

SACHEM CENTRAL SCHOOL DISTRICT
Holbrook, New York

Samoset Middle School
Board Room

September 15, 2010
7:30 P.M.

Regular Meeting of the Board of Education

The Board of Education welcomes all who are attending this meeting.

A. OPENING OF MEETING

1. **Call to Order**
2. **Salute to the Flag**
3. **Moment of Silence**
4. **Approval of Minutes**

Robert Scavo, President will preside.
A quorum is expected.

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following minutes:”

August 11, 2010	Special
August 18, 2010	Regular

B. RECOGNITIONS

1. Varun Bhuchar – Perfect SAT Score
2. Charlotte Prescka, Waverly Retiree – 49 Years

C. VISITORS

1. **Visitors** - (Each visitor will be limited to 3 minutes)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education welcome visitors who wish to address the Board on matters relating to this agenda.”

If you wish to speak, please fill out a card (located on the table in the rear of the room) and turn in to the table in the front of the room adjacent to the Board of Education. The President of the Board will call speakers to the floor.

D. BUSINESS ITEMS**1. Bid Awards**

Certain supplies, materials, and equipment to be used in various school units have been advertised for bid in accordance with section 103 of the General Municipal Laws. Bids have been evaluated by the staff and recommendations for action are ready to be made.

The bid awards presented for action are:

- a. Audio-Visual Supplies-*approve*
- b. Purchase & Installation Of Led Marquee Sign At Sachem East High School-*approve*

E. PERSONNEL ITEMS

Consent Agenda for Personnel Items E.1.a through E.5.a.

1.a. Leaves of Absence of Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leaves of absence of teaching personnel as follows”:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Reason</u>	<u>Date</u>
Blumberg, Aimee	Science	North	Child Care Leave	9/22/10-6/30/11
Kay, Deena	GATE	Tamarac	Child Care Leave	12/4/10-1/30/11

1.b. Leave Replacement Appointments of Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leave replacement appointments of teaching personnel as follows”:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Henriquez, Ana	Music	Nokomis	1-4	09/01/10-06/30/11

1.c. **Salary Changes for Teaching Personnel**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the salary changes for teaching personnel as follows”:

<u>Name</u>	<u>School</u>	<u>Date of Change</u>	<u>From Step</u>	<u>To Step</u>	<u>Salary Difference</u>
Baker, Faith	Cayuga	9/1/10	5-6	5-7	2,318.00
Carruthers, Christopher	Seneca	9/1/10	5-5	5-6	2,315.00
Christie, Trisha	Chippewa	9/1/10	6-5	6-6	2,318.00
Heller, Laura	Sequoia	9/1/10	4-5	4-6	2,318.00
Holmes, Debra	Lynwood	9/1/10	11-7	11-8	2,548.00
McGovern, Lisa	Sagamore	9/1/10	3-4	3-5	2,317.00
Meahan, Warren	Seneca	9/1/10	3-4	3-5	2,317.00
Monroy, Anna	Sagamore	9/1/10	3-5	3-6	2,315.00
Mundy, Robert	Seneca	9/1/10	4-4	4-5	2,315.00
Ortiz, Trista	Sequoia	9/1/10	12-4	12-5	2,548.00
Santoro, Michele	Sagamore	9/1/10	4-6	4-7	2,315.00
Smith, Bridget	Cayuga	9/1/10	8-5	8-6	2,549.00
Weber, Rachel	Sachem East	9/1/10	5-4	5-5	2,318.00

1.d. **Ten Year Increment for Teaching Personnel**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the ten year increments for teaching personnel as follows”:

<u>Name</u>	<u>School</u>	<u>Date</u>	<u>Amount</u>
Kudla, Bridget	Hiawatha	10/11/10	\$240.00
Reese, Dianne	Hiawatha	10/14/10	\$240.00
Berk, Jill	Samoset	10/15/10	\$240.00
Powers, Sherry	East	10/19/10	\$225.00
Salerno, Jennifer	Chippewa	10/21/10	\$225.00
Yngstrom, Margaret	Merrimac	10/22/10	\$225.00
Emanuel, Christina	Sequoia	10/25/10	\$225.00
Strom, Janeen	Tecumseh	10/29/10	\$225.00

