

SACHEM CENTRAL SCHOOL DISTRICT
Holbrook, New York

Samoset Middle School
West Cafeteria

January 17, 2006
8:00 P.M.

Regular Meeting of the Board of Education

The Board of Education welcomes all who are attending this meeting.

AGENDA

A. OPENING OF MEETING

1. **Call to Order** Mr. James Kiernan, President will preside.
A quorum is expected.
2. **Salute to the Flag**
3. **Moment of Silent Meditation** **MICHAEL MOLLER**
4. **Approval of Minutes**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following minutes:”

12/08/05 Work Session
12/20/05 Regular

B. RECOGNITIONS

1. NYSSMA Student Musicians
2. Timothy Miller – Suffolk’s Top Scholar Athlete
3. Student Athletes
 - a. All County
 - b. All Division

C. VISITORS

1. **Visitors** (Each visitor will be limited to 3 minutes)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education welcome visitors who wish to address the Board on matters relating to this agenda.”

If you wish to speak, please fill out a card (located on the table in the rear of the room) and turn in to the table in the front of the room adjacent to the Board of Education. The President of the Board will call speakers to the floor.

D. BUSINESS ITEMS

CONSENT AGENDA FOR BUSINESS ITEMS D.1 THROUGH D.2.

1. Treasurer’s Report

(See enclosures 1.a. and 1.b.)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the monthly Cash Reconciliation Report as of 11/30/05 for each fund as submitted by the Treasurer, Diane Kollmer.

FURTHER, that the Board of Education approve the monthly Budget Status Report as of 11/30/05 as submitted by the Treasurer, Diane Kollmer.”

	Page No.
Treasurer’s Report	1-2
Revenues	1-2
General Fund Expenses	1-13

2. Bid Awards

Certain supplies, materials, and equipment to be used in various school units have been advertised for bid in accordance with section 103 of the General Municipal Laws. Bids have been evaluated by the staff and recommendations for action are ready to be made.

The bid awards presented for action are:

- a. Weight Room-Cardio Equipment-Maintenance/Inspection - *approve*
- b. District-Wide Archive of Records - *approve*
- c. Athletic Team Uniforms – Lacrosse, Softball, Baseball - *approve*
- d. REBID Service Contract – Security Equipment - *reject*
- e. Building Condition Survey - *approve*
- f. District-Wide Printed Material – Forms & Booklets - *rescind*
- g. District-Wide Printed Material – Forms & Booklets - *approve*
- h. Annual Visual Inspection.- *reject*

RECOMMENDED ACTION: “that upon the recommendation of the Superintendent of Schools, the Board of Education approve the bids received covering items shown on Enclosure D.2.”

E. PERSONNEL ITEMS*CONSENT AGENDA FOR PERSONNEL ITEMS E.1.a. THROUGH E.5.a.***1.a. Resignation of Leave Replacement Teaching Personnel**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of leave replacement teaching personnel as follows:”

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Date</u>
Kearney, Christopher	Psychologist	North	1/20/06

1.b. Termination of Leave Replacement Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the termination of leave replacement teaching personnel as follows:”

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Date</u>
Cox, Erin	English	Samoset	12/7/05
Perotti, Michelle	Elementary	Tamarac	12/20/05

1.c. Leave Replacement Appointments of Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leave replacement appointments of teaching personnel as follows:”

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Chliek, Joan	Music	Lynwood	4-9	1/3/06-6/30/06
Hecker, Kathleen	Elementary	Tamarac	1-3	1/18/06-6/30/06
Hollman, Amy	Elementary	Cayuga	1-4	1/12/06-6/30/06
Stellato, Maria	Elementary	Wenonah	1-2	1/3/06-6/30/06
Whiffen, Regen	Elementary	Waverly	1-4	1/13/06-6/30/06

1.d. Declination of a Return From a Leave of Absence of Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the declination of a return from a leave of absence of teaching personnel as follows:”

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Reason</u>	<u>Date</u>
McGinley, Mary	Reading	Waverly	CCL*	1/30/06

* Declination of Return from CCL. Approved for CCL 12/22/05.

