

**BOARD OF EDUCATION
SACHEM CENTRAL SCHOOL DISTRICT
SPECIAL WORK SESSION MEETING OF AUGUST 12, 2015**

APPROVED AS WRITTEN – 9/16/15 - OFFICIAL COPY

MEMBERS PRESENT: Anthony Falco, President
Michael J. Timo, Vice President
Teri Ahearn
Vic Canales
William Coggin
Dorothy Roberts
Robert Scavo (Arrived 8:15pm)
Laura Slattery
Sal Tripi
Shannon Christiano, Student Member

MEMBERS ABSENT: Alex Rosati, Student Member

ALSO PRESENT: James J. Nolan, Superintendent of Schools
Kristin Capel-Eden, Administrator for Personnel
Paul Manzo, Deputy Superintendent
Jessica Schmettan, Assistant Superintendent for Elementary
Bruce Singer, Associate Superintendent for Business
Carol Adelberg, District Clerk
Chris Clayton, Esq.

CALL TO ORDER: The work session meeting held at Samoset Middle School was called to order by President Falco at 7:15pm.

PLEDGE OF ALLEGIANCE: Mr. Falco opened the meeting with the Pledge of Allegiance and a moment of silent meditation.

EXECUTIVE SESSION: Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Canales, seconded by Ms. Ahearn, and carried unanimously (8-0) to convene into Executive Session at 7:17pm to discuss specific personnel matters.

OPEN SESSION: Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Canales, seconded by Mr. Tripi, and carried unanimously (8-0) to reconvene into Open Session at 7:37pm.

COMMENTS FROM VISITORS: The Board heard comments and concerns from members of the audience.

PRESENTATIONS:

1. Community Use of Facilities – Mr. Wayne Wilson discussed the various fees for the Community Use of Facilities. A question and answer period followed. There was a consensus of the Board to further discuss this item during budget preparation.

BUSINESS ITEMS:

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Bid Awards

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Ms. Roberts, and carried unanimously (8-0) to approve the withdrawal of bid B 15-531 from the agenda. Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Slattery, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve bids b, c, and d.

The bid/RFP awards presented for action are:

	<u>RFP/Bid Number & Title</u>	<u>Action Required</u>
a	B 15-531 Emergency Generator Service - WITHDRAWN	Approve
b	B 15-230 Public Disposal Sale - Electronics	Approve
c	B 15-505 Tree Trimming & Removal Services	Approve
d	B 15-202 Printing of Blueprints, Construction Documents & Transportation Maps	Approve

Bid Award - Pt Jeff Sports

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Ahearn, and carried (7-0-1), with Mr. Falco abstaining, to approve the following bid award a.

The bid/RFP awards presented for action are:

	<u>RFP/Bid Number & Title</u>	<u>Action Required</u>
a.	B 15-406 Athletic Team Supplies	Approve

Treasurer's Report

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the monthly Cash Reconciliation Report as of May 31, 2015 for each fund as submitted by the District Treasurer, Diane Kollmer.

FURTHER, that the Board of Education approve the monthly Budget Status Report as of May 31, 2015 as submitted by the District Treasurer, Diane Kollmer.

Treasurer's Report
Revenues
Expenditures
Balance Sheets (as of May 31, 2015)

PERSONNEL ITEMS

Consent Agenda Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Coggin, and carried unanimously (8-0) to approve a consent agenda for the personnel items.

Resignation of Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Coggin, and carried unanimously (8-0) to approve the resignation of teaching personnel as follows:

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<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Reason</u>	<u>Dates</u>
Furstein, Brianne	Elementary	Gatelot	Personal	7/15/15
O'Connor, Giavanna	Special Education	Lynwood	To ELS Position	8/30/15

Leaves of Absence of Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Coggin, and carried unanimously (8-0) to approve the leaves of absence of teaching personnel as follows:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Reason</u>	<u>Dates</u>
Foran, Amanda	Art	North	Child Care Leave	8/31/15-1/31/16

Probationary Appointments of Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Coggin, and carried unanimously (8-0) to approve the appointment of probationary teachers as follows:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Varca, Maria*	Elementary	Wenonah	10-7	7/1/15
Moratti, Faye*	ESL	Chippewa	8-6	8/31/15-6/30/19
Thompson, Caitlin	Science	East	1-4	8/31/15-6/30/19
Bischoff, Christine	Cosmetology	East	1-1	8/31/15-6/30/19
Faust, Bonnie**	ESL	Sagamore	2-4	8/31/15-6/30/19
O'Connor, Giavanna***	ESL	Lynwood	8-6	8/31/15-6/30/19

*Excessed teacher recalled as probationary. Previously tenured.

