

**SACHEM CENTRAL SCHOOL DISTRICT**  
**51 SCHOOL STREET, LAKE RONKONKOMA, NY 11779**  
**REGULAR MEETING AGENDA**

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August 26, 2015

7:30 PM

Board of Education Room

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*The Board of Education welcomes all who are attending this meeting.*

**I. OPENING OF MEETING**

1. **Roll Call**
2. **Call to Order**
3. **Salute to the Flag**
4. **Moment of Silence**
  
5. **Approval of Minutes**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following minutes”:

July 1, 2015 - Reorganizational Meeting  
July 1, 2015 - Special Meeting  
July 14, 2015 - Special Meeting  
July 15, 2015 - Regular Meeting

**II. VISITORS - (EACH VISITOR WILL BE LIMITED TO 3 MINUTES)**

Upon the recommendation of the Superintendent of Schools, the Board of Education welcomes visitors who wish to address the Board on matters relating to this agenda.

If you wish to speak, please fill out a card (located on the table in the rear of the room) and turn in to the table in the front of the room adjacent to the Board of Education. The President of the Board will call speakers to the floor.

**III. PRESENTATIONS**

1. The Future of School District Finances

**BUSINESS ITEMS**

**A. Bid Award**

Certain supplies, materials, and equipment to be used in various school units have been advertised for bid and/or requests for proposal (RFP) in accordance with Section 103 of General Municipal Law. Bids/RFP’s are utilized to establish firm prices for a variety of items/services that may be required by the District during

the school year. There is no guarantee that the District will require any/all of the items requested on bids/RFP’s. Actual usage will be on an “as needed” basis and may vary. Bids/RFPs have been evaluated by the staff and recommendations for action are ready to be made.

The bid/RFP awards presented for action are:

	<b><u>RFP/Bid Number &amp; Title</u></b>	<b><u>Action Required</u></b>
<b>a.</b>	B 15-155 Beverage & Snack Vending Services - Exclusive Vending Rights	Approve
<b>b.</b>	B 15-152 School Cafeteria equipment Parts, Compressors & Compressor Parts	Approve
<b>c.</b>	B 15-152A School Cafeteria Equipment Parts	Approve
<b>d.</b>	B 15-84 Trophies & Awards	Approve
<b>e.</b>	B 15-110 District-Wide Office Machine repair	Approve
<b>f.</b>	B 15-9 Audio/Visual Supplies	Approve

**PERSONNEL ITEMS**

**IV. CONSENT AGENDA FOR PERSONNEL ITEMS 4.A.1. THROUGH 4.C.5.**

**A. Teachers**

**4.A.1. Leaves of Absence of Teaching Personnel**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leaves of absence of teaching personnel as follows”:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Reason</u>	<u>Dates</u>
Cannetti, Kristen	Business	North	Child Care Leave	8/31/15-6/30/16
O’Malley, Jody	Elementary	Waverly	Child Care Leave	8/31/15-6/30/16
Rovere, Tasha	English	North	Child Care Leave	8/31/15-1/31/16

**4.A.2. Probationary Appointments of Teaching Personnel**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of probationary teachers as follows”:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Hinkaty, Jonathan*	ESL	East	9-6	8/31/15-6/30/19

\*Excessed in English

*Under the new APPR requirements employees who fall under the four year tenure requirement must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.*

**4.A.3. Resignation of Leave Replacement Teaching Personnel**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of leave replacement teaching personnel as follows":

<u>Name</u>	<u>Subject</u>	<u>School</u>	<u>Reason</u>	<u>Date</u>
Mauro, Matthew	Special Ed	Sagamore	Personal	8/17/15

**4.A.4. Leave Replacements Appointments of Teaching Personnel**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leave replacement appointments of teaching personnel as follows":

