SACHEM CENTRAL SCHOOL DISTRICT

51 SCHOOL STREET, LAKE RONKONKOMA, NY 11779

REGULAR MEETING AGENDA

February 27, 2013

7:30 PM

Board of Education Room

The Board of Education velcomes all who are attending this meeting.

I. OPENING OF MEETING

- A. Roll Call
- B. Call to Order
- C. Salute to the Flag
- D. Moment of Silence

E. Approval of Minutes

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following minutes: January 2, 2013 - Work Session January 16, 2013 - Regular Meeting

II. RECOGNITIONS

1. PTA Presidents and Cultural Arts Members - Bradley Johnson

III. VISITORS - (EACH VISITOR WILL BE LIMITED TO 3 MINUTES)

Upon the recommendation of the Superintendent of Schools, the Board of Education welcomes visitors who wish to address the Board on matters relating to this agenda.

If you wish to speak, please fill out a card (located on the table in the rear of the room) and turn in to the table in the front of the room adjacent to the Board of Education. The President of the Board will call speakers to the floor.

IV. PRESENTATIONS

1. Family Fitness - Pep Grant: Peter Blieberg, Gary Beutel

BUSINESS ITEMS

V. <u>CONSENT AGENDA FOR BUSINESS ITEMS 5.1.1. THROUGH 5.3 WITH THE EXCEPTION OF 5.2</u>

5.1. Bid Award

Certain supplies, materials, and equipment to be used in various school units have been advertised for bid and/or requests for proposal (RFP) in accordance with

Section 103 of General Municipal Law. Bids/RFP's are utilized to establish firm prices for a variety of items/services that may be required by the District during the school year. There is no guarantee that the District will require any/all of the items requested on bids/RFP's. Actual usage will be on an "as needed" basis and may vary. Bids/RFPs have been evaluated by the staff and recommendations for action are ready to be made.

The bid/RFP awards presented for action are for approval of bid awards a-k (with the exception of bid award "l") and the Treasurers Report:

	RFP/Bid Number & Title	Action
		Required
a.	R 11-22 Occupational Therapy Services	Approve
b.	R 11-23 Physical Therapy Services	Approve
c.	R 11-24 Speech Therapy Services	Approve
d.	R 11-31 Home Teaching & Related Home Services	Approve
e.	R 11-33 Universal Pre-Kindergarten Program	Approve
f.	B 12-304G Rebid Graduation Programs	Approve
g.	B 12-408 Physical Education Equipment	Approve
h.	R 09-15 Actuarial Review & Valuation-RFP Renewal	Approve
i.	B 12-31 Public Disposal Sale-District Owned Vehicles	Approve
j.	B 12-67 Playground Safety Surfacing	Approve
k.	Bid # 2012-40 Emergency Roof Repair - Grundy	Approve
	Elementary School Rebid	

5.2 <u>Bid Award</u>

Certain supplies, materials, and equipment to be used in various school units have been advertised for bid and/or requests for proposal (RFP) in accordance with Section 103 of General Municipal Law. Bids/RFP's are utilized to establish firm prices for a variety of items/services that may be required by the District during the school year. There is no guarantee that the District will require any/all of the items requested on bids/RFP's. Actual usage will be on an "as needed" basis and may vary. Bids/RFPs have been evaluated by the staff and recommendations for action are ready to be made.

The bid/RFP awards presented for action is:

RFP/Bia Number & Title	Action Required
1. 12-3 – Student Incentives: T-Shirts	Approve

5.3. Treasurer's Report

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the monthly Cash Reconciliation Report as of November 30, 2012 for each fund as submitted by the District Treasurer, Diane Kollmer.

FURTHER, that the Board of Education approve the monthly Budget Status Report as of November 30, 2012 as submitted by the District Treasurer, Diane Kollmer."

