

**SACHEM CENTRAL SCHOOL DISTRICT**  
**51 SCHOOL STREET, LAKE RONKONKOMA, NY 11779**  
**REGULAR MEETING AGENDA**

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September 27, 2017

7:30 PM

Board of Education Room

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*The Board of Education welcomes all who are attending this meeting.*

**I. OPENING OF MEETING**

1. **Roll Call**
2. **Call to Order**
3. **Salute to the Flag**
4. **Moment of Silence**
5. **Report from the Superintendent of Schools**
6. **Approval of Minutes**

**1.6.1. Approval of Minutes**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following minutes”:

August 2, 2017	Regular Meeting
August 14, 2017	Special Meeting
August 23, 2017	Regular Meeting

**II. VISITORS - (EACH VISITOR WILL BE LIMITED TO 3 MINUTES)**

Upon the recommendation of the Superintendent of Schools, the Board of Education welcomes visitors who wish to address the Board on matters relating to this agenda.

If you wish to speak, please fill out a card (located on the table in the rear of the room) and turn in to the table in the front of the room adjacent to the Board of Education. The President of the Board will call speakers to the floor.

**III. PRESENTATION**

BOE Goals  
District-Wide Safety Plan

**BUSINESS ITEMS**

**IV. CONSENT AGENDA FOR BUSINESS ITEMS 4.A.1. THROUGH 4.B.2.**

**A. Bid Awards**

**4.A.1. Bid Award**

Certain supplies, materials, and equipment to be used in various school units have been advertised for bid and/or requests for proposal (RFP) in accordance with Section 103 of General Municipal Law. Bids/RFP’s are utilized to establish firm prices for a variety of items/services that may be required by the District during the school year. There is no guarantee that the District will require any/all of the items requested on bids/RFP’s. Actual usage will be on an “as needed” basis and may vary. Bids/RFPs have been evaluated by the staff and recommendations for action are ready to be made.

The bid/RFP awards presented for action are:

<u>RFP/Bid Number &amp; Title</u>	<u>Action Required</u>
a. B 17-569A Rental of Contractor Equipment	Reject
b. B 17-110 Office Machine Repair	Approve
c. B 17-86 Educational Assessment Tests – Materials & Supplies	Approve

**B. Treasurers Report**

**4.B.1. Treasurer's Report**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the monthly Cash Reconciliation Report as of June 30, 2017 for each fund as submitted by the District Treasurer, Cynthia Carvajal.

FURTHER, that the Board of Education approve the monthly Budget Status Report as of **June 30, 2017** as submitted by the District Treasurer, Cynthia Carvajal.”

**Treasurer’s Report**

**Revenues**

**Expenditures**

**Balance Sheets (as of June 30, 2017)**

**4.B.2. Claims Audit Report - August 2017**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Claims Audit Report as of August 31, 2017 as submitted by Cerini & Associates, LLP.”

**PERSONNEL ITEMS**

**V. CONSENT AGENDA FOR PERSONNEL ITEMS 5.A.1. THROUGH 5.C.8.**

**A. Teachers**

**5.A.1. Probationary Appointments of Teaching Personnel**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of probationary teachers as follows”:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Sullivan, Megan	Special Education	East	1-4	9/18/17- 9/17/21

*Under the new APPR requirements employees who fall under the four year tenure requirement must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure*

**5.A.2. Salary Changes for Teaching Personnel**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the salary changes for teaching personnel as follows”:

<u>Name</u>	<u>School</u>	<u>Date of Change</u>	<u>From Step</u>	<u>To Step</u>	<u>Salary Difference</u>
Cervini, Grace	North	9/5/17	14.5-6	14.5-7	\$2,794.00
Gorsky, Christine	Nokomis	9/5/17	14.5-8	14.5-9	\$2,794.00
Haliasz, Edward	East	9/5/17	12.5-5	12.5-6	\$2,794.00
Hinrichs, Derek	Nokomis	9/5/17	6.5-8	6.5-9	\$2,667.00
Kalachik, Dana	Samoset	9/5/17	4.5-6	4.5-7	\$2,541.00
Maccarone, Kristen	North	9/5/17	4.5-7	4.5-8	\$2,540.00
Stapleton-Kuerner, Mary	North	9/5/17	12.5-6	12.5-7	\$2,795.00
Varca, Maria	Wenonah	9/5/17	10.5-8	10.5-9	\$2,795.00
Whalen, Jennifer	Waverly	9/5/17	9-5-5	9-5-6	\$2,794.00
Wottawa, Kimberlie	Samoset	9/5/17	16.5-8	16.5-9	\$2,794.00

