlene	Recreation Aide	08/22/13
Dearborn, Annette	Group Leader	08/22/13
DiCristofaro, Kaitlin	Recreation Aide	08/22/13
Doherty, Madeline	Group Leader	08/22/13
LeBron, Jennifer	Recreation Aide	08/22/13
Mantyla, Susan	Group Leader	08/13/13
McAlvin, Kathryn	Group Leader	08/30/13

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Child Care Program Appointments

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Timo, and carried unanimously (5-0) to approve the child care appointments as follows:

<u>Name</u>	<u>Position</u>	<u>Rate of Pay</u>	<u>Date</u>
Ahrem, Taylor	Recreation Aide	\$10.07	8/26/13
Allgor, Kimberly	Recreation Aide	\$10.07	8/26/13
Amato, Gabriella	Recreation Aide	\$10.07	8/26/13
Aspuru, Anthony	Recreation Aide	\$10.07	8/26/13
Barna, Norma	Recreation Aide	\$10.07	8/26/13
Bauland, Colleen	Asst. Group Leader	\$11.56	8/26/13
Begum, Mst	Recreation Aide	\$10.07	8/26/13
Benes, Barbara	Recreation Aide	\$10.07	8/26/13
Benson, Genine	Recreation Aide	\$10.07	8/26/13
Bentivegna, Theresa	Recreation Aide	\$10.07	8/26/13
Berkowitz, Jennifer	Group Leader	\$16.90	8/26/13
Blaswitz, Marie	Asst. Group Leader	\$11.56	8/26/13
Buccellato, Diane	Recreation Aide	\$10.07	8/26/13
Catalano, Jessica	Asst. Group Leader	\$11.56	8/26/13
Cesani, Carmen	Asst. Group Leader	\$11.56	8/26/13
Colon, Gail	Recreation Aide	\$10.07	8/26/13
Cotrel, Barbara	Group Leader	\$16.90	8/26/13
Cunningham, Elaine	Group Leader	\$16.90	8/26/13
Curreri, Norine	Asst. Group Leader	\$11.56	8/26/13
Cuttone, Constance	Group Leader	\$16.90	8/26/13
Dalton, Kenneth	Recreation Aide	\$10.07	8/26/13
Daniele, Raffaella	Asst. Group Leader	\$11.56	8/26/13
Dean, Rochelle	Recreation Aide	\$10.07	8/26/13
DeCicco, Janet	Recreation Aide	\$10.07	8/26/13
DiAngelis, Stefanie	Asst. Group Leader	\$11.56	8/26/13
DiLorenzo, Camille	Recreation Aide	\$10.07	8/26/13
D'Orazio, Gina	Recreation Aide	\$10.07	8/26/13
Eichenholtz, Nicole	Asst. Group Leader	\$11.56	8/26/13
Falco, Elena	Recreation Aide	\$10.07	8/26/13
Fortunato, Jacqueline	Asst. Group Leader	\$11.56	8/26/13
Geer, Michele	Recreation Aide	\$10.07	8/26/13
Geer, Tiffany	Asst. Group Leader	\$11.56	8/26/13
Genna, Grace	Recreation Aide	\$10.07	8/26/13
Germino, Anette	Recreation Aide	\$10.07	8/26/13
Gibaldi, Linda	Asst. Group Leader	\$11.56	8/26/13
Greenberg, Alyssa	Recreation Aide	\$10.07	8/26/13
Gronachan, Tricia	Recreation Aide	\$10.07	8/26/13
Herzog, Maryann	Group Leader	\$16.90	8/26/13
Hunter, Ashley	Group Leader	\$16.90	8/26/13
Kiszenik, Diane	Recreation Aide	\$10.07	8/26/13
Koelin, Alice,	Recreation Aide	\$10.07	8/26/13
Kolb, Sandra	Recreation Aide	\$10.07	8/26/13

