

**SACHEM CENTRAL SCHOOL DISTRICT**  
**51 SCHOOL STREET, LAKE RONKONKOMA, NY 11779**  
**REGULAR MEETING AGENDA**

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**December 6, 2017**

**7:30 PM**

**Board of Education Room**

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*Approved on 1/24/18 as written – Official Document*

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**I. OPENING OF MEETING**

Members Present:     Anthony Falco, Board President  
                              Robert Scavo, Vice President  
                              Teri Ahearn  
                              Vic Canales  
                              William Coggin  
                              Laura Slattery  
                              Sara Wottawa  
                              Emma Hirt, Student Member

Members Absent:     Mike Matlat  
                              Dorothy Roberts  
                              Erin Mullery, Student Member

Also Present:         Kenneth E. Graham, Ed.D, Superintendent of Schools  
                              John O’Keefe, Asst. Supt. for Business & Operations  
                              Anthony Mauro, Ed. D., Asst. Superintendent for Student Support & Administration  
                              Kristin Capel-Eden, Asst. Supt. for Personnel  
                              Erin Hynes, Asst. Superintendent for Curriculum and Instruction  
                              Allison Florio, District Clerk  
                              Chris Clayton, Esq., Ingerman Smith

**CALL TO ORDER** Meeting held at Samoset MS, was called to order by President Falco at 7:30pm.

**SALUTE TO THE FLAG**

**MOMENT OF SILENT MEDITATION**

**WE ARE SACHEM – Pride/Presentations**

                              SCOPE Enrichment *presented by Erin Hynes*  
                              Student Accident Insurance *presented by John O’Keefe*

**II. Visitors - (Each visitor will be limited to 3 minutes)**

The Board heard comments and concerns from a member of the community.

**BUSINESS ITEMS**

**III. CONSENT AGENDA FOR ITEMS 3.A.1. THROUGH 3.B.2.**

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, and seconded by Ms. Wottawa, and approved unanimously (7-0), to approve the consent agenda for business items 3.A.1. through 3.B.2.

**A. Bid Awards**

**3.A.1. Bid Award**

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, and seconded by Ms. Wottawa, and approved unanimously (7-0), to approve the following:

Certain supplies, materials, and equipment to be used in various school units have been advertised for bid and/or requests for proposal (RFP) in accordance with Section 103 of General Municipal Law. Bids/RFP's are utilized to establish firm prices for a variety of items/services that may be required by the District during the school year. There is no guarantee that the District will require any/all of the items requested on bids/RFP's. Actual usage will be on an "as needed" basis and may vary. Bids/RFPs have been evaluated by the staff and recommendations for action are ready to be made.

The bid/RFP awards presented for action are:

<u>RFP/Bid Number &amp; Title</u>	<u>Action Required</u>
a. B 17-22 Components for School District Point of Sale System	Approve
b. B 17-409A REBID – Project Adventure Courses – Annual Inspection, Preventative Maintenance & Repair	Approve
c. B 17-250 Driver Education Services	Reject
d. B 17-415 District-Wide Repair of Running Tracks	Approve

**B. Treasurers Report**

**3.B.1. Treasurer's Report**

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, and seconded by Ms. Wottawa, and approved unanimously (7-0), to approve the monthly Cash Reconciliation Report as of September 30, 2017 for each fund as submitted by the District Treasurer, Cynthia Carvajal.

FURTHER, that the Board of Education approve the monthly Budget Status Report as of September 30, 2017 as submitted by the District Treasurer, Cynthia Carvajal."

**Treasurer's Report**

**Revenues**

**Expenditures**

**Balance Sheets (as of September 30, 2017)**

**3.B.2. Claims Audit Report - October 2017**

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, and seconded by Ms. Wottawa, and approved unanimously (7-0), to approve the Claims Audit Report as of October 31, 2017 as submitted by Cerini & Associates, LLP."

**PERSONNEL ITEMS**

**IV. CONSENT AGENDA FOR ITEMS 4.A.1. THROUGH 4.B.8.**

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, and seconded by Ms. Ahearn, and approved unanimously (7-0), to approve the consent agenda for personnel items 4.A.1. through 4.B.8.