Treasurer's Report

Revenues

Expenditures

Balance Sheets (as of November 30, 2012)

PERSONNEL ITEMS

VI. CONSENT AGENDA FOR PERSONNEL ITEMS 6.A.1. THROUGH 6.D.3.

A. <u>Teachers</u>

6.A.1. Leaves of Absence of Teaching Personnel

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leaves of absence of teaching personnel as follows":

NameGrade/SubjectSchoolReasonDatesWhalen, JenniferReadingNokomisChild Care Leave4/06/13-6/30/13Zielinski, MelissaMusicMerrimacChild Care Leave3/22/13-6/30/13

6.A.2. Leave Replacements Appointments of Teaching Personnel

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leave replacement appointments of teaching personnel as follows":

NameTenure AreaSchoolStepDatesHagan, BrianSpecial EducationTecumseh1-12/4/13-6/30/13

6.A.3. Salary Changes for Teaching Personnel

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the salary changes for teaching personnel as follows":

<u>Name</u>	School	Date of	From Step	To Step	<u>Salary</u>
		Change			Difference
Barbera, Philip	Seneca	2/1/13	5-7	5-8	1,192.00
Benway, Paul	Sachem North	2/1/13	6-5	6-6	1,194.00
Brown, Jocelyn	Grundy	2/1/13	13-8	13-9	1,312.50
Cereola, Amanda	Sachem North	2/1/13	6-8	6-9	1,193.00
Gearns, Richard	Sachem East	2/1/13	11-8	11-9	1,312.20
Kennedy, Scott	Sachem East	2/1/13	9-6	9-7	1,312.50
Padolecchia,	Wenonah	2/1/13	8-7	8-8	1,312.50
Lauren					
Rost, Jennifer	Chippewa	2/1/13	5-4	5-5	1,194.00
Smith, Bridget	Cayuga	8/30/12	9-6	9-7	2,625.00

6.A.4. Tenure Appointments for Teaching Personnel

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the tenure appointments for teaching personnel as follows":

Name	Tenure Area	<u>School</u>	Effective Date	Increment
Harte, Clodagh	Physical Education	Tamarac	3/23/13	\$106.60

6.A.5. Ten Year Increment for Teaching Personnel

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the ten year increments for teaching personnel as follows":

<u>Name</u>	School	<u>Date</u>	<u>Amount</u>
Harvey, Kim	Merrimac	2/1/13	\$135
Frohnhoefer, Erin	Sequoya	2/6/13	\$135
Gorsky, Christine	Gatelot	2/15/13	\$135
Amallobieta, Sheryl	Lynwood	2/25/13	\$110

6.A.6. Approval of Substitute Teachers

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute teacher list as follows":

Name

Andrews, Alison

Armenia, John

Barbaro, Corinne

Bechtold, Gina

Dowd, Allison

Farriella, Christie

Gagliardo, Christine

Gorman, Diana

Gropper, Karissa

Guza, Robert

Haji-Georgi, Maria

Hance-Porterfield, Jean

Johnson, Jeannette

Jones, Emily

Kaiser, Kameron

Katz, Robyn

Lamay, Katelyn

Lankowicz, Kristie

Lazarovic, Kate

Ley, Shannon

Mancini, Jenna

McCauley, Trisha

McGunnigle, Jessika

Mellor, Kristi

Monteleone, Michelle

Mraz, Susan

Papo, Kerri

Persaud, Radha

Poukamissas, Angelo

Rappazzo, Alexandria

Rodgers, Nicole

Rogers, Jessica

Stacy, Erin

Stroud, Mallory

Weber, Caroline

White, Cheriece

Williams, Keith

Witt, Timothy

6.A.7. <u>Termination/Resignation of Substitute Teachers</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the termination/resignation of substitute teachers as follows":

<u>Name</u>	<u>Date</u>
Berman, Deena	2/20/13
Burbige, Kathryn	12/14/12
D'Agostino, Laura	2/20/13