**Excessed English teacher

Under the new APPR requirements employees who fall under the four year tenure requirement must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

Leave Replacements Appointments of Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Coggin, and carried unanimously (8-0) to approve the leave replacement appointments of teaching personnel as follows:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Grimm, Alexander	Social Studies	North	1-4	8/31/15-6/30/16
Marks, Tiffany*	Elementary	TBD	7-5	8/31/15-6/30/16
Dominick, Melanie*	Music	TBD	9-6	8/31/15-6/30/16
Murphy, Ryan	Math	North	1-1	8/31/15-6/30/16
Lecarreux, China*	Elementary	TBD	9-9	8/31/15-630/16

*Excessed Teacher

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Return from a Leave of Absence of Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Coggin, and carried unanimously (8-0) to approve the return from a leave of absence of teaching personnel as follows:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Reason</u>	<u>Date</u>
Bernagozzi, Kendra	Elementary	Hiawatha	Return from Child Care Leave	8/31/2015
Bozzanca, Michelle	Elementary	Hiawatha	Return from Child Care Leave	8/31/2015

Salary Changes for Teaching Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Coggin, and carried unanimously (8-0) to approve the salary changes for teaching personnel as follows:

<u>Name</u>	<u>School</u>	<u>Date of Change</u>	<u>From Step</u>	<u>To Step</u>	<u>Salary Difference</u>
Alexander, Danielle	Sagamore	8/31/15	9-7	9-8	2,698.00
Carpenter, Jennifer	East	8/31/15	8-6	8-7	2,698.00
DeJesus, Amy	TBD	8/31/15	7-8	7-9	2,698.00
DiMaggio, Gina	East	8/31/15	9-8	9-9	2,697.00
Gustavsen, Grant	North	8/31/15	10-7	10-8	2,697.00
Marks, Tiffany	TBD	8/31/15	7-4	7-5	2,698.00
Hagan, Carissa	Sagamore	8/31/15	6-7	6-8	2,455.00
Kistinger, Joseph	East	8/31/15	14-6	14-7	2,697.00
Turner, Susan	Merrimac	8/31/15	8-8	8-9	2,698.00

Approval of Substitute Teachers

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Coggin, and carried unanimously (8-0) to approve the substitute teacher list as follows:

<u>Name</u>
Martin, Kathryn

Termination/Resignation of Substitute Teachers

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Coggin, and carried unanimously (8-0) to approve the termination/resignation of substitute teachers as follows:

<u>Name</u>	<u>Date</u>
Arena, Julia	6/30/15
Hanley, Kristine	6/30/15
Lacey, Brittney	6/30/15
Parker, Steven	6/30/15

Resignation of Teaching Assistants

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by

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Mr. Coggin, and carried unanimously (8-0) to approve the resignation of teacher assistants as follows:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Dates</u>
Bischoff, Christine	Cosmetology Teacher Assistant	Sachem East	8/30/15
Faust, Bonnie	Special Education Teacher Assistant	Sachem East	8/30/15
Jubinville, Kristina	Special Education Teacher Assistant	Seneca	8/30/15

Probationary Appointments of Teaching Assistants

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Coggin, and carried unanimously (8-0) to approve the appointment of probationary teacher assistants as follows:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Caldararo, Devon	Special Education Teacher Assistant	TBD	4-3	8/31/15-6/30/19

Under the new APPR requirements employees who fall under the four year tenure requirement must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

Resignation of Administrative Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Coggin, and carried unanimously (8-0) to approve the resignation of administrative personnel as follows:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Date</u>
Capel-Eden, Kristin	Administrator for Personnel	District Office/Samoset	6/30/15

Leave of Absence of Administrative Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Coggin, and carried unanimously (8-0) to approve the leave of absence of administrative personnel as follows:

<u>Name</u>	<u>Area</u>	<u>School</u>	<u>Reason</u>	<u>Dates</u>
Larson, Andrew	Secondary Asst. Principal	East	K-8 Principal	8/13/15-6/30/16

Probationary Appointment of Administrative Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Coggin, and carried unanimously (8-0) to approve the probationary appointment of administrative personnel as follows:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Date</u>
Larson, Andrew	K-8 Principal	Sagamore M.S.	8/13/15-8/12/19
Foy, James	K-8 Principal	Grundy Avenue	TBD
Capel-Eden, Kristin	Asst Supt. for Personnel	DO/Samoset	7/1/15-6/30/19

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Under the new APPR requirements employees who fall under the four year tenure requirement must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

Resignation of Support Services Personnel (All Civil Service Classifications)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Coggin, and carried unanimously (8-0) to approve the resignation of support services personnel (all Civil Service classifications) as follows:

<u>Name</u>	<u>Position & Assignment</u>	<u>Service Ends</u>
Caropola, Justine	3 Hr. FSW/Samoset	6/19/15
Dunlop, Rosalina	4 Hr. FSW/East	8/26/15
Fleming, Anna	Hall Monitor/Hiawatha	6/30/15
Keller, Linda	3 Hr. FSW/Chippewa	8/26/15
Knab, Donna	3 Hr. FSW/East	8/26/15
Leddy, Denise	3 Hr. FSW/North	8/26/15
Leonard, Michael	Head Custodian/Nokomis	8/12/15
McEvaddy, Doreen	Hall Monitor/Tamarac	7/8/15
Pensabene, Janet	3 Hr. FSW/Sagamore	8/26/15
Pinzone, Christina	3 Hr. FSW/North	8/26/15
Russo, Sue	3 Hr. FSW/Tecumseh	8/26/15
Weiss, Maureen	Special Ed Aide/Hiawatha	8/12/15

Retirement of Support Services Personnel (All Civil Service Classifications)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Coggin, and carried unanimously (8-0) to approve the retirement of support services personnel (all Civil Service classifications) as follows:

<u>Name</u>	<u>Position & Assignment</u>	<u>Retirement Date</u>
Dill, Tina	4 Hr. FSW/Seneca	7/23/15 19 yrs. 3 mo.

Resignation/Termination of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Coggin, and carried unanimously (8-0) to approve the resignation/termination of substitute support services personnel (exempt, labor and non-competitive) as follows:

<u>Name</u>	<u>Service Ends</u>
<u>Aides</u>	
Ahrens, Rosemarie	7/7/15
Villacorta, Omar	6/30/15
<u>Custodian</u>	
Delaney, Ian	8/11/15
<u>Food Service Worker</u>	
Costigan, Jessica	8/26/15

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Guida, Michelle	8/26/15
Licata, Keri Lynn	8/26/15
Manzolino, Carol	8/26/15
Palminteri, Suzanne	8/26/15
Patton, Sherriann	8/26/15

Probationary Appointments of Support Services Personnel (Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Coggin, and carried unanimously (8-0) to approve the probationary appointments of support services personnel (competitive) as follows:

<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Leonard, Michael	Cont. Chief Custodian/ Sequoia	\$59,407	8/13/15	26 weeks 8/13/15-2/11/16

Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Coggin, and carried unanimously (8-0) to approve the probationary appointment of support services personnel (exempt, labor and non-competitive) as follows:

<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Ahrens, Rosemarie	Recreation Aide/Child Care	\$10.28/hr.	8/27/15	None
Cocchiaro, Diana V	Hall Monitor/D.O. Samoset	\$ 9.08/hr.	8/12/15	None
Costigan, Jessica	3 Hr. FSW/North	\$10.23/hr.	8/27/15	90 days 8/27/15- 11/24/15
Curiale, Lynda	Recreation Aide/Child Care	\$10.28/hr.	8/27/15	None
Delaney, Ian	Custodian/ Chippewa	\$51, 032	8/12/15	90 days 8/12/15- 11/09/15
Dunlop, Rosalina	Cook/Manager/Tamarac	\$34,687	8/27/15	90 days 8/27/15- 11/24/15
Eichenholtz, Joseph	Recreation Aide/Child Care	\$10.28/hr.	8/27/15	None
Galante, Joanna	Recreation Aide/Child Care	\$10.28/hr.	8/27/15	None
Guida, Michelle	3 Hr. FSW/North	\$10.23/hr.	8/27/15	90 Days 8/27/15- 11//24/15
Hoffman, Eileen	Recreation Aide/Child Care	\$10.28/hr.	8/27/15	None
Keller, Linda	4 Hr. FSW/Chippewa	\$17.33/hr.	8/27/15	None
Knab, Donna	4 Hr. FSW/East	\$17.33/hr.	8/27/15	None
Leddy, Denise	4 Hr. FSW/North	\$17.33/hr.	8/27/15	None
Licata, Kerri Lynn	3 Hr. FSW/North	\$10.23/hr.	8/27/15	90 days 8/27/15- 11/24/15
Manzolino, Carol	3 Hr. FSW/East	\$10.23/hr.	8/27/15	90 days 8/27/15- 11/24/15
McDonald, Sklya	Recreation Aide/Child Care	\$10.28/hr.	8/27/15	None
Modafferi, Samantha	Recreation Aide/Child Care	\$10.28/hr.	8/27/15	None
Olsen, Colleen	Hall Monitor /Tamarac	\$ 9.08/hr	9/1/15	None

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Palminteri, Suzzanne	3 Hr. FSW/ Chippewa	\$10.23/hr.	8/27/15	90 days 8/27/15-11/24/15
Patton, Sherriann	3 Hr. FSW/North	\$10.23/hr.	8/27/15	90 days 8/27/15-11/24/15
Pavon, Alyse	Recreation Aide Child Care	\$10.28/hr.	8/27/15	None
Pensabene, Janet	4 Hr. FSW/Sagamore	\$11.37/hr.	8/27/15	None
Pinzone, Christine	4 Hr. FSW/Seneca	\$17.33 hr.	8/27/15	None
Russo, Sue	4 Hr. FSW/Sagamore	\$11.37/hr.	8/27/15	None
Tasnim, Zarin	Recreation Aide/Child Care	\$10.28/hr.	8/27/15	None

Appointment of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Coggin, and carried unanimously (8-0) to approve the substitute support services personnel (exempt, labor and non-competitive) as follows:

<u>Name</u>	<u>Service Begins</u>
<u>Aide</u>	
Ramage, Ariel	8/27/15
<u>Clerical</u>	
Weiss, Maureen	8/13/15
<u>Custodian</u>	
Borruso, Joseph G.	8/12/15
Skippon, Kristopher	7/29/15

ACTION ITEMS:

Consent Agenda Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Timo, and carried unanimously (8-0) to approve a consent agenda for mini contracts a- e.

Mini Contracts

a Approval of Agreement with Island Photography 2016

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Timo, and carried unanimously (8-0) to approve the agreement between Island Photography and Sachem Central School District for the Sachem High School North Graduation Ceremony in June 2016. There is no cost to the school district for this service.

b. Approval of Special Education Services Agreement with Three Village CSD Extended School Year 2015

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Timo, and carried unanimously (8-0) to approve the agreement between Sachem Central School District and Three Village Central School District for three students placed in its Extended School Year program for the 2015 summer. Three Village CSD will receive the 2015-16 New York State Nonresident Tuition Rate. As outlined in all of the student’s 2015-16 IEPs, the addition of one (1:1) Individual Teaching Assistant at the rate of \$3,802.77 will also be charged. The term of this agreement shall be from July 6, 2015 through August 14, 2015. This agreement has been reviewed and approved by the school district’s attorney.