1.e. **Approval of Substitute Teachers**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute teacher list as follows”:

Addressi, Mary	Haffner, Christopher	Parker, James
Bartoletti, Lauren	Harvey, Brice	Popalardo, Michele
Baxter, Lauren	Hedges, Lindsey	Ratzch, William
Bayer, Jennifer	Jackowski, Joshua	Roldan, Amanda
Bove, Elizabeth	Jacquemain, Curtis (HT)	Rosiello, Jenna
Brilliant, Aimee	Keiffert, Ashley	Schellberg, Alicia
Chapman, Christa	Kijko, Roksana	Sergovich, Julie
Clayton, Jill	Koval, Ashley	Sihksel, Jeanne
D’Aquila, Kristen	Lamia, Nancy	Sleezer, Linda
DeGennaro, Steven	Levine, Amy	Smith, Brian
DeJosia, Francine	Loscalzo, Nicole	Stellke, Debra
Drago, James	Mann, Julia	Strada, Maria
Droge, Joseph	McDonald, Patrick	Trube, Jennifer
Duerr, Amanda	McGregor, Meagan	Vavas, Nick
Fantozzi-Howland, Jaclyn	Meyer, Donna	Weidler, Nancy
Faust, Bonnie	Mignone, James	Wylie, Jane
Frabizio, Brianna	Milana-Osher, Meredith	Yoches, Tara Ann
Gilpin, Robert	Milillo, Michael	Zanfini, Lauren
Guinta, Danielle	Nash, Marissa	Zara, Mary

2.a. **Resignation of Teaching Assistants/Interpreters**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of teacher assistants/interpreters as follows”:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Dates</u>
DeVeau, David	Spec Ed Teaching Asst	Sagamore	8/31/10
Montalbano, John	Spec Ed Teaching Asst	Seneca	8/31/10
Sorrentino, Kimberly	Spec Ed Teaching Asst	Cayuga	8/31/10

2.b. **Appointment of Probationary Teaching Assistants/Interpreters**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of probationary teacher assistants/interpreters as follows”:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Colasanto, Amanda	Spec Ed Teaching Asst	Sachem East	1-3	9/02/10-9/01/13
Fennell, Allison	Spec Ed Teaching Asst	Sachem North	1-3	9/07/10-9/06/13
Masters, Leanne	Spec Ed Teaching Asst	Cayuga	1-3	9/07/10-9/06/13
Palmieri, Kristina	Spec Ed Teaching Asst	Sagamore	1-3	9/13/10-9/12/13
Renalds, Samantha	Spec Ed Teaching Asst	North	1-3	9/13/10-9/12/13

2.c. **Appointment of Leave Replacement Teaching Assistants/Interpreters**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of leave replacement teacher assistants/interpreters as follows”:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Mies, Rebecca	Spec Ed Teaching Asst	Hiawatha	3-3	9/2/10-6/30/11

2.d. **Leave of Absence of Teaching Assistants/Interpreters**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leave of absence of teacher assistants/interpreters as follows”:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Reason</u>	<u>Date</u>
Fessel, Susan	Special Education	East	Child Care Leave	9/2/10-1/30/11

3.a. **Resignation of Support Services Personnel (All Civil Service Classifications)**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of support services personnel (all Civil Service classifications) as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Service Ends</u>
Casali, Lisa	3 Hr. Food Service Worker/ Tecumseh	08/20/10
Chura, Kim	Hall Monitor/Sachem East	09/16/10
Marazzo, Angela	Special Ed. Aide/Wenonah	08/30/10
Sciarrotta, Antoinette	Office Aide/Seneca	09/01/10
Seibel-McCullagh, Karen	School Communication Aide/Waverly & Chippewa	09/04/10
Serra, Patricia	Hall Monitor/Lynwood	09/01/10
Stone, Diane	Account Clerk Typist/Payroll	09/26/10
Vecchio, Deborah	Special Ed. Aide/Seneca	09/03/10

(Pages 2-8 ~ PERSONNEL)

3.b. **Retirement of Support Services Personnel (All Civil Service Classifications)**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the retirement of support services personnel (all Civil Service classifications) as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Retirement Date</u>
Sterling, Patricia	Sr. Stenographer/D.O.	09/29/10 14 yrs., 1 mo.

