Sachem Central School District

Samoset Middle School Board Room

August 22, 2012 7:30 P.M.

Regular Meeting of the Board of Education

The Board of Education welcomes all who are attending this meeting.

A. OPENING OF MEETING

1. Call to Order

Robert Scavo, President will preside. A quorum is expected.

- 2. Salute to the Flag
- 3. Moment of Silence

4. Approval of Minutes

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following minutes":

7/11/12 – Reorganization/Regular Meeting 7/25/12 – Work Session

B. VISITORS

1. <u>Visitors</u> - (Each visitor will be limited to 3 minutes)

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education welcome visitors who wish to address the Board on matters relating to this agenda."

If you wish to speak, please fill out a card (located on the table in the rear of the room) and turn in to the table in the front of the room adjacent to the Board of Education. The President of the Board will call speakers to the floor.

C. BUSINESS ITEMS

Consent Agenda for Business Items C.1.a through C.2.

1.a. **Treasurer's Report**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the monthly Cash Reconciliation Report as of 5/31/12 for each fund as submitted by the District Treasurer, Diane Kollmer.

FURTHER, that the Board of Education approve the monthly Budget Status Report as of 5/31/12 as submitted by the District Treasurer, Diane Kollmer."

Treasurer's Report (including Reconciliation of Collateral) Revenues Expenditures Balance Sheets (as of 5/31/12)

2. Bid Awards

Certain supplies, materials, and equipment to be used in various school units have been advertised for bid in accordance with section 103 of the General Municipal Laws. Bids have been evaluated by the staff and recommendations for action are ready to be made.

The bid awards presented for action are:

a. B 12-52 Purchase of Baseball/Softball Field Clay	Approve
b. B 12-84 Trophies & Awards	Approve
c. B 12-94 Specialized Classroom Materials	Approve
 d. B 12-105C District-Wide Installation/Repair of Computer Data Drops & Fiber Cables e. B 12-429C Annual Inspection, Preventative Maintenance, Repair and Certification Training for Project Adventure Courses 	No Award
f. B 12-31 Public Disposal Sale- Supplies/Furniture/Equipment/Textbooks/Vehicles	Award

D. <u>PERSONNEL ITEMS</u>

Consent Agenda for Personnel Items D.1.a through D.4.c

1.a. <u>Resignation of Teaching Personnel</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of teaching personnel as follows":

<u>Name</u>	Grade/Subject	<u>School</u>	Reason	Date
DePierro, Cheryl	English	Samoset	To LR AP	7/11/12
Goldstein, Megan	Elementary	Cayuga	Personal	7/18/12

1.b. Leaves of Absence of Teaching Personnel

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leaves of absence of teaching personnel as follows":

Name	Grade/Subject	School	Reason	Date
Antonetti, Christina	Special	East	Child Care	8/30/12-6/30/13
	Education		Leave	
Babst, Meredith	Physical	East	Child Care	8/30/12-1/27/13
	Education		Leave	
Dassau, Allison	Kindergarten	Merrimac	Child Care	8/30/12-6/30/13
			Leave	
Gollenberg,	Science	Seneca	Personal	8/30/12-6/30/13
Lorraine				

1.c. <u>Probationary Appointments of Teaching Personnel</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of probationary teachers as follows":

Name	Tenure Area	<u>School</u>	<u>Step</u>	Dates
DeRosa,	Reading	Tamarac	5-4	8/30/12-9/1/15*
Danielle				
Ewing, Rachel	School Media	Nokomis	3-3	8/30/12-
	Specialist			9/1/15**
Karson, Carol	Special	Hiawatha	5-5	8/30/12-
	Education			9/1/15***
Landro, Melissa	Special	Waverly	3-4	8/30/12-
	Education			9/1/14***

Schnall, Jessica	School Media	Sachem East	1-4	8/30/12-9/1/15
	Specialist			
Torquato,	Special	Sagamore	5-4	8/30/12-
Jennifer	Education			9/1/15***

*Excessed teacher in Elementary rehired as probationary Reading

** Excessed teacher in Elementary rehired as probationary School Media Specialist

***Excessed teacher in Elementary rehired as probationary Special Education

1.d Leave Replacement Appointments of Teaching Personnel

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leave replacement appointments of teaching personnel as follows":