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c. Approval of Special Education Services Agreement with Smithtown CSD 2014-15

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Timo, and carried unanimously (8-0) to approve the agreement between Schem Central School District and Smithtown Central School District to provide special education services to parentally-placed students with disabilities, when such students attend schools in the Smithtown Central School District. Smithtown CSD shall be entitled to bill Schem CSD in accordance with Education Law Section 3602-c and the Regulations or Rules of the Commissioner of Education. The term of this agreement shall be from September 1, 2014 through June 30, 2015. This agreement has been reviewed and approved by the school district's attorney.

d. Approval of Agreement with Island Therapies 2015-16

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Timo, and carried unanimously (8-0) to approve the agreement between Schem Central School District and Island Therapies to provide occupational therapy evaluation services. Evaluation will be provided by Jeanne Ganz, OTR/L/BCP. The cost for these services is \$450.00 per evaluation. This agreement shall be in effect for the period July 1, 2015 to June 30, 2016. This contract has been reviewed and approved by the school district's attorney.

e. Approval of Agreement with The College Board

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Timo, and carried unanimously (8-0) to approve the agreement between Schem Central School District and the College Board for an Instructional Pilot Program. The College Board has developed new course instruction and related material in English Language Arts and Mathematics for teachers of grades 10 and/or 11 which includes course frameworks, instructional modules, performance tasks and professional learning meant to improve students' postsecondary success and readiness, as well as preparedness for Advanced Placement coursework and exams. The College Board desires to engage participating Districts and teachers in obtaining feedback to determine observable outcomes and potential areas of improvement for future development. The College Board shall provide the services in exchange for the information from the participating District, as set forth in Schedule A, attached hereunto. The fees for the services furnished will be waived. The term of this agreement will be for a period commencing May 1, 2015 and ending on June 30, 2016, and shall automatically renew for an additional one (1) year period. The term consists of two (2) full academic years: 2015-2016 and 2016-2017. This agreement has been reviewed and approved by the school district's attorney.

Approval of Extended Warranty with Oticon

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Timo, and carried unanimously (8-0) to approve extended warranty coverage with Oticon for the repair and loss and damage of units used by our hearing-impaired students. The cost for this extended coverage is \$2,892.50 for the period of July 1, 2015 to June 30, 2016.

Approval of Increase of Grant Funds Allocated to Wilson Language Training Corporation

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Ms. Slattery, and carried unanimously (8-0) to approve an increase to the original amount of grant funds allocated for training for General Education workshops and Special Education workshops for Wilson Language Training Corporation for the 2015-2016 school year. The original amount of funds allocated was \$2,430.00. We need to increase this amount by \$1,840.00 for a total of \$4,270.00.

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Approval of Extracurricular Clubs/Activities for the 2014-15 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Ms. Slattery, and carried unanimously (8-0) to approve the following extracurricular club/activity for the 2014-15 school year:

<u>School</u>	<u>Club/Activity</u>	<u>Advisor</u>
North	Skills USA	Christine Bischoff

Approval of Salary Increase for Nonaligned Employees

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Slattery, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve a 1.0% increase effective September 1, 2015 for nonaligned part time employees as follows:

Employee Group	2014-15	2015-16 1.0% Increase
Office Aides	\$ 9.08/hour	\$ 9.17/hour
Hallway Monitors	\$ 9.08/hour	\$ 9.17/hour
Sub Aides	\$ 9.37/hour	\$ 9.46/hour
Sub Clerical	\$ 11.68/hour	\$ 11.80/hour
Sub Interpreters/Translators	\$ 19.45/hour	\$ 19.64/hour
Sub Sign Language Interpreter	\$ 42.89/hour	\$ 43.32/hour
Election Officials-Chief Inspector	\$ 10.28/hour	\$ 10.38/hour
Election Officials-Assistant Clerk	\$ 9.08/hour	\$ 9.17/hour
Group Leaders	\$ 17.24/hour	\$ 17.41/hour
Assistant Group Leaders	\$ 11.80/hour	\$ 11.92/hour
Recreation Aide	\$ 10.28/hour	\$ 10.38/hour
Sub Food Service Worker	\$ 9.08/hour	\$ 9.17/hour
Sub RN's	\$140.78/day	\$ 142.19/day
Permanent Sub Nurses	\$144.64/day	\$ 146.09/day
Individual Nurse	\$ 49.44/hour	\$ 49.93/hour
Sub Nurse (Elem)	\$ 20.86/hour	\$ 21.07/hour
Sub Nurse (Sec)	\$ 20.11/hour	\$ 20.31/hour
½ Day Sub Nurse	\$ 70.39/day	\$ 71.09/day
Sub/ Preferred Sub Teacher	\$ 95.73/day	\$ 96.69/day
½ Day Sub Teacher	\$ 47.87/day	\$ 48.35/day
Elementary Hourly Sub	\$ 14.18/per hour	\$ 14.32/per hour
Secondary Period Coverage Sub	\$ 11.97/per period	\$ 12.09/per period
40 day Sub Teacher	\$112.62/day	\$ 113.75/day
Sub Custodian	\$ 11.27/hour	\$ 11.38/hour
Sub Athletic Trainer	\$ 34.00/hour	\$ 34.34/hour
Website Specialist	\$ 29.16/hour	\$ 29.45/hour
Lifeguard	\$ 17.24/hour	\$ 17.41/hour
Lead Teacher - Summer Enrichment	\$ 43.43/hour	\$ 43.86/hour
Teacher - Summer Enrichment	\$ 25.25/hour	\$ 25.50/hour
Lead Camp Counselor - Summer Enrichment	\$ 17.68/hour	\$ 17.86/hour
Counselor - Summer Enrichment	\$ 11.11/hour	\$ 11.22/hour
Call In Recreation Aide	\$ 9.08/hour	\$ 9.17/hour