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Caldararo, Devon*	Elementary	Nokomis	8-4	8/31/15-6/30/16
Fessel, Susan	Special Education	East	1-4	8/31/15-6/30/16
Leonardi, Laura*	Guidance	Sagamore	6-7	8/31/15-6/30/16
Littman, Ilene	Business	North	1-4	8/31/15-6/30/16
Killoran, Gina	Special Ed	East	1-4	8/31/15-6/30/16
Hudak, Alison*	English	North	5-6	8/31/15-6/30/16
Marino, Christine*	Elementary	Waverly	7-7	8/31/15-6/30/16
Medina, Lorraine	Speech	Cayuga	1-4	8/31/15-6/30/16

\*Excessed teacher

**4.A.5. Salary Changes for Teaching Personnel**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the salary changes for teaching personnel as follows":

<u>Name</u>	<u>School</u>	<u>Date of Change</u>	<u>From Step</u>	<u>To Step</u>	<u>Salary Difference</u>
Degenhardt, Debra	Merrimac	8/31/15	16-8	16-9	2,699.00
Mednick, Jennifer	East	8/31/15	10-5	10-6	2,698.00
Peguero-Collazo, Diamela	North	8/31/15	12-8	12-9	2,697.00
Schaefer, Christina	Nokomis	8/31/15	8-6	8-7	2,698.00
Stalzer, Anna	Sagamore	8/31/15	6-6	6-7	2,451.00
Stumpf, Heather	Sagamore	8/31/15	16-8	16-9	2,699.00
Tracey, Deborah	Seneca	8/31/15	20-7	20-8	2,698.00

**4.A.6. Ten Year Increment for Teaching Personnel**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the ten year increments for teaching personnel as follows":

<u>Name</u>	<u>School</u>	<u>Date</u>	<u>Amount</u>
Moss, Colleen	Grundy	9/15/15	\$270.00
Cossack, Stephanie	Samoset	9/24/15	\$270.00
Lux, Domenic	North	9/25/15	\$270.00
Levesque, Gwendolyn	Lynwood	9/28/15	\$270.00
Kolonoski, Nicole	Waverly	9/30/15	\$270.00

**4.A.7. Approval of Substitute Teachers**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute teacher list as follows”:

<u>Name</u>
Dorsi, Keri
Jarry, Robert

**4.A.8. Termination/Resignation of Substitute Teachers**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the termination/resignation of substitute teachers as follows”:

<u>Name</u>	<u>Date</u>
Casasco, Vincent	8/19/15
Lopez, Maria	6/30/15
Raspler, Laurie	6/30/15
Williams, Keith	6/30/15

**B. Teacher Assistants**

**4.B.1. Resignation of Teaching Assistants**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of teacher assistants as follows”:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Dates</u>
Bellafiore, Bryan	Special Education Teacher Assistant	Sagamore	August 21, 2015
Cascio, Melissa	Special Education Teacher Assistant	Wavery	August 28, 2015
Helmke, Danielle	Special Education Teacher Assistant	Sachem East	August 10, 2015
Hinkaty, Jonathan	Special Education Teacher Assistant	Sachem East	August 30, 2015
Mauro, Matthew	Special Education Teacher Assistant	Sagamore	August 17, 2015
Tobin, Grace	Special Education Teacher Assistant	North	August 20, 2015

**4.B.2. Appointment of Leave Replacement Teaching Assistants**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of leave replacement teacher assistants as follows”:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Barricelle, Jennifer	ESL Teacher Assistant	Sagamore	1-3	8/31/15-6/30/16
Borger, Lisa	Special Education Teacher Assistant	Samoset	3-3	8/31/15-6/30/16
Cottone, Danielle	Special Education Teacher Assistant	East	1-3	8/31/15-6/30/16
Efron, Milissa	Special Education Teacher Assistant	Waverly	2-3	8/31/15-6/30/16
Lowis, Ashley	Special Education Teacher Assistant	Waverly	2-3	8/31/15-6/30/16
Miller, Jillian	Special Education Teacher Assistant	Sequoia	2-3	8/31/15-6/30/16
Mueger, Tara	Special Education Teacher Assistant	Sachem North	2-3	8/31/15-6/30/16
Russo, Justin	Special Education Teacher Assistant	Lynwood	1-3	8/31/15-6/30/16
Syron, Bridget	Special Education Teacher Assistant	Samoset	2-3	8/31/15-6/30/16
Tworek, Edna	Special Education Teacher Assistant	Sequoia	2-1	8/31/15-6/30/16

