

SACHEM CENTRAL SCHOOL DISTRICT
51 SCHOOL STREET, LAKE RONKONKOMA, NY 11779
REGULAR MEETING AGENDA

October 18, 2017

7:30 PM

Board of Education Room

Approved as written on 11/15/17 – Official Document

I. OPENING OF MEETING

Members Present: Anthony Falco, Board President
Robert Scavo, Vice President
Vic Canales
William Coggin
Laura Slattery
Sara Wottawa
Emma Hirt, Student Member

Members Absent: Teri Ahearn
Mike Matlat
Dorothy Roberts
Erin Mullery, Student Member

Also Present: Kenneth E. Graham, Ed.D, Superintendent of Schools
John O’Keefe, Asst. Supt. for Business & Operations
Anthony Mauro, Ed. D., Asst. Superintendent for Student Support & Administration
Erin Hynes, Asst. Superintendent for Curriculum and Instruction
Kristin Capel-Eden, Asst. Superintendent for Personnel
Allison Florio, District Clerk
Chris Clayton, Esq. Ingerman Smith

CALL TO ORDER Meeting held at Samoset MS, was called to order by President Falco at 7:30pm.

SALUTE TO THE FLAG

MOMENT OF SILENT MEDITATION

SUPERINTENDENT’S REPORT

- Members of the administrative team have been visiting classrooms throughout the district. We encourage the community to visit our district webpage and social media pages to keep up to date on events districtwide.
- Please visit www.sectionxi.org for up to date athletic schedules and team playoff information.

APPROVAL OF MINUTES

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Ms. Slattery, and seconded by Mr. Canales, and approved unanimously (6-0), to approve the following minutes”:

September 6, 2017	Regular Meeting
September 27, 2017	Regular Meeting

II. RECOGNITIONS

New York State School Board Recognition

III. VISITORS - (EACH VISITOR WILL BE LIMITED TO 3 MINUTES)

The Board heard comments and concerns from members of the audience.

IV. PRESENTATIONS

Tri-State Consortium

BUSINESS ITEMS

V. CONSENT AGENDA FOR BUSINESS ITEMS 5.A.1. THROUGH 5.B.1.

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Ms. Slattery, and seconded by Mr. Scavo, and approved unanimously (6-0), to approve the following business items 5.A.1. through 5.B.1.

A. Bid Awards

5.A.1. Bid Award

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Ms. Slattery, and seconded by Mr. Scavo, and approved unanimously (6-0), to approve the following:

Certain supplies, materials, and equipment to be used in various school units have been advertised for bid and/or requests for proposal (RFP) in accordance with Section 103 of General Municipal Law. Bids/RFP's are utilized to establish firm prices for a variety of items/services that may be required by the District during the school year. There is no guarantee that the District will require any/all of the items requested on bids/RFP's. Actual usage will be on an "as needed" basis and may vary. Bids/RFPs have been evaluated by the staff and recommendations for action are ready to be made.

The bid/RFP awards presented for action are:

<u>RFP/Bid Number & Title</u>	<u>Action Required</u>
a. B 17-70 Purchase of Portable Concrete Mixer	Approve
b. B 17-70A Wenger Choral Risers, Railings Parts & Related Accessories	Approve
c. B 17-533 Emergency Snow Removal	Approve
d. B 17-537 Salt/ Sand – Supply & Deliver	Approve
e. B 17-206 Diplomas, Credential Certificates, Diploma Covers and Seals for Graduations	Approve
f. B 17-212 Chair Rental – June 2018 Graduations	Approve

B. Treasurers Report

5.B.1. Treasurer's Report

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Ms. Slattery, and seconded by Mr. Scavo, and approved unanimously (6-0), to approve the monthly Cash Reconciliation Report as of July 31, 2017 for each fund as submitted by the District Treasurer, Cynthia Carvajal.

FURTHER, that the Board of Education approve the monthly Budget Status Report as of July 31, 2017 as submitted by the District Treasurer, Cynthia Carvajal.”

Treasurer’s Report

Revenues

Expenditures

Balance Sheets July 31, 2017)

PERSONNEL ITEMS

VI. CONSENT AGENDA FOR PERSONNEL ITEMS 6.A.1. THROUGH 6.A.9.

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Scavo, and seconded by Ms. Slattery, and approved unanimously (6-0), to approve the following personnel items 6.A.1 through 6.A.9.