Approval of Salary Increase for Drug and Alcohol Counselor 1 and Drug Abuse Educator

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by

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Mr. Timo, and carried unanimously (8-0) to approve a 1.0% increase effective July 1, 2015 for Drug and Alcohol Counselor 1 and Drug Abuse Educator.

Approval of Service Plan with Phonak 2015-16

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Ms. Slattery, and carried unanimously (8-0) to approve the service plan between Sachem Central School District and Phonak for the repair and maintenance of equipment used by our hearing-impaired students. The comprehensive service plan covers all Phonak equipment less than 5 years of age and includes loss coverage for eligible units. The cost is \$3,307.50. The warranty expires June 30, 2016.

Donation - Johnson Controls Blue Sky Inc.

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Coggin, seconded by Ms. Ahearn, and carried unanimously (8-0) to accept with gratitude, a donation of \$1,000.00 from Johnson Controls Blue Sky Inc. This money will be used to purchase LED light bulbs as an electrical improvement to our schools.

Adoption of Religious Holidays 2015-2016 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Canales, seconded by Mr. Tripi, and carried unanimously (8-0) to adopt the days of religious observance.

Approval of Translators/Interpreters for the 2015-16 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Canales, seconded by Ms. Ahearn, and carried unanimously (8-0) to approve the appointment of the following Translators/Interpreters for the 2015-16 school year:

Alam, Ilia	Baba, Malek	Boyce, Phuong
Cordi, Anna Maria	Cufadar, Ozlem	Darsinos, Yianoula
DiPuma, Salvatore	Fonseca, Grace	Hirji, Rabia
Huang, Xiaojuan	Jorgensen, Justin	Kushins, Elena
Legagneur, Vanda	Leon, Sandy	Li, Jia
Liang, Tong	Maldonado, Eva	Martinez, Liz
Negron, Norma	Norte, Daniela	Palacios, Maizza
Pham, Hue	Preker, Ditte	Raspler, Laurie
Safa, Syeda	Saintelia, Peterson	Sampayo, Damaris L
Santos, Livia	Sayeed, Syeda	Seltzer, Celine
Serrano, Domingo	Shahid, Anila	Stana, Liana
Stefan, Catalina	Suleman, Azmat	Suleman, Shahid
Ustunluk, Dilek	Valle, Diana	Walsh, Geri
Yakubov, Elena		

Mr. Scavo arrived at 8:15pm.

