

SACHEM CENTRAL SCHOOL DISTRICT
51 SCHOOL STREET, LAKE RONKONKOMA, NY 11779
PUBLIC HEARING/REGULAR MEETING AGENDA

January 20, 2016

7:30 PM

Samoset Auditorium

The Board of Education welcomes all who are attending this meeting.

**I. PUBLIC HEARING REGARDING THE PROPOSED CLOSURE OF THE
TECUMSEH AND GATELOT ELEMENTARY SCHOOLS AND THE SEQUOYA
MIDDLE SCHOOL**

- A. OPENING OF PUBLIC HEARING**
- B. Roll Call**
- C. Call to Order**
- D. Salute to the Flag**
- E. Moment of Silence**

II. PUBLIC HEARING ON PROPOSED SCHOOL CLOSINGS

- A. Presentation by Superintendent James J. Nolan
- B. Public Comment/Presentation of alternatives by interested parties

III. ADJOURN PUBLIC HEARING

PROCEED TO REGULAR MEETING

IV. REGULAR MEETING OF THE BOARD OF EDUCATION

V. OPENING OF MEETING

5. Approval of Minutes

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following minutes”:

December 2, 2015 - Work Session
December 16, 2015 - Regular Meeting

VI. VISITORS - (EACH VISITOR WILL BE LIMITED TO 3 MINUTES)

Upon the recommendation of the Superintendent of Schools, the Board of Education welcomes visitors who wish to address the Board on matters relating to this agenda.

If you wish to speak, please fill out a card (located on the table in the rear of the room) and turn in to the table in the front of the room adjacent to the Board of Education. The President of the Board will call speakers to the floor.

BUSINESS ITEMS

VII. CONSENT AGENDA FOR BUSINESS ITEMS 7.1. THROUGH 7.2.

7.1. Treasurer's Report

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the monthly Cash Reconciliation Report as of October 31, 2015 for each fund as submitted by the District Treasurer, Diane Kollmer.

FURTHER, that the Board of Education approve the monthly Budget Status Report as of October 31, 2015 as submitted by the District Treasurer, Diane Kollmer.”

Treasurer’s Report

Revenues

Expenditures

Balance Sheets (as of October 31, 2015)

7.2. Bid Award

Certain supplies, materials, and equipment to be used in various school units have been advertised for bid and/or requests for proposal (RFP) in accordance with Section 103 of General Municipal Law. Bids/RFP’s are utilized to establish firm prices for a variety of items/services that may be required by the District during the school year. There is no guarantee that the District will require any/all of the items requested on bids/RFP’s. Actual usage will be on an “as needed” basis and may vary. Bids/RFPs have been evaluated by the staff and recommendations for action are ready to be made.

The bid/RFP awards presented for action are:

<u>RFP/Bid Number & Title</u>	<u>Action Required</u>
a. B 15-415 District-Wide Repair of Running Tracks	Approve
b. B 15-231 Public Disposal Sale – Scrap Metal	Approve

PERSONNEL ITEMS

VIII. CONSENT AGENDA FOR PERSONNEL ITEMS 8.A.1. THROUGH 8.C.4.

A. Teachers

8.A.1. Resignation of Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of teaching personnel as follows”:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Reason</u>	<u>Dates</u>
Michta, Richard	Technology	Sequoia	Personal	1/29/16
Savino, Christopher	Art	North	Personal	1/6/16

8.A.2. Leaves of Absence of Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leaves of absence of teaching personnel as follows”:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Reason</u>	<u>Dates</u>
Rubenstein, Kerri	Music	Sagamore	Child Care Leave	12/19/15-1/31/16

8.A.3. Leave Replacements Appointments of Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leave replacement appointments of teaching personnel as follows”:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Bell, Ashley	Art	North	1-4	1/11/16-6/30/16
Rodgers, Eileen	F&CS	East/Sequoia	7-4	1/25/16-6/30/16

8.A.4. Return from a Leave of Absence of Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the return from a leave of absence of teaching personnel as follows”:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Reason</u>	<u>Date</u>
Bongiorno, Jill	Social Studies	Sequoia	Return from Child Care Leave	2/1/16
Foran, Amanda	Art	North	Return from Child Care Leave	2/1/16
Rubenstein, Kerri	Music	Sagamore	Return from Child Care Leave	2/1/16
Sorrentino, Sabrina	Guidance	Sagamore	Return from Child Care Leave	2/1/16