3.c. **Resignation/Termination of Substitute Support Services Personnel (Exempt, Labor, and Non-Competitive)**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation/termination of substitute support services personnel (exempt, labor, and non-competitive) as follows”:

<u>Name</u>	<u>Service Ends</u>
<u>Aide</u>	
Munster, Kerry	09/12/10
Nolan, Jennifer	09/03/10
<u>Clerical</u>	
Boscia, Brittany	09/01/10
Namorato, Linda	08/26/10

3.d. **Probationary Appointments of Support Services Personnel (Competitive)**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointments of support services personnel (competitive) as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Boscia, Marissa	Drug & Alcohol Counselor I/East	\$45,000	09/02/10	None**
Pruskinski, Katherine	Drug & Alcohol Counselor I/ Seneca/Samoset	\$45,000	09/02/10	None**
Stone, Diane	Sr. Account Clerk/ Food Service	\$56,158	09/27/10	12 weeks 09/24/10-12/20/10

** As per Civil Service Law there is no probationary period for a provisional appointment.

3.e. **Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of support services personnel (exempt, labor, and non-competitive) as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Cascio, Melissa	Special Ed. Aide/Merrimac	\$10.72/hr.	09/07/10	None
Dale, Ryan*	Special Ed. Aide/Gatlot	\$10.72/hr.	09/02/10	None
Enright, Christine*	Special Ed. Aide/Wenonah	\$10.72/hr.	09/07/10	None
Forman, Michael	Special Ed. Aide/Sequoia	\$10.72/hr.	09/02/10	None
Heester, Nicole*	Office Aide/Seneca	\$8.68/hr.	09/16/10	None
Higgins, Jessica	Special Ed. Aide/Merrimac	\$10.72/hr.	09/07/10	None
Lazzaro, Amy	Special Ed. Aide/Wenonah	\$10.72/hr.	09/02/10	None
McCormick, Kristin	Special Ed. Aide/Tamarac	\$10.72/hr.	09/02/10	None
Michael, Rita*	Hall Monitor/ Samoset	\$8.68/hr.	09/07/10	None
Nolan, Jennifer	Special Ed. Aide/Chippewa	\$10.72/hr.	09/07/10	None
Sciarotta, Antoinette	Special Ed. Aide/Wenonah	\$10.72/hr.	09/02/10	None
Simmons, Audrey	Special Ed. Aide/Wenonah	\$10.72/hr.	09/07/10	None
Sunday, Deborah*	Hall Monitor/ Lynwood	\$8.68/hr.	09/16/10	None

*Conditional appointment in accordance with recent modification to the Project SAVE legislation, effective August 10, 2001.

4.a. **Child Care Program Appointments**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the child care program appointments as follows”:

<u>Name</u>	<u>Position</u>	<u>Rate of Pay</u>	<u>Start Date</u>
Commisso, Mary	Recreation Aide	\$9.82	09/13/10
Dentici, Patricia*	Recreation Aide	\$9.82	09/13/10
Geer, Michele*	Recreation Aide	\$9.82	09/13/10
Giambartolomei, Catherine*	Recreation Aide	\$9.82	09/13/10
Gibson, Carol*	Recreation Aide	\$9.82	09/13/10
Marsteller, Denise	Recreation Aide	\$9.82	09/13/10
Mejia, Lorenza	Recreation Aide	\$9.82	09/13/10
Walsh, Sandra*	Recreation Aide	\$9.82	09/13/10

*Conditional appointment in accordance with recent modification to the Project SAVE legislation, effective August 10, 2001.