Dellosso, Mark	2/8/13
Dulmovits, Kathryn	1/29/13
Kratzke, Lisa	2/15/13
McCallum, Brian	12/28/12
Mock, Raymond	2/20/13
Nicosia, Carol	12/28/12
Timpone, Jessica	12/20/12
Vaughan, Erika	2/20/13
Wilk, Michelle	12/18/12

B. Teacher Assistants/Interpreters

6.B.1. Appointment of Leave Replacement Teaching Assistant/Interpreters

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of leave replacement teacher assistants/interpreters as follows":

<u>Name</u>	Tenure Area	School	Step	<u>Dates</u>
O'Brien, Monica	Special Education Teaching Assistant	Grundy	1-3	2/11/13-6/30/13

C. Support Staff

6.C.1. Resignation of Support Services Personnel (All Civil Service Classifications)

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of support services personnel (all Civil Service classifications) as follows":

<u>Name</u>	Position & Assignment	Service Ends
Chiofalo, Anthony	Campus Security/District Wide	02/28/13
Kitz, Jeffrey	Campus Security/District Wide	02/28/13

6.C.2. <u>Resignation/Termination of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation/termination of substitute support services personnel (exempt, labor and non-competitive) as follows":

<u>Name</u>	Service Ends
O1 1 70 4 4	

Clerk Typist

McLaughlin, Elizabeth 02/28/13

6.C.3. <u>Appointment of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute support services personnel (exempt, labor and non-competitive) as follows":

<u>Name</u>	Service Begins
<u>Aide</u>	
Abrahall, Dawn*	02/06/13
Clerk Typist	
Bonura, Denice	02/13/13
<u>Custodian</u>	
Bongiorno, Anthony*	02/20/13
McLoughlin, Kevin*	02/20/13
<u>Nurse</u>	
Sanacora, George*	02/20/13

^{*}Conditional appointment in accordance with recent modification to the Project SAVE legislation, effective August 10, 2001.

D. Child Care

6.D.1. Resignation of Child Care Personnel

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of child care personnel as follows":

<u>Name</u>	<u>Position</u>	<u>Date</u>
Clarke, Michelle	Asst. Group Leader	02/13/13

6.D.2. <u>Child Care Program Appointments</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the child care appointments as follows":

<u>Name</u>	Position	Rate of Pay	Date
O'Brien, Noreen	Recreation Aide	\$10.07/hr	02/13/13

6.D.3. Resolution to Appoint Emergency Conditional Appointments

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education re-appoint those individuals as

listed in Enclosure who have been previously appointed on an emergency conditional basis in accordance with chapter 147 of the Laws of 2001."

VII. ACTION ITEMS

1. Mini Contracts Consent Agenda for Action Items 7.1.1. through 7.1.7.

7.1.1. Approval of Educational Services Contract with Hampton Bays UFSD

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Hampton Bays Union Free School District to place a student in its Extended School Year program for the 2013 summer per the recommendation of the Committee on Special Education. Hampton Bays UFSD shall receive the sum of \$3,123.50 for tuition, which includes Special Education Instruction. Sachem School District will pay an additional amount for each additional service (i.e., individual speech, group speech, individual counseling, occupational therapy, physical therapy, teacher aide) which is provided during the 2013 summer school program. This agreement is effective only for the 2013 summer school program. This agreement has been reviewed and approved by the school district's attorney."

7.1.2. Approval of Agreement with Villa Lombardi's

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Villa Lombardi's for the Sachem North Junior Banquet at a cost of \$26.85 per person plus applicable service charges of twenty percent (20%) to be paid by the students. The date of this function is March 1, 2013. This contract has been reviewed and approved by the school district's attorney."

7.1.3. Approval of Agreement with Half Hollow Hills Central School District

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Half Hollow Hills Central School District to provide health and welfare services to students who reside in the Sachem Central School District and attend a nonpublic school located in the Half Hollow Hills Central School District. The rate is \$673.88 per student. The term of this agreement shall be from September 1, 2012 through June 30, 2013."

