

SACHEM CENTRAL SCHOOL DISTRICT
51 SCHOOL STREET, LAKE RONKONKOMA, NY 11779
REGULAR MEETING AGENDA

November 16, 2016

7:30 PM

Board of Education Room

The Board of Education welcomes all who are attending this meeting.

I. OPENING OF MEETING

1. **Roll Call**
2. **Call to Order**
3. **Salute to the Flag**
4. **Moment of Silence**
5. **Approval of Minutes**
6. **Report from the Superintendent of Schools**

1.5.1. Approval of Minutes

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following minutes”:

October 5, 2016 - Work Session

October 19, 2016 - Regular Meeting

II. VISITORS - (EACH VISITOR WILL BE LIMITED TO 3 MINUTES)

Upon the recommendation of the Superintendent of Schools, the Board of Education welcomes visitors who wish to address the Board on matters relating to this agenda.

If you wish to speak, please fill out a card (located on the table in the rear of the room) and turn in to the table in the front of the room adjacent to the Board of Education. The President of the Board will call speakers to the floor.

BUSINESS ITEMS

III. CONSENT AGENDA FOR BUSINESS ITEMS 3.A.1. THROUGH 3.B.1.

A. Bid Awards

3.A.1. Bid Award

Certain supplies, materials, and equipment to be used in various school units have been advertised for bid and/or requests for proposal (RFP) in accordance with

Section 103 of General Municipal Law. Bids/RFP’s are utilized to establish firm prices for a variety of items/services that may be required by the District during the school year. There is no guarantee that the District will require any/all of the items requested on bids/RFP’s. Actual usage will be on an “as needed” basis and may vary. Bids/RFPs have been evaluated by the staff and recommendations for action are ready to be made.

The bid/RFP awards presented for action are:

<u>RFP/Bid Number & Title</u>	<u>Action Required</u>
a. B 16-86 Educational Assessment Tests – Materials & Supplies	Approve
b. B 16-584 Hazardous Material Abatement – Asbestos, Lead & Microbial (Mold) Remediation	Approve
c. B 16-587 Primary Electric Cable	Approve
d. B 16-562A Boiler/Burner Parts and Supplies	Reject

B. Treasurers Report

3.B.1. Treasurer's Report

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the monthly Cash Reconciliation Report as of September 30, 2016 for each fund as submitted by the District Treasurer, Diane Kollmer.

FURTHER, that the Board of Education approve the monthly Budget Status Report as of **September 30, 2016** as submitted by the District Treasurer, Diane Kollmer.”

Treasurer’s Report

Revenues

Expenditures

Balance Sheets (as of September 30, 2016)

PERSONNEL ITEMS

IV. CONSENT AGENDA FOR PERSONNEL ITEMS 4.A.1. THROUGH 4.C.6.

A. Teachers

4.A.1. Salary Changes for Teaching Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the salary changes for teaching personnel as follows”:

<u>Name</u>	<u>School</u>	<u>Date of Change</u>	<u>From Step</u>	<u>To Step</u>	<u>Salary Difference</u>
Quinn, Christina	Samoset	9/1/16	6-8	6-9	\$2,509.00

4.A.2. Approval of Substitute Teachers

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute teacher list as follows”:

- Name
- Costantino, Nancy
- Frankel, Lianne
- Schade, Samantha
- Stark, Eric
- Vettorato, Nicole

4.A.3. Termination/Resignation of Substitute Teachers

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the termination/resignation of substitute teachers as follows”:

<u>Name</u>	<u>Date</u>
Caracciolo, Kimberly	11/1/16
David, Guinevere	10/28/16
Desz, Jessica	11/7/16
Falabella, Michele	10/31/16
Heyden, Emily	11/8/16
Simonelli, Brittany	11/7/16

B. Teacher Assistants

4.B.1. Tenure Appointments Teaching Assistants

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the tenure appointments of teacher assistants as follows”:

<u>Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>Dates</u>
Lennon, Carrie	Special Education Teaching Assistant	Waverly	12/2/16

4.B.2. Appointment of Leave Replacement Teaching Assistants

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointment of leave replacement teacher assistants as follows”:

<u>Name</u>	<u>Tenure Area</u>	<u>School</u>	<u>Step</u>	<u>Dates</u>
Busacca, Jennifer	Special Education Teaching Assistant	Tamarac	1-3	11/14/16-6/30/17
Dillon, Christie	Special Education Teaching Assistant	Nokomis	1-3	11/15/16-6/30/17
Jahnke, Megan	Special Education Teaching Assistant	Cayuga	1-3	11/4/16-6/30/17
Turano, Kristen	Special Education Teaching Assistant	Sachem East	1-3	11/22/16-6/30/17