**4.B.3. Leave of Absence of Teaching Assistants**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the leave of absence of teacher assistants as follows”:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Reason</u>	<u>Dates</u>
Alaimo, Amy	Special Education	Waverly	Child Care Leave	8/31/15-6/30/16

**C. Support Staff**

**4.C.1. Resignation of Support Services Personnel (All Civil Service Classifications)**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of support services personnel (all Civil Service classifications) as follows”:

<u>Name</u>	<u>Position &amp; Assignment</u>	<u>Service Ends</u>
DelMilagro Burke, Neris	4 Hr. FSW/Tamarac	8/26/15

Foti, Francis	Campus Security/District Wide	8/27/15
Manzari, Kimberly	4 Hr. FSW/Gatelot	8/26/15
Paider, Matthew	Custodian/ Tamarac	9/2/15
Pritchett, Frederick	Campus Security/District Wide	8/27/15
Trow, Jason	Campus Security/District Wide	8/27/15

**4.C.2. Return from a Leave of Absence of Support Services Personnel**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the return from a leave of absence of support services personnel as follows”:

<u>Name</u>	<u>Position &amp; Assignment</u>	<u>Reason</u>	<u>Date</u>
Huffman, Jeffery	Custodian/ North	Personal	7/17/15

**4.C.3. Resignation/Termination of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation/termination of substitute support services personnel (exempt, labor and non-competitive) as follows”:

<u>Name</u>	<u>Service Ends</u>
<u>Aides</u>	
Ringle, Darlene	8/7/15
<u>Clerical</u>	
Baumann, Michelle	8/21/15
Scollo, Deanna	8/27/15
<u>Custodian</u>	
Coury, Joseph	8/27/15

**4.C.4. Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointment of support services personnel (exempt, labor and non-competitive) as follows”:

<u>Name</u>	<u>Position &amp; Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Buck, Lisa	Hall Monitor/Hiawatha	\$9.08/hr.	09/01/15	None
DelMilagro Burke, Neris	Cook/Manager/Wenonah	\$34,687	8/27/15	90 days 8/27/15-11/24/15

Donato, Matthew	Recreation Aide/Child Care	\$10.28/hr.	8/27/15	None
Greenberg, Alyssa	Asst. Group Leader/ Group Leader/Child Care	\$11.80/hr./ \$17.24/hr.	8/27/15	None
Harney, Christina	Recreation Aide/Child Care	\$10.28/hr.	8/27/15	None
Hornak, Karen	Asst. Group Leader/Child Care	\$11.80/hr.	8/27/15	None
Rocco, Lisa	Recreation Aide/ Asst. Group Leader/ Group Leader/Child Care	\$10.28/ \$11.80/hr./ \$17.24/hr.	8/27/15	None
Werlick, Sharon	Asst. Group Leader/ Group Leader/Child Care	\$11.80/hr./ \$17.24/hr.	8/27/15	None

**4.C.5. Appointment of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute support services personnel (exempt, labor and non-competitive) as follows”:

<u>Name</u>	<u>Service Begins</u>
<u>Custodian</u> Hoek, John	8/19/15

**V. ACTION ITEMS**

**1. Mini Contracts Consent Agenda for Action Items 5.1.1. through 5.1.3.**

**5.1.1. Approval of Agreement with Woods Services 2015-16**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Woods Services to provide adequate instruction, related services and/or a facility to students enrolled at the facility during the school year. The tuition and maintenance rate shall be set by the State Education Department. This agreement shall be in effect for the period of July 1, 2015 to June 30, 2016. This contract has been reviewed and approved by the school district’s attorney.”