A. Teachers

6.A.1. Revised Tenure Date of Probationary Appointed Teachers

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Scavo, and seconded by Ms. Slattery, and approved unanimously (6-0), to approve the appointment of probationary teachers as follows”:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Dates</u>
Archer, Michele	Special Education	Waverly	8/31/15-6/30/18*
Bonacorso, Terri	Speech	Tamarac	9/5/17-10/6/20*
Ciancarelli, Judy-Lynne	Special Education	Sagamore	9/5/17-11/7/20*
Costanzo, Nicole	Art	Hiawatha	9/5/17-6/30/20*
DeJesus, Amy	Special Education	Chippewa	8/31/15-6/30/18*
DeSilva-Hornung, Lauren	ESL	Sachem/East	9/5/17-6/30/20*
Fessel, Susan	Special Education	Sachem/East	9/1/16-9/9/18*
Fritz, Christina	Psychologist	Grundy	8/31/15-6/30/18*
Frontino, Robert	Special Education	Seneca	9/5/17-5/18/21*
Goz, Dara	Special Education	Tamarac	9/5/17-6/30/20*
Grimm, Alexander	Social Studies	Sachem/North	9/1/16--6/30/19*
Hinkaty, John	ESL	Sachem East	8/31/15-6/30/18*
Hudson, Kara	Special Education	Hiawatha	8/31/15-6/30/18*
Indrigo, Diana	Speech	Cayuga	9/5/17-6/30/20*
Killoran, Gina	Special Education	Sachem/East	9/1/16-6/30/19*
Lampasona, Devon	Special Education	Lynwood	8/31/15-10/3/18*
Maccarone, Kristen	Health	Sachem/North	9/1/16-6/30/19*
Marino, Christine	Reading	Hiawatha	9/1/16-6/30/19*
Medina, Lorraine	Speech	Cayuga	9/1/16-9/6/18*
Moratti, Faye	ESL	Hiawatha	8/31/15-6/30/18*
O’Connor, Giavonna	ESL	Lynwood	8/31/15-6/30/18*
Osman, Lisa	Special Education	Nokomis	8/31/15-6/30/18*
Pandolf, Thomas	Special Education	Sachem/North	9/1/16-6/30/18*
Perry, Caitlin	Special Education	Seneca	9/1/16-6/30/19*

Richards, Nicole	Speech	Waverly	9/5/17-9/11/20*
Trepiccione, Kaitlyn	Speech	Samoset	9/5/17-10/26/20*
Woll, Tara	Special Education	Seneca	8/31/15-6/30/18*

Under the new APPR requirements employees who fall under the four year tenure requirement must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure

**Modification of a previously granted four-year probationary appointment under Educational Law 3012-c or 3012-d due to prior tenure or regular substitute teacher service.*

6.A.2. Salary Changes for Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Scavo, and seconded by Ms. Slattery, and approved unanimously (6-0), to approve the salary changes for teaching personnel as follows”:

<u>Name</u>	<u>School</u>	<u>Date of Change</u>	<u>From Step</u>	<u>To Step</u>	<u>Salary Difference</u>
Atcosta, Kristen	Nokomis	9/5/17	7.5-4	7.5-5	\$2,794.00
Botto, Jessica	Nokomis	9/5/17	8.5-6	8.5-7	\$2,794.00
Carey, Siobhan	North	9/5/17	8.5-4	8.5-5	\$2,794.00
Carpenter, Jennifer	East	9/5/17	8.5-8	8.5-9	\$2,794.00
Coffey, Joseph	East	9/5/17	8.5-8	8.5-9	\$2,794.00
Fischer, Jennifer	Cayuga	9/5/17	9.5-8	9.5-9	\$2,794.00
Hagan, Brian	Tamarac	9/5/17	2.5-5	2.5-6	\$2,540.00
Kieffer, Graceann	Chippewa	9/5/17	16.5-6	16.5-7	\$2,795.00
Moratti, Faye	Hiawatha	9/5/17	8.5-7	8.5-8	\$2,795.00
Palladino, Elizabeth	East	9/5/17	20.5-7	20.5-8	\$2,795.00
Torquato, Jennifer	Sagamore	9/5/17	9.5-8	9.5-9	\$2,794.00
Wrightson, Greg	East	9/5/17	14.5-8	14.5-9	\$2,794.00

6.A.3. Ten Year Increment for Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Scavo, and seconded by Ms. Slattery, and approved unanimously (6-0), to approve the ten year increments for teaching personnel as follows”:

<u>Name</u>	<u>School</u>	<u>Date</u>	<u>Amount</u>
Koerber, Nicole	East	11/6/17	\$225.00

6.A.4. Approval of Substitute Teachers

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Scavo, and seconded by Ms. Slattery, and approved unanimously (6-0), to approve the substitute teacher list as follows”:

- Name
- Burlew, Rachel
- Corcione, Danielle
- Fox, Stephen
- Laricchiuta, Joseph

Laudonio, Kristina
 Mangan, Jamie
 O Connell, Joan
 Walia, Namrata

6.A.5. Termination/Resignation of Substitute Teachers

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Scavo, and seconded by Ms. Slattery, and approved unanimously (6-0), to approve the termination/resignation of substitute teachers as follows”:

<u>Name</u>	<u>Date</u>
Berry, Michelle	6/30/17
Beyer, Linda	6/30/17
Birkeland, Brian	10/10/17
Brunner, Virginia	6/30/17
Burnham, Kelli	6/30/17
Burrow, Stephanie	6/30/17
Buzzitta, Ashley	6/30/17
Cordi, Amanda	6/30/17
Costello, Alison	6/30/17
Cummings, Patricia	6/30/17
Diaz, Nicole	6/30/17
Fabian, Andrea	6/30/17
Farina, Andrea	6/30/17
Galante, Justine	6/30/17
Gambler, Allen	10/2/17
Gil, Maria	10/27/17
Golder, Jonathan	6/30/17
Hillman, Kenneth	6/30/17
Kennedy, Padraic	10/4/17
Lamagna, Keri	6/30/17
Lumley, Emily	6/30/17
Maningo, Martin	6/30/17
McKean, Ryan	6/30/17
Monroy, Danielle	6/30/17
Moran, Ashley	6/30/17
Munkwitz, Ryan	6/30/17
Nogan, Lindsay	6/30/17
Olsen, Brian	6/30/17
Pannullo, Rachelle	6/30/17
Rizzo, Melissa	6/30/17
Robinson, Justin	6/30/17
Rubio, Jessica	6/30/17
Ryan, Susan	6/30/17
Schade, Samantha	6/30/17
Schmitt, Michael	6/30/17
Soltysik, Steven	9/29/17

Taylor, Brittany	6/30/17
Thompson, Brittany	6/30/17
Tomanelli, Nicholas	6/30/17
Tonso, Jennifer	6/30/17
Toto, Kelli Ann	6/30/17
Wiwczar, Stephanie	6/30/17
Yeung, Wa Chung	6/30/17

6.A.6. Approval of Extracurricular Clubs/Activities for the 2017-2018 School Year

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Scavo, and seconded by Ms. Slattery, and approved unanimously (6-0), to approve the following extracurricular clubs/activities for the 2017-2018 school year":

EMPLOYEE NAME	BUILDING	ACTIVITY	AMOUNT
Bonnie Faust	East	Writing Center	\$1,284.75
Mallory Grepel	Sagamore	Art Club	\$1,284.75
Michelle Esp	Sagamore	Critter Club	\$1,284.75
Lorraine Grant	Sagamore	Environmental & Courtyard Club	\$1,284.75
Edward Gocinski	Sagamore	Greenhouse Revitalization	\$1,284.75
Eric Berman	Sagamore	Couch to 5K Club	\$642.38
Lisa Abbondanza	Sagamore	Books, Popcorn & More	\$642.38
Paul Hedemark	East	Musical Vocal Prep/Piano Accompanist	\$2,569.50
Nicole Healy	Hiawatha	Hiawatha Advisor/Student Leadership Club	\$857.50
RESCIND			
Noel Figueroa	East	Writing Center	\$1,284.75
Michael J. Lacetera	Sagamore	Art Club	\$1,284.75
Alexandra Lewis	Hiawatha	Advisor/Student Leadership Club	\$857.50
REVISED			
Michael Carroll	North	Orchestra Director (Pit)	\$ 3,083.40
Dorie Downs	East	Orchestra Director (Pit)	\$ 3,083.40
Victoria Cangelosi	North	Drama Assistant Director	\$ 3,083.40
Jill O'Brien	North	Choreographer	\$ 2,055.60
Stephen Kelleher	North	Drama Director	\$ 6,166.80
William Gerrity	Samoset	Select String Ensemble	\$ 2,569.50
Jenny Terzopoulos	Samoset	Select Chorus	\$ 2,569.50
Michael Klein	Samoset	Drama Director	\$ 3,083.40
Tara Burke	Samoset	Drama Assistant Director	\$ 1,541.70
William Gerrity	Samoset	Jazz Ensemble	\$ 2,569.50
Rich Lemke	East	Coordinator-Senior Trip	\$ 2,569.50
Ed Haliasz	East	Coordinator-Senior Trip	\$ 2,569.50
Joseph Azzato	North	Senior Trip Coordinator	\$ 2,569.50
Jonathan Weston	North	Senior Trip Coordinator	\$ 2,569.50
John Finta	East	School Store	\$ 6,166.80