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Kuhn, Marcella	Recreation Aide	\$10.07	8/26/13
Larson, Jane	Asst. Group Leader	\$11.56	8/26/13
Levinson, Joan	Group Leader	\$16.90	8/26/13
Lopez, Lauren	Asst. Group Leader	\$11.56	8/26/13
Loveland, Josephine	Group Leader	\$16.90	8/26/13
Mackiewicz, Linda	Recreation Aide	\$10.07	8/26/13
Mahoney, Gail	Group Leader	\$16.90	8/26/13
Marsteller, Denise	Recreation Aide	\$11.56	8/26/13
Martinez, MaryEllen	Group Leader	\$16.90	8/26/13
McAvoy, Laura	Asst. Group Leader	\$11.56	8/26/13
McMenemy, Vicky	Asst. Group Leader	\$11.56	8/26/13
Memon, Yasmina	Recreation Aide	\$10.07	8/26/13
Messina, Lisa	Recreation Aide	\$10.07	8/26/13
Meyer, Carolann	Recreation Aide	\$10.07	8/26/13
Meyer, Dana	Recreation Aide	\$10.07	8/26/13
Murphy, Judith	Recreation Aide	\$10.07	8/26/13
Minaudo, Victoria	Recreation Aide	\$10.07	8/26/13
Ness, Lucille	Recreation Aide	\$10.07	8/26/13
O'Brien, Maggie	Group Leader	\$16.90	8/26/13
O'Brien, Noreen	Recreation Aide	\$10.07	8/26/13
Pacella, Veronica	Group Leader	\$16.90	8/26/13
Palagye, Allison	Recreation Aide	\$10.07	8/26/13
Palagye, Christine	Recreation Aide	\$10.07	8/26/13
Petitpain, Dale	Recreation Aide	\$10.07	8/26/13
Plume, Roy	Recreation Aide	\$10.07	8/26/13
Rhodes, Joyce	Recreation Aide	\$10.07	8/26/13
Rollero, Debra	Recreation Aide	\$10.07	8/26/13
Ryan, Lisa	Group Leader	\$16.90	8/26/13
Samuelson, Joann	Recreation Aide	\$10.07	8/26/13
Short, Kelly	Group Leader	\$16.90	8/26/13
Sikorski, Viktoria	Group Leader	\$16.90	8/26/13
Soricelli, Stephanie	Asst. Group Leader	\$11.56	8/26/13
Stellato, Ann	Group Leader	\$16.90	8/26/13
Tilbury, Elizabeth	Recreation Aide	\$10.07	8/26/13
Torres, Corinne	Recreation Aide	\$10.07	8/26/13
Treubig, Marie	Group Leader	\$16.90	8/26/13
Treubig, Stephanie	Recreation Aide	\$10.07	8/26/13
Varley, Laurette	Group Leader	\$16.90	8/26/13
Wagner, Carol	Recreation Aide	\$10.07	8/26/13
Wagner, Monica	Group Leader	\$16.90	8/26/13
Wallach, Yelisa	Asst. Group Leader	\$11.56	8/26/13
Walsh, Sandra	Recreation Aide	\$10.07	8/26/13
Werlick, Sharon	Recreation Aide	\$10.07	8/26/13
Whelan, Joanne	Recreation Aide	\$10.07	8/26/13
Wilson, Lorraine	Asst. Group Leader	\$11.56	8/26/13
Wilson, Susan	Asst. Group Leader	\$11.56	8/26/13

ACTION ITEMS:

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Mini Contracts:

Consent Agenda

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Timo, and carried unanimously (5-0) to approve a consent agenda for mini contracts a –g:

a. **Approval of Agreement with Da Vinci Education & Research LLC**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Timo, and carried unanimously (5-0) to approve the agreement between Sachem Central School District and Da Vinci Education & Research LLC to provide an independent reading evaluation plus written report and participation in CSE meetings. The cost for this service is \$2,000.00. The term of this agreement is July 1, 2013 to June 30, 2014. This contract has been reviewed and approved by the school district's attorney.

b. **Approval of Agreement with Utility Check, LTD**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Timo, and carried unanimously (5-0) to approve the agreement between Sachem Central School District and Utility Check, Ltd. for the purpose of reviewing and auditing the gas and electric utility service bills and obtaining refunds and/or credits due Sachem CSD for overpayment of these bills. The fees for these services shall be fifty percent (50%) of the amount recovered in the form of refunds and/or credits up to but not exceeding \$10,000. If the amount recovered exceeds \$10,000, compensation shall be forty percent (40%) of the amount recovered. The agreement shall be in effect for a period of one (1) year from the date of execution and shall renew for an additional one (1) year period unless terminated earlier. This agreement has been reviewed and approved by the school district's attorney.

c. **Approval of Agreement with The Fresh Air Fund-Sharpe Reservation**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Timo, and carried unanimously (5-0) to approve the agreement between Sachem Central School District and the Fresh Air Fund-Sharpe Reservation. The Sachem High School North Football Team will be attending the camp from August 25, 2013 through August 30, 2013. The cost of this trip for the students is paid by fund raisers and the Sachem High School North Touchdown Club.