**5.1.2. Approval of Amendment to the Agreement with Reach for the Stars Tutoring, Inc. 2015-16**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the amendment to the agreement between Sachem Central School District and Reach for the Stars Tutoring, Inc. This amendment will allow the provider to bill a flat rate of

\$20/session for treatment sessions cancelled if the provider has not received 24-hour notice by the parent or school of the need to cancel the session. All other terms and provisions shall continue in full force and effect during the term July 1, 2015 to June 30, 2016. This amendment has been reviewed and approved by the school district's attorney."

**5.1.3. Approval of Agreement with SCO Family of Services/Westbrook Preparatory School 2015-16**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and SCO Family of Services/Westbrook Preparatory School to provide adequate instruction, related services and/or a facility to students enrolled at the facility during the school year. The tuition rate shall be set by the State Education Department, based on the child's program. This contract shall be from July 1, 2015 to June 30, 2016. This contract has been reviewed and approved by the school district's attorney."

**5.2. Donation - Tecumseh PTA**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education accepts with gratitude, a donation to the students at Tecumseh Elementary School from the Tecumseh PTA of ten (10 x 10) pop up tents to be used for outdoor events such as field day, walking club, etc. The approximate value of this donation is \$300.00."

**5.3. Policy 4326 Revised - Limited English Proficiency Instruction-First Reading**

RECOMMENDED ACTION: Upon the recommendation of the Superintendent of Schools, the Board of Education accept as a first reading Revised Policy 4326 - Limited English Proficiency Instruction.

**5.4. Policy 5152.1 Revised - Admission of Foreign Exchange Students-First Reading**

RECOMMENDED ACTION: Upon the recommendation of the Superintendent of Schools, the Board of Education accept as a first reading Revised Policy 5152.1 - Admission of Foreign Exchange Students.

**5.5. Adoption of Policy 6830 - Revised - Second Reading**

RECOMMENDED ACTION: "Upon the recommendation of the Superintendent of Schools, the Board of Education approve the adoption of Policy 6830 Revised - Travel Reimbursement.



**5.6. Approval of District Wide Lifeguards**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following personnel as District Wide Lifeguards for the 2015-16 school year as follows”:  
Caputo, Erin

**5.7. Approval of Extracurricular Clubs/Activities for the 2015-16 School Year**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following extracurricular clubs/activities for the 2015-16 school year”:

<b><i>School</i></b>	<b><i>Activity</i></b>	<b><i>Advisor(s)</i></b>
<b><i>East</i></b>	Anime/Science Fiction Club	James Berger
	Art Club	Loretta Corbisiero
	Book Series Club	Jaimie Sison
	Buddies Club	Warren Meahan
	Chess Club	Stephen Wefer
	Club Advisor - 9 <sup>th</sup> Grade	Meredith Babst/Jaimie Sison
	Class Advisor - 10 <sup>th</sup> Grade	Sue Herrmann/Sean Holden
	Class Advisor - 11 <sup>th</sup> Grade	Robert Regan/Glen Monsen
	Class Advisor - 12 <sup>th</sup> Grade	Ken Dobbins/Kathy Stein
	Coordinator - Senior Trip	Rich Lemke/Jason Toto
	Creative Outdoor Club	John Crisci/April Kunz
	Creative Writing Club	Jon Hinkaty
	Culinary Club	Arlene Lovascio
	DECA Club	Lisa Anthony
	Digital Photography Club	Keith Connelly
	Diversity/ESL Club	Mike Jannace
	Drama Club	Ken Dobbins
	Eastside View	Larry Patten
	Envirothon Club	Mike Vacariello/Colleen Lohr
	Foreign Language: French	Ana Meadows
	Foreign Language: Italian	Gina DiMaggio
	Foreign Language: Spanish	Krysta Verdone
	Future Educators Association	Lori Mulhern/Donna Jackson
	Gay/Straight Alliance	Kate Taylor
	Homecoming Coordinator	Katherine Gengler
	Honor Society: Art	Lauren Lewonka
	Honor Society: Business & Marketing	Lisa Anthony