8.A.5. Salary Changes for Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the salary changes for teaching personnel as follows”:

<u>Name</u>	<u>School</u>	<u>Date of Change</u>	<u>From Step</u>	<u>To Step</u>	<u>Salary Difference</u>
Cauley, Christopher	Samoset	2/1/16	19-7	19-8	2,697.00
Faust, Bonnie	Sagamore	8/31/15	2-4	2-5	2,452.00
Flohl, Tiffany	Waverly	2/1/16	6-8	6-9	2,451.00
Giglio, Gerard	Sagamore	2/1/16	8-7	8-8	2,698.00
Holl, Erin	East/Sag	2/1/16	4-4	4-5	2,452.00
Karson, Carol	Hiawatha	2/1/16	9-7	9-8	2,698.00
Kazmark, Donald	Seneca	2/1/16	12-6	12-7	2,698.00
LaBella, Charles	Seneca	2/1/16	12-8	12-9	2,697.00
Meahan, Warren	East	2/1/16	9-8	9-9	2,697.00
Richter, Nicole	East	2/1/16	3-2	3-4	4,906.00
Schnall, Brian	Samoset	2/1/16	6-8	6-9	2,451.00
Walsh, Robin	Chippewa	2/1/16	20-7	20-8	2,698.00
Wells, Christopher	Samoset	2/1/16	13-5	13-6	2,698.00

8.A.6. Approval of Substitute Teachers

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute teacher list as follows”:

- Name
- Case, Kelly
- Caperna, Mark
- DiIorio, Christopher
- Hamilton, Christine

8.A.7. Termination/Resignation of Substitute Teachers

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the termination/resignation of substitute teachers as follows”:

- | <u>Name</u> | <u>Date</u> |
|----------------|-------------|
| Carey, William | 1/7/16 |
| Layton, Susan | 1/4/16 |

B. Teacher Assistants

8.B.1. Appointment of Leave Replacement Teaching Assistants

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of leave replacement teacher assistants as follows”:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Contomanolis, Shelby	Special Education Teaching Assistant	Sagamore	1-3	1/4/16-6/30/16
McCarthy, Amanda	Special Education Teaching Assistant	Grundy	1-3	12/15/15-6/30/16

C. Support Staff

8.C.1. Resignation of Support Services Personnel (All Civil Service Classifications)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of support services personnel (all Civil Service classifications) as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Service Ends</u>
Canino, Michele	4 Hr. FSW/Seneca	1/4/16
Ciccotto, Laura	Hall Monitor/Seneca	1/1/16
Donato, Matthew	Recreation Aide/Child Care	1/22/16

8.C.2. Leave of Absence of Support Services Personnel (All Civil Service Classifications)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leave of absence of support services personnel (all Civil Service classifications) as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Reason</u>	<u>Dates</u>
Lupi, Angelina	4 Hr. FSW/East	Personal	12/22/15-4/1/16
Santos, Misael	Custodian/ Tecumseh	Personal	12/22/15- 6/22/16

8.C.3. Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointment of support services personnel (exempt, labor and non-competitive) as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Candela, Luke	Recreation Aide/ Child Care	\$10.38/hr.	1/6/16	None
Fisher, Jennifer	Classroom Aide/Grundy	\$11.68/hr	1/20/16	None

8.C.4. Appointment of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute support services personnel (exempt, labor and non-competitive) as follows”:

<u>Name</u>	<u>Service Begins</u>
<u>Food Service Worker</u> Faust, Michelle	1/20/16

IX. ACTION ITEMS

1. Mini Contracts Consent Agenda for Action Items 9.1.1. through 9.1.7.

9.1.1. Approval of Health and Welfare Services Agreement with Middle Country CSD 2015-16

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Middle Country Central School District to provide health and welfare services to students who reside in the Sachem Central School District. The rate for this service is \$824.11 per student. The term of this agreement shall be from July 1, 2015 through June 30, 2016. This agreement has been reviewed and approved by the school district’s attorney.”

9.1.2. Approval of Agreement with Scope Education Services 2015-16

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and SCOPE Education Services for two hundred fifty two (252) four year children to participate in a pre-kindergarten program which will be housed at the Gatelot Avenue, Hiawatha, Chippewa, Tamarac, Waverly, Merrimac, Nokomis, and Wenonah Elementary Schools. The funds for the pre-kindergarten placement are appropriated by grant through the State of New York. The grant amount is \$599,400.00. The term of this agreement shall be from September 1, 2015 to and including June 30, 2016. This agreement has been reviewed and approved by the school district’s attorney.”