1.e. **Salary Changes for Teaching Personnel**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the salary changes for teaching personnel as follows:”

<u>Name</u>	<u>School</u>	<u>Date of Change</u>	<u>From Step</u>	<u>To Step</u>	<u>Salary Difference</u>
Amato, Laura	Gatlot	2/1/06	10-8	10-9	1,153.00
Ambrosio, Danielle	Sachem North	2/1/06	3-3	3-4	1,048.50
Andruszkiewicz, John	Sachem East	2/1/06	5-2	5-4	2,097.00
Bittmann, Lisa	Lynwood	2/1/06	7-5	7-6	1,153.00
Blumberg, Aimee	Sachem North	9/1/05	5-4	5-5	2,097.00
Bucher, Sandra	Nokomis	2/1/06	5-5	5-6	1,048.50
Byrne, James	Chippewa	2/1/06	6-8	6-9	1,048.50
Chmela, Jan	Gatlot	2/1/06	6-8	6-9	1,048.50
Degen, Bryann	Grundy	2/1/06	4-6	4-7	1,048.50
Doherty, Margaret	Sachem East	9/1/05	6-8	6-9	2,097.00
Falco, Anthony	Sachem North	2/1/06	4-5	4-6	1,048.50
Gambino, Thomas	Samoset	2/1/06	7-8	7-9	1,153.50
Kistingner, Joseph	Sachem East	2/1/06	4-1	4-2	1,048.00
Kreamer, Nicholas	Samoset	2/1/06	2-3	2-4	1,048.00
Lehmann, Cherie	Gatlot	9/1/05	8-7	8-8	2,307.00
Madrid-Figueroa, J.	Sachem East	9/1/05	7-5	7-6	2,306.00
Miller, John	Tecumseh	9/1/05	5-1	5-2	2,097.00
Nevins, JoAnn	Gatlot	2/1/06	9-7	9-8	1,153.00
Pane, Judith	Sachem East	9/1/05	3-1	3-2	2,097.00
Pane, Judith	Sachem East	2/1/06	3-2	3-3	1,048.00
Plantamura, Jason	Cayuga	9/1/05	4-1	4-3	4,193.00
Richardson, Barbara	Sagamore	2/1/06	20-5	20-6	1,153.00
Rosenthan, Eileen	Grundy	2/1/06	4-7	4-8	1,048.50
Scherillo, Angela	Seneca	2/1/06	1-3	1-4	1,048.50
Schmidt, Christal	Lynwood	2/1/06	4-3	4-4	1,048.50
Schneider, Trisha	Grundy	2/1/06	5-8	5-9	1,048.50
Smith, Jessica	Samoset	2/1/06	4-5	4-6	1,048.50
Spinelli, Catharine	Chippewa	9/1/05	12-8	12-9	2,306.00
Stallone, Matthew	Sachem East	9/1/05	6-6	6-7	2,096.00
Stumpf, Heather	Sagamore	9/1/05	6-5	6-6	2,097.00
Stumpf, Nicole	Tecumseh	2/1/06	3-5	3-6	1,048.50
Wefer, Stephen	Sachem East	2/1/06	6-6	6-7	1,048.00
Wojciechowski, Mark	Sachem North	9/1/05	9-7	9-8	2,306.00

1.f. **Approval of Substitute Teachers**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute teacher list as follows:”

*Afxendiou, Georgia	*Caden, Pamela	*Chew, Leslie
*Gaylarido, Carisa	*Kelley, Samantha	*Kroll, Jordan
*Lynch-Quader, Kathleen	*Mauro, Matthew	*Mele, Christopher
*Mundy, Robert	*Rivera-Miller, Jillian	*Rostron, Justin
*Scott, Christina	*Singh, Arvinder	*Tonsetic, Daniel
*Van Halem, Michele	*Violante, Vanessa	

*Conditional appointment in accordance with recent modification to the Project SAVE legislation, effective August 10, 2001.

