

SACHEM CENTRAL SCHOOL DISTRICT
51 SCHOOL STREET, LAKE RONKONKOMA, NY 11779
REGULAR MEETING AGENDA

October 18, 2017

7:30 PM

Board of Education Room

The Board of Education welcomes all who are attending this meeting.

I. OPENING OF MEETING

1. **Roll Call**
2. **Call to Order**
3. **Salute to the Flag**
4. **Moment of Silence**
5. **Report from the Superintendent of Schools**
6. **Approval of Minutes**

1.6.1. Approval of Minutes

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following minutes”:

September 6, 2017 Regular Meeting
September 27, 2017 Regular Meeting

II. RECOGNITIONS

New York State School Board Recognition

III. VISITORS - (EACH VISITOR WILL BE LIMITED TO 3 MINUTES)

Upon the recommendation of the Superintendent of Schools, the Board of Education welcomes visitors who wish to address the Board on matters relating to this agenda.

If you wish to speak, please fill out a card (located on the table in the rear of the room) and turn in to the table in the front of the room adjacent to the Board of Education. The President of the Board will call speakers to the floor.

IV. PRESENTATIONS

Tri-State Consortium

BUSINESS ITEMS

V. CONSENT AGENDA FOR BUSINESS ITEMS 5.A.1. THROUGH 5.B.1.

A. Bid Awards

5.A.1. Bid Award

Certain supplies, materials, and equipment to be used in various school units have been advertised for bid and/or requests for proposal (RFP) in accordance with Section 103 of General Municipal Law. Bids/RFP’s are utilized to establish firm prices for a variety of items/services that may be required by the District during the school year. There is no guarantee that the District will require any/all of the items requested on bids/RFP’s. Actual usage will be on an “as needed” basis and may vary. Bids/RFPs have been evaluated by the staff and recommendations for action are ready to be made.

The bid/RFP awards presented for action are:

<u>RFP/Bid Number & Title</u>	<u>Action Required</u>
a. B 17-70 Purchase of Portable Concrete Mixer	Approve
b. B 17-70A Wenger Choral Risers, Railings Parts & Related Accessories	Approve
c. B 17-533 Emergency Snow Removal	Approve
d. B 17-537 Salt/ Sand – Supply & Deliver	Approve
e. B 17-206 Diplomas, Credential Certificates, Diploma Covers and Seals for Graduations	Approve
f. B 17-212 Chair Rental – June 2018 Graduations	Approve

B. Treasurers Report

5.B.1. Treasurer's Report

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the monthly Cash Reconciliation Report as of July 31, 2017 for each fund as submitted by the District Treasurer, Cynthia Carvajal.

FURTHER, that the Board of Education approve the monthly Budget Status Report as of July 31, 2017 as submitted by the District Treasurer, Cynthia Carvajal.”

Treasurer’s Report

Revenues

Expenditures

Balance Sheets July 31, 2017)**PERSONNEL ITEMS****VI. CONSENT AGENDA FOR PERSONNEL ITEMS 6.A.1. THROUGH 6.A.9.****A. Teachers****6.A.1. Revised Tenure Date of Probationary Appointed Teachers**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of probationary teachers as follows”:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Dates</u>
Archer, Michele	Special Education	Waverly	8/31/15- 6/30/18*
Bonacorso, Terri	Speech	Tamarac	9/5/17- 10/6/20*
Ciancarelli, Judy- Lynne	Special Education	Sagamore	9/5/17- 11/7/20*
Costanzo, Nicole	Art	Grundy	9/5/17- 6/30/20*
DeJesus, Amy	Special Education	Chippewa	8/31/15- 6/30/18*
DeSilva-Hornung, Lauren	ESL	Sachem/East	9/5/17- 6/30/20*
Fessel, Susan	Special Education	Sachem/East	9/1/16- 9/9/18*
Fritz, Christina	Psychologist	Grundy	8/31/15- 6/30/18*
Frontino, Robert	Special Education	Seneca	9/5/17- 5/18/21*
Goz, Dara	Special Education	Tamarac	9/5/17- 6/30/20*
Grimm, Alexander	Social Studies	Sachem/North	9/1/16-- 6/30/19*
Hinkaty, John	ESL	Sachem East	8/31/15- 6/30/18*
Hudson, Kara	Special Education	Hiawatha	8/31/15- 6/30/18*
Indrigo, Diana	Speech	Cayuga	9/5/17-