Name	Tenure Area	School	<u>Step</u>	Dates
Carr, Leslie	Special	North	1-4	8/30/12-6/30/13
	Education			
Finnerty, Meagan	Music	East	1-1	8/30/12-6/30/13
Fritz, Christina	Psychologist	Tecumseh	1-4	8/30/12-6/30/13
Hoose, Lisa	Special	North	1-4	8/30/12-6/30/13
	Education			
Kalachik, Dana	Special	Samoset	1-4	8/30/12-6/30/13
	Education			
Leselrod, Lorna	Science	Seneca	1-4	8/30/12-6/30/13
Leyser, Janine	Music	Gatelot/Cayuga	1-4	8/30/12-6/30/13
Nicosia, Carol	Science	North	1-4	8/30/12-6/30/13
Sokolowski,	Reading	Merrimac	4-4	8/30/12-6/30/13
Michele*				
Woolard, Megan	Special	Samoset	1-4	8/30/12-6/30/13
	Education			
Verity, Mark	Music	Wenonah	1-1	8/30/12-6/30/13

*Excessed teacher rehired as a leave replacement

1.e <u>Return From a Leave of Absence of Teaching Personnel</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the return from a leave of absence of teaching personnel as follows":

Name	Grade/Subject	<u>School</u>	Reason	Date
Bhalla, Jaime	Science	North	Return from Child	8/30/12
			Care Leave	
Bongiorno, Jill	Social Studies	Sequoya	Return from Child	8/30/12
			Care Leave	

1.f Salary Changes for Teaching Personnel

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the salary changes for teaching personnel as follows":

<u>Name</u>	<u>School</u>	Date of	From	<u>To</u>	<u>Salary</u>
		Change	<u>Step</u>	<u>Step</u>	Difference
Caliguiri, Susan	Sachem East	8/30/12	20-6	20-7	2,625.00
Carruthers,	Seneca	8/30/12	7-6	7-7	2,626.00
Christopher					
Genova, Jennifer	Sachem East	8/30/12	6-7	6-8	2,389.00
Haliasz, Charlene	Hiawatha	8/30/12	2-2	2-4	4,774.00
Holl, Erin	Sachem East	8/30/12	1-1	1-2	2,386.00
Jannace, Michael	Sachem East	8/30/12	6-8	6-9	2,386.00
Lomanto, Gina	Tecumseh	8/30/12	6-8	6-9	2,386.00
Martinez, Thomas	Gatelot	8/30/12	7-6	7-7	2,626.00
Padolecchia,	Wenonah	8/30/12	7-6	7-7	2,626.00
Lauren					

1.g. <u>Approval of Substitute Teachers</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute teacher list as follows":

<u>Name</u>

Allenger, Rachel Bell, Ashley Dorsi, Keri Ferraro, Lindsey Ortiz, Ashley Walsh, Kevin Wood, Cailey Zaccaro, Kristen

1.h. <u>Termination/Resignation of Substitute Teachers</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the termination/resignation of substitute teachers as follows":

8/22/12

<u>Name</u>	Date
DiFazio, Lindsay	8/29/12
Giovan, Carly	8/29/12
McLarney, Michele	8/29/12
Sangenito, Marilyn	8/29/12

2a. <u>Appointment of Probationary Teaching Assistants/Interpreters</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of probationary teacher assistants/interpreters as follows":

<u>Name</u>	Tenure Area	<u>School</u>	<u>Step</u>	Dates
Bischoff,	Cosmetology	Sachem East	1-3	8/30/12-9/1/15
Christine	Teaching Assistant			
Delp, Andrea	AIS	Samoset	2-3	8/30/12-9/15/14
	Teaching Assistant			
Kelly, Daniel	AIS	Sagamore	2-3	8/30/12-9/23/14
	Teaching Assistant			
Shaljian,	AIS	Seneca	2-3	8/30/12-9/15/14
Christine	Teaching Assistant			
Shaw, Lauren	AIS	Sequoya	2-3	8/30/12-9/15/14
	Teaching Assistant			

2b. Leave of Absence of Teaching Assistants/Interpreters

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leave of absence of teacher assistants/interpreters as follows":

Name	Grade/Subject	<u>School</u>	Reason	Date
Portigiano, Kristen	Special	Waverly	Child Care	8/30/12-
	Education		Leave	6/30/13

3.a. <u>Resignation of Support Services Personnel (All Civil Service</u> <u>Classifications)</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of support services personnel (all Civil Service classifications) as follows":

<u>Name</u>	Position & Assignment	Service Ends
Chinsky, Kathleen	Office Aide/ Merrimac	08/23/12
Roden, Barbara	Office Aide/ Gatelot	08/23/12

3.b. <u>Return from a Leave of Absence of Support Services Personnel</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the return from a leave of absence of support services personnel as follows":

Name	Position &	Reason	Date
	Assignment		
Smykowski,	Bus Driver/	Personal	8/30/12
Louis	Transportation		

3.c. <u>Resignation/Termination of Substitute Support Services Personnel</u> (Exempt, Labor, and Non-Competitive)