**A. Teachers**

**4.A.1. Approval of Coaching Assignments**

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, and seconded by Ms. Ahearn, and approved unanimously (7-0), to approve the following coaching assignments for the 2017-18 school year":

<b><u>HOME SCHOOL WINTER</u></b>	<b><u>FIRST</u></b>	<b><u>LAST</u></b>	<b><u>LOC</u></b>	<b><u>SPORT</u></b>	<b><u>SALARY</u></b>
East	Paul	Capolino	East	Boys Winter Track Varsity Asst.	\$5,541.00*
OOD	Jeff	Shuder	North	Girls Winter Track Varsity Asst.	\$4,688.00*
North	Joe	Azzato	North	Girls Winter Track	Volunteer
Chippewa	Michael	McCarthy	Samoset	Wrestling Varsity	Volunteer
OOD	Joe	Catalanotto	East	Wrestling	Volunteer
<b><u>RESCIND</u></b>					
Tamarac	Brian	Hagan	Seneca	Wrestling MS Asst.	\$3,982.00*

\*Contractual Stipend Only

**4.A.2. Leaves of Absence of Teaching Personnel**

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, and seconded by Ms. Ahearn, and approved unanimously (7-0), to approve the leaves of absence of teaching personnel as follows":

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Reason</u>	<u>Dates</u>
Levy, Nichole	Social Studies	North	Child Care Leave	12/06/17-6/30/18
Snyder, Kayla	Speech	Nokomis	Child Care Leave	12/12/17-6/30/18

**4.A.3. Leave Replacements Appointments of Teaching Personnel**

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, and seconded by Ms. Ahearn, and approved unanimously (7-0), to approve the leave replacement appointments of teaching personnel as follows":

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Barry, Patrick J.	Social Studies	North	1-1	12/7/17-6/30/18

**4.A.4. Appointment of Evening High School Teaching Personnel for the 2017-18 School Year**

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, and seconded by Ms. Ahearn, and approved unanimously (7-0), to approve the appointment of Evening High School Teachers for the 2017-18 School Year as follows”:

<u>Name</u>	<u>Department</u>
Devine, Maria	Math

**4.A.5. Ten Year Increment for Teaching Personnel**

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, and seconded by Ms. Ahearn, and approved unanimously (7-0), to approve the ten year increments for teaching personnel as follows”:

<u>Name</u>	<u>School</u>	<u>Date</u>	<u>Amount</u>
Spencer, Angie	Sagamore	01/05/18	\$165.00

**4.A.6. Approval of Substitute Teachers**

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, and seconded by Ms. Ahearn, and approved unanimously (7-0), to approve the substitute teacher list as follows”:

- Name  
 Brennan, Daniel  
 Hammer, Amanda  
 Warren, Miranda  
 Wieland, Kevin

**4.A.7. Termination/Resignation of Substitute Teachers**

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, and seconded by Ms. Ahearn, and approved unanimously (7-0), to approve the termination/resignation of substitute teachers as follows”:

<u>Name</u>	<u>Date</u>
Arns, Jacquelin	11/9/17
Biggs, Michael	11/9/17
Blom, Danielle	11/9/17
Connor, Megan	11/9/17
Feldstein, Michael	11/9/17
Ferguson, Kelsey	11/9/17
Fox, Stephen	11/14/17
Heller, Matthew	11/9/17
Iacona, Nicole	11/9/17
Kerremans, Rachel	11/9/17
Libretti, Alexis	12/1/17
LoPreto, Julianna	11/9/17
Mazzola, Amy	11/9/17
McHugh, Maureen	11/9/17

O Connell, Joan	11/20/17
Pepel, Tammy	11/9/17
Pierro, Jenna	11/22/17
Romaniello, Alexandra	11/9/17
Schmidt, Kirsten	11/9/17
Stark, Eric	11/9/17
Turano, Kristen	11/9/17
Weisenholz, Wesley	11/9/17

**4.A.8. Approval of Extracurricular Clubs/Activities for the 2017-2018 School Year**

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, and seconded by Ms. Ahearn, and approved unanimously (7-0), to approve the following extracurricular clubs/activities for the 2017-2018 school year":

<b>Employee Name</b>	<b>Building</b>	<b>Activity</b>	<b>Amount</b>	<b>Eff. Date</b>
Lauren Fritz	North	Leo’s Club	\$1,284.75	11/28/17
<b>RESCIND</b>				
Cara Caliendo	North	Musical Vocal Prep	\$2,569.50	09/05/17

**4.A.9. Approval of Sick Day Donation to Member of SCTA**

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, and seconded by Ms. Ahearn, and approved unanimously (7-0), to approve the following resolution:"

BE IT RESOLVED THAT the Superintendent of Schools is authorized to execute an agreement dated November 17, 2017 with the Sachem Teachers Association regarding sick leave donations.