9.1.3. Approval of Special Education Services Agreement with Half Hollow Hills CSD 2015-16

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Half Hollow Hills Central School District to provide special education services to parentally-placed students with disabilities, when such students attend private schools in the Half Hollow Hills Central School District, but reside in the Sachem CSD. Half Hollow Hills CSD shall be entitled to bill Sachem CSD in accordance with Education Law Section 3602-c and the Regulations or Rules of the Commissioner of Education. The term of this agreement shall be from July 1, 2015 through June 30, 2016. This agreement has been reviewed and approved by the school district’s attorney.”

9.1.4. Approval of Special Education Services Agreement with West Islip UFSD 2015-16

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and West Islip Union Free School District to provide special education services to parentally placed students with disabilities, when such students attend private schools in the West Islip UFSD but reside in Sachem CSD. The cost for these services is in accordance with Education Law Section 3602-c and the Regulations of the Commissioner of Education, Part 177. The term of this agreement shall be from July 1, 2015 through June 30, 2016.”

9.1.5. Approval of Health and Welfare Services Agreement with West Islip UFSD 2015-16

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and West Islip Union Free School District to provide health and welfare services to students who reside in the Sachem Central School District. The rate for this service is \$811.47 per student. The term of this agreement shall be from July 1, 2015 through June 30, 2016. This agreement has been reviewed and approved by the school district’s attorney.”

9.1.6. Approval of Agreement with United Cerebral Palsy of Greater Suffolk, Inc. 2015-16

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and United Cerebral Palsy of Greater Suffolk, Inc. to provide instruction to children with disabilities. The cost for each child is the tuition rate set by the State Education Department. In the event evaluations are requested, Sachem School District shall pay in accordance with Appendix A of the agreement. This agreement shall be from July 1, 2015 through

June 30, 2016. This contract has been reviewed and approved by the school district's attorney."

9.1.7. Approval of Agreement with Nassau Suffolk Services for Autism 2015-16

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Nassau Suffolk Services for Autism to provide adequate instruction, related services and/or a facility to students enrolled at the facility during the school year. The School District will pay, for each child, the annual, twelve (12) month tuition rate of \$85,000. The term of this agreement shall be from July 1, 2015 to June 30, 2016. This agreement has been reviewed and approved by the school district's attorney."

9.2. Denial of Late Transportation Request for Private and Parochial Schools

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education denies the request for late transportation to Our Lady of Good Success in Farmingville for four students at an approximate cost of \$30,540.00 for the remainder of the 2015-2016 school year."

9.3. Resolution Approving School Closure

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following resolution":

WHEREAS, opportunities to realize increased efficiencies within the Sachem Central School District have been under close study by the Board of Education for a number of years; and

WHEREAS, declining enrollment has been a concern of the Board for at least the past five years as the District struggles to implement costly mandates and continue its operations under the New York State property tax cap; and

WHEREAS, as a result of these fiscal constraints, including a loss of revenue totaling over 21 million dollars attributable to the Gap Elimination Adjustment in the 2008-9 school year and an overall decline in District enrollment from 15,006 students in the 2008-9 school year to 13,644 in the 2015-16 school year, with a demographer's projection of a continued enrollment decline to 12,771 students by 2018, the Board of Education has been forced to consider the closure of school buildings; and

WHEREAS, in view of the foregoing, pursuant to a duly adopted Board resolution, the Board of Education established the Sachem Facilities Study Committee on September 25, 2013 with the charge to study the educational and

fiscal impact of potential school closings and the effective use of school facilities in light of declining school enrollment and budgetary concerns; and

WHEREAS, the Facilities Study Committee met on at least ten occasions in public meetings, and as a part of its process of collected and analyzed data, generated a report including Educational Impact as a part of its analysis for the Board's consideration, and conducted at least five presentations to the Board of Education in public hearings for the purpose of updating the Board regarding its work, and providing the opportunity for feedback, suggestions and information from community members; and

WHEREAS, the Facilities Study Committee presented its ultimate findings and recommendations to the Board of Education in an Educational Impact Statement on January 22, 2014, inclusive of one of the Committee's proposed options to consider the closure of at least one middle school and two elementary schools in response to declining enrollment; and