C. Support Staff

4.C.1. Resignation of Support Services Personnel (All Civil Service Classifications)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation of support services personnel (all Civil Service classifications) as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Service Ends</u>
Allgor, Kimberly	Group LeaderAssistant Group Leader/ Recreation Aide/Child Care	1/13/17
Knab, Donna-Jeanne	4 Hr. FSW/East	11/11/16
Mikucki, Robert	Custodian /Waverly	11/7/16

4.C.2. Termination of Support Services Personnel (All Civil Service Classifications)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the termination of support services personnel (all Civil Service classifications) as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Service Ends</u>
Diliberto, Maria **	Special Ed Aide/ Lynwood	11/17/16

**In accordance with Section 71 of the Civil Service Law

4.C.3. Return from a Leave of Absence of Support Services Personnel

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the return from a leave of absence of support services personnel as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Reason</u>	<u>Dates</u>
Nolan, Jennifer	Special Ed Aide / Tamarac	Personal	10/27/16

4.C.4. Resignation/Termination of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the resignation/termination of substitute support services personnel (exempt, labor and non-competitive) as follows”:

<u>Name</u>	<u>Service Ends</u>
<u>Custodian</u> Anderson, Christopher	11/17/16

4.C.5. Appointment of Support Services Personnel (Exempt, Labor and Non-Competitive)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the probationary appointment of support services personnel (exempt, labor and non-competitive) as follows”:

<u>Name</u>	<u>Position & Assignment</u>	<u>Base Salary</u>	<u>Service Begins</u>	<u>Probationary Appointment</u>
Cunningham, Samantha	Recreation Aide/ Child Care	\$10.38/hr.	11/17/16	None

4.C.6. Appointment of Substitute Support Services Personnel (Exempt, Labor and Non-Competitive)

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the substitute support services personnel (exempt, labor and non-competitive) as follows”:

<u>Name</u>	<u>Service Begins</u>
<u>Aides</u> Barbaro, Toni Anne	11/14/16
DiMaggio, Tricia	11/14/16
Rady, Ghada	11/14/16
Roeder, Elizabeth	11/14/16
Vigliotta, Ryann	11/14/16

V. ACTION ITEMS**1. Mini Contracts Consent Agenda for Action Items 5.1.1. through 5.1.8.****5.1.1. Approval of Agreement with Taylor Publishing Company 2017**

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between the Sachem Central School District and Taylor Publishing Company for providing Class of 2017 Yearbooks for Sachem High School North. The estimated cost for this service is \$36,500 for 500 copies paid for by the students. This agreement has been reviewed and approved by the school district’s attorney.”

5.1.2. Approval of Agreement with J.J. Stanis and Company, Inc. for Long Term Disability 2016-17

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves J.J. Stanis and Company, Inc. for Third Party Administrative Services for the self-insured employee long term disability benefit plan. Sachem SD shall pay an administrative service fee in the amount of fifty dollars (\$50.00) per claim per month. Each claim will be included in the calculation of the amount of the monthly administrative service fee from the date J.J. Stanis receives notice until the claim is closed. The term of this agreement shall be from July 1, 2016 through June 30, 2017. Thereafter, this agreement may be renewed for up to two (2) successive twelve (12) month terms. This agreement has been reviewed and approved by the school district’s attorney.”

5.1.3. Approval of Tuition Agreement with Bethpage UFSD 2016-17

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Bethpage Union Free School District to provide educational services to students placed in family homes at board by a social services district or state department or agency and resided at the time in the Sachem Central School District. The rate for this service is derived from Education Law §3202, and related provisions of the Education Law and Regulations of the Commissioner of Education. The term of this agreement shall be from July 1, 2016 through June 30, 2017. This agreement has been reviewed and approved by the school district’s attorney.”

5.1.4. Approval of Special Education Services Agreement with East Islip UFSD 2016-17

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and East Islip Union Free School District

to provide special education services to parentally-placed students with disabilities, when such students attend private schools in the East Islip Union Free School District. East Islip UFSD shall be entitled to bill Sachem CSD for the services provided in accordance with Education Law Section 3602-c and the Regulations or Rules of the Commissioner of Education. The term of this agreement shall be from September 6, 2016 through June 30, 2017. This agreement has been reviewed and approved by the school district's attorney."