7.1.4. Approval of Health and Welfare Service Agreements 2012-13

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreements between Sachem Central School District and Babylon Union Free School District, Bayport-Blue Point Union Free School District, Bay Shore Union Free School District, Brentwood School District, Central Islip School District, Commack Union Free School District, Connetquot Central School District, East Hampton School District, East Islip School District, Hauppauge School District, Islip Union Free School District, Longwood Central School District, Middle Country Central School District, Patchogue-Medford School District, Rocky Point Union Free School District, Sayville Union Free School District, Smithtown Central School District, South Country Central School District, Southampton Union Free School District, Three Village Central School District, William Floyd School District and Wyandanch Union Free School District to provide health and welfare services to non resident students who attend a nonpublic school located within the Sachem The cost is \$971.76 per student for the period of Central School District. September 1, 2012 through June 30, 2013. These agreements have been reviewed and approved by the school district's attorney."

7.1.5. Approval of Agreement with St. Charles Hospital

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and St. Charles Hospital to provide neuropsychological evaluation services. The cost for these services is a maximum of \$1,800 for a complete neuropsychological evaluation, including a written report. This agreement shall be in effect for the period September 1, 2012 to June 30, 2013. This contract has been reviewed and approved by the school district's attorney."

7.1.6. <u>Approval of Special Education Provider for Section 611 and Section 619</u> Grants

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement for receipt of IDEA Flow-Through Funding between Sachem Central School District and Adults and Children with Learning and Developmental Disabilities, Inc. as a special education provider for the 611 and 619 grants. The costs associated are in accordance with the IDEA section 611 and section 619 federal funds consistent with federal and state statutes. The term of this agreement shall be September 1, 2012 through June 30, 2013 for a ten (10) month program or July 1, 2012 through June 30, 2013 for a twelve (12) month program. This contract has been reviewed and approved by the school district's attorney."

7.1.7. Approval of Agreement with Gersh Academy

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement

between Sachem Central School District and Gersh Academy to provide adequate instruction, related services and/or a facility to students. The tuition rate shall be set by the State Education Department. This agreement shall be in effect for the period July 1, 2012 to June 30, 2013. This contract has been reviewed and approved by the school district's attorney."

7.2. Donation to Tecumseh Elementary School

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education accepts with gratitude, the donation of \$529.00 to Tecumseh Elementary School to purchase instruments for the music classroom for all students. Robert Normandeau, Music teacher at Tecumseh Elementary School, participated in a fundraiser event and raised \$529.00 by selling bracelets."

7.3. <u>Approval of Emergency Purchase of Steam Cooker</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the emergency purchase of a steam cooker at Gatelot Avenue Elementary School. The boiler unit of the steam cooker will not stay lit and therefore the steamer and kettle cannot operate. The approximate cost is \$22,000 and will be paid by the Food Service Office."

7.4. Removal of Budget Advisory Committee Member

RECOMMENDED ACTION: that upon the recommendation of the Superintendent of Schools, the Board of Education removes Larry Levy as an active member of the Budget Advisory Committee."

7.5. Approval of Extracurricular Clubs/Activities for the 2012-13 School Year

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following extracurricular clubs/activities for the 2012-13 school year":

SchoolClub/ActivityAdvisorTecumsehTecumseh ROAR NewspaperAdd Johanna Napolitano as"B"Remove Matthew Jurgensadvisor

7.6. Approval of Coaching Assignments for Spring 2012-13 School Year

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following coaching assignments for the Spring 2012-13 School Year":

SPRING

BASEBALL

North Varsity - Thomas Gambino (Samoset) Volunteer - Thomas Erb (Waverly) North Varsity Assistant - Gary Comstock (North) North Junior Varsity - Ray Chopay (Samoset)