1.g. Termination/Resignation of Substitute Teachers

RECOMMENDED ACTION: “that upon the recommendation of the Superintendent of Schools, the Board of Education approve the termination/resignation substitute teachers as follows.”

<u>Name</u>	<u>Date</u>
Comanzo, Garrett	1/20/06

2.a. Resignation of Teacher Assistants/Interpreters

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of teacher assistants/interpreters as follows:”

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Date</u>
Golden, James	Special Education Teacher Assistant	Sagamore	1/1/06

2.b. Appointment of Probationary Teacher Assistants/Interpreters

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of probationary teacher assistants/interpreters as follows:”

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Step</u>	<u>Date</u>
Eckert, Donna	Special Education Teacher Assistant	Seneca	3-1	2/24/03-2/24/07*
Rotella, Matthew	Special Education Teacher Assistant	Sachem/N	2-3	1/18/06-9/6/07

*Modified from February 24, 2006 to date indicated pursuant to letter from incumbent requesting an extension of her probationary period for one year.

2.c. Appointment of Leave Replacement Teacher Assistants/Interpreters

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of leave replacement teacher assistants/interpreters as follows:”

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Step</u>	<u>Date</u>
Comnesso, Jennifer	Special Education Teacher Assistant	Wenonah	1-3	1/13/06-6/30/06
Garbedian, Karen	Special Education Teacher Assistant	Cayuga	1-3	12/6/05-6/30/06

3.a. **Resignation of Support Services Personnel (All Civil Service Classifications)**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of support services personnel (all civil service classifications) as follows:”

<u>Name</u>	<u>Position & Assignment</u>	<u>Service Ends</u>
Fisher, Margarita	Special Ed Aide/Sachem East	12/31/05
Minucci, Robert	Maintenance Mechanic III	1/24/06
Morgan, Carol	Clerk Typist/Sachem North	01/11/06
Silsbe, Robert	Maintenance Mechanic III	12/19/05
Vollmer, Brian	Custodian/Merrimac	1/13/06

3.b. **Retirement of Support Services Personnel (All Civil Service Classifications)**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the retirement of support services personnel (all civil service classifications) as follows:”

<u>Name</u>	<u>Position & Assignment</u>	<u>Retirement Date</u>
McCabe, Eloise	Cook/Manager	3/31/06 25 yrs. 6 mos.

3.c. **Leave of Absence of Support Services Personnel**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leave of absence of support services personnel as follows:”

<u>Name</u>	<u>Position & Assignment</u>	<u>Dates</u>
*Meehan, Jeanne	Cook/Manager/Waverly	6 months 1/9/06-7/9/06

*Medical Leave

3.d. **Resignation/Termination of Substitute Support Services Personnel (Exempt, Labor, and Non-Competitive)**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation/termination of substitute support services personnel (exempt, labor, and non-competitive) as follows:”

<u>Substitute Clericals</u>	<u>Substitute Aides</u>
Rodgers, Corinne Young, Lana	Falkenmayer, Christine

3.e. **Probationary Appointments of Support Services Personnel (Competitive)**

RECOMMENDED ACTION: “that, upon the recommendation of the superintendent of Schools, the Board of Education approve the probationary appointments of support services personnel (competitive) as follows:”

<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Morgan, Carol	Sr. Clerk Typist/ Sachem North	\$48,191	01/12/06	12 weeks 01/12/06-04/06/06
Rodgers, Corinne	Clerk Typist/ Admin Annex	\$39,761	01/17/06	26 weeks 01/17/06-07/17/06

3.f. **Appointment of Support Services Personnel (Exempt, Labor and Non-competitive)**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of support services personnel (exempt, labor, and non-competitive) as follows:”