**4.A.10. Rescission of Department Chairperson for the 2017-18 School Year**

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, and seconded by Ms. Ahearn, and approved unanimously (7-0), to rescind the appointment of Department Chairperson for the 2017-18 school year as follows":

Sagamore	Jill Bongiorno	2/1/18-6/30/18
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**B. Support Staff**

**4.B.1. Resignation of Support Services Personnel (All Civil Service Classifications)**

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, and seconded by Ms. Ahearn, and approved unanimously (7-0), to approve the resignation of support services personnel (all Civil Service classifications) as follows”:

<u>Name</u>	<u>Position &amp; Assignment</u>	<u>Service Ends</u>
Calhoun, James	Maintenance Mechanic III/Facilities	12/6/17
Murphy, Lauren	Office Aide/ D.O. Samoset/Annex/IT	11/30/17
Petry, Wayne	Campus Security/District Wide	12/8/17
Schultz, Meryl	Special Ed Aide/Chippewa	11/22/17

Wilken, Paul Maintenance Mechanic III/Facilities 12/6/17

**4.B.2. Retirement of Support Services Personnel (All Civil Service Classifications)**

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, and seconded by Ms. Ahearn, and approved unanimously (7-0), to approve the retirement of support services personnel (all Civil Service classifications) as follows”:

<u>Name</u>	<u>Position &amp; Assignment</u>	<u>Retirement Date</u>
Hickey, Margaret	Acct Clerk Typist / D.O. Samoset/Annex	1/27/18 17yrs. 5mos.

**4.B.3. Termination of Support Services Personnel (All Civil Service Classifications)**

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, and seconded by Ms. Ahearn, and approved unanimously (7-0), to approve the termination of support services personnel (all Civil Service classifications) as follows”:

<u>Name</u>	<u>Position &amp; Assignment</u>	<u>Service Ends</u>
Falco, Elena **	Hall Monitor /East/ Group Leader/Child Care	12/6/17

\*\* In accordance with Section 73 of the Civil Service law

**4.B.4. Resignation/Termination of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)**

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, and seconded by Ms. Ahearn, and approved unanimously (7-0), to approve the resignation/termination of substitute support services personnel (exempt, labor and non-competitive) as follows”:

<u>Name</u>	<u>Service Ends</u>
<u>Custodian</u> Wieland, Kevin	12/1/2017

**4.B.5. Probationary Appointments of Support Services Personnel (Competitive)**

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, and seconded by Ms. Ahearn, and approved unanimously (7-0), to approve the probationary appointments of support services personnel (competitive) as follows”:

<u>Name</u>	<u>Position &amp; Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Azzara, Jennifer	Cont. Clerk Typist/North	\$47,864	12/1/17	26 weeks 12/1/17-6/1/17
Melfi, Jacqueline	Sr. Acct. Clerk Typist/D.O. Samoset/ Payroll	\$56,323	12/22/17	26 weeks 12/22/17-6/22/17
Russo, Lisa	Sr. Clerk Typist/East	\$53,317	12/22/17	26weeks 12/22/17-6/22/17

**4.B.6. Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)**

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, and seconded by Ms. Ahearn, and approved unanimously (7-0), to approve the probationary appointment of support services personnel (exempt, labor and non-competitive) as follows”:

<u>Name</u>	<u>Position &amp; Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Calhoun, James	Maintenance Mechanic IV/Facilities	\$67,053	12/7/17	90 days 12/7/17- 3/6/17
Radakovic, Stephanie	Recreation Aide/Child Care	\$10.48/hr.	12/7/17	None
Staropoli, Gina	Hall Monitor / East	\$10.00/hr.	12/7/17	None
Cunningham, Samantha	Recreation Aide/Child Care	\$10.48/hr.	12/7/17	None
Wilken, Paul	Maintenance Mechanic IV/Facilities	\$67,053	12/7/17	90 days 12/7/17- 3/6/17