East Varsity - Kevin Schnupp (East)
East Varsity Asst. - Michael Prisco (OOD)
Volunteer - Jason Newham (North)
East Junior Varsity - William Neubauer (Sub)
Volunteer - Daniel Smith (OOD)

BASEBALL MIDDLE SCHOOL

Samoset - Matt Rickert (East)

Seneca - Philip Barbera (Seneca)

Sagamore - Nick Codispoti (East)

Sequoya - Brian Harvey (Seneca)

BOYS GOLF

North Varsity - Anthony Falco (North) East Varsity - Ed Haliasz (East)

GIRLS GOLF

North Varsity - Claude Amallobieta (Cayuga) Vol. - Elizabeth Kachmar (North)

East Varsity - Diane Groneman (East)

GIRLS MIDDLE SCHOOL GYMNASTICS

Seneca/Samoset - 1. Lauren Valle (North)

2. Marisa Zederbaum (Seneca)

Sagamore/Sequoya - TBD

BOYS LACROSSE

North Varsity - Jason Mauro (North)

Volunteer - John Lang (OOD)

North Varsity Assistant - Paul Benway (North)

North Junior Varsity - Anthony Muratore (Grundy)

North Junior Varsity Assistant - pending

East Varsity - Robert Murphy (East)

Volunteer - James Johnston (OOD)

East Varsity Assistant - John Castagna (East)

Volunteer - Justin O'Connell (Sequoya)

East Junior Varsity - Chris Brink (East)

East Junior Varsity Assistant - Alex Grimm (Sub)

BOYS MIDDLE SCHOOL LACROSSE

Samoset - Matt Golini (Samoset)

Samoset Assistant - Anthony Petillo (North)

Seneca - Joseph Scholz (Gatelot)

Seneca Assistant - Tom Pandolf (North)

Sagamore - Stephen Bachy (Sagamore)

Sagamore Assistant - TBD

Sequoya - Kevin Collins (Sequoya)

Sequoya Assistant - Jason Urbancik (Sequoya)

GIRLS LACROSSE

North Varsity - Ed Manly (North)

North Varsity Assistant - Kevin Krause (Wenonah)

North Junior Varsity - Corinne Gandolfi (North)

North Junior Varsity Assistant - Elizabeth Gibbons (North)

East Varsity - Allison Bourgal (East)

East Assistant Varsity - Candice Carr (Seneca)

East Junior Varsity – pending

East Junior Varsity Assistant - Tom Erb (Waverly)

GIRLS MIDDLE SCHOOL LACROSSE

Samoset - Amanda Hughes (Facilities/Personnel) Samoset Assistant - Brian Schnall (Samoset)

Seneca - Jessica (Allen) Ramsay (Seneca) Seneca Assistant - Amanda Katz (East)

Sagamore - Megan Fleri (Waverly) Sagamore Assistant - Derek Blieberg (Out of District)

Sequoya - Brooke Fallon (Sequoya) Sequoya Assistant - Kristen Maccarone (Adapt PE)

SOFTBALL

North Varsity - Ken Sasso (Out of District) North Assistant Varsity - Jackie Savarese (Samoset) North Junior Varsity - Angela Budovsky (Lynwood)

East Varsity - Ralph Forman (East)
East Varsity Assistant - Ashley Marchese (District Sub)
East Junior Varsity - Maria Carucci (Sub)

SOFTBALL MIDDLE SCHOOL

Samoset - Angel Barrella (Sub)

Seneca - TBD

Sagamore - Scott Dohrman (Sagamore)

Sequoya - David Cruz (Sagamore)

SWIMMING MIDDLE SCHOOL

Samoset/Seneca - Kerin Crowley (Seneca) Samoset/Seneca - Clodagh Harte (Tamarac)

Sagamore/Sequoya - pending

Sagamore/Sequoya - pending

BOYS TENNIS

North Varsity - Larry Saposnick (North) North Junior Varsity - Lauren Funes (Sub)