d. **Approval of Special Education Services Agreement with Smithtown CSD**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Timo, and carried unanimously (5-0) to approve the agreement between Sachem Central School District and Smithtown Central School District to provide special education services to parentally-placed students with disabilities, when such students attend private schools in the Smithtown CSD, but reside in the Sachem CSD. Smithtown CSD shall be entitled to bill Sachem CSD in accordance with Education Law Section 3602-c and the Regulations or Rules of the Commissioner of Education. The term of this agreement shall be from July 1, 2013 through June 30, 2014.

e. **Approval of Agreement with Cleary School for the Deaf**

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Timo, and carried unanimously (5-0) to approve the agreement between Sachem Central School District and Cleary School for the Deaf to provide adequate instruction, related services and/or a facility to students during the school year. Sachem School District shall pay for each child, at the rate of Ninety Three Thousand Five Hundred One and 00/00 (\$93,501.00) per 10 month period, which is per pupil charge (PPC) set by the Commissioner of the New York State Education Department. The billing schedule shall be as follows:

September 1, 2013 \$ 9,350.10

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October 1, 2013	\$28,050.30
January 1, 2014	\$28,050.30
April 1, 2014	\$28,050.30

The term of this agreement shall be from September 1, 2013 to June 30, 2014. This contract has been reviewed and approved by the school district's attorney.

f. Approval of Agreement with Metro Therapy, Inc.

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Timo, and carried unanimously (5-0) to approve the agreement between Sachem Central School District and Metro Therapy, Inc. to provide physical therapy, occupational therapy, and speech therapy services to designated students at the rates set forth in Appendix A. This agreement shall be from July 1, 2013 to June 30, 2014. This contract has been reviewed and approved by the school district's attorney.

g. Approval of Agreement with New York Therapy Placement Services, Inc.

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Timo, and carried unanimously (5-0) to approve the agreement between Sachem Central School District and New York Therapy Placement Services, Inc. to provide the services of licensed and qualified occupational therapists, occupational therapy assistants, physical therapists, speech pathologists, special educators, psychologists and social workers to meet the needs of children with handicapping conditions. This agreement shall be from July 1, 2013 to June 30, 2014. This contract has been reviewed and approved by the school district's attorney.

Approval of Translators/Interpreters for the 2013-14 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Tripi, and carried unanimously (5-0) to approve the appointment of the following Translators/Interpreters for the 2013-14 school year:

Rahman, Nusrat	Safa, Syeda	Shahid, Anila
Preker, Ditte	Hebboul, Ben	Walsh, Geri
Haralambidis, Eirini	Darsinos, Yianoula	DiPuma, Salvatore
Cordi, Annamaria	Liang, Tong	Yip, Amy Lee
Yeung, Nga Ling	Fonseca, Grace	Lazara, Ida
Kushins, Elena	Yakubov, Elena	Georgetti, Myrta
Lopez, Millie	Lattari, Gina	Najera-Pollak, Adriana
Negron, Norma	Palacios, Maizza	Sampayo, Damaris
Tacuri, Tara	Valle, Diane	Serrano, Domingo
Baba, Melek	Ustunluk, Dilek	Cufadar, Ozlem
Kavakli, Selim	Kilic, Nafiye	Naqvi, Rida
Sayeed, Syeda	Suleman, Azmat	Suleman, Shahid
Hirji, Rabia	Pham, Hue Anh	Capraro, Marisol

Approval of Elementary Co-Curricular Extra Classroom Treasurer

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Timo, and carried unanimously (5-0) to appoint the following Elementary Co-Curricular Extra Classroom Treasurer to provide proper financial management of such extra-classroom activity funds for the 2013-2014 school year:

Waverly Kerry Abernethy

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Approval of Applied Behavioral (ABA) Specialists

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Tripi, and carried unanimously (5-0) to approve the following personnel to be approved as Specialists for the home ABA Program for the 2013-14 school year:

Marie Aghabekian	Shauna Phelan	Maria Raffanello
Camille Rubino	Christine Nuccio	Dana Kalachik
Rhonda Kravitz	Karen Marrero	Patricia Sheehan
Amanda Colasanto		

Approval of Coaching Assignments for Fall 2013-14 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Tripi, and carried unanimously (5-0) to approve the following coaching assignments for the Fall 2013-14 school year:

FIELD HOCKEY

Rescind

East Assistant Varsity - Brittany Wilson (Sub)

Re-assign:

Samoset- Elizabeth Gibbons (North) **previously approved for the North JV position*

FIELD HOCKEY

North JV – Madeline Combs (OOD)

Seneca -Sarah Austin (Seneca)

FOOTBALL

North Varsity Volunteer - Sean Gil (Sub)

Reassign:

East JV Head - John Castagna (East) **previously approved for East JV Asst. position*

East JV Asst - Joe Zarzycki (North) **previously approved for a volunteer position*