Keith McCaffrey	East	School Store	\$ 6,166.80
John Montalbano	North	School Store	\$ 6,166.80
Christy Zummo	North	School Store	\$ 6,166.80
Patricia Broderick	East	Teens as Teachers	\$ 2,055.60
Lori Hewlett	East	Teens as Teachers	\$ 2,055.60
Erin Gearns	East	Project Spectrum Coordinator	\$ 2,569.50
Stephen Weber	East	Chess Club	\$ 1,284.75
Jamie Durkin	North	Buddies Club	\$ 1,713.00
Thomas Pandolf	North	Buddies Club	\$ 1,713.00
Christy Zummo	North	Interact Club	\$ 3,426.00
Mary Kuerner	North	Mentor Club Senior/Freshman	\$ 4,625.10
Grace Cevini	North	Mentor Club Senior/Freshman	\$ 4,625.10
Georgia Afxendiou	North	Model United Nations	\$ 3,426.00

6.A.7. Approval of Coaching Assignments

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Scavo, and seconded by Ms. Slattery, and approved unanimously (6-0), to approve the following coaching assignments for the 2017-18 school year":

HOME SCHOOL	FIRST	LAST	LOC	SPORT	SALARY*
<u>WINTER:</u> Seneca	Pete	Cafiso	North	Boys Basketball Varsity Asst.	\$6,434.00
OOD	Daniel	Candemeres	East	Boys Basketball Varsity Asst.	\$5,933.00
SUB	Matthew	Candemeres	North	Boys Basketball Varsity Head	\$7,778.00
North	Robert	Chierichella	East	Boys Basketball JV	\$6,434.00
East	Joe	Coffey	East	Girls Winter Track Varsity Head	\$7,260.00
OOD	Kristen	Doherty	East	Girls Basketball Varsity Head	\$7,778.00
East	Thomas	Erb	East	Girls Basketball Varsity Asst.	\$6,434.00
East	John	Finta	East	Boys Basketball Varsity Head	\$8,448.00
SUB	John	Ford	North	Boys Basketball JV	\$5,429.00
East	Diane	Groneman	Sachem	Girls Bowling Varsity	\$5,767.00
East	Jamilee	Jones	Sachem	Boys Swimming Varsity Head	\$6,686.00

SUB	Vincent	Juliano	North	Boys Winter Track Varsity Asst.	\$4,688.00
North	Michael	Mastrogiacomo	East	Boys Winter Track Varsity Asst.	\$5,541.00
Samoset	James	Mellor	North	Girls Basketball Varsity Head	\$8,448.00
East	Justin	O'Connell	North	Girls Basketball JV	\$6,434.00
East	Sean	O'Hara	East	Wrestling Varsity Asst.	\$6,434.00
North	Raymond	Pickersgill	North	Wrestling Varsity Head	\$8,448.00
Samoset	Isaac	Ramaswamy	East	Wrestling Varsity Head	\$8,448.00
Hiawatha	Bryan	Rogers	North	Boys Winter Track Varsity Asst.	\$5,541.00
East	Daniel	Schaub	East	Girls Winter Track Varsity Asst.	\$5,541.00
OOD	Al	Scott	Sachem	Boys Swimming Varsity Asst.	\$5,541.00
Sub	Ashlee	Tran	East	Girls Winter Track Varsity Asst.	\$5,541.00
Sagamore	Brian	Weinstein	Sachem	Boys Bowling Varsity	\$5,767.00
OOD	Alexander	Young	North	Girls Winter Track Varsity Head	\$7,260.00
North	Joseph	Zarzycki	North	Boys Winter Track Varsity Head	\$7,260.00
North	Patrick	Barry	North	Wrestling JV	\$6,434.00
Sub	Thomas	Hughes	East	Boys Winter Track Varsity Asst.	\$4,688.00
East	Casie	Ludemann	North	Girls Basketball Varsity Asst.	\$5,429.00
Sub	Anthony	Marino	North	Wrestling Varsity Asst.	\$5,429.00
East	Chris	DiIorio	East	Wrestling JV	\$6,434.00
<u>EARLY WINTER:</u>					
Sagamore	Scott	Dohrman	Sagamore	Boys Basketball MS	\$4,648.00
Seneca	Diana	Rose	Seneca	Girls Volleyball MS	\$4,648.00