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation/termination of substitute support services personnel (exempt, labor, and non-competitive) as follows":

<u>Name</u>	Service Ends
<u>Clerk Typist</u>	
Brady, Carol	07/16/12
Stapleton, Laura	07/19/12
<u>Nurse</u>	
Cleary, Colleen	08/23/12
Lundy, Dennis	08/23/12
Monahan, Suzanne	08/23/12
O'Connor, Liana	08/29/12
Reece, Debra	08/23/12
Verdi, Danielle	08/23/12

3.d. <u>Probationary Appointments of Support Services Personnel (Competitive)</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointments of support services personnel (competitive) as follows":

<u>Name</u>	Position &	Base	Service	Probationary
	<u>Assignment</u>	<u>Salary</u>	Begins	Appointment
O'Connor, Liana	Registered Nurse/	\$43,228	8/30/12	26 weeks
	Wenonah			8/30/12-02/28/13

O'Donnell, Linda	Clerk Typist/	\$44,496	08/31/1	12 weeks
	Seneca		2	08/31/12-11/23/12

3.e. <u>Appointment of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute support services personnel (exempt, labor, and non-competitive) as follows":

<u>Name</u>	Service Begins
<u>Custodian</u>	
Baumann, James A.	09/04/12
Food Service Worker	
Gahan, Guiseppina	08/30/12
Golisz, Dorota	08/30/12
Molinari, Dawn	08/30/12
Pensabene, Janet	08/30/12
Sinnot, Myrissa	08/30/12
Qinn, Lynn	08/30/12
Vuturo, Josette	08/30/12
Nurse	
Hirst, Brigette	08/23/12
Kiesel, Patricia	08/23/12
Aide	
Hauth, Dawn*	09/4/12

*Conditional appointment in accordance with recent modification to the Project SAVE legislation, effective August 10, 2001.

3.f. <u>Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of support services personnel (exempt, labor, and non-competitive) as follows":

<u>Name</u>	Position &	Base	Service	Probationary
	Assignment	<u>Salary</u>	Begins	<u>Appointment</u>
Escaldi, Rosemary	Office Aide/	\$8.90/hr.	08/27/12	none
	Merrimac			

4.a. <u>Resignation of Administrative Personnel</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of administrative personnel as follows":

<u>Name</u>	Position	Reason	Location	Date
Antonetti, Louis	Asst.	To H.S. Principal	Sachem	07/25/12
	Principal		East	

4.b. <u>Probationary Appointment of Administrative Personnel</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointment of administrative personnel as follows":

<u>Name</u>	Position	Location	Dates
Conte-Perotta,	Assistant Principal	Sagamore	8/23/12-9/7/14
Ada			

4.c. <u>Leave Replacement Appointment of Administrative Personnel</u> RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leave replacement appointment of administrative personnel as follows":

<u>Name</u>	Position	Location	Dates
Desmond, Thomas	Secondary Asst.	Sachem East	08/23/12-6/30/13
	Principal		

E. ACTION ITEMS

1. Mini Contracts

Consent Agenda for Action Items E.1.a. through E.1.k.

1.a. <u>Approval of Agreement Between the Sachem Central School District and</u> <u>Gerber Tours</u>

RECOMMENDED ACTION: "that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Gerber Tours for the Sachem High School North and East Senior trip to Washington/Busch Gardens on April 12, 2013 to April 14, 2013 to be paid for by the students. This agreement may be renewed for additional one (1) year terms at the discretion of the school district. This contract has been reviewed and approved by the school district's attorney."

1.b. <u>Approval of Agreement Between Sachem Central School District and</u> <u>Nancy Brewer</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Nancy Brewer as an independent contractor to provide financial aid information to students and parents in the district on November 15, 2012. The rate for this service is \$300.00. This agreement shall be in effect for November 1, 2012 to November 30, 2012. This contract has been reviewed and approved by the school district's attorney."

1.c. <u>Approval of Agreement Between Sachem Central School District and Mill</u> <u>Neck Manor School for the Deaf</u>

RECOMMENDED ACTION: "that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Mill Neck Manor School for the Deaf to provide instruction and/or as applicable, residential facilities to the students enrolled in the program(s). Sachem School District shall pay for each child the per pupil charge (PPC) set by the Commissioner of the New York State Education Department. The term of this agreement shall be from September 1, 2012 to June 30, 2013. This contract has been reviewed and approved by the school district's attorney."