<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
DeFrisco, Peggy	4 Hr FSW Samoset	\$9.00/hr	1/9/06	None
Falkenmayer, Christine	Special Ed Aide/ Sachem East	\$9.45/hr	01/17/06	None
Konstantatos, Christina	3 Hr FSW/ Sagamore	\$9.00/hr	1/9/06	90 days 1/9/06-4/8/06
Mastrorocco, Theresa	3 Hr FSW/ Wenonah	\$9.00/hr	1/9/06	90 days 1/9/06-4/8/06
McGloine, Gloria	3 Hr FSW/ North	\$9.00/hr	1/9/06	90 days 1/9/06-4/8/06
Mitarotonda, Jeanne Marie	4 Hr FSW/ North	\$9.00/hr	1/9/06	None
Winthrop, Nancy	4 Hr FSW/ Gatelot	\$9.00/hr	1/9/06	90 days 1/9/06-4/8/06

3.g. **Approval of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute support services personnel (exempt, labor, and non-competitive) as follows:”

Substitute Clerical

Napoli, Tina

4.a. **Probationary Appointment of Administrative Personnel**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointment of administrative personnel as follows:”

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Dates</u>
Kleinman, Denise	Assistant Personnel Administrator	District Office	1/1/06-12/31/08

5.a. **Child Care Program Appointments**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the child care program appointments as follows:”

<u>Name</u>	<u>Position</u>	<u>Rate of Pay</u>	<u>Start Date</u>
*Jacobsen, Ronni-Anne	Asst. Group Leader	\$9.99	1/23/06
*Sleezer, Linda	Recreation Aide	\$8.71	1/23/06

*Conditional appointment in accordance with recent modification to the Project SAVE legislation, effective August 10, 2001.

F. ACTION ITEMS

1. **Recommendations from the Committee on Special Education**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the recommendations of the Committee on Special Education for the following meetings.”

12/21/05	12/22/05	01/03/06	01/04/06	01/05/06	01/06/06
01/09/06	01/10/06	01/11/06	01/12/06	01/13/06	

2. **Central Office Administrative Staff – Individual Contracts**

WHEREAS, the Sachus School District has been advised that it should have individual contracts with its central office administrators to memorialize the terms and conditions of employment of these individuals, and

WHEREAS, the District does not currently have such individual contracts, and

WHEREAS, individual contracts have been prepared for the central office administrative staff that provide for the same level of benefits previously provided to the central office administrators, and which further provide for the same salary in the 2005-06 school year as that received in the 2004-05 school year for any administrator continuing in the same position, and providing salary for administrators assuming promotional positions at pre-existing salary guidelines for such positions.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education hereby approves and authorizes the Board President to execute individual contracts dated December 20, 2005 with the following central office administrators:

Bruce Singer	Paul Kopp	Gail Grenzig
Matthew DeMeo	Jill Gierasch	Denise Kleinman

BE IT FURTHER RESOLVED, that the Board of Education approves and authorizes the Board of Education to enter into an individual contract with Ronald Sacks dated January 17, 2006 providing for a three (3%) percent increase on an existing incremental salary schedule to reflect the level of responsibility and duties performed by such administrator.

3. **Disciplinary Suspension** – Non-Instructional Staff Member

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby suspends, without pay, a member of the non-instructional staff whose identity has been made known to the Board of Education in Executive Session for a period of five (5) work days to begin on January 25, 2006 and extending through January 31, 2006.

4. **Public Officer Indemnification**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the proposed Board Resolution of Public Officers Law Section 18 that is designed to facilitate legal representation of school board members, officials and employees who are requested to appear before a Grand Jury or a representative of a District Attorney to answer questions concerning the performance of their duties and responsibilities the proposed resolution would not be applicable when the officer or employee is a defendant in a criminal proceeding.”