			6/30/20*
Killoran, Gina	Special Education	Sachem/East	9/1/16-6/30/19*
Lampasona, Devon	Special Education	Lynwood	8/31/15-10/3/18*
Maccarone, Kristen	Health	Sachem/North	9/1/16-6/30/19*
Marino, Christine	Reading	Hiawatha	9/1/16-6/30/19*
Medina, Lorraine	Speech	Cayuga	9/1/16-9/6/18*
Moratti, Faye	ESL	Hiawatha	8/31/15-6/30/18*
O'Connor, Giavonna	ESL	Lynwood	8/31/15-6/30/18*
Osman, Lisa	Special Education	Nokomis	8/31/15-6/30/18*
Pandolf, Thomas	Special Education	Sachem/North	9/1/16-6/30/18*
Perry, Caitlin	Special Education	Seneca	9/1/16-6/30/19*
Richards, Nicole	Speech	Waverly	9/5/17-9/11/20*
Trepiccione, Kaitlyn	Speech	Samoset	9/5/17-10/26/20*
Woll, Tara	Special Education	Seneca	8/31/15-6/30/18*

Under the new APPR requirements employees who fall under the four year tenure requirement must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure

**Modification of a previously granted four-year probationary appointment under Educational Law 3012-c or 3012-d due to prior tenure or regular substitute teacher service.*

6.A.2. Salary Changes for Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the salary changes for teaching personnel as follows”:

<u>Name</u>	<u>School</u>	<u>Date of Change</u>	<u>From Step</u>	<u>To Step</u>	<u>Salary Difference</u>
Atcosta, Kristen	Nokomis	9/5/17	7.5-4	7.5-5	\$2,794.00

Botto, Jessica	Nokomis	9/5/17	8.5-6	8.5-7	\$2,794.00
Carey, Siobhan	North	9/5/17	8.5-4	8.5-5	\$2,794.00
Carpenter, Jennifer	East	9/5/17	8.5-8	8.5-9	\$2,794.00
Coffey, Joseph	East	9/5/17	8.5-8	8.5-9	\$2,794.00
Fischer, Jennifer	Cayuga	9/5/17	9.5-8	9.5-9	\$2,794.00
Hagan, Brian	Tamarac	9/5/17	2.5-5	2.5-6	\$2,540.00
Kieffer, Graceann	Chippewa	9/5/17	16.5-6	16.5-7	\$2,795.00
Moratti, Faye	Hiawatha	9/5/17	8.5-7	8.5-8	\$2,795.00
Palladino, Elizabeth	East	9/5/17	20.5-7	20.5-8	\$2,795.00
Torquato, Jennifer	Sagamore	9/5/17	9.5-8	9.5-9	\$2,794.00
Wrightson, Greg	East	9/5/17	14.5-8	14.5-9	\$2,794.00

6.A.3. Ten Year Increment for Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the ten year increments for teaching personnel as follows”:

<u>Name</u>	<u>School</u>	<u>Date</u>	<u>Amount</u>
Koerber, Nicole	East	11/6/17	\$225.00

6.A.4. Approval of Substitute Teachers

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute teacher list as follows”:

- Name
- Burlew, Rachel
- Corcione, Danielle
- Fox, Stephen
- Laricchiuta, Joseph
- Laudonio, Kristina
- Mangan, Jamie
- O Connell, Joan
- Walia, Namrata

6.A.5. Termination/Resignation of Substitute Teachers

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the termination/resignation of substitute teachers as follows”:

<u>Name</u>	<u>Date</u>
Berry, Michelle	6/30/17
Beyer, Linda	6/30/17
Birkeland, Brian	10/10/17
Brunner, Virginia	6/30/17
Burnham, Kelli	6/30/17
Burrow, Stephanie	6/30/17
Buzzitta, Ashley	6/30/17
Cordi, Amanda	6/30/17
Costello, Alison	6/30/17
Cummings, Patricia	6/30/17
Diaz, Nicole	6/30/17
Fabian, Andrea	6/30/17
Farina, Andrea	6/30/17
Galante, Justine	6/30/17
Gambler, Allen	10/2/17
Gil, Maria	10/27/17
Golder, Jonathan	6/30/17
Hillman, Kenneth	6/30/17
Kennedy, Padraic	10/4/17
Lamagna, Keri	6/30/17
Lumley, Emily	6/30/17
Maningo, Martin	6/30/17
McKean, Ryan	6/30/17
Monroy, Danielle	6/30/17
Moran, Ashley	6/30/17
Munkwitz, Ryan	6/30/17
Nogan, Lindsay	6/30/17
Olsen, Brian	6/30/17
Pannullo, Rachelle	6/30/17
Rizzo, Melissa	6/30/17
Robinson, Justin	6/30/17
Rubio, Jessica	6/30/17
Ryan, Susan	6/30/17
Schade, Samantha	6/30/17

Schmitt, Michael	6/30/17
Soltysik, Steven	9/29/17
Taylor, Brittany	6/30/17
Thompson, Brittany	6/30/17
Tomanelli, Nicholas	6/30/17
Tonso, Jennifer	6/30/17
Toto, Kelli Ann	6/30/17
Wiwczar, Stephanie	6/30/17
Yeung, Wa Chung	6/30/17

6.A.6. Approval of Extracurricular Clubs/Activities for the 2017-2018 School Year

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following extracurricular clubs/activities for the 2017-2018 school year":

Employee	Name Building	Activity	Amount
Bonnie Faust	East	Writing Center	\$1,284.75
Mallory Grepel	Sagamore	Art Club	\$1,284.75
Michelle Esp	Sagamore	Critter Club	\$1,284.75
Lorraine Grant	Sagamore	Environmental & Courtyard Club	\$1,284.75
Edward Gocinski	Sagamore	Greenhouse Revitalization	\$1,284.75
Eric Berman	Sagamore	Couch to 5 K Club	\$ 642.38
Lisa Abbondanza	Sagamore	Books, Popcorn & More	\$ 642.38
Paul Hedemark	East	Musical Vocal Prep/ Piano Accompanist	\$2,569.50
Nicole Healy	Hiawatha	Hiawatha Advisor/ Student Leadership Club	\$ 857.50
RESCIND			
Noel Figueroa	East	Writing Center	\$1,284.75
Michael J Lacetera	Sagamore	Art Club	\$1,284.75
Alexandra Lewis	Hiawatha	Advisor/Student Leadership Club	\$ 857.50
REVISED			
Michael Carroll	North	Orchestra Director (Pit)	\$ 3,083.40
Dorie Downs	East	Orchestra Director (Pit)	\$ 3,083.40
Victoria Cangelosi	North	Drama Assistant Director	\$ 3,083.40

Jill O'Brien	North	Choreographer	\$ 2,055.60
Stephen Kelleher	North	Drama Director	\$ 6,166.80
William Gerrity	Samoset	Select String Ensemble	\$ 2,569.50
Jenny Terzopoulos	Samoset	Select Chorus	\$ 2,569.50
Michael Klein	Samoset	Drama Director	\$ 3,083.40
Tara Burke	Samoset	Drama Assistant Director	\$ 1,541.70
William Gerrity	Samoset	Jazz Ensemble	\$ 2,569.50
Rich Lemke	East	Coordinator-Senior Trip	\$ 2,569.50
Ed Haliasz	East	Coordinator-Senior Trip	\$ 2,569.50
Joseph Azzato	North	Senior Trip Coordinator	\$ 2,569.50
Jonathan Weston	North	Senior Trip Coordinator	\$ 2,569.50
John Finta	East	School Store	\$ 6,166.80
Keith McCaffrey	East	School Store	\$ 6,166.80
John Montalban	North	School Store	\$ 6,166.80
Christy Zummo	North	School Store	\$ 6,166.80
Patricia Broderick	East	Teens as Teachers	\$ 2,055.60
Lori Hewlett	East	Teens as Teachers	\$ 2,055.60
Erin Gearns	East	Project Spectrum Coordinator	\$ 2,569.50
Stephen Weber	East	Chess Club	\$ 1,284.75
Jamie Durkin	North	Buddies Club	\$ 1,713.00
Thomas	North	Buddies Club	\$ 1,713.00