WHEREAS, the Board of Education declined to act upon the recommendations of the Facilities Study Committee in the 2013-14 school year, deferring the consideration of school closures to a future date; and

WHEREAS between December 19, 2012, and the present, the Board of Education has engaged in the public discussion of issues relating to the consideration of school closures including but not limited to data gathering, procedures, demographic data, building configuration and utilization in approximately forty publicly held meetings of the Board of Education in addition to the meetings of the Committee; and

WHEREAS, the feedback, suggestions and information provided by the community at the public hearings was reviewed and considered at the meetings of the Board of Education; and

WHEREAS, the Educational Impact Statement has been accessible to the public since January 22, 2014; and

WHEREAS, the Board of Education decided to revisit the issue of school closures in the 2015-16 school year, utilizing the Educational Impact Statement and supporting information previously referenced, and requested that the professionally trained experts retained by the Board to assist the Committee provide the Board with updated demographic and other data relevant to this analysis; and

WHEREAS, at a publicly held meeting of the Board of Education on December

16, 2015 the Board publicly shared and considered the updated demographic information and recommendations of the professionally trained demographer retained to assist the committee and Board; and

WHEREAS, beginning on or about January 4, 2016, the Board circulated notices to the community and elected state and local public officials who represent the affected communities that it proposed to close the Tecumseh and Gatelot Elementary Schools, and the Sequoya Middle School ; and

WHEREAS, after providing the public with the appropriate notice, the Board conducted a public hearing on January 20, 2016 to conduct a public hearing and final evaluation regarding the impact of the proposed closing of the Tecumseh and Gatelot Elementary Schools, and the Sequoya Middle School on the Sachem Central School District;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approves the closing of the Tecumseh and Gatelot Elementary Schools, and the Sequoya Middle School effective August 31, 2016; and

BE IT FURTHER RESOLVED, that the Board of Education will adopt, at a subsequent date, an elementary pupil redistricting plan, which plan is required as a result of the determination of the Board of Education to close Tecumseh and Gatelot Elementary Schools, and the Sequoya Middle School.

9.4. Approval of Stipulation of Agreement - Non-Instructional Employee

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve a Stipulation of Agreement dated December 16, 2015 between the Sachem Central School District and a non-instructional staff member, whose identity has been made known to the Board in Executive Session, regarding a personnel matter”:

9.5. Disciplinary Suspension – Non-Instructional Staff Member

RECOMMENDED ACTION: that upon the recommendation of the Superintendent of Schools, the Board of Education adopt the following resolution:

BE IT RESOLVED, “that upon the recommendation of the Superintendent of Schools, the Board of Education hereby suspends, without pay, a member of the non-instructional staff, whose identity was disclosed in executive session for a period of five (5) work days. The five day suspension shall be January 26, 27,28, and February 2, 3, 2016.

9.6. Donation - Lake Grove Lions Club

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education accepts with gratitude, the donation of Kohl’s gift cards totaling \$1,000.00 from the Lake Grove Lions Club. Gift cards were sent to Sachem High School North, Samoset Middle School, Gatelot, Cayuga and Wenonah Elementary Schools to be distributed to families in need as determined by school nurses and social workers.”

9.7. Approval of Payment to FIRST (For Inspiration and Recognition of Science and Technology)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the payment of \$4,000 to FIRST (For Inspiration and Recognition of Science and Technology) for the registration and entrance fee for the 2016 Buckeye Regional Competition being held on March 16 - 19, 2016 for the Sachem Robotics team. This will be paid through the Career Training Program.”

9.8. Approval of Extracurricular Clubs/Activities for the 2015-16 School Year

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following extracurricular club/activity revisions for the 2015-16 school year”:

<u>School</u>	<u>Club/Activity</u>	<u>Advisor</u>
<i>North</i>	National Art Honor Society	<i>Rescind:</i> Chris Savino <i>Add:</i> Diana Del Vallez
	Yearbook Advisor	<i>Rescind:</i> Chris Savino <i>Add:</i> Diana Del Vallez
<i>Music</i>	Drama Director, Sequoya	<i>Rescind:</i> William Carey <i>Add:</i> Dana Benic
	Drama Asst. Director, Sequoya	<i>Rescind:</i> Dana Benic <i>Add:</i> Brian Bartalomy

9.9. Approval of Chaperoning Stipend

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the payment of a stipend of \$113.82 to be paid to Gina Paterson, a Special Ed Aide, for chaperoning the 2015 Holiday Concert at Sagamore Middle School."