1.d. <u>Approval of Agreement Between Sachem Central School District and</u> <u>Bilinguals, Inc.</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement

between Sachem Central School District and Bilinguals, Inc. to provide services of licensed and qualified occupational therapists, speech pathologists, special educators and psychologists to students with handicapping conditions. The fees per evaluation are as follows:

For Children Ages 5-10	English or Spanish	Other Language
Psychological Evaluation	\$445.00	\$580.00
Speech Therapy Evaluation	\$370.00	\$445.00
Educational	\$340.00	\$395.00
Social History	\$225.00	\$265.00
For Children Ages 11-21		
Psychological Evaluation	\$500.00	\$605.00
Speech Therapy Evaluation	\$395.00	\$500.00
Educational	\$370.00	\$445.00
Social History	\$225.00	\$290.00

This will be paid through the Office of Student Services. The term of this agreement shall be from July 1, 2012 to June 30, 2013. This contract has been reviewed and approved by the school district's attorney."

1.e. <u>Approval of Agreement Between Sachem Central School District and</u> <u>Mosiac School</u>

RECOMMENDED ACTION: "that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Mosaic School to provide adequate instruction, related services and/or a facility to students during the school year. Sachem CSD shall pay to Mosaic School, for each child, the annual, twelve (12) month tuition rate of \$80,000. The term of this agreement is for the period July 1, 2011 to June 30, 2012. This contract has been reviewed and approved by the school district's attorney."

1.f. <u>Approval of Agreement Between Sachem Central School District and</u> <u>Syosset Home Tutoring, Inc.</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Syosset Home Tutoring, Inc. to provide academic tutoring services in accordance with the State Education regulations, using only teachers certified by the New York State Education Department. The rates are as follows:

Home Instruction (Individual)	\$36.00 per hour
Resource Room (Individual)	\$36.00 per period
Home Instruction (Group)	\$36.00 per hour for the first student
	\$18.00 per hour for each additional student
Attendance at CSE meeting	\$36.00 per hour
	(in person or via teleconference)

The term of this agreement shall be from July 1, 2012 to June 30, 2013. This agreement has been reviewed and approved by the school district's attorney."

1.g. Approval of John A. Grillo Architect, P.C. 2012-2013 Capital Improvement Program

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves John A. Grillo Architect, P.C. for the 2012-2013 Capital Improvement Program. The architect shall provide all architectural and engineering services, including but not limited to structural, mechanical and electrical engineering services. John A. Grillo shall be designated as the Project Architect in charge of the Project. He shall provide the following:

- Pre-design services
- Visit the District's facilities and meet with central office administrators
- Consult with the New York State Education Department, Office of Facilities Planning
- Research federal and state statutes, rules and regulations
- Prepare an analysis of the preliminary estimate of the cost for labor and materials necessary to perform the proposed projects
- Schematic design and design development services
- Prepare for approval construction documents consisting of Drawings and Specifications
- Assist in obtaining bids for the work contemplated by the project
- Provide administration of the contract for construction and post construction services
- Provide professional services that reflect the standard of professional care that is customary for architects in Suffolk County

The Architect's compensation for specified services outlined in the agreement shall be 6% of the actual "Construction Cost." The term of agreement shall be for the period July 1, 2012 and shall continue until completion of the work by

the Contractors engaged. This agreement has been reviewed and approved by the school district's attorney."

1.h. <u>Approval of Agreement Between Sachem Central School District and Reach</u> <u>for the Stars Tutoring, Inc.</u>

RECOMMENDED ACTION: "that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Reach for the Stars Tutoring, Inc. to provide academic tutoring services in accordance with the State Education regulations, using only teachers certified by the New York State Education Department. The fee for tutoring services is \$37.00 per hour. The term of this agreement is July 1, 2012 to June 30, 2013. This contract has been reviewed and approved by the school district's attorney."

1.i. <u>Approval of Agreement Between Sachem Central School District and Top</u> <u>Grade</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Top Grade to provide academic tutoring services in accordance with the State Education regulations, using only teachers certified by the New York State Education Department. The rates are as follows:

Tutoring (Individual Session)\$40.00 per hourGroup Instruction (Up to 4 students)\$40.00 per hour for first studentThis agreement shall be from July 1, 2012 to June 30, 2013. This contract

has been reviewed and approved by the school district's attorney."

1.j. <u>Approval of Agreement Between Sachem Central School District and St.</u> James Tutoring/Education at Mather

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and St. James Tutoring/Education at Mather as an independent contractor to provide home teaching and related services in accordance with the State Education regulations, using only teachers certified by the New York State Education Department. The rate for home teaching is \$45.00 per hour, per student. This contract shall be in effect from July 1, 2012 through June 30, 2013. This contract has been reviewed and approved by the school district's attorney."