5.1.5. Approval of Special Education Providers for Section 611 and Section 619 Grants 2016-17

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreements for receipt of IDEA Flow-Through Funding between Sachem Central School District and Adults and Children with Learning and Developmental Disabilities, Inc., AHRC-NYSARC, Inc. Suffolk Chapter, Alternatives for Children, Ascent: A School for Individuals with Autism, Astor Day Learning & Treatment Center, Bilinguals Inc./Child & Parent Service, Brentwood UFSD, Building Blocks Developmental Preschool, Cleary School for the Deaf, County of Suffolk, Dept. of Health Services, Div. of Svcs. for Children with Special Needs, Developmental Disabilities Institute, Just Kids Early Childhood Learning Center, Kidz Therapy Services, PLLC, Leeway School, Maryhaven Center of Hope, Metro Therapy, Inc., The New Interdisciplinary School, New York Therapy Placement Services, Inc., The Opportunity Pre-School, Pathfinder Village School, St. Anne Institute, Tyree Learning Center (SCO Family of Services), United Cerebral Palsy Assoc. of Greater Suffolk, Inc., Westbrook Preparatory School (SCO Family of Services) and Woods Services as special education providers for the 611 and 619 grants. The costs associated are in accordance with the IDEA section 611 and section 619 federal funds consistent with federal and state statutes. The term of these agreements shall be September 1, 2016 through June 30, 2017 for a ten (10) month program or July 1, 2016 through June 30, 2017 for a twelve (12) month program. These contracts have been reviewed and approved by the school district's attorney."

5.1.6. Approval of Related Services Agreement with All About Kids 2016-17

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and All About Kids to provide related services for its students with handicapping conditions consisting of, but not limited to the following:

- ABA Services
- Home Program Services
- Supervision of Home Staff
- Parent Training Services
- Therapy

In full consideration for the services to be rendered, the District agrees to pay at the rates set forth in Appendix “A” to this agreement. This agreement shall be in effect from July 1, 2016 to June 30, 2017. This contract has been reviewed and approved by the school district’s attorney.”

5.1.7. Approval of Academic Tutoring Agreement with All About Kids 2016-17

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and All About Kids to provide academic tutoring services in accordance with the State Education regulations, using only teachers certified by the New York State Education Department. The rates for home instruction/tutoring are \$70.00 per hour. This agreement shall be in effect from July 1, 2016 to June 30, 2017. This contract has been reviewed and approved by the school district’s attorney.”

5.1.8. Approval of Agreement with Variety Child Learning Center 2015-16

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between Sachem Central School District and Variety Child Learning Center to provide adequate instruction, related services and/or a facility to students during the school year, using only professionals certified by the New York State Education Department. The District will pay for each child, the tuition rate set by the State Education Department. This agreement shall be in effect for the period July 1, 2015 to June 30, 2016. This contract has been reviewed and approved by the school district’s attorney.”

5.1.9. Approval of Transportation Contracts with Eastern Suffolk BOCES 2016-17

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following transportation contracts with Eastern Suffolk BOCES for the 2016-2017 school year”:

<u>Program</u>	<u>Total Anticipated Annual</u>
<u>Cost</u>	
Regional Transportation Program	\$628,000
Non-Public Transportation Program	\$225,000
Special Career/Technical Transportation Program	\$23,000
Field Trip Transportation Program	\$115,000

The period of service is September 1, 2016 through June 30, 2017.

5.1.10. Change in Board of Education Meeting Dates

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following changes

to the Board of Education Meeting Calendar for the 2016-17 school year that were previously approved at the Reorganizational Meeting on July 6, 2016":

Original Meeting Date	New Meeting Date
Wednesday, April 26, 2017 - Regular Meeting	Wednesday, April 19, 2017 - Regular Meeting
Wednesday, May 10, 2017 - Work Session	Wednesday, May 3, 2017 - Work Session

5.1.11. Donation - Cayuga, Nokomis, Waverly Elementary School PTA's

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education accepts with gratitude, a donation from the Cayuga Elementary School PTA in the amount of \$3,248.69, a donation from the Nokomis Elementary School PTA in the amount of \$2,000.00 and a donation from the Waverly Avenue Elementary School PTA in the amount of \$10,000. These donations are for the BOCES Performing Arts Code A2111-30-4971.”

5.1.12. Donation - Spectrum of Dreams

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education accepts with gratitude, a donation from Mr. Timothy Szlosek, President of Spectrum of Dreams, of appliances and goods to open a café at Sachem High School East that will utilize the students in the special education area to assist in running the operation. The value of this donation is approximately \$5,000.00.”