**4.B.7. Appointment of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)**

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, and seconded by Ms. Ahearn, and approved unanimously (7-0), to approve the substitute support services personnel (exempt, labor and non-competitive) as follows”:

<u>Name</u>	<u>Service Begins</u>
<u>Food Service Worker</u>	
Derose, Danene	12/11/17

**4.B.8. Approval of Maintenance Mechanics/Grounds Crew Stipend**

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, and seconded by Ms. Ahearn, and approved unanimously (7-0), to approve the following stipends to be paid according to the Memorandum of Agreement between Sachem Central School District and the United Public Service Employees Union on behalf of the Sachem Support Staff Unit. This Memorandum of Agreement was approved on February 15, 2017. These stipends shall not be added to the member’s base salary, but be paid as a separate, annual, lump sum.”

<u>Employee</u>	<u>Stipend To Be Paid</u>
Gary Asbell	\$2,000
John Bree	\$1,000
Dwight Buck	\$2,000
James Calhoun	\$2,000
Ray Cotrell	\$2,000
William Davidson	\$2,000
Michael DeFontes	\$3,000
Michael Delio	\$2,000
Gerard Doolan	\$2,000
James Fallica	\$3,000
Steven Fricchione	\$2,000
Pat Giambrone	\$3,000

Vincent Gilardi	\$3,000
Keith Goehring	\$2,000
Mike Hill	\$1,000
Richard Hubbard	\$3,000
Brian Kehoe	\$1,000
Michael Lignos	\$2,000
James Mclean	\$2,000
John Metzger	\$2,000
Gary Mininni	\$3,000
Robert Moran	\$3,000
Frank Morgan	\$2,000
Michael Nocco	\$1,000
William Nullet	\$2,000
Spencer Stowell	\$3,000
Paul Wilken	\$3,000
Joseph Zappasodi	\$3,000
John D. Zaweski	\$2,000

**V. ACTION ITEMS**

**1. Consent Agenda for Items 5.1.1. through 5.1.3.**

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Ms. Ahearn, and seconded by Ms. Wottawa, and approved unanimously (7-0), to approve the consent agenda for action items 5.1.1. through 5.1.3.

**5.1.1. Approval of Agreement with First Choice Medical Care 2017-18**

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Ms. Ahearn, and seconded by Ms. Wottawa, and approved unanimously (7-0), to approve the agreement between Sachem Central School District and First Choice Medical Care to provide services as a physician to the District. In full consideration for the services to be rendered, the District agrees to pay the following rates:

<b>SERVICE</b>	<b>RATE</b>
NYS Department of Transportation Physical Examination	\$125.00 per examination
NYS Department of Transportation Physical Examination 19A	\$70.00 per examination
Pre-Employment Physical Examination	\$60.00 per examination
Student Physical Examination/Sports Physical Examination	\$10.00 per examination
Working Papers Physical Examination	\$30.00 per examination
Urine Drug Screen (including processing)	\$60.00 per screening
Urine Drug Screen (collection only)	\$30.00 per screening
Spirometry	\$60.00 per test

This agreement shall be in effect for the period July 1, 2017 to June 30, 2018. This contract has been reviewed and approved by the school district’s attorney.”

**5.1.2. Approval of J.J. Stanis and Company, Inc. Healthplex/Dentcare Renewal**

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Ms. Ahearn, and seconded by Ms. Wottawa, and approved unanimously (7-0), to approve the Healthplex/Dentcare renewal rates from J.J. Stanis and Company, Inc. The rates will remain the same. The current rates are \$17.74 for individual coverage and \$43.49 for family coverage. These rates are effective January 1, 2018 through December 31, 2018.”



**5.1.3. Approval of J.J. Stanis and Company, Inc. Excess Major Medical Renewal**

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Ms. Ahearn, and seconded by Ms. Wottawa, and approved unanimously (7-0), to approve the Excess Major Medical renewal rates from J.J. Stanis and Company, Inc. The rates will remain the same. The current rates are \$6.25 for individual coverage and \$15.00 for family coverage. These rates are effective January 1, 2018 through December 31, 2018.”

**Consent Agenda for Items 5.1.4. through 5.1.5.**

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Ms. Ahearn, and seconded by Mr. Scavo, and approved unanimously (7-0), to approve the consent agenda for action items 5.1.4. through 5.1.5.