**5.A.3. Ten Year Increment for Teaching Personnel**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the ten year increments for teaching personnel as follows”:

<u>Name</u>	<u>School</u>	<u>Date</u>	<u>Amount</u>
Bleck, Donna	Lynwood	9/5/17	\$300.00
Bernagozzi, Kendra	Hiawatha	9/5/17	\$300.00

**5.A.4. Approval of Substitute Teachers**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute teacher list as follows”:

- Name  
 Giannotti, Irene  
 Gilley, Brendan  
 Murphy, Gillian  
 Radakovic, Christina  
 Ryan, Cecil

**5.A.5. Termination/Resignation of Substitute Teachers**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the termination/resignation of substitute teachers as follows”:

<u>Name</u>	<u>Date</u>
Bullock, Brittany	9/15/17
Burke, Tara	9/8/17
Busacca, Jennifer	9/7/17
Civitanova, Dana	9/7/17
Frankel, Lianne	9/14/17
Mercado, Angela	9/8/17
Pezdan, Veronica	9/8/17

**5.A.6. Approval of Extracurricular Clubs/Activities for the 2017-2018 School Year**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following extracurricular clubs/activities for the 2017-2018 school year":

<u>Name</u>	<u>Building</u>	<u>Activity</u>	<u>Amount</u>
Gloria Monaco	Tamarac	Kids Care Club	\$ 857.50
Elizabeth Paoella	Tamarac	Kids Care Club	\$ 857.50
Christopher Cordella	Tamarac	Intramurals	\$ 645.00
Clodagh Harte	Tamarac	Intramurals	\$ 645.00
Ken Dobbins	East	Drama Director	\$6,166.80
Ken Dobbins	East	Drama Producer	\$1,541.70
Laura Leonardi	East	Drama Asst. Director	\$3,083.40
Isaac Ramaswamy	Samoset	Class Book	\$4,625.10
Desiree Serra	Samoset	Boardgame Club	\$1,284.75

Katrina Wrigley	East	Honor Society: Art	\$ 856.50
Kerrin Asner	East	Honor Society: Art	\$ 856.50
Amanda Foran	North	National Art Honor Society	\$ 856.50
Mark Lucas	North	National Art Honor Society	\$ 856.50
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Susan Desmond	Samoset	Class Book	\$4,625.10

**5.A.7. Appointment of Chairpersons for the 2017-18 School Year**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of the following as Chairpersons for the 2017-18 school year":

CSE/CPSE Chairperson

Sandy Guarnotta 9/20/17

**5.A.8. Approval of Coaching Assignments for the 2017-18 School Year**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following Coaching Assignments for the 2017-18 school year":

**Fall**

Football

Samoset Volunteer - Chris Wells (Samoset)

Seneca Volunteer – Jonathan Dasaro (Seneca)

Seneca Volunteer – Gregory Ziems (OOD)

North Volunteer - Gregory Lauri (North)

North Volunteer – Vincent Juliano (sub)

East Volunteer – Fred Fusaro (OOD)

Field Hockey

East Volunteer - Nicole Healy (OOD)

Cross Country

East Volunteer - Connor Dolan (OOD)

**Fall/Winter**

Cheerleading

Sagamore - Samantha Modafferi (OOD)

**5.A.9. Appointment of Alternate Evening High School Staff for the 2017-18 School Year**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following Alternate Evening High School staff for the 2017-18 school year":

Laura Leonardi	Guidance
Kathy Morgillo	Guidance
Ryan Murphy	Math

**5.A.10. Approval of District Wide Lifeguards**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following personnel as District Wide Lifeguards for the 2017-18 school year as follows":

Harte, Clodagh  
 Jones, Jamilee

**5.A.11. Approval of Sixth Period Stipends for the 2017-18 School Year**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following employees to receive a stipend for teaching a Sixth Period for the 2017-18 school year":

