

SACHEM CENTRAL SCHOOL DISTRICT
51 SCHOOL STREET, LAKE RONKONKOMA, NY 11779
WORK SESSION AGENDA

January 7, 2015

7:30 PM

Board of Education Room

The Board of Education welcomes all who are attending this meeting.

I. OPENING OF MEETING

1. **Roll Call**
2. **Call to Order**
3. **Salute to the Flag**
4. **Moment of Silence**

II. VISITORS - (EACH VISITOR WILL BE LIMITED TO 3 MINUTES)

Upon the recommendation of the Superintendent of Schools, the Board of Education welcomes visitors who wish to address the Board on matters relating to this agenda.

If you wish to speak, please fill out a card (located on the table in the rear of the room) and turn in to the table in the front of the room adjacent to the Board of Education. The President of the Board will call speakers to the floor.

BUSINESS ITEMS

A. Bid Award

Certain supplies, materials, and equipment to be used in various school units have been advertised for bid and/or requests for proposal (RFP) in accordance with Section 103 of General Municipal Law. Bids/RFP's are utilized to establish firm prices for a variety of items/services that may be required by the District during the school year. There is no guarantee that the District will require any/all of the items requested on bids/RFP's. Actual usage will be on an "as needed" basis and may vary. Bids/RFPs have been evaluated by the staff and recommendations for action are ready to be made.

The bid/RFP awards presented for action are:

	<u>RFP/Bid Number & Title</u>	<u>Action Required</u>
a.	R 14-27 Architectural/Engineering Services in connection with a potential Bond Referendum Capital Improvement Project	Approve

PERSONNEL ITEMS

III. CONSENT AGENDA FOR PERSONNEL ITEMS 3.A.1. THROUGH 3.B.5.

A. Teachers

3.A.1. Termination of Leave Replacement Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the termination of leave replacement teaching personnel as follows”:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Dates</u>
Hanley, Kristine	Science	North	1/5/15

3.A.2. Salary Changes for Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the salary changes for teaching personnel as follows”:

<u>Name</u>	<u>School</u>	<u>Date of Change</u>	<u>From Step</u>	<u>To Step</u>	<u>Salary Difference</u>
Giglio, Gerard	Sagamore	2/1/15	7-5	7-6	2,698.00
Giglio, Gerard	Sagamore	2/1/15	7-6	7-7	2,698.00
Hecht, Traci	Cayuga	8/28/14	14-8	14-9	2,699.00
Palladino, Elizabeth	East	2/1/15	20-5	20-6	2,698.00

3.A.3. Ten Year Increment for Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the ten year increments for teaching personnel as follows”:

<u>Name</u>	<u>School</u>	<u>Date</u>	<u>Amount</u>
Higbie, Michelle	Sequoya	1/1/15	\$165
Launer, Christine	North	1/7/15	\$165
Mangano, Shannon	Samoset	1/7/15	\$165
Seguna, Laura	Gatelot	1/16/15	\$150

3.A.4. Approval of Substitute Teachers

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute teacher list as follows”:

Name

Batcheller, Samantha
 Hanley, Kristine

3.A.5. Termination/Resignation of Substitute Teachers

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the termination/resignation of substitute teachers as follows”:

<u>Name</u>	<u>Date</u>
Abrams, Alysha	12/30/14
Amoia, Brittany	12/23/14
Fritz, Lauren	12/11/14
Keegan, Thomas	12/16/14
Kominski, Andrea	12/30/14
Meehan, Douglas	12/30/14
Murray, Chelsea	12/30/14
Parrish, Allison	12/30/14

B. Support Staff

3.B.1. Resignation of Support Services Personnel (All Civil Service Classifications)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of support services personnel (all Civil Service classifications) as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Service Ends</u>
Baerenklau, Nicholas	Special Ed Aide / Samoset	1/23/15
Waters, Debra	Special Ed Aide/ Sagamore	12/19/14
Wooster, Diane	Recreation Aide/Assistant Group Leader/Group Leader/Child Care	12/20/14