Pandolf				
Christy	North	Interact Club		\$ 3,426.00
Zummo				
Mary	North	Mentor Club		\$ 4,625.10
Kuerner		Senior/Freshman		
Grace	North	Mentor Club		\$ 4,625.10
Cevini		Senior/Freshman		
Georgia	North	Model United Nations		\$ 3,426.00
Afxendiou				

6.A.7. Approval of Coaching Assignments

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following coaching assignments for the 2017-18 school year":

HOME SCHOOL	FIRST	LAST	LOC	SPORT	SALARY*
<u>WINTER:</u>					
Seneca	Pete	Cafiso	North	Boys Basketball Varsity Asst.	\$6,434.00
OOD	Daniel	Candemeres	East	Boys Basketball Varsity Asst.	\$5,933.00
SUB	Matthew	Candemeres	North	Boys Basketball Varsity Head	\$7,778.00
North	Robert	Chierichella	East	Boys Basketball JV	\$6,434.00
East	Joe	Coffey	East	Girls Winter Track Varsity Head	\$7,260.00
OOD	Kristen	Doherty	East	Girls Basketball Varsity Head	\$7,778.00
East	Thomas	Erb	East	Girls Basketball Varsity Asst.	\$6,434.00
East	John	Finta	East	Boys Basketball	\$8,448.00

SUB	John	Ford	North	Varsity Head Boys	\$5,429.00
East	Diane	Groneman	Sachem	Basketball JV Girls Bowling	\$5,767.00
East	Jamilee	Jones	Sachem	Varsity Boys	\$6,686.00
SUB	Vincent	Juliano	North	Swimming Varsity Head Boys Winter	\$4,688.00
North	Michael	Mastrogiaco mo	East	Track Varsity Asst. Boys Winter	\$5,541.00
Samoset	James	Mellor	North	Track Varsity Asst. Girls	\$8,448.00
East	Justin	O'Connell	North	Basketball Varsity Head Girls	\$6,434.00
East	Sean	O'Hara	East	Basketball JV Wrestling	\$6,434.00
North	Raymond	Pickersgill	North	Varsity Asst. Wrestling	\$8,448.00
Samoset	Isaac	Ramaswamy	East	Varsity Head Wrestling	\$8,448.00
Hiawatha	Bryan	Rogers	North	Varsity Head Boys Winter	\$5,541.00
East	Daniel	Schaub	East	Track Varsity Asst. Girls Winter	\$5,541.00
OOD	Al	Scott	Sachem	Track Varsity Asst. Boys	\$5,541.00
Sub	Ashlee	Tran	East	Swimming Varsity Asst. Girls Winter	\$5,541.00
Sagamore	Brian	Weinstein	Sachem	Track Varsity Asst. Boys Bowling	\$5,767.00
OOD	Alexander	Young	North	Varsity Girls Winter	\$7,260.00

				Track Varsity Head	
North	Joseph	Zarzycki	North	Boys Winter Track Varsity Head	\$7,260.00
North	Patrick	Barry	North	Wrestling JV	\$6,434.00
Sub	Thomas	Hughes	East	Boys Winter Track Varsity Asst.	\$4,688.00
East	Casie	Ludemann	North	Girls Basketball Varsity Asst.	\$5,429.00
Sub	Anthony	Marino	North	Wrestling Varsity Asst.	\$5,429.00
East	Chris	DiIorio	East	Wrestling JV	\$6,434.00
<u>EARLY WINTER:</u>					
Sagamore	Scott	Dohrman	Sagamore	Boys Basketball MS	\$4,648.00
Seneca	Diana	Rose	Seneca	Girls Volleyball MS	\$4,648.00
East	Amanda	Schmohl	Sagamore	Girls Volleyball MS	\$4,648.00
Samoset	Brian	Schnall	Samoset	Boys Basketball MS	\$4,648.00
Sagamore	Steve	Beyer	Seneca	Boys Basketball MS	\$4,648.00
<u>LATE WINTER:</u>					
Sagamore	Scott	Dohrman	Sagamore	Girls Basketball MS	\$4,648.00
Samoset	Megan	Fleri	Samoset	Girls Basketball MS	\$4,648.00
Samoset	Matthew	Golini	Samoset	Wrestling MS Head	\$4,648.00
Tamarac	Brian	Hagan	Seneca	Wrestling MS Asst.	\$3,982.00
Seneca	Brian	Harvey	Seneca	Girls Basketball MS	\$4,648.00
Seneca	Charles	LaBella	Seneca	Wrestling MS Head	\$4,648.00
East	Robert	Regan	Sagamore	Boys	\$4,648.00