5.1.13. Approval of Winter Coaching Assignments for the 2016-17 School Year

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following Winter Coaching Assignment for the 2016-17 school year:"

Girls Basketball

RESCIND

East JV - Jaclyn Savarese (North)
 North Varsity Asst. - Melissa Danchalski (Lynwood)

North Varsity Asst. - Jaclyn Savarese (North)
 North JV - Melissa Danchalski (Lynwood)
 East JV - Kristen Doherty (OOD)

Wrestling

North Varsity Volunteer - Anthony Marino (Student Teacher)

Cheerleading/Winter

North JV Winter - Alexandra Devine (Samoset)

5.1.14. Approval of Extra Curricular Activities for the 2016-17 School Year

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following extracurricular activity for the 2016-17 school year":

Seneca Drama Director Robert DePersio (Out of District)

5.1.15. Approval of Extra Curricular Clubs/Activities for 2016-2017 School Year

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following extra curricular club for the 2016-2017 school year":

<i>School</i>	<i>Club</i>	<i>Advisor</i>
Waverly Kids	Helping Kids	Julie Celecia, Gina Menechino "A"

5.1.16. Approval of Extra Curricular Clubs/Activities for 2016-2017 School Year

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following extra curricular clubs for the 2016-2017 school year":

<i>School</i>	<i>Activity</i>	<i>Asst. Advisor(s)</i>
Seneca MS	Drama Production	Ramona Bisono

5.1.17. Approval of Field Trips for the 2016-2017 School Year

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following field trips for the 2016-2017 school year which will be paid through the CTEIA/Perkins IV Grant:

<u>Date/Time</u>	<u>Location</u>
December 16, 2016 10:30 AM-1:30 PM	East End Networking Event Hosted at the Restaurant @ Cherry Creek Gold Links Riverhead, NY 11901
January 13, 2017 7:00 AM-1:30 PM	Long Island VE Trade Show & Business Plan Competition Farmingdale State College/Roosevelt Hall 2350 Broadhollow Road Farmingdale, NY 11735

February 2017 Long Island VE Business Plan
 7:00 AM-1:30 PM Championship Round
 American Portfolios Financial Services
 Holbrook, NY 11741 *If Qualify

April 5, 2017 VE Youth Business Summit Events
 7:00 AM-1:30 PM Virtual Enterprises, International
 New York, NY 10010

5.1.18. Approval of Field Trip for the 2016-17 School Year

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following field trip for the 2016-2017 school year”:

The Sachem Robotics Team - South Florida Regional Competition
 Date: March 1 - 4, 2017
 Location: Palm Beach Convention Center, West Palm Beach, Florida
 Payment of \$4,000 to FIRST (For Inspiration and Recognition of Science and Technology) for the registration and entrance fee to be paid through budget code A2280-00-4150. There is no other cost to the District.

5.1.19. Approval of Salary Increase for Nonaligned Employees

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following increases effective December 31, 2016 for nonaligned part time employees as follows:”

Employee Group	Dec. 31, 2016 - June 30, 2017
Office Aides	\$ 10.00/hour
Hallway Monitors/Substitute Hallway Monitors	\$ 10.00/hour
Election Officials - Assistant Clerk	\$ 10.00/hour
Substitute Food Service Worker	\$ 10.00/hour
Substitute Recreation Aide	\$ 10.00/hour
Substitute 1:1 Aides (Special Education)	\$ 10.00/hour
Election Officials-Chief Inspector	\$ 10.48/hour
Recreation Aide	\$ 10.48/hour
Substitute Custodian	\$ 11.49/hour
Substitute Clerical	\$ 11.92/hour
Assistant Group Leaders	\$ 12.04/hour
Group Leaders	\$ 17.58/hour
Lifeguard	\$ 17.58/hour

Substitute Interpreters	\$ 19.84/hour
Website Specialist	\$ 29.74/hour
Substitute Athletic Trainer	\$ 34.68/hour
Substitute Sign Language Interpreter	\$ 43.75/hour
Substitute/Preferred Substitute Teacher	\$100.00/day
Substitute Teacher - Half-Day	\$ 50.00/day
Substitute Secondary Period Coverage	\$ 10.00/period
Hourly Substitute Rate	\$ 14.29/hour
Substitute Teacher - 40 Day	\$120.00/day
Substitute Teacher - Permanent	\$120.00/day
Substitute Teacher - Swimming Pool	\$120.00/day
Individual Nurse (Special Education 1:1)	\$ 50.43/hour
Substitute RN's	\$ 20.51/hour
Substitute RN's	\$143.61/day
Permanent Substitute Nurses	\$147.55/day

5.1.20. Recommendation of Scope of Work for Budget Advisory Committee

RECOMMENDED ACTION: "that, upon the recommendation of the Superintendent of Schools, the Board of Education approve the following recommendation of scope of work for the Budget Advisory Committee":

- Review capital improvement and equipment items associated with the bond.