VI. CONSENT AGENDA FOR PERSONNEL ITEMS 6.B.1 THROUGH 6.B.2.

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Ms. Slattery, and seconded by Ms. Wottawa, and approved unanimously (6-0), to approve the following personnel items 6.B.1 through 6.B.2.

B. Administrators

6.B.1. Approval of Certification of Lead Teachers

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Ms. Slattery, and seconded by Ms. Wottawa, and approved unanimously (6-0), to approve the following resolution:

WHEREAS, the Sachem Central School District has provided appropriate training for its lead evaluators and evaluators, which includes independent observers, in accordance with § 30-3.10 of the Rules of the Board of Regents; and

WHEREAS, § 30-3.10 the Rules of the Board of Regents requires lead evaluators to be certified as qualified lead evaluators in accordance with the requirements set forth thereunder and the training plan designed for certification of lead evaluators set forth in the District’s APPR Plan, for the purpose of conducting and/or completing the evaluations of teachers and principals pursuant to Education Law § 3012-d; and

WHEREAS, the individuals named below have successfully completed training that meets the requirements prescribed in §30-3.10 of the Rules of the Board of Regents;

NOW, THEREFORE, BE IT RESOLVED, that the Sachem Central School District certifies the following individuals as lead evaluators for the 2017-2018 school year:

- | | | |
|---------------------------|-----------------------|---------------------|
| Brenda Almendarez-Debello | Laura Amato | Lou Antonetti |
| Patricia Aubrey | Gary Beutel | Kristin Capel-Eden |
| John Cariddi | Jose Cruz | Veronica DeCicco |
| Danielle DeLorenzo | Thomas Desmond | Christine DiPaola |
| Denise Dolan | Coleen Flanagan-Smith | John Galligan |
| Kenneth Graham | Donna Gregory | Carissa Hagan |
| William Holl | James Horan | Erin Hynes |
| Lisa Johnson | Denise Kleinman | Brian Kolar |
| Andrew Larson | Dennis Mc Elheron | Stephanie Macintosh |
| Anthony Mauro | Shannon McEntee | Kevin Miller |
| Kathleen O’Farrell | Frank Panasci | Jack Renda |
| John Ruggero | Michael Saidens | Gemma Salvia |
| Stacie Spatafora-DiCio | Patricia Trombetta | Elizabeth Tucci |
| Susan Tuttle | Matthew Wells | |

6.B.2. Amendment to the Superintendent's Contract

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Ms. Slattery, and seconded by Ms. Wottawa, and approved unanimously (6-0), to approve the following resolution:

BE IT RESOLVED, that the Board of Education of the Sachem Central School District hereby approves the First Amendment to the Superintendent’s contract, and directs the Board president to execute such amendment on behalf of the Board.

VI. CONSENT AGENDA FOR PERSONNEL ITEMS 6.C.1. THROUGH 6.C.7.

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Ms. Slattery, and seconded by Mr. Scavo, and approved unanimously (6-0), to approve the following personnel items 6.C.1 through 6.C.7.

C. Support Staff

6.C.1. Resignation of Support Services Personnel (All Civil Service Classifications)

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Ms. Slattery, and seconded by Mr. Scavo, and approved unanimously (6-0), to approve the resignation of support services personnel (all Civil Service classifications) as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Service Ends</u>
Pena-Schwartz, Suzanne	Recreation Aide/Child Care	10/19/17
Signorello, Lisa	Bus Driver/Transportation	10/20/17
Steck, Jeannette	4 Hr. FSW/Lynwood	10/2/17

6.C.2. Retirement of Support Services Personnel (All Civil Service Classifications)

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Ms. Slattery, and seconded by Mr. Scavo, and approved unanimously (6-0), to approve the retirement of support services personnel (all Civil Service classifications) as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Retirement Date</u>
Berard, Sharon	Account Clerk Typist	11/30/17 14yrs. 4mos.
Dallacqua, Loretta	Principal Stenographer/East	10/14/17 19yrs. 5mos.