North	Matthew	Rivera	Seneca	Volleyball MS Boys	\$4,648.00
Samoset	Jason	Urbancik	Sagamore	Volleyball MS Wrestling MS Asst.	\$3,982.00
OOD	Eugene	Higgins	Samoset	Boys Volleyball MS	\$4,648.00

*Contractual Stipend only

6.A.8. Appointment of Alternate Evening High School Staff for the 2017-18 School Year

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following Alternate Evening High School staff for the 2017-18 school year":

Kristen Maccarone Health

6.A.9. Appointment of Marching Band Personnel for the 2017-18 School Year

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of the following Marching Band Personnel for the 2017-18 school year":

Robert Flahavan	Marching Band Assistant	\$2,055.60
George Macchio	Ancillary	\$1,713.00
Melissa Vallance	Ancillary	\$1,713.00

VI. CONSENT AGENDA FOR PERSONNEL ITEMS 6.B.1 THROUGH 6.B.2.

B. Administrators

6.B.1. Approval of Certification of Lead Teachers

WHEREAS, the Sachem Central School District has provided appropriate training for its lead evaluators and evaluators, which includes independent observers, in accordance with § 30-3.10 of the Rules of the Board of Regents; and

WHEREAS, § 30-3.10 the Rules of the Board of Regents requires lead evaluators to be certified as qualified lead evaluators in accordance with the requirements set forth thereunder and the training plan designed for certification of lead evaluators set forth in the District’s APPR Plan, for the purpose of conducting and/or completing the evaluations of teachers and principals pursuant to Education Law § 3012-d; and

WHEREAS, the individuals named below have successfully completed training that meets the requirements prescribed in §30-3.10 of the Rules of the Board of Regents;

NOW, THEREFORE, BE IT RESOLVED, that the Sachem Central School District certifies the following individuals as lead evaluators for the 2017-2018 school year:

Brenda Almendarez-Debello	Laura Amato	Lou Antonetti
Patricia Aubrey	Gary Beutel	Kristin Capel-Eden
John Cariddi	Jose Cruz	Veronica DeCicco
Danielle DeLorenzo	Thomas Desmond	Christine DiPaola
Denise Dolan	Coleen Flanagan-Smith	John Galligan
Kenneth Graham	Donna Gregory	Carissa Hagan
William Holl	James Horan	Erin Hynes
Lisa Johnson	Denise Kleinman	Brian Kolar
Andrew Larson	Dennis Mc Elheron	Stephanie Macintosh
Anthony Mauro	Shannon McEntee	Kevin Miller
Kathleen O'Farrell	Frank Panasci	Jack Renda
John Ruggero	Michael Saidens	Gemma Salvia
Stacie Spatafora-DiCio	Patricia Trombetta	Elizabeth Tucci
Susan Tuttle	Matthew Wells	

6.B.2. Amendment to the Superintendent's Contract

BE IT RESOLVED, that the Board of Education of the Sachem Central School District hereby approves the First Amendment to the Superintendent’s contract, and directs the Board president to execute such amendment on behalf of the Board.