Date	Name	Buildng/Position	Amount	FTE
09/05/17	Kelsch, Doug	East/Art	\$ 5,084.68	1.2
09/05/17	Scheffer, Art	East/Art	\$ 5,084.68	1.2
09/05/17	Anthony, Lisa	East/Business	\$ 5,084.68	1.2
09/05/17	Haik, Rachel	East/ENL	\$ 5,084.68	1.2
09/05/17	Hofer, Scott	East/ENL	\$ 2,542.86	1.1
09/05/17	Savickas, Michelle	East/F&CS- Cosmetology	\$ 5,084.68	1.2
09/05/17	Devlin, Rachel	East/LOTE(SP)	\$ 5,084.68	1.2
09/05/17	Carpenter, Jennifer	East/LOTE(SP)	\$ 5,084.68	1.2
09/05/17	Nardone, Crystal	East/LOTE(SP)	\$ 5,084.68	1.2
09/05/17	Saposnick, Larry	East/Math	\$ 5,084.68	1.2
09/05/17	Anson, Tom	East/Math	\$ 5,084.68	1.2
09/05/17	Castagna, John	East/Science (Chemistry)	\$ 5,084.68	1.2
09/05/17	Walters, Adam	East/Science (Chemistry)	\$ 5,084.68	1.2

09/05/17	Crisci, John	East/Science (Earth Sci.)	\$ 5,084.68	1.2
09/05/17	Lemke, Richard	East/Science (Earth Sci.)	\$ 5,084.68	1.2
09/05/17	Stephens, Craig	East/Science (Earth Sci.)	\$ 5,084.68	1.2
09/05/17	Brink, Chris	East/Science (Liv.Env.)	\$ 2,542.86	1.1
09/05/17	Lubliner, Laura	East/Science (Liv.Env.)	\$ 5,084.68	1.2
09/05/17	Wefer, Stephen	East/Science (Liv.Env.)	\$ 5,084.68	1.2
09/05/17	Stanley, Jacqueline	East/Science (Physics)	\$ 5,084.68	1.2
09/05/17	Heinrichs, Meggan	East/Social Studies	\$ 5,084.68	1.2
09/05/17	Lewis, Mark	East/Social Studies	\$ 2,542.86	1.1
09/05/17	Auriemma, Keith	East/Social Studies	\$ 5,084.68	1.2
09/05/17	Brown, Melissa	East/Special Education	\$ 5,084.68	1.2
09/05/17	Fullshire, Ross	East/Special Education	\$ 5,084.68	1.2
09/06/17	Young, Doreen	East/Special Education	\$ 2,542.86	1.1
09/05/17	Cifuni, Andrew	East/Technology	\$ 5,084.68	1.2
09/05/17	Theiss, Ryan	East/Technology	\$ 2,542.86	1.1
09/05/17	Pepe, Mary	North/Business	\$ 5,084.68	1.2
09/05/17	Bischoff, Christine	North/F&CS- Cosmetology	\$ 5,084.68	1.2
09/05/17	Stallone, John	North/LOTE(SP)	\$ 5,084.68	1.2
09/05/17	Mastrogiacomo, Michael	North/Math	\$ 5,084.68	1.2
09/05/17	Azzato, Joseph	North/Science (Chemistry)	\$ 5,084.68	1.2
09/05/17	McMahon, Corrine	North/Science (Chemistry)	\$ 5,084.68	1.2
09/05/17	Albertina, Corey	North/Science (Earth Sci.)	\$ 5,084.68	1.2
09/05/17	Kimmel, Norma	North/Science (Liv. Env.)	\$ 2,542.86	1.1
09/05/17	Locascio, Desiree	North/Science	\$ 5,084.68	1.2
09/05/17	Chiaromonte, Jonathan	North/Social Studies	\$ 2,542.86	1.1
09/05/17	Morano, Joanna	North/Social Studies	\$ 5,084.68	1.2
09/05/17	Coffey, Alexia	North/Special Education	\$ 2,542.86	1.1
09/05/17	Bausch, Christine	North/Special Education	\$ 2,542.86	1.1
09/13/17	Mauro, Jason	North/Special Education	\$ 4,911.72	1.2
09/05/17	Wentzel, Bob	North/Technology	\$ 2,542.86	1.1
09/05/17	Grant, Lorraine	Sagamore/Science	\$ 5,084.68	1.2
09/05/17	Braddish Harney, Rebecca	Sagamore/LOTE(SP)	\$ 5,084.68	1.2