**5.1.4. Approval of Field Trip for the 2017-18 School Year**

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Ms. Ahearn, and seconded by Mr. Scavo, and approved unanimously (7-0), to approve the following conference:

Sagamore Middle School-Select Chorus, Select Orchestra, 7th/8th Grade Band, 8th Grade Chorus  
May 4, 2018  
Music in the Parks - Six Flags Great Adventure NJ  
There will be no cost to the district.

**5.1.5. Athletic Trip - REVISED**

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Ms. Ahearn, and seconded by Mr. Scavo, and approved unanimously (7-0), to approve the following athletic trip:

Sachem East Girls Winter Track to attend the Rhode Island Classic Invitational in Providence, Rhode Island on **December 27-28, 2017**. The meet entry fee will be the only cost to the district for this trip, remaining costs will be paid by athletes and/or booster club.

**2. Donations****5.2.1. Donation - Jostens**

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, and seconded by Ms. Ahearn, and approved unanimously (7-0), to accept with gratitude, a donation from Jostens, of custom engraved Valedictorian and Salutatorian medallions for Sachem High School East and Sachem High School North for the June 2018 graduation ceremonies. The value of this donation is \$159.80.”

**5.2.2. Donation - Nokomis Elementary School PTA**

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, and seconded by Mr. Canales, and approved unanimously (7-0), to accept with gratitude, a donation from Nokomis Elementary School PTA in the amount of \$3,000. This donation is for the BOCES Performing Arts Code A2111-4971-30.”

**5.2.3. Donation - Andrew Cifuni**

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Ms. Ahearn, and seconded by Mr. Canales, and approved unanimously (7-0), to accept with gratitude, a

donation of four (4) computers and one (1) printer, from Mr. Andrew Cifuni, a teacher at Sachem High School East, for the Sachem Robotics Team 263. The value of this donation is approximately \$850.00.”

**5.2.4. Donation - Eva Sansone**

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Scavo, and seconded by Ms. Wottawa, and approved unanimously (7-0), to accept with gratitude, a donation of an upright piano, from Ms. Eva Sansone, a social worker at Seneca Middle School, for Seneca Middle School. The value of this donation is approximately \$500.00.”

**3. Policy Adoption**

**5.3.1. Policy – 2nd Reading and Adoption**

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Ms. Slattery, and seconded by Ms. Ahearn, and approved unanimously (7-0), to approve the following:

BE IT RESOLVED THAT the Board of Education approves the second reading and adoption of the following policies which were previously reviewed by the members of the Board of Education for the first reading on November 15, 2017.

Policies Adopted:

- 6020 Fund Balance and Reserve Funds (New)
- 6240 Investments (Amended)
- 6645 Fixed Asset Accounting Policy Final (Amended)
- 6670 Petty Cash (Amended)
- 6745 Use of Credit Card (Amended)
- 6900 Disposal of District Property(Amended)
- 8505 Charging School Meals (New)

**4. Recommendations from the Committee on Special Education**

**5.4.1. Recommendations from the Committee on Special Education**

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, and seconded by Ms. Slattery, and approved unanimously (7-0), to accept the recommendation of the Committee on Special Education for the following meetings”:

11/16, 11/17, 11/20, 11/21, 11/22, 11/27, 11/28, 11/29, 11/30, 12/1, 12/4, 12/5, 12/6

**VI. MONTHLY REPORTS**

**A. Determinations from the Committee on Preschool Special Education**

**6.A.1. Determinations from the Committee on Preschool Special Education**

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Ms. Slattery, and seconded by Ms. Wottawa, and approved unanimously (7-0), to accept the determinations from the Committee on Preschool Special Education for the following dates are on file in the office of the District Clerk:

11/16, 11/21, 11/28, 11/29, 12/5, 12/6

## **B. Board of Education Sub Committees**

Sachem Budget Advisory Committee – The Board agreed to a two year cycle for the BAC. Board Trustees were advised to email Dr. Graham with topics they would like the BAC to pursue.

### **2017-18 Board Goals**

#### ***Goal #1 - Provide Safe and Secure Schools***

Ensure an educational environment where students are safe, supported and empowered in their learning for all school related activities as well as extra and co-curricular activities. Promote positive peer relationships, and successful student learning environments through a variety of avenues.