VI. CONSENT AGENDA FOR PERSONNEL ITEMS 6.C.1. THROUGH 6.C.7.

C. Support Staff

6.C.1. Resignation of Support Services Personnel (All Civil Service Classifications)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of support services personnel (all Civil Service classifications) as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Service Ends</u>
Pena-Schwartz, Suzanne	Recreation Aide/Child Care	10/19/17
Signorello, Lisa	Bus Driver/Transportation	10/20/17
Steck, Jeannette	4 Hr. FSW/Lynwood	10/2/17

6.C.2. Retirement of Support Services Personnel (All Civil Service Classifications)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the retirement of support services personnel (all Civil Service classifications) as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Retirement Date</u>
Berard, Sharon	Account Clerk Typist	11/30/17 14yrs. 4mos.
Dallacqua, Loretta	Principal Stenographer/East	10/14/17 19yrs. 5mos.

6.C.3. Termination of Support Services Personnel (All Civil Service Classifications)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the termination of support services personnel (all Civil Service classifications) as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Service Ends</u>
Thatford, Joyce *	Food Service Worker/East	10/7/17

*Deceased

6.C.4. Resignation/Termination of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation/termination of substitute support services personnel (exempt, labor and non-competitive) as follows”:

<u>Name</u>	<u>Service Ends</u>
<u>Aide</u>	
Esmaelzada, Mohamed	10/18/17
<u>Custodian</u>	
Desimone, Dominick	10/19/17
Pinero, Ricardo	10/19/17
<u>Food Service Worker</u>	
Sharp, Carly	10/19/17

6.C.5. Probationary Appointments of Support Services Personnel (Competitive)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointments of support services personnel (competitive) as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Scheyder, Rebecca	Clerk Typist/ Federal Funds	\$47,864	10/25/17	26 weeks 4/25/18

6.C.6. Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointment of support services personnel (exempt, labor and non-competitive) as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Ahrens, Rosemarie	Asst. Group Leader/ Group Leader/ Child care	\$12.04/hr./ \$17.58/hr.	9/5/17	None
Carlo Jr., Thomas	Bus Driver/ Transportation	\$22.10/hr.	TBD	90 days
Conticello, Sarah	Recreation Aide/ Child Care	\$10.48/hr.	10//19/17	None
Esmaelzada, Mohamed	Special Ed Aide/TBD	\$11.98/hr.	10/19/17	None
Gannon, Rosemary	Hall Monitor / Grundy	\$10.00/hr.	10/19/17	None
McDonald, Skyla	Asst. Group Leader	\$12.04/hr.	10/19/17	None
Iadanza, Samantha	Special Ed Aide/TBD	\$11.98/hr.	10/19/17	None
Rodriquez, Jennifer	Special Ed Aide /Lynwood	\$11.98/hr.	10/19/17	None
Schilling, Luke	Recreation Aide/ Child Care	\$10.48/hr.	10//19/17	None
Torregrosa, Paul	Custodian/ Samoset	\$53,784	10/19/17	90days 10/19/17 -

1/16/18

Walsh, Ryan Recreation Aide/ \$10.48/hr. 10/19/17 None
 Child Care

6.C.7. Appointment of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute support services personnel (exempt, labor and non-competitive) as follows”:

<u>Name</u>	<u>Service Begins</u>
<u>Clerical</u>	
Merkle, Jessica	10/19/17
<u>Custodian</u>	
Iadanza, Cory	10/19/17
<u>Food Service Workers</u>	
Buttner, Lynda	10/23/17
Russo, Sixta	10/23/17

VII. ACTION ITEMS

1. Consent Agenda for Items 7.1.1. through 7.1.6.

7.1.1. Approval of Special Education Settlement Agreement

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following resolution”:

BE IT RESOLVED, that the Board of Education hereby approves a Settlement Agreement and Release in connection with a contemplated Due Process Complaint with respect to a student with a disability, a copy of which has been provided to and reviewed by the members of the Board of Education.

BE IT FURTHER RESOLVED, that the President of the Board of Education is authorized to execute said agreement on behalf of the Board.

7.1.2. Approval of Agreement with Linda S. Bausch, Ed.D. 2017-18

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Linda S. Bausch, Ed.D. to provide staff development workshops to our faculty. The consultant shall be paid at the rate of \$1,000.00 per day, not to exceed thirty one (31) days. This agreement shall

be in effect for the period September 1, 2017 to June 30, 2018. This agreement has been reviewed and approved by the school district’s attorney.”