5.1.21. Approval of Special Education Settlement Agreement for 2016-2017 between Sachem CSD and a Classified Student

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following resolution”:

BE IT RESOLVED, that the Board of Education hereby approves a Settlement Agreement and Release in connection with a Due Process Complaint with respect to Case#97763, a copy of which has been provided to and reviewed by the members of the Board of Education.

BE IT FURTHER RESOLVED, that the President of the Board of Education is authorized to execute said agreement on behalf of the Board.

5.1.22. Approval of Special Education Settlement Agreement for 2016-2017 between Sachem CSD and a Classified Student

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following resolution”:

BE IT RESOLVED, that the Board of Education hereby approves a Settlement Agreement and Release in connection with a Due Process Complaint with respect to Case#97764, a copy of which has been provided to and reviewed by the members of the Board of Education.

BE IT FURTHER RESOLVED, that the President of the Board of Education is authorized to execute said agreement on behalf of the Board.

2. Recommendations from the Committee on Special Education

5.2.1. Recommendations from the Committee on Special Education

RECOMMENDED ACTION: “that, upon the recommendation of the Superintendent of Schools, the Board of Education accept the recommendation of the Committee on Special Education for the following meetings”:

11/3, 11/4, 11/7, 11/9, 11/10, 11/14, 11/15, 11/16

VI. MONTHLY REPORTS

A. Determinations from the Committee on Preschool Special Education

6.A.1. Determinations from the Committee on Preschool Special Education

The determinations from the Committee on Preschool Special Education for the following dates are on file in the office of the District Clerk:

11/3, 11/10, 11/15

B. Board of Education Sub Committees

1. Sachem Legislative Committee
2. Sachem Citizens’ Advisory Audit Committee
3. Sachem Budget Advisory Committee

C. 2016-17 Updates to the Board

D. 2016-17 Board Goals

Goal #1 - Provide Safe and Secure Schools

The Board is dedicated to maintaining a safe, secure and orderly environment where anti-bullying and character education programs will be utilized K-12 to promote positive peer relationships, and successful student learning environments.

Goal #2 - Enhance Student Achievement, Quality of Instruction and Leadership Skills

The Board is committed to implementing a curriculum which incorporates critical thinking, collaboration, creativity and civic responsibility. The curriculum is supported by a K-12 Curriculum Council of educators and administrators. Graduates will be college ready and be prepared for 21st century careers.

Goal #3 - Improve Parent, Community and Staff Communication

Continue to enhance communication through a variety of print media and technology resources in an effort to be environmentally responsible.

Goal #4 - Improve Fiscal Responsibility and Accountability throughout the District

Continue to focus on balancing the needs of students with taxpayer sensitivity.

Goal #5 - Technology Integration

Curriculum will require students to exhibit a range of functional and critical thinking skills related to information media and technology.

Goal #6 - Committed to Providing the Staff With the Necessary Tools and Support to Provide the Students With the Highest Quality Education

Creating an environment conducive to personal and career growth. Encouraging employees to reach their full potential and positively impact the sachem students. Encouraging and empowering employees to think outside of the box, make recommendations for improvement in order to help students reach new levels of success. Encouraging participation in district activities/events aimed at improved employee and student moral and increased community involvement. Making Sachem a great place to work, live and learn.

Goal #7 - We Are Sachem

The Board is dedicated to promoting one Sachem family and collaboration amongst our 15 schools. This will support consistent academic programs and activities.

VII. CLOSING

A. Visitors (Each visitor will be limited to 3 minutes)

Upon the recommendation of Superintendent of Schools, the Board of Education may hear from members of the audience who wish to present any matters of importance.

B. Board of Education Discussion of Future Agenda Items

Any member of the Board of Education wishing to propose a future agenda item present a motion to the Board of Education for consideration.

C. Next Meeting

The next Work Session meeting of the Board of Education will be held on December 7, 2016 at 7:30 PM in the Board Room at Samoset Middle School.

VIII. EXECUTIVE SESSION

The Board of Education may choose to adjourn to executive session to discuss District matters.

IX. ADJOURN