9.10. Approval of the 2016 Sachem Extended School Year (SESY) Calendar

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the 2016 Sachem Extended School Year (SESY) calendar.”

9.11. Resolution Approving Van Contract Extension with We Transport

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following resolution to renew the current year agreements with We Transport for a five (5) year extension at the increase of CPI”:

NOW THEREFORE, BE IT RESOLVED, that the Board of Education hereby authorizes the extension of the following agreements with We Transport for an additional five (5) year period in accordance with the attached proposal from We Transport: 1) home to school transportation contract, 2) field trips transportation contract subject to the approval of the voters in May, 2016; and

2016-2017 - increase at CPI with a cap of 2%

2017-2018 - increase at CPI with a cap of 3%

2018-2019 - increase at CPI

2019-2020 - increase at CPI

2020-2021 - increase at CPI

BE IT FURTHER RESOLVED that in the event the voters do not provide such approval, said agreements shall be extended for a one year period in accordance with the attached proposal from We Transport.

9.12. Approval of Special Education Settlement Agreement for 2015-2016 Between Sachem CSD and a Classified Student

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following resolution”:

BE IT RESOLVED, that the President of the Board of Education is authorized to enter into an agreement resolving the request for an impartial hearing filed on behalf of a student.

9.13. Recommendations from the Committee on Special Education

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the recommendation of the Committee on Special Education for the following meetings”:

1/7, 1/8, 1/11, 1/12, 1/13, 1/14, 1/15, 1/19, 1/20

X. MONTHLY REPORTS**10.1. Determinations from the Committee on Preschool Special Education**

The determinations from the Committee on Preschool Special Education for the following dates are on file in the office of the District Clerk:

1/7, 1/12, 1/14, 1/19, 1/20

10.2. Board of Education Sub Committees

1. Sachem Legislative Committee
2. Sachem Citizens' Advisory Audit Committee
3. Sachem Budget Advisory Committee

10.3. 2015-16 Updates to the Board**10.4. 2015-16 Board Goals***Goal #1 - Provide Safe and Secure Schools*

The Board is dedicated to maintaining a safe, secure and orderly environment where anti-bullying and character education programs will be utilized K-12 to promote positive peer relationships, and successful student learning environments.

Goal #2 - Enhance Student Achievement, Quality of Instruction and Leadership Skills

The Board is committed to implementing a curriculum which incorporates critical thinking, collaboration, creativity and civic responsibility. The curriculum is supported by a K-12 Curriculum Council of educators and administrators. Graduates will be college ready and be prepared for 21st century careers.

Goal #3 - Improve Parent, Community and Staff Communication

Continue to enhance communication through a variety of print media and technology resources in an effort to be environmentally responsible.

Goal #4 - Improve Fiscal Responsibility and Accountability throughout the District

Continue to focus on balancing the needs of students with taxpayer sensitivity.

Goal #5 - Technology Integration

Curriculum will require students to exhibit a range of functional and critical thinking skills related to information media and technology.

Goal #6 - Committed to Providing the Staff With the Necessary Tools and Support to Provide the Students With the Highest Quality Education

Creating an environment conducive to personal and career growth. Encouraging employees to reach their full potential and positively impact the sachem students. Encouraging and empowering employees to think outside of the box, make recommendations for improvement in order to help students reach new levels of success. Encouraging participation in district activities/events aimed at improved employee and student moral and increased community involvement. Making Sachem a great place to work, live and learn.

Goal #7 - We Are Sachem

The Board is dedicated to promoting one Sachem family and collaboration amongst our 18 schools. This will support consistent academic programs and activities.

XI. CLOSING

A. Visitors (Each visitor will be limited to 3 minutes)

Upon the recommendation of Superintendent of Schools, the Board of Education may hear from members of the audience who wish to present any matters of importance.

B. Board of Education Discussion of Future Agenda Items

Any member of the Board of Education wishing to propose a future agenda item present a motion to the Board of Education for consideration.

C. Next Meeting

The next Work Session meeting of the Board of Education will be held on February 3, 2016 at 7:30 PM in the Board Room at Samoset Middle School.

XII. EXECUTIVE SESSION

The Board of Education may choose to adjourn to executive session to discuss District matters.

XIII. ADJOURN