Student Success Indicator Alignment - Safety, Community Engagement, Physical and Mental Wellness, Social and Emotional Development

##### Actions Items

- Smart Schools Investment Plan - Security Vestibules, cameras, and visitor management systems
- Discipline work; Code of Conduct and suspension practices
- Review trainings with security staff

#### ***Goal #2 - Enhance Student Achievement, Quality of Instruction and Leadership Skills***

Provide and implement a dynamic curriculum which incorporates critical thinking, collaboration, creativity, technology and civic responsibility while preparing students to thrive in a global community. The curriculum is supported by a K-12 district committee of educators and administrators focused on curriculum and instructional practices. All students will be provided with the opportunities to be college and career ready.

Student Success Indicator Alignment - Creativity, Innovation, Performance Assessments, Standardized Assessments

##### Actions

- Establish consistency in all curricula, assessments and instructional practices K-12
- Deepen student engagement and provide opportunities for rigor
- Review and align all secondary course offerings to NYSED graduation pathways
- Revise the elementary day schedule
- FLEX-Establish an exploratory World Languages and CTE program
- Provide equitable support for student needs
- Monitor and make recommendations to reduce class sizes
- Improve classroom technology
- Develop a wireless infrastructure
- Robust software and Internet resources

#### ***Goal #3 - Improve Parent, Community and Staff Communication***

Cultivate community relationships and engagement by enhancing communication.

Student Success Indicator Alignment - Community Engagement, School Climate and Culture

##### Actions

- Telling our academic story
- Clearly articulate expectations to parents and families
- Improve participation at school events
- Cultivate school/business partnerships

#### ***Goal #4 - Improve Fiscal Responsibility and Accountability throughout the District***

Focus on balancing the needs of students with taxpayer sensitivity, while aligning district resources to the goals of the Board of Education.

Student Success Indicator Alignment - Community Engagement, School Climate and Culture, Safety

##### Actions

- District Reserves and establish a reserve plan
- Capital improvements

- Sustainable budgeting
- Review of grants
- Review of out of district placements

***Goal #5 - Committed to Providing the Staff with the Necessary Tools and Support to Provide the Students with the Highest Quality Education***

Create an environment that establishes a foundation for the highest quality instruction and learning through recruitment, support and retention of staff. Creating opportunities and encouraging all employees to reach their full potential and positively impact the Sachem students and community through professional growth and learning opportunities.

Student Success Indicator Alignment - Creativity, School Climate and Culture, Democracy and Citizenship

Actions

- Cultivate a Professional Development (PD) consistent with the district PD plan.
- Construct district and building data teams to review student performance data.
- Implement a PD model that is mindful of instructional time.
- Conduct PD sessions that lead to future sessions facilitated by our own staff.

***Goal #6 - We Are Sachem***

Promote and strive for one Sachem family, and cultivate a sense of individual and collective pride throughout the district. Develop deep collaboration amongst our 15 schools, for both vertical and horizontal articulation, to support the highest quality programs and activities throughout the district.

Student Success Indicator Alignment - Community Engagement, School Climate and Culture, Democracy and Citizenship

Actions

- Pride in our school district
- Consistent experiences by grade level
- Vertical/Horizontal experiences
- Clear focus on student achievement and wellness

**CLOSING**

**Visitors (Each visitor will be limited to 3 minutes)**

The Board heard comments and concerns from a member of the community.

**Board of Education Discussion of Future Agenda Items**

-Evaluations of coaches

**Next Meeting**

The next Regular meeting of the Board of Education will be held on December 20, 2017 at 7:30 PM in the Board Room at Samoset Middle School.

**EXECUTIVE SESSION**

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Ms. Slattery, and seconded by Mr. Coggin, and approved unanimously (7-0) to convene into Executive Session at 8:19pm to discuss the employment of a particular individual, collective negotiations of a bargaining unit, and the sale or lease of real property.

**ADJOURN**

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Ms. Slattery, and seconded by Mr. Canales, and approved unanimously (7-0) to adjourn Executive Session at 9:15pm.

Respectfully Submitted,

*Allison Florio*

District Clerk

**\*\*ADOPTED POLICIES TO FOLLOW\*\***