1.k. <u>Approval of Agreement Between Sachem Central School District and</u> <u>Bethpage Union Free School District</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Bethpage Union Free School District to provide educational services to students placed in family homes at board by a social services district or state department or agency and resided at the time in the Sachem Central School District. The rate for this service is derived from Education Law §3202, and related provisions of the Education Law and Regulations of the Commissioner of Education. The term of this agreement shall be from July 1, 2012 through June 30, 2013. This agreement has been reviewed and approved by the school district's attorney."

2. <u>Recommendations from the Committee on Special Education</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the recommendations of the Committee on Special Education for the following meetings":

7/1/12	7/2/12	7/2/12	7/6/12	7/6/12	7/8/12	7/15/12
7/16/12	7/17/12	7/21/12	7/25/12	7/27/12		

3. <u>Adoption of Revised Policy #2160 School District Officer and Employee Code of</u> <u>Ethics— 2nd Reading</u>

TABLED RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of

Schools, the Board of Education adopts as a 2nd reading Revised Policy #2160 School District Officer and Employee Code of Ethics as presented in Enclosure #E.3".

 Adoption of Revised Policy #4526.1 Internet Safety Policy — 2nd Reading RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education adopts as a 2nd reading Revised Policy #4526.1 Internet Safety Policy as presented in Enclosure #E.4".

5. <u>Approval of Contract – Assistant Superintendent for Personnel</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following resolution:"

BE IT RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute an employment agreement with Gail Grenzig for the period of July 1, 2012 to June 30, 2013.

6. <u>Approval of Contract – Assistant Superintendent for Curriculum and</u> <u>Instruction - Elementary</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following resolution:"

BE IT RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute an employment agreement with Jill Karp for the period of July 1, 2012 to June 30, 2013.

7. <u>Approval of Contract – Assistant Superintendent for Curriculum and</u> <u>Instruction</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following resolution:"

BE IT RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute an employment agreement with Paul Manzo for the period of July 1, 2012 to June 30, 2013.

8. Appointment of Citizens' Advisory Audit Committee Member

RECOMMENDED ACTION: that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Michael Lynch as an active member of the Citizens' Advisory Audit Committee.

9. Approval of Budget Transfers Greater Than \$50,000

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves one budget transfer of \$50,000 or greater:"

• One transfer for \$1,601,080.91 is to balance the 2011-12 expenditure budget for state ST-3 NYS reporting

10. Disciplinary Suspension – Non-Instructional Staff Member

RECOMMENDED ACTION: that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following resolution:

BE IT RESOLVED, that the Board of Education hereby suspends, without pay, a member of the non-instructional staff for a period of three (3) work days. The three-day suspension shall be September 11, September 12 and September 13, 2012.

11. Approval of Side-Letter Agreement - SSA

TABLED RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent

of Schools, the Board of Education approve a side-letter of agreement between the Sachem Supervisors Association (SSA) and the Sachem Central School District dated June 29, 2012 regarding recognition of new positions":

12. Approval of Coaching Assignments for Fall 2012-13 School Year

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following coaching assignments for the Fall of 2012-13 school year":

FALL

BOYS CROSS COUNTRY

East Varsity – John Horst (Retired Sachem Teacher) East Varsity Asst. – Sean Cully (Sub)

North Varsity – William Holl (North) North Varsity Asst. – Joe Azzato (North)

GIRLS CROSS COUNTRY

East Varsity Head – Dan Schaub (Sequoya) East Assistant Varsity – Peter McNeill (East)

North Varsity – Alexander Young (North) North Assistant Varsity – Richard O'Brien (North)

CROSS COUNTRY MIDDLE SCHOOL

Samoset – Allison Pickersgill (Samoset) Seneca – Warren Meahan (Seneca) Sagamore – Lorie Dow (Tecumseh) Sequoya – David Loehle (Sequoya)

FIELD HOCKEY

East Varsity – Tina Moon (East) East Assistant Varsity – Brittany Wilson (East)

North Varsity – Elizabeth O'Hara (North) North Assistant Varsity – Jennifer DiStefano (North) North Junior Varsity – Candice Celebre (Seneca)

FIELD HOCKEY MIDDLE SCHOOL

Samoset –Amanda Hughes (Sub) Seneca – Sarah Austin (Seneca) Sagamore – Maria Carucci (Sub) Sequoya – Brooke Fallon (Sequoya)

FOOTBALL

East Head Varsity – Mark Wojciechowski (North) East Assistant Varsity – Anthony Gambino (North) East Assistant Varsity – Phil Torregrosa (Nokomis) East Assistant Varsity – James Dee (Out of District) East Junior Varsity – John Castagna (East) East Junior Varsity Asst. – Matt Rickert (Lynwood) East Junior Varsity Asst. – Brent Lawrence (Sagamore) VOLUNTEER Jenna Brocking (Sub)