3.B.2. Return from a Leave of Absence of Support Services Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the return from a leave of absence of support services personnel as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Reason</u>	<u>Dates</u>
Higgins, Bethanne	Special Ed Aide/Hiawatha	Personal	1/5/15

3.B.3. Probationary Appointments of Support Services Personnel (Competitive)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointments of support services personnel (competitive) as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Lurie, Lisa	Sr. Clerk Typist/OSS	\$50,442	12/24/14	26 weeks 12/24/14-6/24/15
Vanadia-Leonard, Elizabeth	Cont. School Bus Dispatcher/Transportation	\$51,740	12/17/14	26 weeks 12/17/14-6/17/15

3.B.4. Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointment of support services personnel (exempt, labor and non-competitive) as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Allgor, Kimberly	Recreation Aide/ Asst. Group Leader/Group Leader	\$10.28/\$11.80/ \$17.24/	1/5/15	None
Bertone, Nancy	Hall Monitor/ Sagamore	\$9.08/hr.	1/5/15	None

3.B.5. Appointment of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute support services personnel (exempt, labor and non-competitive) as follows”:

<u>Name</u>	<u>Service Begins</u>
<u>Aide</u>	
Curry, Kathleen	1/5/15
Esposito, Idina	1/5/15
<u>Custodian</u>	
Carbino, Craig	1/5/15
Wood, Andrew R	1/5/15

IV. ACTION ITEMS**1. Mini Contracts Consent Agenda for Action Items 4.1.1. through 4.1.2.****4.1.1. Approval of Special Education Services Agreement with East Islip UFSD 2014-15**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and East Islip Union Free School District to provide special education services to parentally-placed students with disabilities, when such students attend private schools in the East Islip Union Free School District. East Islip UFSD shall be entitled to bill Sachem CSD for the services provided in accordance with Education Law Section 3602-c and the Regulations or Rules of the Commissioner of Education. The term of this agreement shall be from September 4, 2014 through June 30, 2015. This agreement has been reviewed and approved by the school district’s attorney.”

4.1.2. Approval of Amendment to the Agreement with Long Island Developmental Consulting 2014-15

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the amendment to the agreement between Sachem Central School District and Long Island Developmental Consulting to provide CPI Training at a cost of \$325.00 per day. Due to the timing of this training, we are asking for Board of Education approval subject to review and approval by the school district’s attorney.”

4.2. Donation - Samantha A Liberti Memorial Foundation

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education accepts with gratitude, the donation of gift cards totaling \$500.00 from The Samantha A Liberti Memorial Foundation. The gift cards will be distributed to students in need at Sachem High Schools East and North.”

4.3. Donation - Sachem Youth Advisory Group

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education accepts with gratitude, the donation of gift cards totaling \$500.00 from Sachem Youth Advisory Group (SYAG). The gift cards will be distributed to students in need at each of the secondary schools.”

4.4. Approval of Budget Transfers \$50,000 or Greater

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves one budget transfer of \$50,000 or greater.”

- One transfer for \$200,000.00 is to replace “end of life” computers and supplies.

4.5. Approval of Purchase of Additional Excess Flood Insurance with NYSIR

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the purchase of Excess Flood insurance with NYSIR with a limit of \$2,000,000 for an additional prorated premium of \$32,656.00.”