7.1.3. Approval of Agreement with Misty Mountain Video 2017-18

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Misty Mountain Video and Sachem Central School District for videotaping services for the following:

- Ten (10) games for football/lacrosse
- Eight (8) games for basketball
- Additional videotaping of games as needed.

The rate for this service is \$117.52 per game. This agreement shall be in effect for the period August 30, 2017 to June 30, 2018. This contract has been reviewed and approved by the school district’s attorney.”

7.1.4. Approval of Equipment Disposal

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the disposition of equipment, as listed below, for the Sachem Central School District in accordance with Policy 6900 - Disposal of District Property.”

B 17-230		EQUIPMENT DISPOSAL			
DESCRIPTION OF EQUIPMENT	Bus #	ASSET TAG #	MODEL #	SERIAL #	METHOD OF DISPOSITION
International Blue Bird Bus 66 passenger	21	3892	1998	1HVBBAAN6WH562072	Trade in to dealer for \$1,500
International Blue Bird Bus 66 passenger	23	3894	1998	1HVBBAANXWH562074	Trade in to dealer for \$1,500
International Blue Bird Bus 66 passenger	24	3895	1998	1HVBBAAN1WH562075	Trade in to dealer for \$1,500
International Blue Bird Bus 66 passenger	25	3896	1998	1HVBBAAN3WH562076	Trade in to dealer for \$1,500
International Blue Bird Bus 66 passenger	26	3913	1999	1HVBBAAN7XH209583	Trade in to dealer for \$1,500
International Blue Bird Bus 66 passenger	27	3914	1999	1HVBBAAN9XH209584	Trade in to dealer for \$1,500

7.1.5. Approval of Cooperative Bid Piggybacking for the 2017-18 School Year

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following resolution:”

WHEREAS subdivision 16 of General Municipal Law Section 103 has been amended on November 1, 2013 relative to the purchase of apparatus, materials, equipment and supplies and associated services for such items through the use of contracts let by other government entities (“piggybacking”), provided the contract has been let to the lowest responsible bidder.

THEREFORE, BE IT RESOLVED the Sachem Central School District may, when permitted by law and applicable contract terms, utilize contracts let by the United States of America, any agency thereof, any state or any other county or political subdivision or District therein if such contract was let in a manner consistent with New York State law and made available for use by the District and

BE IT FURTHER RESOLVED that upon the recommendation of the Superintendent of Schools, the Board of Education approves the purchase of various materials and supplies, in compliance with all regulations governing said purchases, from the bid titled, "Cooperative Bid-Material & Supplies - Bus, Van Auto Parts & Transmissions - 7/1/2017-6/30/2018," evaluated and recommended by Garden City Public Schools. Any such aforementioned purchases shall be consistent with and in compliance with all Sachem Central School District Purchasing Policies and Procedures approved by the Sachem Central School District Board of Education.

7.1.6. Approval of District-Wide School Safety Plan 2017-18

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves adoption of the District-Wide School Safety Plan for the 2017-18 school year."

2. Donation

7.2.1. Donation - Lifetouch School Portraits

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education accepts with gratitude, a donation from Lifetouch School Portraits of one Hewlett Packard laptop to Sachem High School East to support school activities, at an approximate value of \$699.00."

3. Recommendations from the Committee on Special Education

7.3.1. Recommendations from the Committee on Special Education

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the recommendation of the Committee on Special Education for the following meetings":

10/5, 10/6, 10/10, 10/11, 10/12, 10/13, 10/16, 10/17, 10/18

VIII. MONTHLY REPORTS

A. Determinations from the Committee on Preschool Special Education**8.A.1. Determinations from the Committee on Preschool Special Education**

The determinations from the Committee on Preschool Special Education for the following dates are on file in the office of the District Clerk:

10/10, 10/16, 10/17

B. Board of Education Sub Committees

1. Sachem Legislative Committee
2. Sachem Citizens' Advisory Audit Committee
3. Sachem Budget Advisory Committee
4. Sachem Policy Committee

C. 2017-18 Updates to the Board**D. 2017-18 Board Goals*****Goal #1 - Provide Safe and Secure Schools***

Ensure an educational environment where students are safe, supported and empowered in their learning for all school related activities as well as extra and co-curricular activities. Promote positive peer relationships, and successful student learning environments through a variety of avenues.