09/05/17	Lacetera, Michael	Sagamore/Art	\$ 2,542.86	1.1
09/05/17	Beyer, Steven	Sagamore/Technology	\$ 5,084.68	1.2
09/05/17	Smith, Emily	Sagamore/6th grade	\$ 5,084.68	1.2
09/05/17	Shannon, Linda	Sagamore/6th grade	\$ 5,084.68	1.2
09/05/17	Weinstein, Brian	Sagamore/6th grade	\$ 2,542.86	1.1
09/05/17	Kolodny, Gillian	Sagamore/6th grade	\$ 5,084.68	1.2
09/05/17	Berman, Eric	Sagamore/6th grade	\$ 5,084.68	1.2
09/05/17	Canellys, Angela	Samoset/6th Grade	\$ 5,084.68	1.2
09/05/17	Gulotta, Doreen	Samoset/6th Grade	\$ 5,084.68	1.2
09/05/17	Santucci, Carla	Samoset/6th Grade	\$ 2,542.86	1.1
09/05/17	Dragotta, Kathleen	Seneca/6th Grade	\$ 5,084.68	1.2
09/05/17	Elliott, Rennee	Seneca/6th Grade	\$ 5,084.68	1.2
09/05/17	Strom, Janeen	Seneca/6th Grade	\$ 5,084.68	1.2
09/05/17	Perun, Kathleen	Seneca/Science	\$ 2,542.86	1.1
09/05/17	Cohen, Stacy	Seneca/Math	\$ 2,542.86	1.1
09/05/17	Ramsay, Jessica	Seneca/Art	\$ 2,542.86	1.1
09/05/17	Perry, Caitlin	Seneca/Special Education	\$ 2,542.86	1.1
09/11/17	Portanova, Veronica	Seneca/Special Education	\$ 4,957.58	1.2
09/05/17	Krauszer, Amanda	OSS	\$ 5,084.68	1.2

**5.A.12. Approval of Sick Day Donation to Member of SCTA**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following resolution:"

BE IT RESOLVED THAT the Superintendent of Schools is authorized to execute an agreement dated September 13, 2017 with the Sachem Teachers Association regarding sick leave donations.

**5.A.13. Approval of Salary Increase for Nonaligned Employees**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following increases effective December 31, 2017 for nonaligned part time employees as follows:"

<b>Employee Group</b>	<b>EFFECTIVE 12/31/2017</b>
Office Aides	\$ 11.00
Hallway Monitors / Substitute Hallway Monitors	\$ 11.00



Election Officials-Assistant Clerk	\$ 11.00
Substitute Food Service Worker	\$ 11.00
Substitute Recreation Aide	\$ 11.00
Substitute 1:1 Aides (Special Education)	\$ 11.00
Election Officials-Chief Inspector	\$ 11.00
Recreation Aide	\$ 11.00
Substitute Custodian	\$ 11.61
Substitute Clerical	\$ 12.04
Assistant Group Leaders	\$ 12.16
Group Leaders	\$ 17.76
Lifeguard	\$ 17.76
Substitute Interpreters	\$ 20.03
Website Specialist	\$ 30.04
Substitute Athletic Trainer	\$ 35.03
Substitute Sign Language Interpreter	\$ 44.19
Substitute/Preferred Substitute Teacher (PER DAY)	\$ 101.00
½ Day Substitute Teacher (PER DAY)	\$ 50.50
Secondary Period Coverage Substitute (42 min)	\$ 10.10
Hourly Substitute Rate	\$ 14.43
40 day Substitute Teacher (PER DAY)	\$ 120.00
40 day Substitute Teacher (PERIOD COVERAGE - 42 min)	\$ 15.00
40 day Substitute Teacher (HOURLY - BASED ON PERIOD COVERAGE RATE)	\$ 21.42
Permanent Substitute Teacher (PER DAY)	\$ 120.00
Swimming Pool Substitute (PER DAY)	\$ 120.00
Individual Nurse (Special Education 1:1)	\$ 50.93
Substitute RNs (PER HOUR)	\$ 20.72
Substitute RN's (PER DAY)	\$ 145.05
Permanent Substitute Nurses (PER DAY)	\$ 149.03

**B. Teacher Assistants**

**5.B.1. Probationary Appointments of Teaching Assistants**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of probationary teacher assistants as follows”:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Krifcher, Mary	Special Education	St. Joseph	1-3	9/18/17-
	Teacher Assistant			9/17/21
Lauri, Gregory	Special Education	East/North	1-3	9/28/17-
	Teacher Assistant			9/27/21