4.6. Approval of Resolution

RECOMMENDED ACTION: "that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following resolution:"

WHEREAS, the Sachem Central School District was served with a Summons in a Civil Action commenced in the United States District Court for the Eastern District of New York, entitled Matthew Calicchio, Sandra Calicchio and Michael Calicchio v. Sachem Central School District, Lisa Johnson, John Dolan, Andrew Larson, Jack Renda Jr., Karen Mott, The Suffolk County Police Department, The County of Suffolk, and John Does 1-15, Civil Action No. 14-CV-5958; and

WHEREAS, the allegations in the Complaint against Ms. Johnson, Mr. Dolan, Mr. Larson, Mr. Renda and Ms. Mott arise out of the performance of their duties as employees of the Sachem Central School District; and

WHEREAS, although the aforementioned employees have apparently not yet been served with the Summons, they are aware that they have been named as an individual defendants and each has timely requested that the District provide him /her with a legal defense and indemnification in accordance with Education Law Section 3811 and Public Officers Law Section 18, and the applicable provisions of the District’s insurance policies;

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

The Board of Education of the Sachem Central School District herewith agrees to provide a legal defense and indemnification for individual defendants Lisa Johnson, John Dolan, Andrew Larson, Jack Renda Jr., and Karen Mott, in the action entitled Matthew Calicchio, Sandra Calicchio and Michael Calicchio v. Sachem Central School District, Lisa Johnson, John Dolan, Andrew Larson, Jack

Renda Jr., Karen Mott, The Suffolk County Police Department, The County of Suffolk, and John Does 1-15, Civil Action No. 14-CV-5958.

4.7. Settlement Agreement - Supervisor

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve a Settlement Agreement dated July 1, 2014 between the Sachem Central School District and a Supervisor whose identity has been made known to the Board in executive session".

4.8. Revised Extracurricular Clubs/Activities for the 2014-2015 School Year

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following revisions for the *Leader in Me Club* for the 2014-15 school year":

<i>School</i>	<i>Advisor</i>
Hiawatha	Add: Kim Walker

4.9. Recommendations from the Committee on Special Education

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the recommendation of the Committee on Special Education for the following meetings":

12/18/14, 12/19/14, 1/6/15, 1/7/15

V. MONTHLY REPORTS

5.1. Board of Education Sub Committees

1. Sachem Legislative Committee
2. Sachem Citizens' Advisory Audit Committee
3. Sachem Budget Advisory Committee

5.2. Determinations from the Committee on Preschool Special Education

The determinations from the Committee on Preschool Special Education for the following dates are on file in the office of the District Clerk:

1/7/15

VI. DISCUSSIONS

1. Purchase of Vehicle for Maintenance Dept.

VII. ACTION ITEMS**7.1. Approval of Purchase of Vehicle for Maintenance Department**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the purchase of a 2015 Ford 350 truck with snow plow for the Maintenance Department. Due to the flooding that occurred on August 13, 2014, a Facilities 2001 Ford truck was damaged and needs to be replaced. This is a health and safety issue. The cost to replace this truck is \$55,452.50.”

7.2. Approval of Resolution

RECOMMENDED ACTION: That the Board of Education hereby approves six(6) student athletes and one coach from the Sachem East wrestling team to attend the Eastern States Wrestling Invitational, to be held at Sullivan County Community College on January 9 and 10, 2015. The Board has been informed that this event has been sanctioned by the New York State High School Athletics Association, and that the approved attendance at the event will be at no cost to the District, with the exception of the cost of substitute coverage for the attending coach on Friday January 9, 2015; and be it further

RESOLVED that the Board of Education hereby waives the usual notice required by policy for this approval in light of the fact that the notice that the students had qualified for the invitational was received by the District on or about January 5, 2015.

VIII. CLOSING**A. Visitors (Each visitor will be limited to 3 minutes)**

Upon the recommendation of Superintendent of Schools, the Board of Education may hear from members of the audience who wish to present any matters of importance.

B. Board of Education Discussion of Future Agenda Items

Any member of the Board of Education wishing to propose a future agenda item present a motion to the Board of Education for consideration.

C. Next Meeting

The next Regular meeting of the Board of Education will be held on January 28, 2015 at 7:30 PM in the Board Room at Samoset Middle School.

IX. EXECUTIVE SESSION

The Board of Education may choose to adjourn to executive session to discuss a specific personnel matter.

X. ADJOURN