	Honor Society: English	Lorri Kropp
	Honor Society: Foreign Language	Alexis Shaw
	Honor Society: Math	Bill Carmon
	Honor Society: National	Tina Moon/Kristin Goodwin
	Honor Society: Science National	Caitlin Thompson/April Kunz
	Interactive Technologies	Arthur Scheffer
	Leader in Me	Carol Herrmann/Patricia Broderick
	Math Team 9	Joanne Albino
	Math Team: Senior High	Jennifer Genova
	Model United Nations	Nick Antonucci
	Nat'l History Club & Honor Society	Tracey Melandro
	News 12 LI Challenge/Debate Team	Scott Kennedy/Nick Antonucci
	Peer Tutoring Coordinators	Donna Jackson/Nicole Koerber
	Physics Club	Richard Gearn
	Pottery Club	Loretta Corbisiero
	Project Spectrum Coordinator	Erin Gearn
	Robotics	Andrew Cifuni/Robert Wentzel
	S.A.D.D.	Patricia Broderick
	Sachem East Mentoring Club	Donna Jackson/Nicole Koerber
	Sachem East Pep Band	George Macchio
	Sachem East Sports News	Warren Meahan
	School Store	Keith McCaffrey
	School Store Assistant	Lisa Anthony
	Science Club	Kevin Sloane
	Skills USA	Michelle Savickas
	Stock Market Club	Michael Jannace
	Strategy & Tactics	James Berger
	Student Government	Matthew Rivera/Damon Gallo
	Suburban Olympic Team	James Berger/Jason Toto
	Teens as Teachers	Lori Hewlett/Patricia Broderick
	Yearbook: Advisor	Art Scheffer
	Yearbook: Business	Glen Monsen
	Yearbook: Video	Doug Kelsch
	Volunteer Club	Richard Lemke
<b>Samoset</b>	Community Service Club	Lisa Carlen
	National Jr. Honor Society	Jill Berk/Joanne Creighton
	Renaissance	Kailey Stolte

	Samoset Leadership Assoc.	Christopher Hanley/Lindsay Guzzo
	Student Government	Christina Gieck/Christina Santoriello
	Yearbook	Jaclyn Savarese/Nicholas Kreamer
<b>Seneca</b>	National Jr. Honor Society	Jenna Haines/Erin Patronaggio
	Renaissance	Concetta Wharton/Peter Cafiso
	Student Government	Frank DeMeo/Elizabeth Curry
	Yearbook	Jessica Ramsay

**5.8. Approval of Applied Behavioral Analysis (ABA) Specialists for the 2015-16 School Year**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following personnel as Specialists for the 2015-16 ABA program":

Patrica Sheehan	Ashley Lewis	Peter Gentzlinger
Camille Rubino	Marie Aghabekian	Brittany Heath
Maryellen Scarola	Ashley Koval	Nancy DiDonna
Nicole DeMaio	Anna Maria Cordi	Rhonda Kravitz
Karen Marrero	Andrea Vultaggio	Shauna Phelan
Teal Haskins		

**5.9. Approval of Sachem Nurses Association Memorandum of Agreement**

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the Memorandum of Agreement between the Sachem Nurses Association and the Sachem Central School District".