**5.B.2. Appointment of Leave Replacement Teaching Assistants**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of leave replacement teacher assistants as follows”:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Kosinski, Meredith	Special Education	Waverly	1-3	9/18/17-
	Teacher Assistant			6/30/18

**C. Support Staff**

**5.C.1. Resignation of Support Services Personnel (All Civil Service Classifications)**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of support services personnel (all Civil Service classifications) as follows”:

<u>Name</u>	<u>Position &amp; Assignment</u>	<u>Service Ends</u>
Bell, Karen	Clerk Typist/North	TBD
Miller, Marianne	Special Ed Aide/Merrimac	9/5/17
O'Donnell, Linda	Clerk Typist/Instructional	TBD
	Technology	
Radokovic, Christina	Recreation Aide/Child Care	9/20/17
Yakubov, Elena	3 Hr. FSW/Grundy	9/6/17

**5.C.2. Retirement of Support Services Personnel (All Civil Service Classifications)**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the retirement of support services personnel (all Civil Service classifications) as follows”:

<u>Name</u>	<u>Position &amp; Assignment</u>	<u>Retirement Date</u>
Harned, Marilyn	Sr. Clerk Typist/Personnel	10/28/17 22 yrs., 9 mos.
Reid-Hatton, Deborah	Sr. Account Clerk	11/30/17 21 yrs., 5 mos.
	Steno/Federal Funds	

**5.C.3. Leave of Absence of Support Services Personnel (All Civil Service Classifications)**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leave of absence of support services personnel (all Civil Service classifications) as follows”:

<u>Name</u>	<u>Position &amp; Assignment</u>	<u>Reason</u>	<u>Dates</u>
Guardino, Elizabeth	Registered Nurse/Sagamore	Personal	9/5/17

**5.C.4. Resignation/Termination of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation/termination of substitute support services personnel (exempt, labor and non-competitive) as follows”:

<u>Name</u>	<u>Service Ends</u>
<u>Aide</u> Lechnyk, Malorie	9/21/17
<u>Custodian</u> Nash, Kenneth	9/27/17

**5.C.5. Probationary Appointments of Support Services Personnel (Competitive)**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointments of support services personnel (competitive) as follows”:

<u>Name</u>	<u>Position &amp; Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Bell, Karen	Sr. Clerk Typist/Federal Funds	\$58,317	TBD	26 weeks
O'Donnell, Linda	Sr. Clerk Typist/OSS	57,317	TBD	26 weeks

**5.C.6. Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointment of support services personnel (exempt, labor and non-competitive) as follows”:

<u>Name</u>	<u>Position &amp; Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Barvecchio, Ingrid	Recreation Aide/Child Care	\$10.48/hr.	9/28/17	None
Espinal, Samantha	Recreation Aide/Child Care	\$10.48/hr.	9/28/17	None
Fonseca, Adelaide	Special Ed Aide/Wenonah	\$11.98/hr.	9/5/17	None
Henriques, Darice	Special Ed Aide/TBD	\$11.98/hr.	9/20/17	None
Iadanza, Madalyn	Recreation Aide/Child Care	\$10.48/hr.	9/28/17	None
Kiernan, Sharon	Special Ed Aide/TBD	\$11.98/hr.	9/11/17	None
Laccasaglia, Angela	Special Ed Aide/TBD	\$11.98/hr.	9/20/17	None
Le, Tony	Cont. Auto Mechanic III/Transportaion	\$64,594	TBD	90 days TBD
Nash, Kenneth	Custodian/Wenonah	\$53,784	9/28/17	90 days 9/28/17- 12/26/17
Pitello, Jennifer	Special Ed Aide/TBD	\$11.98/hr.	9/11/17	None
Scopetone, Tammy	Special Ed Aide/TBD	\$11.98/hr.	9/20/17	None
Somers, Kailey	Recreation Aide/Child Care	\$10.48/hr.	9/28/17	None

**5.C.7. Appointment of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute support services personnel (exempt, labor and non-competitive) as follows”:

<u>Name</u>	<u>Service Begins</u>
<b><u>Athletic Trainer</u></b>	
Kerrigan, Kristin	9/28/17
<b><u>Hall Monitor</u></b>	
Russo, Jennifer	9/28/17

**5.C.8. Creation of Maintenance Mechanic IV Position**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the creation of the position of Maintenance Mechanic IV.”