Approval of Coaching Assignments for the 2015-16 School Year

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Ms. Slattery, and carried unanimously (9-0) to approve the following Fall Coaching assignments for the 2015-16 school year:

FALL

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FOOTBALL

Rescind East JV Asst. - Jason Urbancik (Sequoya)

Appoint East JV Asst. - Jason Mauro (North)

Rescind North Varsity Assistant- Nick Codispoti (East)

Rescind North JV Assistant - Alex Grimm (North)

Appoint North Assistant Varsity - Alex Grimm (North)

Appoint North JV Assistant - Sean Gil (Sub)

FOOTBALL MIDDLE SCHOOL

Rescind Sagamore Assistant - Robert Murphy (East)

Rescind Sequoia Head - Justin O'Connell (Sequoia)

Rescind Sequoia Assistant - Anthony Muratore (Sagamore)

Appoint Sagamore Assistant - Anthony Muratore (Sagamore)

Appoint Sequoia Head - Robert Murphy (East)

Appoint Sequoia Assistant - Justin O'Connell (Sequoia)

GIRLS GYMNASTICS

Rescind Varsity Assistant -- Stephanie Citro (Sub)

GIRLS SOCCER MIDDLE SCHOOL

Rescind Seneca - Diana Rose (Seneca)

Rescind Sequoia - Jason Newham (East)

Appoint Seneca - Jessica Ramsay (Seneca)

Appoint Sequoia - Diana Rose (Seneca)

GIRLS VOLLEYBALL

Rescind North Varsity Assistant - Monica Marlowe (North)

Appoint North Varsity Assistant - Jason Newham (Sub)

Appoint North JV- Monica Marlowe (North)

ARROWETTES/FALL & WINTER

North JV - Taylor Eichenlaub (OOD)

GIRLS VOLLEYBALL

Rescind East Junior Varsity - Brianne Yannotta

CHEERLEADING/FALL & WINTER

Sequoia - Lauren Fritz (North)

Approval of District Wide Lifeguards

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Coggin, and carried unanimously (9-0) to approve the following personnel as District Wide Lifeguards for the 2015-16 school year as follows:

Bodkin, Kathleen
Buckley, Taylor
DeGangi, John
Erb, Kevin
Fleri, Megan
Harte, Clodagh
Maccarone, Kristen
Nocco, Melissa
Nocco, Victoria
Tuttone, Christopher

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Approval of Contract - Deputy Superintendent

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Tripi, and carried unanimously (9-0) to approve the following resolution:

BE IT RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute an employment agreement with Paul E. Manzo For the period of July 1, 2015 to June 30, 2018.

Approval of Contract -Assistant Superintendent for Curriculum and Instruction - Elementary

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Tripi, seconded by Mr. Canales, and carried unanimously (9-0) to approve the following resolution:

BE IT RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute an employment agreement with Jessica Schmettan for the period of July 1, 2015 to June 30, 2018.

Approval of Contract - Assistant Superintendent for Personnel

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Canales, seconded by Mr. Tripi, and carried unanimously (9-0) to approve the following resolution:

BE IT RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute an employment agreement with Kristin Capel-Eden for the period of July 1, 2015 to June 30, 2018.

Recommendations from the Committee on Special Education

Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Ms. Ahearn, seconded by Mr. Tripi, and carried unanimously (9-0) to accept the recommendation of the Committee on Special Education for the following meetings:

7/17, 7/24, 7/27, 7/31, 8/3, 8/4, 8/5, 8/12

MONTHLY REPORTS

Damage & Loss Summary

The summary report reflects damage and loss for the period ending June 2015.

Determinations from the Committee on Preschool Special Education

The determinations from the Committee on Preschool Special Education for the following dates are on file:

7/20, 7/21, 7/22, 7/27, 7/28, 7/29, 7/30

Board of Education Sub Committees

1. Sachem Legislative Committee
2. Sachem Citizens' Advisory Audit Committee
3. Sachem Budget Advisory Committee

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2015-16 Updates to the Board

COMMENTS FROM

VISITORS: None.

FUTURE AGENDA

ITEMS:

1. Special Education Classifications.
2. High School Testing Days

.NEXT MEETING:

The next Regular meeting of the Sachem Board of Education will be held on Wednesday, August 26, 2015 at 7:30pm in the Board Room at Samoset Middle School.

EXECUTIVE

SESSION: Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Scavo, seconded by Mr. Tripi, and carried unanimously (9-0) to convene into Executive Session at 8:19pm to discuss collective negotiations and particular personnel matters.

ADJOURN: Upon the recommendation of the Superintendent of Schools, a **Motion** was made by Mr. Canales, seconded by Ms. Ahearn, and carried unanimously (9-0) to adjourn at 10:45pm.

Respectfully submitted,

Carol Adelberg
District Clerk