5.a. **Community Education Appointments**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the community education appointments as follows”:

<u>Name</u>	<u>Position</u>	<u>Rate of Pay</u>	<u>Dates</u>
Zummo, Christy	Pool Safety Coordinator/ Lifeguard Supervisor	\$40.00/hr	09/13/10-06/30/10

F. **ACTION ITEMS**1. **Mini Contracts***Consent Agenda for Action Items F.1.a. through F.1.b.*1.a. **Approval of Agreement between the Sachem Central School District and Anita H. Friede and Associates**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Anita H. Friede and Associates as an independent contractor to provide the high school special education teachers with training in co-teaching using the University of Kansas Strategic Instruction Model. The consultant shall provide its services on mutually convenient dates and times. The fee for these services is \$1,150.00 per day for ten (10) days of training sessions. This contract shall be in effect from July 1, 2010 to June 30, 2011. This contract has been reviewed and approved by the school district’s attorney.”

1.b. **Approval of Agreement between the Sachem Central School District and The Lake Grove School**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and The Lake Grove School to provide the instruction of handicapped children in those situations where the school district is unable to provide for their education. The tuition rate will be set by the State Education Department. Currently the rates are set as follows: 10-month program - \$865.60 per week for forty (40) weeks; 2-month program - \$926.33 per week for six (6) weeks. The term of this agreement shall be from July 1, 2010 to June 30, 2011. This agreement has been reviewed and approved by the school district’s attorney.”

2. **Recommendations from the Committee on Special Education**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the recommendations of the Committee on Special Education for the following meetings”:

8/19/10	8/23 /10	8/25 /10	8/27/10	9/02/10
9/08/10	9/13/10	9/14/10	9/15/10	

3. **Acceptance of Revised Capital Assets Policy #6645 –1st Reading**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education accept as a 1st reading the revised Capital Assets Policy #6645, presented in Enclosure F.3.”

4. **Approval of Late Transportation Request for Private and Parochial Schools**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the request for late transportation request for private and parochial schools for 17 students. The cost to provide this transportation is \$33,000 for two students. There is no additional cost for the other 15 students.”

5. **Approval of Budget Advisory Committee Members**

RECOMMENDED ACTION: that, upon the recommendation of the Superintendent of Schools, the Board of Education appoint Terri Ahearn as an active member of the Budget Advisory Committee.”

6. **Board of Education Rescission of 2010-11 Extracurricular Clubs and Activities**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education rescind the following extracurricular clubs and activities for the 2010-11 school year”:

<i>School</i>	<i>Club</i>	<i>Advisor</i>
Merrimac	Talent Show	Geraldine Harvey
Wenonah	Drama Club	Tom Lipani

7. **Board of Education Approval of 2010-11 Extracurricular Clubs and Activities**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following extracurricular clubs and activities for the 2010-11 school year”:

<i>School</i>	<i>Club</i>	<i>Advisor</i>
Merrimac	Talent Show	Kristen McDonald
Wenonah	Drama Club	Maria Varca
East	DECA Club	Kristen LaClair
	Digital Photo Club	Keith Connelly
	Envirothon Club	Colleen Lohr
	Foreign Language Club: Sign Language	Sarah Greco
	Art Club	Loretta Corbisiero/Cheryl Santillo
Seneca	Art Club	Jessica Allen
	Buddies Club	Sara Austin
	Chess Club	Sara Austin
	Civics Club 6 th Grade	Caitlin Maier, Warren Meahan
	Civics Club 7 th & 8 th Grade	Pamela A. Bowman, Kevin Riley
	Critter Club	Cindy Keith
	Family Consumer Science Club	Lindsey Shelhorse, Beth Galligan
	Foreign Language Club	Lorie Forkin
	Kickboxing Club	Cheryl Haughie, Lara Manning
	Outing Club	Philip Barbera
	Robotics/Lego League Club	Matthew Silva
	Science Club	Lorraine Gollenberg, Kathleen Perun
	Technology Club	Matthew Silva
	Yoga Ball Club	Lindsey Shelhorse
Music	Select Vocal Ensemble – Seneca	Melanie Dominick

8. **Approval of Budget Transfers Greater Than \$50,000**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves two budget transfers of \$50,000 or greater:”

- One transfer for \$67,237.12 is to allocate funds to balance the budget for ST-3 purposes.
- One transfer for \$419,843.68 is to allocate additional funds for compensated absences for retiring personnel.