**VI. ACTION ITEMS****1. Consent Agenda for Items 6.1.1. through 6.1.10.****6.1.1. Approval of Agreement with College Board 2017-18**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and the College Board to provide exams, products, licenses, services and/or deliverables for the PSAT/NMSQT exam. The term of this agreement shall be from July 1, 2017 to June 30, 2018. The school district shall pay the College Board the fees set forth in each Schedule for the services and deliverables furnished during the 2017-2018 implementation year. This contract has been reviewed and approved by the school district’s attorney.”

**6.1.2. Approval of Agreement with St. Joseph School 2017-18**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and St. Joseph School to provide lunch service to the students at St. Joseph School. St. Joseph School will pay the School District \$3.75 per individual meal provided and \$0.25 per individual milk provided daily. This agreement shall be in effect for the period September 12, 2017 through June 30, 2018. This agreement has been reviewed and approved by the school district’s attorney.”

**6.1.3. Approval of Agreement with J.J. Stanis and Company, Inc. Third Party Administrative Services Long Term Disability 2017-18**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves J.J. Stanis and Company, Inc. for Third Party Administrative Services for the self-insured employee long term disability benefit plan. Sachem SD shall pay an administrative service fee in the amount of fifty dollars (\$50.00) per claim per month. Each claim will be included in the calculation of the amount of the monthly administrative service fee from the date J.J. Stanis receives notice until the claim is closed. The term of this agreement shall be from July 1, 2017 through June 30, 2018. Thereafter, this agreement may be renewed for up to two (2) successive twelve (12) month terms.”

**6.1.4. Approval of Agreement with Apex Therapeutic Services, LLC 2017-18**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Apex Therapeutic Services, LLC to provide skilled nursing services on an as-needed and as-requested basis. The cost is \$53.00 per hour for R.N. services. This agreement shall be in effect for the period August 1, 2017 to June 30, 2018. This contract has been reviewed and approved by the school district’s attorney.”

**6.1.5. Approval of Agreement with ExecuSearch Holdings, LLC**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and ExecuSearch Holdings, LLC to provide skilled nursing services on an as-needed and as-requested basis. The District agrees to pay the following rates:

<u>Service</u>	<u>Rate</u>
Registered Nurse (RN)	\$47.00 per hour
Registered Nurse (RN)	\$200.00 per four (4) hour day
Registered Nurse (RN)	\$290.00 per six (6) hour day

This agreement shall be in effect from July 1, 2017 through June 30, 2018. This contract has been reviewed and approved by the school district’s attorney.”

**6.1.6. Approval of Agreements with Approved Special Education Providers for Section 611 and Section 619 Grants 2017-18**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreements for receipt of IDEA Flow-Through Funding between Sachem Central School District and Adults and Children with Learning and Developmental Disabilities, Inc.; AHRC-NYSARC, Inc. Suffolk Chapter; Alternatives for Children; Astor Day Learning & Treatment Center; Bilinguals Inc./Child & Parent Services; Brookville Center for Children’s Services, Inc.; Building Blocks Developmental Preschool; Cleary School for the Deaf; County of Suffolk, Dept. of Health Services, Div. of Svcs. for Children with Special Needs; Developmental Disabilities Institute; Harmony Heights; Just Kids Early Childhood Learning Center; Kids in Action of LI, Inc.; Kidz Therapy Services, PLLC; Leeway School; Madonna Heights School (SCO Family of Services); Maryhaven Center of Hope; Metro Therapy, Inc.; Mountain Lake Academy; The New Interdisciplinary School; New York Therapy Placement Services, Inc.; The Opportunity Pre-School; Summit School; Tyree Learning Center (SCO Family of Services); United Cerebral Palsy Assoc. of Greater Suffolk, Inc.; and Woods Services as special education providers for the 611 and 619 grants. The costs associated are in accordance with the IDEA section 611 and section 619 federal funds consistent with federal and state statutes. The

term of these agreements shall be September 1, 2017 through June 30, 2018 for a ten (10) month program or July 1, 2017 through June 30, 2018 for a twelve (12) month program. These contracts have been reviewed and approved by the school district's attorney."