East Varsity - Sean Holden (East)
East Junior Varsity - Jackie Stanley (East)

BOYS TRACK

North Varsity - Bryan Rogers (Hiawatha) North Varsity Assistant - William Holl (North) North Varsity Assistant -Ryan Stillufsen (North)

East Varsity - John Horst (Retired)
East Varsity Assistant - Michael Mastrogiacomo (North)
East Varsity Assistant - Sean Cully (Sen/Seq)

GIRLS TRACK

North Varsity - Alexander Young (North) North Varsity Assistant - Danielle Lasher (North) North Varsity Assistant - Rich O'Brien (North)

East Varsity – Daniel Schaub (Sequoya) Volunteer - Kathy McNeill (OOD) East Varsity Asst. – Pete McNeill (East) Volunteer - Ashley Ortiz (Sub) East Varsity Asst. - Joe Coffey (East) Volunteer - Jenna Monahan (OOD)

MIDDLE SCHOOL TRACK (BOYS & GIRLS)

Samoset Head - Kristen Krepela (Samoset) Samoset Assistant - Nick Kreamer (Samoset) Samoset Assistant - Alison Pickersgill (Samoset)

Seneca Head - Pete Cafiso (Seneca) Seneca Assistant - Laura Onorato (Grundy) Seneca Assistant - John Montalbano (Sagamore) Sagamore Head -Anna Monroy (Sagamore) Sagamore Assistant -Siobhan Carey (Sagamore) Sagamore Assistant - Scott Kudrick (Sagamore)

Sequoya Head - Dave Loehle (Sequoya) Sequoya Assistant - TBD Sequoya Assistant - Jaimie (Donaruma) Sison (East)

7.7. <u>Acceptance of Audit Reports Prepared by Cullen & Danowski, LLP and Management Corrective Action Plan</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the Management Corrective Action Plan and the following reports prepared by Cullen & Danowski, LLP for the period July 1, 2011 through June 30, 2012:"

- Agreed-Upon Procedures for the Special Education Department
- Risk Assessment Update Report

7.8. Approval of Field Trip for 2012-13 School Year

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the revised dates of the following field trip for the 2012-13 school year":

Date Location

Sachem North High School

Model United Nations Club February 7-11, 2013 Johns Hopkins University Conference & Competition Baltimore, Maryland

7.9. <u>Approval of Side Letter of Agreement Between Non Aligned Administrators</u> and the Sachem Central School District

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves and authorizes the Superintendent and/or Board President to execute a Side Letter of Agreement dated February 15, 2013 between the Non Aligned Administrators and the Sachem Central School District regarding work on February 18, 2013 and related compensation, conditioned upon the approval of the Non Aligned Administrators."

7.10. <u>Approval of Side Letter of Agreement Between Managerial Confidentials and the Sachem Central School District</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves and authorizes the Superintendent and/or Board President to execute a Side Letter of Agreement dated February 15, 2013 between the Managerial Confidentials and the Sachem

Central School District regarding work on February 18, 2013 and related compensation, conditioned upon the approval by Managerial Confidentials.:"

7.11. <u>Approval of Side Letter of Agreement Between SSA and the Sachem Central School District</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves and authorizes the Superintendent and/or Board President to execute a Side Letter of Agreement dated February 15, 2013 between SSA and the Sachem Central School District regarding work on February 18, 2013 and related compensation, conditioned upon the approval by SSA."

7.12. Ratification of Sachem Central Teachers Association (SCTA) -Side Letter of Agreement-Retirement Incentive

RECOMMENDATION ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board approves a Side Letter of Agreement between the Sachem Central Teachers Association and the District for the purpose of providing teacher's an incentive to retire as of July 1, 2013. A teacher must provide a written irrevocable letter of resignation for the purposes of retirement effective July 1, 2013. This letter must be received by the Personnel Office by March 18, 2013. The employee shall receive a Retirement Award, a non-elective employer contribution in the amount of \$20,000 by the District to the account established under Section 403(b) of the Internal Revenue Code. A teacher must provide to Sachem School District a copy of his/her application to the New York State Teachers Retirement System ("TRS") for retirement."