6.C.3. Termination of Support Services Personnel (All Civil Service Classifications)

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Ms. Slattery, and seconded by Mr. Scavo, and approved unanimously (6-0), to approve the termination of support services personnel (all Civil Service classifications) as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Service Ends</u>
Thatford, Joyce *	Food Service Worker/East	10/7/17

*Deceased

6.C.4. Resignation/Termination of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Ms. Slattery, and seconded by Mr. Scavo, and approved unanimously (6-0), to approve the resignation/termination of substitute support services personnel (exempt, labor and non-competitive) as follows”:

<u>Name</u> <u>Aide</u>	<u>Service Ends</u>
Esmaelzada, Mohamed	10/18/17

Custodian

Desimone, Dominick 10/19/17
 Pinero, Ricardo 10/19/17

Food Service Worker

Sharp, Carly 10/19/17

6.C.5. Probationary Appointments of Support Services Personnel (Competitive)

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Ms. Slattery, and seconded by Mr. Scavo, and approved unanimously (6-0), to approve the probationary appointments of support services personnel (competitive) as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Scheyder, Rebecca	Clerk Typist/ Federal Funds	\$47,864	10/25/17	26 weeks 4/25/18

6.C.6. Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Ms. Slattery, and seconded by Mr. Scavo, and approved unanimously (6-0), to approve the probationary appointment of support services personnel (exempt, labor and non-competitive) as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Ahrens, Rosemarie	Asst. Group Leader/ Group Leader/ Child care	\$12.04/hr./ \$17.58/hr.	9/5/17	None
Carlo Jr., Thomas	Bus Driver/ Transportation	\$22.10/hr.	TBD	90 days
Conticello, Sarah	Recreation Aide/ Child Care	\$10.48/hr.	10//19/17	None
Esmaelzada, Mohamed	Special Ed Aide/TBD	\$11.98/hr.	10/19/17	None
Gannon, Rosemary	Hall Monitor / Grundy	\$10.00/hr.	10/19/17	None
McDonald, Skyla	Asst. Group Leader	\$12.04/hr.	10/19/17	None
Iadanza, Samantha	Special Ed Aide/TBD	\$11.98/hr.	10/19/17	None
Rodriquez, Jennifer	Special Ed Aide /Lynwood	\$11.98/hr.	10/19/17	None
Schilling, Luke	Recreation Aide/ Child Care	\$10.48/hr.	10//19/17	None
Torregrosa, Paul	Custodian/ Samoset	\$53,784	10/19/17	90days 10/19/17 - 1/16/18
Walsh, Ryan	Recreation Aide/ Child Care	\$10.48/hr.	10/19/17	None

6.C.7. Appointment of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Ms. Slattery, and seconded by Mr. Scavo, and approved unanimously (6-0), to approve the substitute support services personnel (exempt, labor and non-competitive) as follows”:

<u>Name</u>	<u>Service Begins</u>
<u>Clerical</u>	
Merkle, Jessica	10/19/17
<u>Custodian</u>	
Iadanza, Cory	10/19/17
<u>Food Service Workers</u>	
Buttner, Lynda	10/23/17
Russo, Sixta	10/23/17

VII. ACTION ITEMS

CONSENT AGENDA FOR ITEMS 7.1.1. THROUGH 7.1.6.

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, and seconded by Ms. Wottawa, and approved unanimously (6-0), to approve the consent agenda for action items 7.1.1 through 7.1.6.

7.1.1. Approval of Special Education Settlement Agreement

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, and seconded by Ms. Wottawa, and approved unanimously (6-0), to approve the following resolution”:

BE IT RESOLVED, that the Board of Education hereby approves a Settlement Agreement and Release in connection with a contemplated Due Process Complaint with respect to a student with a disability, a copy of which has been provided to and reviewed by the members of the Board of Education.

BE IT FURTHER RESOLVED, that the President of the Board of Education is authorized to execute said agreement on behalf of the Board.

7.1.2. Approval of Agreement with Linda S. Bausch, Ed.D. 2017-18

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, and seconded by Ms. Wottawa, and approved unanimously (6-0), to approve the agreement between Sachem Central School District and Linda S. Bausch, Ed.D. to provide staff development workshops to our faculty. The consultant shall be paid at the rate of \$1,000.00 per day, not to exceed thirty one (31) days. This agreement shall be in effect for the period September 1, 2017 to June 30, 2018. This agreement has been reviewed and approved by the school district’s attorney.”