**6.1.7. Approval of Agreement with Nancy Brewer 2017-18**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Nancy Brewer to be a speaker at Financial Aid Information Night on October 17, 2017. The rate for this service is \$300.00. This contract is subject to approval of a mutually accepted agreement."

**6.1.8. SAVE Committee**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following resolution":

RESOLVED, that the following individuals be and are hereby appointed to the SAVE Committee for the 2017-18 school year commencing July 1, 2017.

Board of Education Representatives: Victor Canales

**6.1.9. Approval of Payment to Cindy Pentheros**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves payment to Cindy Pentheros (PONY driver) of her hourly overtime rate for Saturday, October 28, 2017 and her hourly double-time rate for Sunday, October 29, 2017 for driving the equipment truck for the Marching Band to and from Syracuse, New York. Additionally, Ms. Pentheros will be paid a \$250 stipend for the overnight stay."

**6.1.10. Athletic Trip**

RECOMMENDED ACTION: "that, upon the recommendations of the Superintendent of Schools, the Board of Education approves the following athletic trip.

Sachem North Boys and Girls Cross Country to attend the John Lombardo/Saugerties Invitational in Kingston, NY on October 6-7, 2017. The meet entry fee will be the only cost to the district for this trip, remaining costs will be paid by athletes and/or booster club.

**6.1.11. Approval of Audit Response Letter and Corrective Action Plan**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the Audit Response

Letter to the Office of the State Comptroller and adopt the Corrective Action Plan.”

#### **6.1.12. Adoption of the 2017-18 Board Goals**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education adopts the following 2017-18 Board Goals."

##### ***Goal #1 - Provide Safe and Secure Schools***

Ensure an educational environment where students are safe, supported and empowered in their learning for all school related activities as well as extra and co-curricular activities. Promote positive peer relationships, and successful student learning environments through a variety of avenues.

Student Success Indicator Alignment - Safety, Community Engagement, Physical and Mental Wellness, Social and Emotional Development

##### Actions Items

- Smart Schools Investment Plan - Security Vestibules, cameras, and visitor management systems
- Discipline work; Code of Conduct and suspension practices
- Review trainings with security staff

##### ***Goal #2 - Enhance Student Achievement, Quality of Instruction and Leadership Skills***

Provide and implement a dynamic curriculum which incorporates critical thinking, collaboration, creativity, technology and civic responsibility while preparing students to thrive in a global community. The curriculum is supported by a K-12 district committee of educators and administrators focused on curriculum and instructional practices. All students will be provided with the opportunities to be college and career ready.

Student Success Indicator Alignment - Creativity, Innovation, Performance Assessments, Standardized Assessments

##### Actions

- Establish consistency in all curricula, assessments and instructional practices K-12
- Deepen student engagement and provide opportunities for rigor
- Review and align all secondary course offerings to NYSED graduation pathways
- Revise the elementary day schedule
- FLEX-Establish an exploratory World Languages and CTE program
- Provide equitable support for student needs
- Monitor and make recommendations to reduce class sizes
- Improve classroom technology
- Develop a wireless infrastructure
- Robust software and Internet resources

##### ***Goal #3 - Improve Parent, Community and Staff Communication***

Cultivate community relationships and engagement by enhancing communication.

Student Success Indicator Alignment - Community Engagement, School Climate



and Culture

Actions

- Telling our academic story
- Clearly articulate expectations to parents and families
- Improve participation at school events
- Cultivate school/business partnerships

***Goal #4 - Improve Fiscal Responsibility and Accountability throughout the District***

Focus on balancing the needs of students with taxpayer sensitivity, while aligning district resources to the goals of the Board of Education.

Student Success Indicator Alignment - Community Engagement, School Climate and Culture, Safety

Actions

- District Reserves and establish a reserve plan
- Capital improvements
- Sustainable budgeting
- Review of grants
- Review of out of district placements

***Goal #5 - Committed to Providing the Staff with the Necessary Tools and Support to Provide the Students with the Highest Quality Education***

Create an environment that establishes a foundation for the highest quality instruction and learning through recruitment, support and retention of staff.

Creating opportunities and encouraging all employees to reach their full potential and positively impact the Sachem students and community through professional growth and learning opportunities.

Student Success Indicator Alignment - Creativity, School Climate and Culture, Democracy and Citizenship

Actions

- Cultivate a Professional Development (PD) consistent with the district PD plan.
- Construct district and building data teams to review student performance data.
- Implement a PD model that is mindful of instructional time.
- Conduct PD sessions that lead to future sessions facilitated by our own staff.