VOLUNTEERS:

Volunteer – Joe Zarzycki Volunteer – Jason Mauro Vol. – Mike Mastrogiacomo

North Head Varsity – David Falco (North) North Assistant Varsity – Dave Caputo (East) North Assistant Varsity – Gary Comstock (North) North Assistant Varsity – Nick Codispoti (East) North Junior Varsity Head – Thomas Gambino (Samoset) North Assistant Junior Varsity – Tom Pandolf (Sub) North Assistant Junior Varsity – Ron Chierichella (North)

Volunteer – James Byrne Volunteer – Alex Grimm Volunteer – Joe Cannone

FOOTBALL MIDDLE SCHOOL

Samoset Head – Patrick Shanahan (Samoset) Samoset Assistant – Matt Golini (Samoset)

Seneca Head – Anthony Petillo (North) Seneca Assistant – Joe Scholz (Gatelot)

Sagamore Head – Joseph Murphy (Sagamore) Sagamore Assistant – Robert Murphy (East)

Sequoya Head – Justin O'Connell (Sequoya) Sequoya Assistant – Anthony Muratore (Grundy) Volunteer – Derek Blieberg (Out of District)

Volunteer – Scott Kudrick (Sagamore)

Volunteer – Gerry Ahearn

(Out of District)

GIRLS GYMNASTICS

Varsity Head – Lauren Lewonka (East) Varsity Assistant – Marissa Zederbaum (Seneca)

BOYS SOCCER

East Varsity – Matthew Stallone (East) East Varsity Assistant – Glen Monson (East) East Junior Varsity – John Miller (Tecumseh) North Varsity – Christopher Russo (North)

North Varsity Assistant – Cory Albertina (North) North JV – John Stallone (North) Volunteer - Don Russo OOD

Volunteer - Ryan Stillufsen

BOYS SOCCER MIDDLE SCHOOL

Samoset – Brian Schnall (Samoset) Seneca – Pete Cafiso (Seneca) Sequoya – Kevin Collins (Sequoya) Sagamore – Tiziano Torquato (Sagamore)

GIRLS SOCCER

East Varsity – Ralph Forman (East) East Assistant Varsity – Tom Anson (East) East Junior Varsity –William Neubauer (Sub) North Varsity –Claude Amallobieta (North)

Volunteer – Laura Onorato (Grundy) Volunteer – Danielle Lasher (Sub North)

Volunteer - Scott Dohrman

(Sagamore)

North Varsity Assistant – Jeanne Gilbert (Nokomis) North Junior Varsity – John Glasser (North)

GIRLS SOCCER MIDDLE SCHOOL

Samoset – Michelle Ing (Samoset) Sagamore – Siobhan Carey (Sagamore)

Sequoya – Jamie Rizzo (Out of District)

GIRLS SWIMMING

East Varsity – Katie Dugan (Out of District) East Varsity Assistant – Christine Turner (Out of District)

North Varsity – Al Scott (Out of District) North Varsity Assistant – Clodagh Harte (Tamarac)

GIRLS TENNIS

East Varsity – Sean Holden (East) East JV – Lauren Funes (Sub) North Varsity – Larry Saposnick (North) North JV – Kevin Krause (Wenonah)

BOYS VOLLEYBALL

East Varsity - William Kropp (East)

East Varsity Assistant – Damon Gallo (East) East JV – Robert Regan (East)

North Varsity – Matthew Rivera (North) North Varsity Assistant – Matthew DiStefano (North) North JV – Kevin Schnupp (East)

GIRLS VOLLEYBALL

East Varsity – Amanda Thomson (East) East Varsity Assistant – Jackie Stanley (East) East JV- Christine Saccone (Sagamore)

North Varsity – Ed Haliasz (East) North Varsity Assistant – Monica Marlowe (North) North JV – Kristen Krepela (Samoset)

ARROWETTES/FALL & WINTER

North Varsity – Katie Prusinski (Samoset/Seneca)

North Varsity Assistant – David Maczkiewicz (Out of District) North Junior Varsity – Kaitlyn Marquette (Out of District)

East Varsity – Randi Willinger (OOD) East Varsity Assistant– Nicole Marciante (Out of District) East Junior Varsity – Michelle Farrugia (OOD)

Samoset – Sue Murphy (Samoset) Seneca – Jessica Desz (Out of District) Sagamore – Carissa Speelman (Sagamore)