THEREFORE BE IT RESOLVED, that supplemental hereto and as an additional requisite to public office and employment, the Board hereby further extends the right to be defended and indemnified as provided in Public Officers Law, S18 to board members, school officers, agents and employees who are requested or are called to testify as a witness or to answer questions concerning their acts or omissions within the scope of their office, agency or employment before a grand jury, the Office of the District Attorney or other law enforcement official. Nothing herein contained shall be construed to authorize or require defense or indemnification to a board member, school officer, agent or employee who has been identified as a defendant in a pending criminal prosecution or where such individual, or the school district, has reason to believe that such individual is a target in a criminal investigation or prosecution by the Office of the District Attorney or other law enforcement entity.

5. **Board of Education Approval of 2005-06 Extracurricular Clubs and Activities**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following extracurricular clubs and activities for the 2005-06 school year.”

<i>East</i>	Foreign Language Club 1	Angie Foti Denise Guercio Samantha Specht
	Foreign Language Club II	Rachel Cerra Paula DeFilippo Samantha Specht

6. **Donation of Foam Floor Strip – Sachem High School North – North Cheerleaders**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education accepts with gratitude, the donation from the Sachem North Cheerleaders of a carpeted foam floor strip for the Sachem High School North at a value of \$721.57.”

7. **Approval for Tamarac Playground Committee to Fundraise for Playground**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves fundraising for the Tamarac Playground Committee to purchase and install a new playground at Tamarac Elementary School.”

8. **Approval for Transition Program to Fundraise for a 2006 Ford Econoline Wagon**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the fundraising efforts of the Sachem Transition Program to allow for the purchase of a 2006 Ford Econoline Wagon E-150XL (E11) listed on the New York State Executive Department, Office of General Services, Procurement Services Group bid sheets. The current price is \$14,348 which includes the delivery from Motors Fleet in Red Bank, New Jersey for the Sachem Transition Program.”

9. **Approve Genium Group to Prepare for Post-Secondary Employment**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Genium Group to provide preparation for post-secondary employment by promoting practical job skills and business experience. The cost for this service is \$2500 which will be paid through a grant and will be at no cost to the district.”

10. **Resolution to Reappoint Emergency Conditional Appointments**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education re-appoint those individuals as listed in Attachment A who have been previously appointed on an emergency conditional basis in accordance with chapter 147 of the Laws of 2001.”

G. MONTHLY REPORTS

1. **Damage & Loss Summary**

The summary reflects damage and loss for December 2005.

2. **Determinations from the Committee on Preschool Special Education**

The determinations from the Committee on Preschool Special Education for
 12/22/05 01/04/06 01/05/06 01/11/06
 are on file in the office of the District Clerk.

3. **Board of Education 2005-06 Goals**
 - a. Goal #1 – Increase Student Achievement
 - b. Goal #2 – Staff Evaluation
 - c. Goal #3 – Parent/Community Involvement
 - d. Goal #4 – Internal Communication for Staff
 - e. Goal #5 – Fiscal Responsibility
 - f. Goal #6 – Safe and Secure Schools
 - g. Goal #7 – Technology

4. **Child Care, Community Education and Building Usage Financial Report**

The financial report reflects costs through November 30, 2005.

H. DISCUSSIONS

1. Middle School Program
2. H2M Architects

I. CLOSING

1. **Visitors** (Each visitor will be limited to 3 minutes)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education hear from members of the audience who wish to present any matters of importance.”

2. **Board of Education Discussion of Future Agenda Items**

RECOMMENDED ACTION: “that any member of the Board of Education wishing to propose a future agenda item present a motion to the Board of Education for consideration.”

3. **Next Meeting**

The Board of Education will hold a special meeting on **Saturday, January 21, 2006** at 8:00 AM at District Office.

The Board of Education will hold a work session on **Thursday, February 9, 2006** at 8:00 PM at Sagamore Middle School.

The next regular meeting of the Board of Education will be held on **Tuesday, February 14, 2006** at 8:00 PM at Sagamore Middle School.

J. EXECUTIVE SESSION – The Board will adjourn to executive session to discuss negotiations and personnel matters.

K. ADJOURN

CJM:baw