7.13. Recommendations from the Committee on Special Education

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the recommendation of the Committee on Special Education for the following meetings": 2/7/13, 2/8/13, 2/11/13 2/12/13, 2/13/13, 2/14/13, 2/15/13, 2/21/13, 2/22/13, 2/25/13, 2/26/13, and 2/27/13.

VIII. MONTHLY REPORTS

8.A. <u>Damage & Loss Summary</u>

The summary report reflects damage and loss for the period ending December 2012.

8.B. <u>Determinations from the Committee on Preschool Special Education</u>

The determinations from the Committee on Preschool Special Education for the following dates are on file in the office of the District Clerk: 2/7/13, 2/8/13, 2/11/13, 2/14/13, 2/15/13, 2/21/13, 2/25/13, 2/26/13, and 2/27/13.

B. Board of Education Sub Committees

- 1. Sachem Legislative Committee
- 2. Sachem Citizens' Advisory Audit Committee
- 3. Sachem Budget Advisory Committee
- 4. Community Education Budget Advisory Committee

C. 2012-13 Updates to the Board

D. 2012-13 Board Goals

Goal #1 - Provide Safe and Secure Schools

The Board is dedicated to maintaining a safe, secure and orderly environment where antibullying and character education programs will be utilized K-12 to promote positive peer relationships, and successful student learning environments.

Goal #2 - Enhance Student Achievement, Quality of Instruction and Leadership Skills

The Board is committed to implementing a curriculum which incorporates critical thinking, collaboration, creativity and civic responsibility. The curriculum is supported by a K-12 Curriculum Council of educators and administrators. Graduates will be college ready and be prepared for 21st century careers.

Goal #3 - Improve Parent, Community and Staff Communication

Continue to enhance communication through a variety of print media and technology resources in an effort to be environmentally responsible.

Goal #4 - Improve Fiscal Responsibility and Accountability throughout the District

Continue to focus on balancing the needs of students with taxpayer sensitivity.

Goal #5 - Technology Integration

Curriculum will require students to exhibit a range of functional and critical thinking skills related to information media and technology.

Goal #6 - Committed to Providing the Staff With the Necessary Tools and Support to Provide the Students With the Highest Quality Education

Creating an environment conducive to personal and career growth. Encouraging employees

to reach their full potential and positively impact the sachem students. Encouraging and empowering employees to think outside of the box, make recommendations for improvement in order to help students reach new levels of success. Encouraging participation in district activities/events aimed at improved employee and student moral and increased community involvement. Making Sachem a great place to work, live and learn.

Goal #7 - We Are Sachem

The Board is dedicated to promoting one Sachem family and collaboration amongst our 18 schools. This will support consistent academic programs and activities.

IX. PRESENTATION/DISCUSSIONS

1. Budget for 2013-14

X. CLOSING

A. <u>Visitors (Each visitor will be limited to 3 minutes)</u>

Upon the recommendation of Superintendent of Schools, the Board of Education may hear from members of the audience who wish to present any matters of importance.

B. Board of Education Discussion of Future Agenda Items

Any member of the Board of Education wishing to propose a future agenda item present a motion to the Board of Education for consideration.

C. Next Meeting

The next Work Session meeting of the Board of Education will be held on March 6, 2013 at 7:30 PM in the Board Room at Samoset Middle School.

The next Regular meeting of the Board of Education will be held on March 20, 2013 at 7:30 PM in the Board Room at Samoset Middle School.

XI. EXECUTIVE SESSION

The Board of Education may choose to adjourn to executive session to discuss District matters.

XII. ADJOURN