***Goal #6 - We Are Sachem***

Promote and strive for one Sachem family, and cultivate a sense of individual and collective pride throughout the district. Develop deep collaboration amongst our 15 schools, for both vertical and horizontal articulation, to support the highest quality programs and activities throughout the district.

Student Success Indicator Alignment - Community Engagement, School Climate and Culture, Democracy and Citizenship

Actions

- Pride in our school district
- Consistent experiences by grade level

- Vertical/Horizontal experiences
- Clear focus on student achievement and wellness

## 2. Donations

### 6.2.1. Donation - Tamarac Fathers' Club

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education accepts with gratitude, a donation from the Tamarac Fathers’ Club of 40 Apple iPads and 2 charging carts to be used by the students in Tamarac Elementary School, at an approximate value of \$16,000.”

### 6.2.2. Donation - Wenonah Elementary School PTA

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education accepts with gratitude, a donation from Wenonah Elementary School PTA in the amount of \$22,000. This donation is for the BOCES Performing Arts Code A2111-30-4971.”

## 3. Transfers

### 6.3.1. Approval of Budget Transfers \$50,000 or Greater

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves budget transfers of \$50,000 or greater.”

- Transfers in the General Fund totaling \$458,620.00 are to fund new codes established for nursing services in the classroom and on the bus.

## 4. Recommendations from the Committee on Special Education

### 6.4.1. Recommendations from the Committee on Special Education

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the recommendation of the Committee on Special Education for the following meetings”:

9/7, 9/11, 9/12, 9/13, 9/18, 9/20, 9/25, 9/27

## VII. MONTHLY REPORTS

### A. Determinations from the Committee on Preschool Special Education

**7.A.1. Determinations from the Committee on Preschool Special Education**

The determinations from the Committee on Preschool Special Education for the following dates are on file in the office of the District Clerk:

9/8, 9/11, 9/12, 9/14, 9/19, 9/25

**C. Board of Education Sub Committees**

1. Sachem Legislative Committee
2. Sachem Citizens' Advisory Audit Committee
3. Sachem Budget Advisory Committee
4. Sachem Policy Committee

**D. 2017-18 Updates to the Board****E. 2017-18 Board Goals*****Goal #1 - Provide Safe and Secure Schools***

Ensure an educational environment where students are safe, supported and empowered in their learning for all school related activities as well as extra and co-curricular activities. Promote positive peer relationships, and successful student learning environments through a variety of avenues.

Student Success Indicator Alignment – Safety, Community Engagement, Physical and Mental Wellness, Social and Emotional Development

Actions Items

- Smart Schools Investment Plan – Security Vestibules, cameras, and visitor management systems
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Student Success Indicator Alignment – Creativity, Innovation, Performance Assessments, Standardized Assessments

Actions

- Establish consistency in all curricula, assessments and instructional practices K-12
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- Review and align all secondary course offerings to NYSED graduation pathways
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Student Success Indicator Alignment – Community Engagement, School Climate and Culture

Actions

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- Clearly articulate expectations to parents and families
- Improve participation at school events
- Cultivate school/business partnerships

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Focus on balancing the needs of students with taxpayer sensitivity, while aligning district resources to the goals of the Board of Education.

Student Success Indicator Alignment – Community Engagement, School Climate and Culture, Safety

Actions

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Student Success Indicator Alignment – Creativity, School Climate and Culture, Democracy and Citizenship

Actions

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Actions

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- Consistent experiences by grade level
- Vertical/Horizontal experiences
- Clear focus on student achievement and wellness

**VIII. PRESENTATION/DISCUSSIONS****IX. CLOSING****A. Visitors (Each visitor will be limited to 3 minutes)**

Upon the recommendation of Superintendent of Schools, the Board of Education may hear from members of the audience who wish to present any matters of importance.

**B. Board of Education Discussion of Future Agenda Items**

Any member of the Board of Education wishing to propose a future agenda item present a motion to the Board of Education for consideration.

**C. Next Meeting**

The next Regular meeting of the Board of Education will be held on October 4, 2017 at 7:30 PM in the Board Room at Samoset Middle School.

**X. EXECUTIVE SESSION**

The Board of Education may choose to adjourn to executive session to discuss District matters.

**XI. ADJOURN**