7.1.3. Approval of Agreement with Misty Mountain Video 2017-18

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, and seconded by Ms. Wottawa, and approved unanimously (6-0), to approve the agreement between Misty Mountain Video and Sachem Central School District for videotaping services for the following:

Ten (10) games for football/lacrosse
 Eight (8) games for basketball
 Additional videotaping of games as needed.

The rate for this service is \$117.52 per game. This agreement shall be in effect for the period August 30, 2017 to June 30, 2018. This contract has been reviewed and approved by the school district’s attorney.”

7.1.4. Approval of Equipment Disposal

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, and seconded by Ms. Wottawa, and approved unanimously (6-0), to approve the disposition of equipment, as listed below, for the Sachem Central School District in accordance with Policy 6900 - Disposal of District Property.”

B 17-230					
EQUIPMENT DISPOSAL					
DESCRIPTION OF EQUIPMENT	Bus #	ASSET TAG #	MODEL #	SERIAL #	METHOD OF DISPOSITION
International Blue Bird Bus 66 passenger	21	3892	1998	1HVBBAAN6WH562072	Trade in to dealer for \$1,500
International Blue Bird Bus 66 passenger	23	3894	1998	1HVBBAANXWH562074	Trade in to dealer for \$1,500
International Blue Bird Bus 66 passenger	24	3895	1998	1HVBBAAN1WH562075	Trade in to dealer for \$1,500
International Blue Bird Bus 66 passenger	25	3896	1998	1HVBBAAN3WH562076	Trade in to dealer for \$1,500
International Blue Bird Bus 66 passenger	26	3913	1999	1HVBBAAN7XH209583	Trade in to dealer for \$1,500
International Blue Bird Bus 66 passenger	27	3914	1999	1HVBBAAN9XH209584	Trade in to dealer for \$1,500

7.1.5. Approval of Cooperative Bid Piggybacking for the 2017-18 School Year

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, and seconded by Ms. Wottawa, and approved unanimously (6-0), to approve the following resolution:”

WHEREAS subdivision 16 of General Municipal Law Section 103 has been amended on November 1, 2013 relative to the purchase of apparatus, materials, equipment and supplies and associated services for such items through the use of contracts let by other government entities (“piggybacking”), provided the contract has been let to the lowest responsible bidder.

THEREFORE, BE IT RESOLVED the Sachem Central School District may, when permitted by law and applicable contract terms, utilize contracts let by the United States of America, any agency thereof, any state or any other county or political subdivision or District therein if such contract was let in a manner consistent with New York State law and made available for use by the District and

BE IT FURTHER RESOLVED that upon the recommendation of the Superintendent of Schools, the Board of Education approves the purchase of various materials and supplies, in compliance with all regulations governing said purchases, from the bid titled, “Cooperative Bid-Material & Supplies - Bus, Van Auto Parts & Transmissions - 7/1/2017-6/30/2018,” evaluated and recommended by Garden City Public Schools. Any such aforementioned purchases shall be consistent with and in compliance with all Sachem Central School District Purchasing Policies and Procedures approved by the Sachem Central School District Board of Education.

7.1.6. Approval of District-Wide School Safety Plan 2017-18

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, and seconded by Ms. Wottawa, and approved unanimously (6-0), to approve adoption of the District-Wide School Safety Plan for the 2017-18 school year.”

2. Donation**7.2.1. Donation - Lifetouch School Portraits**

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, and seconded by Mr. Scavo, and approved unanimously (6-0), to accept with gratitude, a donation from Lifetouch School Portraits of one Hewlett Packard laptop to Sachem High School East to support school activities, at an approximate value of \$699.00.”

3. Recommendations from the Committee on Special Education**7.3.1. Recommendations from the Committee on Special Education**

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Coggin, and seconded by Mr. Canales, and approved unanimously (6-0), to accept the recommendation of the Committee on Special Education for the following meetings”:

10/5, 10/6, 10/10, 10/11, 10/12, 10/13, 10/16, 10/17, 10/18

VIII. MONTHLY REPORTS**A. Determinations from the Committee on Preschool Special Education****8.A.1. Determinations from the Committee on Preschool Special Education**

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Ms. Slattery, seconded by Mr. Canales, and approved unanimously (6-0) to approve the determinations from the Committee on Preschool Special Education for the following dates which are on file in the office of the District Clerk:

10/10, 10/16, 10/17

Board of Education Sub Committees

- The Board heard comments from members of the Legislative Committee.
- There will be a Policy Committee meeting on Monday, October 30th.