Student Success Indicator Alignment - Safety, Community Engagement, Physical and Mental Wellness, Social and Emotional Development

Actions Items

- Smart Schools Investment Plan - Security Vestibules, cameras, and visitor management systems
- Discipline work; Code of Conduct and suspension practices
- Review trainings with security staff

Goal #2 - Enhance Student Achievement, Quality of Instruction and Leadership Skills

Provide and implement a dynamic curriculum which incorporates critical thinking, collaboration, creativity, technology and civic responsibility while preparing students to thrive in a global community. The curriculum is supported by a K-12 district committee of educators and administrators focused on curriculum and instructional practices. All students will be provided with the opportunities to be college and career ready.

Student Success Indicator Alignment - Creativity, Innovation, Performance Assessments, Standardized Assessments

Actions

- Establish consistency in all curricula, assessments and instructional practices K-12
- Deepen student engagement and provide opportunities for rigor
- Review and align all secondary course offerings to NYSED graduation pathways
- Revise the elementary day schedule
- FLEX-Establish an exploratory World Languages and CTE program

- Provide equitable support for student needs
- Monitor and make recommendations to reduce class sizes
- Improve classroom technology
- Develop a wireless infrastructure
- Robust software and Internet resources

Goal #3 - Improve Parent, Community and Staff Communication

Cultivate community relationships and engagement by enhancing communication.

Student Success Indicator Alignment - Community Engagement, School Climate and Culture

Actions

- Telling our academic story
- Clearly articulate expectations to parents and families
- Improve participation at school events
- Cultivate school/business partnerships

Goal #4 - Improve Fiscal Responsibility and Accountability throughout the District

Focus on balancing the needs of students with taxpayer sensitivity, while aligning district resources to the goals of the Board of Education.

Student Success Indicator Alignment - Community Engagement, School Climate and Culture, Safety

Actions

- District Reserves and establish a reserve plan
- Capital improvements
- Sustainable budgeting
- Review of grants
- Review of out of district placements

Goal #5 - Committed to Providing the Staff with the Necessary Tools and Support to Provide the Students with the Highest Quality Education

Create an environment that establishes a foundation for the highest quality instruction and learning through recruitment, support and retention of staff. Creating opportunities and encouraging all employees to reach their full potential and positively impact the Sachem students and community through professional growth and learning opportunities.

Student Success Indicator Alignment - Creativity, School Climate and Culture, Democracy and Citizenship

Actions

- Cultivate a Professional Development (PD) consistent with the district PD plan.
- Construct district and building data teams to review student performance data.
- Implement a PD model that is mindful of instructional time.
- Conduct PD sessions that lead to future sessions facilitated by our own staff.

Goal #6 - We Are Sachem

Promote and strive for one Sachem family, and cultivate a sense of individual and collective pride throughout the district. Develop deep collaboration amongst our 15 schools, for both vertical and horizontal articulation, to support the highest quality programs and activities

throughout the district.

Student Success Indicator Alignment - Community Engagement, School Climate and Culture, Democracy and Citizenship

Actions

- Pride in our school district
- Consistent experiences by grade level
- Vertical/Horizontal experiences
- Clear focus on student achievement and wellness

IX. PRESENTATION/DISCUSSIONS

X. CLOSING

A. Visitors (Each visitor will be limited to 3 minutes)

Upon the recommendation of Superintendent of Schools, the Board of Education may hear from members of the audience who wish to present any matters of importance.

B. Board of Education Discussion of Future Agenda Items

Any member of the Board of Education wishing to propose a future agenda item present a motion to the Board of Education for consideration.

C. Next Meeting

The next Regular meeting of the Board of Education will be held on November 1, 2017 at 7:30 PM in the Board Room at Samoset Middle School.

XI. EXECUTIVE SESSION

The Board of Education may choose to adjourn to executive session to discuss District matters.

XII. ADJOURN