East Volunteer - James Dee (OOD) **previously approved for the East Varsity Head position*

GIRLS GYMNASTICS

Varsity Head - Marissa Zederbaum (Seneca)

Varsity Assistant - Lauren Valle (OOD)

GIRLS SOCCER

North Varsity Volunteer - Laura Onorato (Grundy)

North Varsity Volunteer - Danielle Lasher (North)

GIRLS SOCCER MIDDLE SCHOOL

Seneca - Courtney Dolan (Gatlot)

Sequoia - Jamie Rizzo (OOD)

GIRLS VOLLEYBALL

East Varsity Volunteer - Ashley Marchese (Sub)

CHEERLEADING/FALL & WINTER

North Varsity Volunteer - Danielle Gresalfi (OOD)

ARROWETTES/FALL & WINTER

East JV – Bridget Simonsen (OOD)

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Appointment of Alternate Evening High School Staff for the 2013-14 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Timo, and carried unanimously (5-0) to approve the appointment of the Alternate Evening High School staff for the 2013-14 school year as follows:

Daniel Abernethy	English
Kurt Baumiller	Guidance
Annette Broderick	Social Studies/Reading
Dawn Curry	English
William DelVallez	Math
Alan Fox	Psychologist
George Jacobsen	Social Studies
Michael Jannace	Social Studies
Jamilee Jones	Science
Elizabeth Kachmar	Social Studies
Daniel Kelly	Math
Jacqueline Mascolo	Health
Michael Mastrogiacono	Math
Lisa McGovern	English
John O'Neill	Science
Raymond Pickersgill	Social Studies
Jennifer Staehle	English
Katie Taylor	Guidance
John Troise	English
Anthony Varajao	Social Studies
Jon Weston	English
Mark Wojciechowski	Social Studies
Joseph Zarzycki	English

Approval of Donation - Mr. Gil Sacks

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Tripi, and carried unanimously (5-0) to accept with gratitude, a donation from Mr. Gil Sacks of four (4) laptops, eight (8) scanners, four (4) printers and four (4) carts to Sachem High School North. The approximate value of this donation is \$6,000.00.

Appointment of Interim Elementary Principal

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Tripi, and carried unanimously (5-0) to approve the agreement between Sachem Central School District and Robert Neufeld to act as the Interim Elementary Principal at Waverly Avenue School effective 7/1/13 through 6/30/14 at the daily rate of \$650.00 not to exceed 190 days.

Appointment of Individual Nurses for the 2013-14 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Timo, and carried unanimously (5-0) to approve the appointment of the following individual nurses for the 2013-14 school year:

Janet Abbondanza
JoAnna DeMatteo-Kopf
Lisa Fox
Theresa Keller
Christine McClure

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Bernadette Murray
Liana O'Connor
Catherine Nicosia
Marie Raymond

Retirement of Child Care Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Timo, and carried unanimously (5-0) to approve the retirement of child care personnel as follows:

<u>Name</u>	<u>Position</u>	<u>Date</u>
Labella, Diane	Sr. Recreation Leader	08/31/13

Approval of Subscription with IntraLogic Solutions, Inc.

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Tripi, and carried unanimously (5-0) to approve the yearly Constant Contact subscription for e-mail functions from IntraLogic Solutions Inc. for one computer in the Superintendent's Office for July 1, 2013 to June 30, 2014. The cost for the 2013-14 email maintenance is \$600.00.

Approval of Budget Transfers \$50,000 or Greater

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Tripi, and carried unanimously (5-0) to approve one budget transfer of \$50,000 or greater.

One transfer for \$978,351.20 is to balance the 2012-13 budget for SED reporting purposes.

Approval of APPR (Annual Professional Performance Review) Plan for the SAA

Upon the recommendation of the Superintendent of Schools and in accordance with the Commissioner of Education, a **Motion** was made by Mr. Timo, seconded by Mr. Tripi, and carried unanimously (5-0) to approve the APPR (Annual Professional Performance Review) Plan between the SAA (Sachem Administrators' Association) and the Sachem Central School District dated August 28, 2013.

Approval of APPR (Annual Professional Performance Review) Plan for the SCTA

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Tripi, and carried unanimously (5-0) to approve in accordance with the Commissioner of Education the APPR (Annual Professional Performance Review) Plan between the SCTA (Sachem Central Teachers' Association) and the Sachem Central School District dated August 28, 2013

Recommendations from the Committee on Special Education

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Tripi, and carried unanimously (5-0) to accept the recommendation of the Committee on Special Education for the following meetings:

8/8/13, 8/9/13, 8/19/13, 8/20/13, 8/22/13, 8/28/13

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MONTHLY REPORTS:

Damage & Loss Summary

The summary report reflects damage and loss for the period ending July 2013.