2017-18 Board Goals***Goal #1 - Provide Safe and Secure Schools***

Ensure an educational environment where students are safe, supported and empowered in their learning for all school related activities as well as extra and co-curricular activities. Promote positive peer relationships, and successful student learning environments through a variety of avenues.

Student Success Indicator Alignment - Safety, Community Engagement, Physical and Mental Wellness, Social and Emotional Development

Actions Items

- Smart Schools Investment Plan - Security Vestibules, cameras, and visitor management systems
- Discipline work; Code of Conduct and suspension practices

- Review trainings with security staff

Goal #2 - Enhance Student Achievement, Quality of Instruction and Leadership Skills

Provide and implement a dynamic curriculum which incorporates critical thinking, collaboration, creativity, technology and civic responsibility while preparing students to thrive in a global community. The curriculum is supported by a K-12 district committee of educators and administrators focused on curriculum and instructional practices. All students will be provided with the opportunities to be college and career ready.

Student Success Indicator Alignment - Creativity, Innovation, Performance Assessments, Standardized Assessments

Actions

- Establish consistency in all curricula, assessments and instructional practices K-12
- Deepen student engagement and provide opportunities for rigor
- Review and align all secondary course offerings to NYSED graduation pathways
- Revise the elementary day schedule
- FLEX-Establish an exploratory World Languages and CTE program
- Provide equitable support for student needs
- Monitor and make recommendations to reduce class sizes
- Improve classroom technology
- Develop a wireless infrastructure
- Robust software and Internet resources

Goal #3 - Improve Parent, Community and Staff Communication

Cultivate community relationships and engagement by enhancing communication.

Student Success Indicator Alignment - Community Engagement, School Climate and Culture

Actions

- Telling our academic story
- Clearly articulate expectations to parents and families
- Improve participation at school events
- Cultivate school/business partnerships

Goal #4 - Improve Fiscal Responsibility and Accountability throughout the District

Focus on balancing the needs of students with taxpayer sensitivity, while aligning district resources to the goals of the Board of Education.

Student Success Indicator Alignment - Community Engagement, School Climate and Culture, Safety

Actions

- District Reserves and establish a reserve plan
- Capital improvements
- Sustainable budgeting
- Review of grants
- Review of out of district placements

Goal #5 - Committed to Providing the Staff with the Necessary Tools and Support to Provide the Students with the Highest Quality Education

Create an environment that establishes a foundation for the highest quality instruction and learning through recruitment, support and retention of staff. Creating opportunities and encouraging all employees to reach their full potential and positively impact the Sachem students and community through professional growth and learning opportunities.

Student Success Indicator Alignment - Creativity, School Climate and Culture, Democracy and Citizenship

Actions

- Cultivate a Professional Development (PD) consistent with the district PD plan.
- Construct district and building data teams to review student performance data.
- Implement a PD model that is mindful of instructional time.
- Conduct PD sessions that lead to future sessions facilitated by our own staff.

Goal #6 - We Are Sachem

Promote and strive for one Sachem family, and cultivate a sense of individual and collective pride throughout the district. Develop deep collaboration amongst our 15 schools, for both vertical and horizontal articulation, to support the highest quality programs and activities throughout the district.

Student Success Indicator Alignment - Community Engagement, School Climate and Culture, Democracy and Citizenship

Actions

- Pride in our school district
- Consistent experiences by grade level
- Vertical/Horizontal experiences
- Clear focus on student achievement and wellness

CLOSING**Visitors (Each visitor will be limited to 3 minutes)**

None.

Next Meeting

The next Regular meeting of the Board of Education will be held on November 1, 2017 at 7:30 PM in the Board Room at Samoset Middle School.

EXECUTIVE SESSION

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Ms. Slattery, and seconded by Mr. Coggin, and approved unanimously (6-0) to convene into Executive Session at 8:34pm to discuss the employment of a particular individual and the appeal of a student suspension.

ADJOURN

Upon the recommendation of the Superintendent of Schools, a **MOTION** was made by Mr. Canales, and seconded by Mr. Scavo, and approved unanimously (6-0) to adjourn Executive Session at 10:30pm.

Respectfully Submitted,

Allison Florio

District Clerk