9. **Approval of Contract for Managerial Confidential Employees and District Clerk**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the increases set forth by the bargaining agreement between the Sachem Central School District and the UPSEU effective July 1, 2009 through June 30, 2013 as the basis for increases for all managerial confidential employees and the District Clerk as specified in their individual contracts.”

10. **Approval of Salary – Drug and Alcohol Counselor I**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the salary of \$45,000 for Annmarie Frankle, Drug and Alcohol Counselor I, effective 9/2/10.”

11. **Approval to Purchase Refreshments for Retiree Reception**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves food and beverages served at the August 18, 2010 Board of Education meeting as we honor retirees at a total cost not to exceed \$185.00. The cost will be paid through the General Fund.”

12. **Approval of Translators/Interpreters for the 2010-11 School Year**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following Translators/Interpreters for the 2010-11 school year”:

Baba, Melek	Capogna, Caterina	Fonseca, Graca
Georgetti, Myrta	Kilic, Nafiye	Lazar, Ida
Le, Mary	Lugo, Stacy	Maldonado, Eva
Najera-Pollak, Adriana	Nguyen, Tung Tom	Negron, Norma
Pham, Hue Anh	Rahman, Nusrat	Suleman, Azmat
Suleman, Shahid	Safa, Syeda	Sampayo, Damaris
Sayeed, Syeda	Tong, Liang	Valle, Diana
Yip, Amy		

13. **Appointment of Alternate Evening High School Staff for the 2010-11 School Year**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of the Alternate Evening High School staff for the 2010-11 school year as follows”:

Abernathy, Daniel	English	Baumiller, Kurt	Guidance
Curry, Dawn	English	Hance, Sue	Guidance
Troise, John	English	Taylor, Kathleen	Guidance
Zarzycki, Joseph	English	Aebly, John	Physical Education
Broderick, Annette	Social Studies	Scholz, Joseph	Physical Education
Carrillo, Nichole	Social Studies	Del Vallez, William	Math
Gutmann, Elizabeth	Social Studies	Mastrogiacomo, Michael	Math
Jacobsen, George	Social Studies	Mascolo, Jacqueline	Health
Miller, Kevin	Social Studies	O’Neill, John	Science
Varajao, Anthony	Social Studies	Toto, Jason	Science
Wojciechowski, Mark	Social Studies		

14. **Approval of Applied Behavioral Analysis (ABA) Specialists**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following personnel be approved as Specialists for the home ABA Program”:

Koval, Ashley

Paduano, Madeline

15. **Approval of Purchase/Renewal for Autodesk Design Academy Program**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the purchasing and renewal for the Autodesk Design Academy program for the students at Sachem High Schools North and East. It is computer aided design software for use in the Scantek labs. The total cost of this renewal is \$11,090.00 which includes the annual term license, annual subscription and premium support and productivity pack for the 2010-11 school year and is being paid through the Office of Instructional Technology. This renewal has been reviewed and approved by the school district’s attorney.”

16. **Approval of Resolution to Adopt the 2010 Retirement Incentive Program – Chapter 105 Part A - Revised**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following resolution”:

BE IT RESOLVED, that the Board of Education of the Sachem Central School District does hereby elect to provide the benefits of the Chapter 105 Part A retirement incentive program to the targeted employees who are members of the New York State Teachers’ Retirement System and who retire with an effective date of retirement during the “open period” commencing on July 12, 2010 and ending on August 20, 2010, and who are otherwise eligible to participate in such program. The Board is electing to exempt employees from waiving any local incentive. Employees who are provided the benefits of the Chapter 105 Part A retirement incentive program shall not be permitted to avail themselves of a local incentive.