Determinations from the Committee on Preschool Special Education

The determinations from the Committee on Preschool Special Education for:

8/12/13, 8/13/13. 8/20/13, 8/26/13

Board of Education Sub Committees

1. Sachem Legislative Committee .
2. Sachem Citizens' Advisory Audit Committee
3. Sachem Budget Advisory Committee

2013-14 Updates to the Board

1. Superintendent Nolan updated the Board on the day-to-day monitoring of elementary class size.
2. Associate Superintendent Singer recommended and there was a consensus of the Board to enter into a contract with the firm of Applied Data Services to provide the demographic study of the district. The Superintendent was directed to contact the recommended facilitator. The Board requested that all contracts be reviewed by the Board and that the website committee application be approved by the Board prior to posting.

Board of Education Goals

Goal #1 – Provide Safe and Secure Schools

- The Board is dedicated to maintaining a safe, secure and orderly environment where anti-bullying and character education programs will be utilized K-12 to promote positive peer relationships, and successful student learning environments.

Goal #2 – Enhance Student Achievement, Quality of Instruction and Leadership Skills

- The Board is committed to implementing a curriculum which incorporates critical thinking, collaboration, creativity and civic responsibility. The curriculum is supported by a K-12 Curriculum Council of educators and administrators. Graduates will be college ready and be prepared for 21st century careers.

Goal #3 – Improve Parent, Community and Staff Communication

- Continue to enhance communication through a variety of print media and technology resources in an effort to be environmentally responsible.

Goal #4 – Improve Fiscal Responsibility and Accountability throughout the District

- Continue to focus on balancing the needs of students with taxpayer sensitivity.

Goal #5 – Technology Integration

- Curriculum will require students to exhibit a range of functional and critical thinking skills related to information media and technology.

Goal #6 – Committed to Providing the Staff with the Necessary Tools and Support to Provide the Students with the Highest Quality Education

- Creating an environment conducive to personal and career growth. Encouraging employees to reach their full potential and positively impact the sachem students. .
- Encouraging and empowering employees to think outside of the box, make recommendations for improvement in order to help students reach new levels of success.
- Encouraging participation in district activities/events aimed at improved employee and student moral and increased community involvement.
- Making Sachem a great place to work, live and learn.

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Goal #7 – We Are Schem

- The Board is dedicated to promoting one Schem family and collaboration amongst our 18 schools. This will support consistent academic programs and activities.

PRESENTATION/DISCUSSIONS:

None.

COMMENTS FROM

VISITORS: The Board heard comments and concerns from members of the audience.

FUTURE AGENDA

- ITEMS:**
1. Budgeted number of teachers and actual number of teachers hired for this school year.
 2. List of additional expenses for next year's budget.
 3. Late transportation busing
 4. Secondary insurance.

UPCOMING MEETINGS:

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Timo, and carried unanimously (5-0) to reschedule the next Work Session Meeting of the Board of Education from Wednesday, September 11, 2013 to **Tuesday, September 10, 2013** at 7:30 p.m. at Samoset Middle School.

EXECUTIVE

SESSION: Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Tripi, and carried unanimously (5-0) to convene into Executive Session at 9:01pm to discuss a particular personnel matter.

OPEN

SESSION: Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Timo, seconded by Mr. Tripi, and carried unanimously (5-0) to reconvene into Open Session at 9:54pm.

ACTION ITEM:

Approval of Resolution

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Timo, and carried unanimously (5-0) to approve the following resolution:

BE IT RESOLVED: that, the Board of Education hereby approves a settlement agreement and general release between the Schem Central School District and an employee whose identity has been made known to the Board of Education in Executive Session, as amended with paragraph (2) (c) stricken from the terms of said agreement and be it further

RESOLVED: that the Board President and Superintendent of Schools are hereby authorized to execute said agreement as amended on behalf of the Board of Education and be it further

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RESOLVED: that the Board of Education hereby accepts the irrevocable letter of resignation of the employee named in said agreement, annexed thereto as Exhibit “A”.

EXECUTIVE

SESSION: Upon the recommendation of the Superintendent of Schools, a Motion was made by Mr. Timo, seconded by Mr. Tripi, and carried unanimously (5-0) to reconvene into Executive Session at 9:55pm to discuss a particular personnel matter.

ADJOURN Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Duncan, seconded by Mr. Timo, and carried unanimously (5-0) to adjourn at 10:40pm.

Respectfully submitted,

Carol Adelberg
District Clerk