CHEERLEADING/FALL & WINTER

North Varsity Fall– Nicole Roggemann (Grundy) North Varsity Asst. Fall– Christine Sturges (Out of District) North Varsity Winter– Christine Sturges (Out of District) North Varsity Asst. Winter– Nicole Roggemann (Grundy) North JV– Crystal Corrigan (Out of District) East Varsity– Cherisse Iacono (North) East Varsity– Cherisse Iacono (North) East Varsity Assistant– Taylor Spindell (OOD) East Junior Varsity– Melissa Schneyer (Out of District) Samoset – Eliza Dall (Out of District) Seneca – Samantha Schade (Out of District)

Volunteer – Danielle Alexander (Samoset)

> Volunteer – Nicole Magro (Cayuga)

13. <u>Approval - Rescinding of Chairperson - Committee for Special Education for the</u> <u>2012-13 School Year</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education rescind the appointment of Chairperson for Special Education for the 2012-13 school year":

Brown, Catherine Preschool

14. Stipulation of Agreement – Non-Instructional Employee

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve a Stipulation of Agreement, dated August 7, 2012, between the Sachem Central School District and a non-instructional staff member, whose identity has been made known to the Board in Executive Session, regarding a personnel matter."

15. <u>Approval of Donation – Mama Lombardi's in Holbrook</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education accepts with gratitude, the donation of 25 gallons of tomato sauce on a bi-weekly basis, alternating between Sachem High School North and East, for a total of 50 gallons of sauce monthly, valued at \$1,000.00 per month for a total of \$10,000 from the Lombardi family of Mamma Lombardi's in Holbrook."

16. <u>Approval of Donation – Stop & Shop – Lynwood Elementary School</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education accepts with gratitude, the donation of \$1,806.69 from the Stop & Shop A Plus Bonus Bucks program which will be deposited into the Lynwood Avenue Elementary School's extra-classroom activity fund account and will be used for assisting children with field trip expenses and Leadership Day events at Lynwood."

17. Approval of Donation – Lettieri Family

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education accepts with gratitude, the donation of four (4) pole vaulting poles and a pvc carrier for the poles to Sachem High School North. The total value of this donation is \$800.00 from the Lettieri family, Sachem CSD residents."

18. <u>Approval of Appointment of Marching Band Personnel for the 2012-13 School</u> <u>Year</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of Marching Band Personnel for the 2012-13 school year as follows":

Name	Position
Bennett, Eugene	Marching Band Instructor
Burtoff, Adrianna	Marching Band Pit Instructor
McLaughlin, Timothy	Colorguard Instructor

19. Approval of Translators/Interpreters for the 2012-13 School Year

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following Translators/Interpreters for the 2012-13 school year":

Ayari, Adnan	Baba, Melek	Capogna, Caterina	
DiPuma, Salvatore	Fonseca, Grace	Georgetti, Myrta	
Hebboul, Ben	Karjoo-Ravary, Ali	Kavakli, Selim	
Kilic, Nafiye	Kushins, Elena	Lattari, Gina	
Lazara, Ida	Le, Mary Xuan	Liang, Tong	
Lopez, Milly	Lugo, Stacey	Maldonado, Eva	
Najera-Pollak, A.	Naqvi, Rida	Negron, Norma	
Nguyen, Tung Tom	Palacios, Maizza	Pham, Hue Anh	
Preker, Ditte	Rahman, Nusrat	Saeed, Humayum	
Safa, Syeda	Sampayo, Damaris	Sayeed, Syeda	
Shahid, Anila	Suleman, Azmat	Suleman, Shahid	
Tacuri, Tara	Valle, Diana	Yakubov, Elena	
Yip, Amy Lee			

20. Approval of District Wide Lifeguards

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following personnel as District Wide Lifeguards for the 2012-13 school year at Sachem North and Sachem East to cover the Swim Teams' after school activities":

Aebly, John	Babst, Meredith	Bodkin, Kathleen	
Bourgal, Allison	Buckley, Taylor	Caputo, Erin	
Codispoti, Nicholas	D'Arcangelis, Catherine	DiStefano, Jennifer	
Doering, Alicia	Falco, Anthony	Falco, David	
Forman, Ralph	Groneman, Diane	Haliasz, Ed	
Harte, Clodagh	Hughes, Scott	Maccarone, Kristen	
Marcou, Nicole	Mullee, Thomas	Newham, Jason	
Nocco, Melissa	Nocco, Victoria	O'Hara, Elizabeth	
Paddlecchia, Frank	Rickert, Matt	Schneider, Amanda	
Tuttle, Steven	Wolffer, Joan		

21. Approval of Purchase of Fingerprint Scanner

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the purchase of the fingerprint scan package for health and safety concerns at a cost of \$20,187."