17. **Approval of Resolution Accepting Resignations for Part A Retirement Incentive - Revised**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following resolution”:

WHEREAS, on June 2, 2010 the State signed into law an early retirement incentive designed to achieve cost savings for public employers, including educational employers under the Laws of 2010, Chapter 105, Part A (the “Targeted Part A Retirement Incentive”); and

WHEREAS, the Targeted Part A Retirement Incentive provides that such incentive may be offered to targeted eligible employees where the District demonstrates a compensation savings of fifty percent over a two (2) year period; and

WHEREAS, the Superintendent of Schools has developed a compensation plan designed to achieve fifty percent cost savings over the two (2) year period, which targets eligible positions for the Part A Targeted Early Retirement Incentive.

WHEREAS, by resolution and based upon the compensation plan, the Board has elected to offer the Part A Targeted Retirement Incentive to targeted eligible positions; and

WHEREAS, said resolution electing the Part A Retirement Incentive identified the targeted eligible positions under the Part A Retirement Incentive; and

WHEREAS, the employees within the targeted eligible positions have submitted letters of resignation to the District availing themselves of the benefit of the Targeted A Retirement Incentive;

WHEREAS, the Board of Education has determined that the cost savings to be achieved under the compensation savings plan is in the best interests of the District; and

NOW THEREFORE, BE IT RESOLVED that the Board of Education hereby accepts the letter of resignation from James Veryzer.

18. **Resolution to Reappoint Emergency Conditional Appointments**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education re-appoint those individuals as listed in Enclosure E who have been previously appointed on an emergency conditional basis in accordance with chapter 147 of the Laws of 2001.”

G. MONTHLY REPORTS

1. Damage & Loss Summary

The summary reflects damage and loss for August 2010.

2. Determinations from the Committee on Preschool Special Education

The determinations from the Committee on Preschool Special Education for 9/14/10 is on file in the office of the District Clerk.

3. Board of Education Sub Committees

- a. Sachem Legislative Committee
- b. Sachem Citizens' Advisory Audit Committee
- c. Sachem Budget Advisory Committee
- d. Community Education Budget Advisory Committee

4. 2010-11 Board of Education Goals

Goal #1 – Provide Safe and Secure Schools

- The Board is dedicated to maintaining a safe, secure and orderly environment where anti-bullying and character education programs will be utilized K-12 to promote positive peer relationships, and successful student learning environments.

Goal #2 – Enhance Student Achievement, Quality of Instruction and Leadership Skills

- The Board is committed to implementing a curriculum which incorporates critical thinking, collaboration, creativity and civic responsibility. The curriculum is supported by a K-12 Curriculum Council of educators and administrators. Graduates will be college ready and be prepared for 21st century careers.

Goal #3 – Improve Parent, Community and Staff Communication

- Continue to enhance communication through a variety of print media and technology resources in an effort to be environmentally responsible.

Goal #4 – Improve Fiscal Responsibility and Accountability throughout the District

- Continue to focus on balancing the needs of students with taxpayer sensitivity.

Goal #5 – Technology Integration

- Curriculum will require students to exhibit a range of functional and critical thinking skills related to information media and technology.

Goal #6 – We Are Sachem

- The Board is dedicated to promoting one Sachem family and collaboration amongst our 18 schools. This will support consistent academic programs and activities.

5. 2010-11 Updates to Board

- a. Budget
- b. Curriculum/Instruction

H. DISCUSSIONS/PRESENTATIONS

1. Hiring Practices
2. Special Education Summer School

I. CLOSING

1. **Visitors** (Each visitor will be limited to 3 minutes)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education hear from members of the audience who wish to present any matters of importance.”

2. **Board of Education Discussion of Future Agenda Items**

RECOMMENDED ACTION: “that, any member of the Board of Education wishing to propose a future agenda item present a motion to the Board of Education for consideration.”

3. **Next Meeting**

The Board of Education will hold a work session on Wednesday October 6, 2010 at 7:30 PM in the Board Room at Samoset Middle School

The next regular meeting of the Board of Education will be held on Wednesday, October 20, 2010 at 7:30 PM in the Board Room at Samoset Middle School.

- J. EXECUTIVE SESSION** – The Board of Education may choose to adjourn to executive session to discuss personnel and legal matters.

- K. ADJOURN**

JJN:baw