**5.10. Approval of Coaching Assignments for the 2015-16 School Year**

RECOMMENDED ACTION: that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following Coaching assignments for the 2015-16 school year":

**ARROWETTES/FALL & WINTER**

**North Junior Varsity - Taryn Prusinski (OOD)**

**GIRLS VOLLEYBALL**

**East Junior Varsity - Alison Macchio (East)**

**FIELD HOCKEY***Rescind East Varsity Asst. - Madeline Combs***BOYS CROSS COUNTRY****North Varsity Assistant - Chris Weilbacher (OOD)****5.11. Recommendations from the Committee on Special Education**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the recommendation of the Committee on Special Education for the following meetings”:

8/13, 8/18, 8/19, 8/20, 8/24, 8/25

**VI. MONTHLY REPORTS****6.1. Determinations from the Committee on Preschool Special Education**

The determinations from the Committee on Preschool Special Education for the following dates are on file in the office of the District Clerk:

8/13, 8/18, 8/19, 8/21, 8/25, 8/26

**6.2. Board of Education Sub Committees**

1. Sachem Legislative Committee
2. Sachem Citizens’ Advisory Audit Committee
3. Sachem Budget Advisory Committee

**6.3. 2015-16 Updates to the Board****6.4. 2015-16 Board Goals***Goal #1 - Provide Safe and Secure Schools*

The Board is dedicated to maintaining a safe, secure and orderly environment where anti-bullying and character education programs will be utilized K-12 to promote positive peer relationships, and successful student learning environments.

*Goal #2 - Enhance Student Achievement, Quality of Instruction and Leadership Skills*

The Board is committed to implementing a curriculum which incorporates critical thinking, collaboration, creativity and civic responsibility. The curriculum is supported by a K-12 Curriculum Council of educators and administrators. Graduates will be college ready and be prepared for 21<sup>st</sup> century careers.

*Goal #3 - Improve Parent, Community and Staff Communication*

Continue to enhance communication through a variety of print media and technology resources in an effort to be environmentally responsible.

*Goal #4 - Improve Fiscal Responsibility and Accountability throughout the District*

Continue to focus on balancing the needs of students with taxpayer sensitivity.

*Goal #5 - Technology Integration*

Curriculum will require students to exhibit a range of functional and critical thinking skills related to information media and technology.

*Goal #6 - Committed to Providing the Staff With the Necessary Tools and Support to Provide the Students With the Highest Quality Education*

Creating an environment conducive to personal and career growth. Encouraging employees to reach their full potential and positively impact the sachem students. Encouraging and empowering employees to think outside of the box, make recommendations for improvement in order to help students reach new levels of success. Encouraging participation in district activities/events aimed at improved employee and student moral and increased community involvement. Making Sachem a great place to work, live and learn.

*Goal #7 - We Are Sachem*

The Board is dedicated to promoting one Sachem family and collaboration amongst our 18 schools. This will support consistent academic programs and activities.

## **VII. DISCUSSIONS**

1. Testing Days at the High School

## **VIII. CLOSING**

### **A. Visitors (Each visitor will be limited to 3 minutes)**

Upon the recommendation of Superintendent of Schools, the Board of Education may hear from members of the audience who wish to present any matters of importance.

### **B. Board of Education Discussion of Future Agenda Items**

Any member of the Board of Education wishing to propose a future agenda item present a motion to the Board of Education for consideration.

### **C. Next Meeting**

The next Work Session meeting of the Board of Education will be held on September 2, 2015 at 7:30 PM in the Board Room at Samoset Middle School.

**IX. EXECUTIVE SESSION**

The Board of Education may choose to adjourn to executive session to discuss District matters.

**X. OPEN SESSION****10.1. Approval of Resolution**

RECOMMENDED ACTION: "that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following resolution:"

BE IT RESOLVED, "that the Board of Education hereby approves the terms of a settlement agreement and release regarding a disciplinary matter involving a certified staff member whose identity has been made known to the Board of Education in Executive Session, and authorizes the Superintendent of Schools and Board President to execute said agreement on behalf of the Board, subject to the final execution of the agreement by all parties."

**XI. ADJOURN**