22. Approval of Purchase of Cafeteria Tables – Wenonah Elementary School

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the emergency purchase of two cafeteria tables that are beyond repair for Wenonah Elementary School at an approximate cost of \$2,130.00 due to health and safety."

23. <u>Approval of Agreement Between Sachem Central School District and Costume</u> <u>America</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the theatrical rental agreement between Sachem Central School District and Costume America for costumes for Seneca's production of Disney's The Little Mermaid Jr. The cost of \$3,679.97 will be paid by the students and the drama club account."

24. <u>Approval of Agreement Between Sachem Central School District and Music</u> <u>Theatre International (MTI) – Sachem High School North</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the production contract between Sachem Central School District and Music Theatre International (MTI) to provide materials, and pay a security fee and royalty fee for the production of *Legally Blonde* at Sachem High School North. The cost is approximately \$3,470.00 and will be paid by the District Office for Music and Art."

25. <u>Approval of Agreement Between Sachem Central School District and Island</u> <u>Photography</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approvs the agreement between Island Photography and Sachem Central School District for the Sachem High School North Graduation Ceremony in June 2013. There is no cost to the school district for this service."

26. <u>Resolution to Reappoint Emergency Conditional Appointments</u>

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education re-appoint those individuals as listed in Enclosure D who have been previously appointed on an emergency conditional basis in accordance with chapter 147 of the Laws of 2001."

F. <u>MONTHLY REPORTS</u>

1. Damage & Loss Summary

The summary reports reflect damage and loss for the year ending June 2012 and for the month of July 2012.

2. Determinations from the Committee on Preschool Special Education

The determinations from the Committee on Preschool Special Education for 7/31/12 8/1/12 8/2/12 8/3/12 8/6/12 are on file in the office of the District Clerk.

3. Board of Education Sub Committees

- a. Sachem Legislative Committee
- b. Sachem Citizens' Advisory Audit Committee
- c. Sachem Budget Advisory Committee
- d. Community Education Budget Advisory Committee

4. 2012-13 Updates to Board

5. 2012-13 Board of Education Goals

Goal #1 – Provide Safe and Secure Schools

- The Board is dedicated to maintaining a safe, secure and orderly environment where antibullying and character education programs will be utilized K-12 to promote positive peer relationships, and successful student learning environments.
- Goal #2 Enhance Student Achievement, Quality of Instruction and Leadership Skills
- The Board is committed to implementing a curriculum which incorporates critical thinking, collaboration, creativity and civic responsibility. The curriculum is supported by a K-12 Curriculum Council of educators and administrators. Graduates will be college ready and be prepared for 21st century careers.

Goal #3 – Improve Parent, Community and Staff Communication

• Continue to enhance communication through a variety of print media and technology resources in an effort to be environmentally responsible.

Goal #4 – Improve Fiscal Responsibility and Accountability throughout the District

• Continue to focus on balancing the needs of students with taxpayer sensitivity.

Goal #5 – Technology Integration

- Curriculum will require students to exhibit a range of functional and critical thinking skills related to information media and technology.
- Goal #6 Committed to Providing the Staff With the Necessary Tools and Support to Provide the Students With the Highest Quality Education
- Creating an environment conducive to personal and career growth. Encouraging employees to reach their full potential and positively impact the sachem students. .
- Encouraging and empowering employees to think outside of the box, make recommendations for improvement in order to help students reach new levels of success.

- Encouraging participation in district activities/events aimed at improved employee and student moral and increased community involvement.
- Making Sachem a great place to work, live and learn.

Goal #7 – We Are Sachem

• The Board is dedicated to promoting one Sachem family and collaboration amongst our 18 schools. This will support consistent academic programs and activities.

G. DISCUSSIONS/PRESENTATIONS

1. Extracurricular Activities and Clubs - 2012 -13

H. <u>CLOSING</u>

1. <u>Visitors</u> (Each visitor will be limited to 3 minutes)

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education hear from members of the audience who wish to present any matters of importance."

2. Board of Education Discussion of Future Agenda Items

RECOMMENDED ACTION: "that, any member of the Board of Education wishing to propose a future agenda item present a motion to the Board of Education for consideration."

3. Next Meeting

The next meeting of the Board of Education will be held on Wednesday, **September 5, 2012** at 7:30 PM in the Board Room at Samoset Middle School. The Board of Education has scheduled a regular meeting on Wednesday, **September 19, 2012** at 7:30 p.m. in the Board Room at Samoset Middle School.

J. <u>EXECUTIVE SESSION</u> – The Board of Education may choose to adjourn to executive session to discuss District matters.

K. <u>ADJOURN</u>

JJN